



transforming  *generosity*

Narrative Budgets

Telling Your Financial Story



Regular Budget Presentation

Expenses

Personnel

Rector's Salary	\$ 83,764	\$ 85,632	\$ 85,632	\$ 87,598
Travel	\$ 2,143	\$ 2,500	\$ 2,257	\$ 2,500
Conferences	\$ 650	\$ 650	\$ 650	\$ 650
Sunday Supply	\$ 725	\$ 870	\$ 580	\$ 900
Secretary	\$ 20,634	\$ 21,278	\$ 21,278	\$ 21,923
Organist	\$ 9,300	\$ 9,610	\$ 9,610	\$ 9,920
Sub-total	<u>\$ 117,216</u>	<u>\$ 120,540</u>	<u>\$ 120,007</u>	<u>\$ 123,491</u>

Building

Gas	\$ 6,782	\$ 7,000	\$ 6,917	\$ 7,500
Electricity	\$ 1,443	\$ 1,500	\$ 1,526	\$ 1,600
Telecom	\$ 1,390	\$ 1,500	\$ 1,622	\$ 1,750
Insurance	\$ 2,617	\$ 3,000	\$ 2,812	\$ 3,000



What's Wrong?

- 1) It has nothing to do with your church's mission.
- 2) It tells no discernable story.
- 3) It's boring.
- 4) People get hung up on numbers instead of outcomes.



A Narrative Budget...

- Can be a guide to your congregation.
- Is easy to understand.
- Tells a story about your ministry.
- Offers information and opportunities.



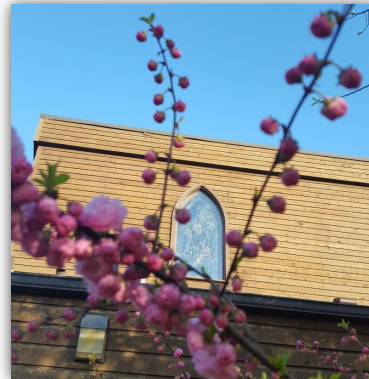
An Example

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Narrative Budget
"Joyfully serving God and our neighbors"



Vision Statement: "Transforming the church, neighbourhood and the world through the love of Jesus."

Mission statement: "St. Michael and All Angels is a community of people spreading the good news of Jesus; joyfully serving and working with our neighbours to help the community survive, grow and flourish with love, peace, warmth, comfort and excitement."

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Joyfully serving:

.....in Worship

....in Christian Education

....in sharing our Faith

....in Outreach into the community

in Fellowship

....in Pastoral Care

with God, and each other

Through our church

St. Michael and All Angels



Together with God, we are faithfully proclaiming the Gospel through our worship, family ministry, and outreach ministries. Each week we gather in this sacred space to worship God, to be strengthened by God's word and Holy Communion, and are empowered to help build God's kingdom. Our Christian stewardship in this parish requires each of us to examine prayerfully our commitment of time, talent and treasure.

"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age."

Matthew 28:19-20

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Joyfully serving in Worship

"Then Jacob woke from his sleep and said, 'Surely the LORD is in this place—and I did not know it!'" 17 And he was afraid, and said, "How awesome is this place! This is none other than the house of God, and this is the gate of heaven." **Genesis 28.16-17**

The Ministry of Word and Sacrament is central to our congregation's witness in our parish, our neighbourhood and our world. We have a rich history in northeast Edmonton. Music helps to bring our worship to life. Our worship invites us into a closer relationship with God through relevant preaching, uplifting music and common prayer. Our souls are fed and our lives renewed.

There are many opportunities for Worship:

Sunday	9 am	A quiet service of Holy Communion
	11 am	Holy Communion with music, & children's programming Monthly lay lead Evening Prayer at Miller Crossing
Tuesdays	2:45 pm	Monthly Holy Communion at St. Michael Extended Care
Wednesday	10:30 am	Weekly Holy Communion at Dickensfield Continuing Care
Thursday	10:30 am	Monthly Holy Communion at McConnell Place North
	10:30 am	Monthly Holy Communion at Eaux Claire

This area of ministry includes examples such as:

- Liturgies designed to facilitate meaningful and relevant worship;
- Maintenance of the building and property;
- Preparation of the weekly bulletin;
- Thoughtful insight into Gods word through preaching, by our rector and lay readers;
- Priest who visits and brings communion to those who are unable to attend church,
- An enthusiastic choir and a pianist to lead our music; and
- Organization of those who read scripture, lay assistants, service side people, and volunteers who care for the sanctuary.



Anecdote:

"The quiet of the morning services restores my balance and it gives me time to think. I enjoy Reverend Colleen's sermons because they tell what I need to think about."

Percentage of the budget 29%

Percentage of Ministry hours 55%

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Joyfully serving in Christian Education

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love."

Ephesians 4.11-16

At St. Michael we offer Christian Education that is lively and engaging for all stages of life. We grow in our relationships with Jesus, our neighbours and ourselves through study of scripture, and faith based conversations. Together we become better equipped to share our faith and our love of God with others.

This area of ministry includes examples such as:

- A well equipped, knowledgeable, and enthusiastic children's ministry team;
- An exciting Vacation Bible School;
- Monthly Messy Church gathering;
- Adult Alpha course
- Small group Bible Study
- Preparation for Baptism, Communion, Confirmation, and Marriage;
- Participation in Diocesan Synods and Christian Education Events; and
- Vestry retreat days and communication between Vestry and Parish;



Anecdote:

"Sunday school is a way of introducing the children to our faith, and not only teaching the life and times of Christ and the service that comes from our teachings, it also teaches them to be kind to people and kind to strangers. At the same time they also have begun to pray before eating and before bed and they ask to pray before bed."

Percentage of the budget 18%

Percentage of Ministry hours 13%

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Joyfully serving in Evangelism

"But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth."

Acts 1.8

"If you had the cure to cancer wouldn't you share it... You have the cure to death... Get out there and share it."

Kirk Cameron

At St. Michael's we are joyfully sharing our faith. Our community is a visible sign of God's love and a sanctuary for all in need and a place that works for the coming of God's kingdom. God gives us courage and help us to positively affect the neighbourhood. We look for opportunities to share God's love.

This area of ministry includes examples such as:

- Welcoming new members and families and encouraging their involvement in the parish and the neighbourhood;
- Offering invitations to come to church;
- Vacation Bible School and Messy Church;
- Annual poster drop for Vacation Bible School;
- Updating and maintaining an active Facebook page;
- Maintaining and developing parish brochures;
- Share rides to church and church events;



Anecdote:

"Eugene Peterson said if you are looking for a church find the smallest one that is closest to you. I love the community. Two things brought me back after my first visit to St. Michael: I emailed Colleen because I have a vocation and have had it for years and I was confused and I wanted to meet for coffee and chat and Colleen is very easy to talk to and I was really heartened because I'm not a stereotypical Christian. Colleen validated my calling and encouraged me to keep me exploring. A female priest was also very important for me because she is an image of what is possible for girls and women in our community and in our religion."

Percentage of the budget 8%

Percentage of Ministry hours 7%

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Joyfully serving in Outreach

"Do not be daunted by the enormity of the world's grief. Do justly now, love mercy now, walk humbly now. You are not obligated to complete the work, but neither are you free to abandon it."

The Talmud

Living out our Baptismal Covenant, we "seek and serve Christ in all persons" by engaging in projects that are local, diocesan and global in focus; providing food, clothing, toys, and volunteers.

This area of ministry includes examples such as:

- Bissel Centre Lunch;
- Silent Auction;
- Foodbank cupboard;
- Funerals and bereavement support;
- Providing spiritual care and listening and caring presence;
- Community Garden: Sunshine Vines
- Primates World Relief and Development Fund;
- Participation in North East Community Faith Meetings; and
- Became a depot for City of Edmonton Food Bank Depot.



Quote from church community:

"One of the things I look forward to every year is the Bissell Centre Lunch, where we share worship with Pastor Rick of the Inner City Pastoral Ministry and then sandwiches and sides prepared by our own hands with those who are less fortunate. It breaks my heart to hear people pray for a job, and I pray with them and for them because in so many cases, there but for the Grace of God go I or any number of people whom I know and love. It reminds me not only to always strive to remember and help those who are less fortunate, but also to be thankful for the many blessings in my life."

Percentage of the budget 10%

Percentage of Ministry hours 13%

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Joyfully serving in Pastoral Care

"Prayer in action is love and love in action is service, try to give unconditionally whatever a person needs in the moment. The point is to do something, however small, and show you care through your actions by giving your time... we are all God's children so it is important to share his gifts. Do not worry about why problems exist in the world – just respond to people's needs... we feel what we are doing is just a drop in ocean but that ocean would be less without that drop."

Mother Theresa

Pastoral Care brings the love of Jesus to people where they are in their spiritual journey. In the church building, homes, hospitals, nursing homes, and other neighbourhood locations, we offer pastoral care. Care includes crisis management, encouragement, offering practical assistance, comfort, prayers and spiritual guidance. It brings Jesus into the everyday lives and concerns of individuals.

This area of ministry includes examples such as:

- Visits to parishioners
- Support and care in times of crisis, bereavement, need, and hurt
- Clergy visitation to those who are shut in or hospitalized
- Listening ear on the telephone or in person
- Prayer requests
- Spiritual counsel



Anecdote:

"Spiritual comfort can lead to practical help. The practical suggestions when I have come for spiritual guidance helped and strengthened my trust in the community and helped me develop relationships within the church. You know you can always count on your priest, and you can also count on the greater church family."

Percentage of the budget 17%

Percentage of Ministry hours 6%

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Joyfully serving in Fellowship

"So let's do it—full of belief, confident that we're presentable inside and out. Let's keep a firm grip on the promises that keep us going. He always keeps his word. Let's see how inventive we can be in encouraging love and helping out, not avoiding worshiping together as some do but spurring each other on, especially as we see the big Day approaching."

Hebrews 10.22-25

This area of ministry includes examples such as:

- Sides people and greeters at each service
- Coffee time after second service
- Special events
- Screening in Faith for all ministry leadership
- Telephone and email network with parish community
- Parish activities: Christmas Sing a long, Christmas Dinner, Shrove Tuesday Pancake Supper, Pub night, Silent Auction, Strawberry Tea, spring picnic, Kondike days breakfast, perogy night, breakfast on the go
- Ecumenical activities (World Day of Prayer)
- Anglican Church Women



Anecdote:

"I love talking to the people here because we are all Christian and we all have similar beliefs and I don't have many friends outside of the church that are Christian. We are all individuals but our similar beliefs means that we can have discussions about belief and about a sermon and if we are having a rough time there is a lot of empathy and concern."

Percentage of the budget 10%

Percentage of Ministry hours 6%

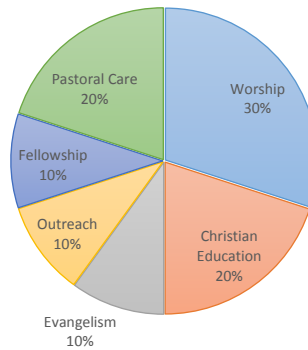
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Where our treasure goes...

Gifts of Treasure at St. Michael and All Angels
(%)



Worship	\$18,494.10
Christian Education	\$12,329.40
Evangelism	\$ 6,164.70
Outreach	\$ 6,164.70
Fellowship	\$ 6,164.70
Pastoral Care	\$12,329.40

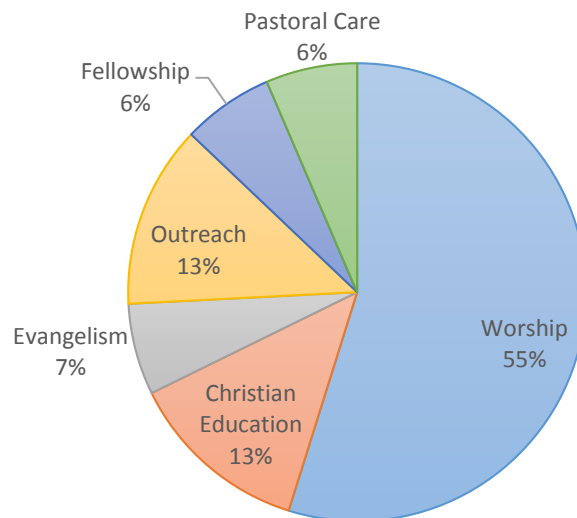
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Where our time and talent goes...

Gifts of Time and Talent at St. Michael
and All Angels (%)



Worship	8,500 hours
Christian Education	2,000 hours
Evangelism	1,000 hours

Outreach	2,000 hours
Fellowship	1,000 hours
Pastoral Care	1,000 hours