



Bishop Diocesan Search Committee Application Form

The Standing Committee is now receiving applications for membership on the Search Committee for the 9th Bishop of the Episcopal Diocese of Rochester. The Search Committee will consist of 12 people (6 clergy, 6 lay) and is responsible for creating a qualified slate of nominees to be presented to the Standing Committee. This process may last up to 12 months.

If you are discerning a call to serve on this committee, please email the completed form by February 20, 2023, to standing.committee@episcopaldioceseofrochester.org or mail to the Standing Committee in care of The Very Rev. Kenneth R. Pepin, P.O. Box 146, Fairport NY 14450.

The Search Committee will be responsible for:

- Understanding the work of the Search Committee to be holy discernment.
- Creating a profile of an individual who would fit the needs of the Diocese as Bishop, based on feedback.
- Creating an online profile of the Diocese that will attract informed candidates.
- Reviewing applications and determining which ones are most in alignment with the developed profile.
- Interviewing selected candidates.
- Presenting a short list of candidates to the Standing Committee.

Candidates must:

- Be communicants in good standing as defined by Diocesan Canon 17 (18 years or older, baptized, a regular contributing member of a parish) and possess an understanding of the Episcopal Church (worship, liturgy, history, and organization).
- Have the time to serve and be available to attend the March 24-25 retreat. Also be able for 3-4 weekdays in the fall of 2023 for an additional retreat. Monthly travel of up to two hours each way may be necessary.
- Possess the discernment skills required for this process.
- Commit to absolute confidentiality during and after the process is complete..
- Show respect for the opinions of others and be open-minded, yet possess courage of conviction.
- Have the ability to work with others and compromise, yet be able to make hard decisions when necessary.
- Be proficient with or open to learning new technology, to be able to communicate with others and possibly serve as committee secretary and/or keeper of committee documents.
- Not solely represent a specific personal, geographic, or other agenda.

Candidates may (these are a plus):

- Have HR experience or have served on a search committee (church or work), and possess interviewing skills.
- Represent geographic / demographic diversity, including within the clergy population. We want to ensure that the Search Committee is representative of the entire diocese.
- Have experience with event planning.

Please complete the following demographic information:

Name:

Street:

City / State / Zip:

Phone:

Email:

Church Name and Location:

Please answer the following questions (up to 100 words each):

1. Briefly share your involvement in the Episcopal church.

2. Please indicate why you feel called to serve on the Search Committee.

3. Please share the skills and talents you are most excited about contributing to the Search Committee.

4. Please share your thoughts and reflections upon reading the results of the recent Listening Sessions document: “What We Heard” (up to 100 words).