

2021 Proposed Budget

(09/16/20)

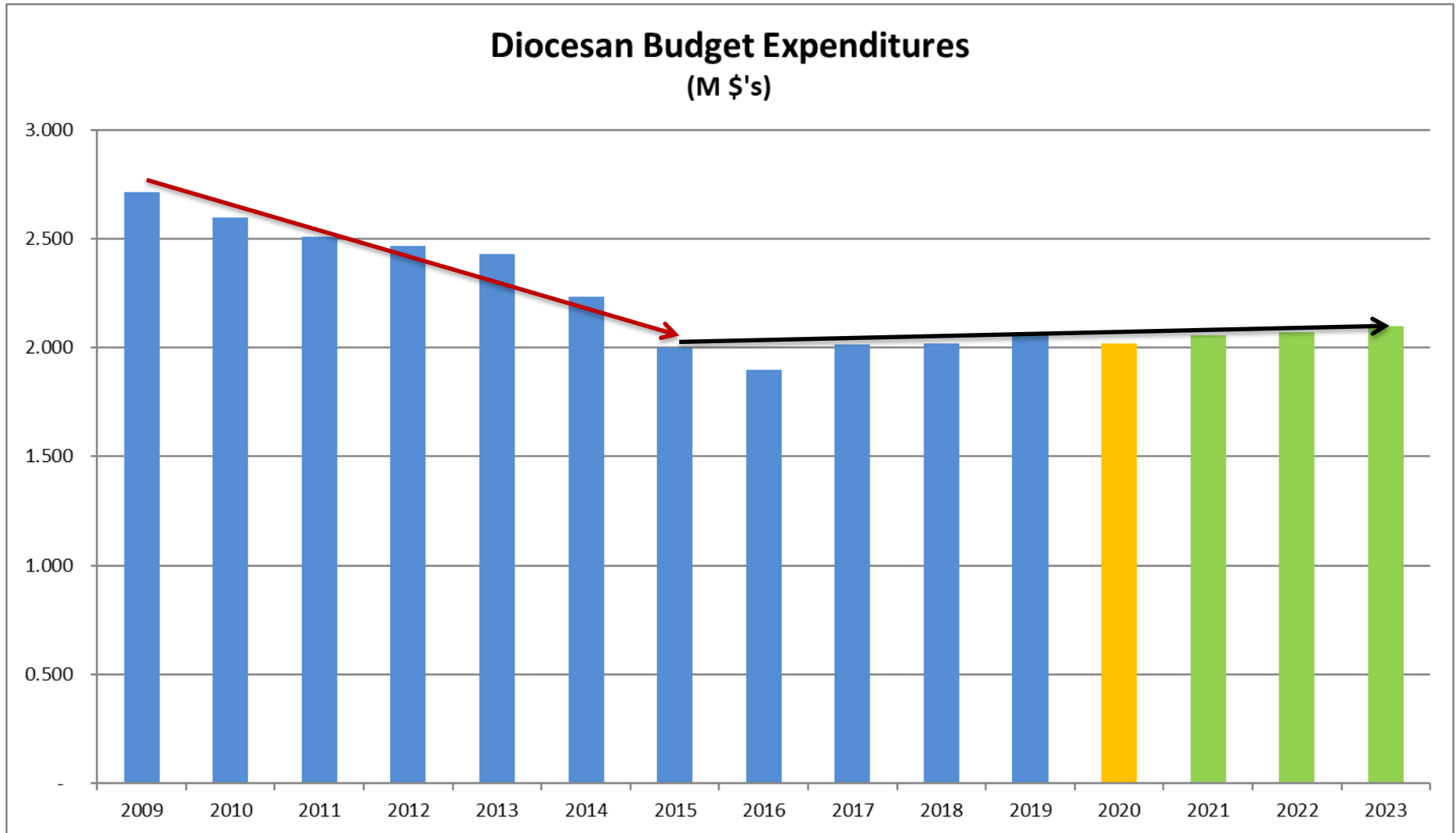


MISSION STATEMENT: *Grow and develop congregations spiritually, numerically and in missional leadership.*

FOCUS: *Relationship, Leadership & Stewardship*

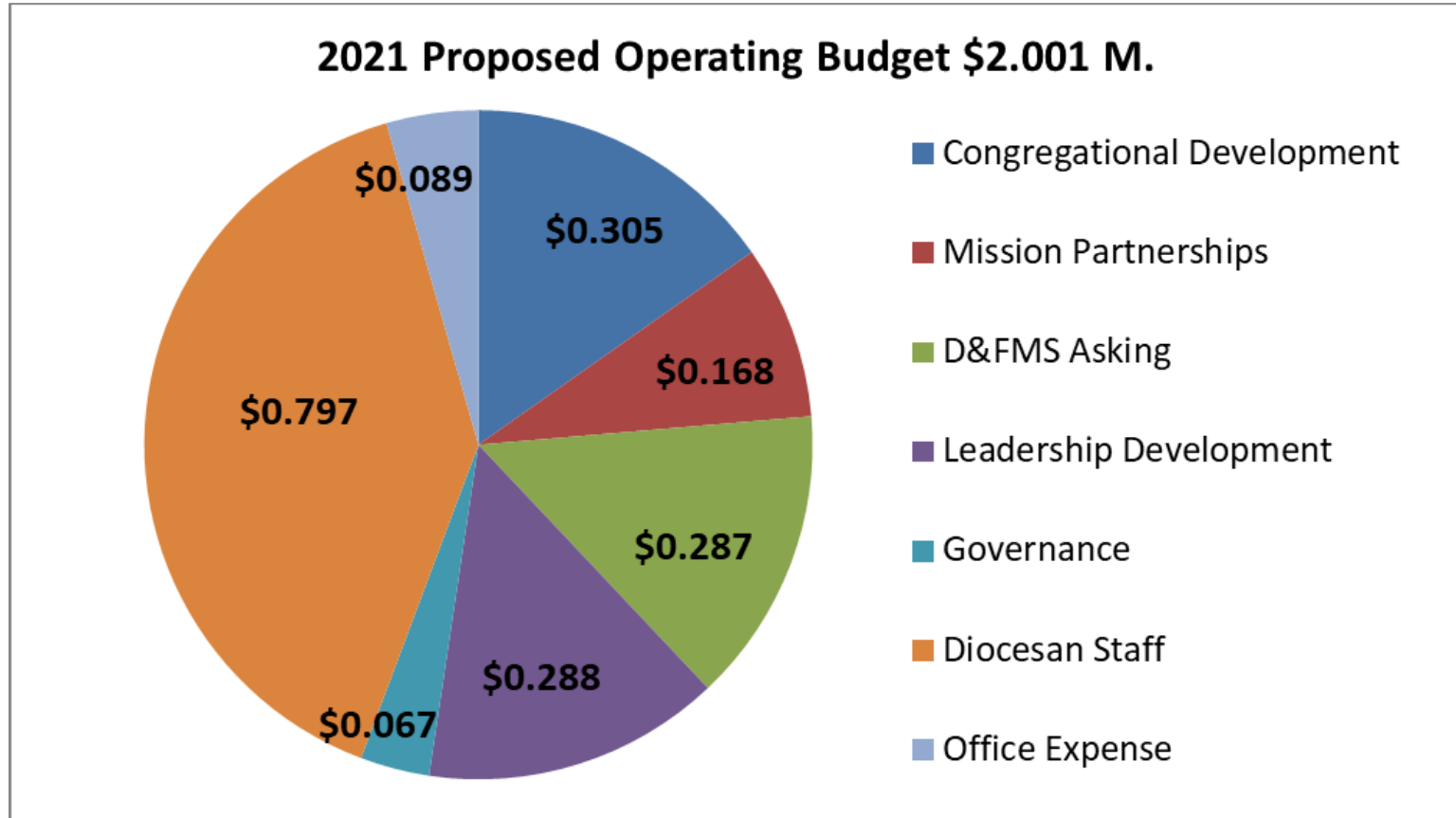
Diocesan Budget Expenditures

'09 -'19 Actual, '20 YEE, '21-'23 Projected (Exhibit #4)



Proposed 2021 Operating Budget

(Exhibit #5)



PROGRAM: ~ \$1,048,000 (CDP & Mission Grants, D&FMS, Leadership)

ADMINISTRATION: ~ \$953,000 (Governance, Staff & Office Expenses)

PLUS: Non-Operating draw: ~ \$58,000 (Post-retirement health benefits)

Proposed 2021 Diocesan Budget

(Exhibit #6)

	2018 Final	2019 Final	2020 Budget	2020 YEE	2021 Budget	Change vs. '20 Budget	(%)
<i>Apportionment</i>	\$997,613	\$1,014,641	\$1,015,590	\$964,964	\$1,025,032	\$9,442	0.9%
<i>Investment Draw</i>	\$1,015,390	\$967,878	\$960,000	\$960,000	\$906,000	(\$54,000)	-6%
<i>Other Income</i>	\$46,895	\$71,897	\$70,000	\$48,285	\$70,000	\$0	0%
Total Operating Income	\$2,059,898	\$2,054,416	\$2,045,590	\$1,973,249	\$2,001,032	(\$44,558)	-2%
Congregational Development	\$269,333	\$269,908	\$282,250	\$282,250	\$305,000	\$22,750	8%
Mission Partnerships	\$178,770	\$163,880	\$177,150	\$176,400	\$168,000	(\$9,150)	-5%
D&FMS Contribution	\$248,000	\$269,150	\$287,814	\$287,814	\$286,522	(\$1,292)	0%
Leadership Development	\$142,167	\$186,319	\$320,850	\$268,600	\$288,350	(\$32,500)	-10%
Health Benefits	\$59,300	\$55,726	\$3,000	\$1,500	\$0	(\$3,000)	-100%
Governance	\$109,743	\$109,945	\$92,350	\$91,686	\$67,000	(\$25,350)	-27%
<i>Diocesan Staff - Salaries</i>	\$643,310	\$615,408	\$554,526	\$548,564	\$564,160	\$9,634	2%
<i>Diocesan Staff - Benefits</i>	\$254,654	\$238,273	\$218,900	\$216,035	\$224,200	\$5,300	2%
<i>Diocesan Staff - Expense</i>	\$34,922	\$43,702	\$18,750	\$6,500	\$8,800	(\$9,950)	-53%
Diocesan Staff	\$932,886	\$897,383	\$792,176	\$771,099	\$797,160	\$4,984	1%
Office Expense	\$89,331	\$92,358	\$90,000	\$84,000	\$89,000	(\$1,000)	-1%
Total Operating Expense	\$2,029,530	\$2,044,669	\$2,045,590	\$1,963,349	\$2,001,032	(\$44,558)	-2%
Operating Surplus/Deficit	\$30,368	\$9,747	\$0	\$9,900	\$0		
Non-operating DRAW & Expense	(\$10,436)	\$25,018	\$55,000	\$55,000	\$57,500	\$2,500	5%
TOTAL EXPENDITURES	\$2,019,094	\$2,069,687	\$2,100,590	\$2,018,349	\$2,058,532	(\$42,058)	-2%

Proposed 2021 Operating Budget:

Congregational Dev. & Mission Partnership (Exhibit #7)

	2019 Final	2020 Budget	2020 YEE	2021 Budget	Change vs. '20 Budget	(%)	Notes vs. 1st DRAFT
<i>Unallocated CDP Grants</i>		\$136,250	\$550	\$38,600	(\$97,650)	-72%	<i>Unallocated/NEW Grants</i>
2 Saints Rochester - CDG	\$21,000	\$15,000	\$15,000	\$30,000	\$15,000	100%	
St. George's, Hilton 2012 CDG	\$18,000		\$18,000	\$30,000	\$30,000		
St. John's, Catharine CDP	\$10,325		\$16,500	\$25,000	\$25,000		
Corning Christ Church CDP			\$11,200	\$22,400	\$22,400		
Epiphany, Gates CDP	\$35,000	\$30,000	\$30,000	\$22,000	(\$8,000)	-27%	
Addison Church of the Redeemer CDP			\$7,000	\$20,000	\$20,000		
St. Luke's, Brockport CDG	\$10,000		\$16,000	\$15,000	\$15,000		
St. John's Honeoye Falls - CDG	\$15,000	\$21,000	\$21,000	\$15,000	(\$6,000)	-29%	
Grace, Scottsville CDP	\$6,250		\$15,000	\$15,000	\$15,000		
Geneseo, St. Michael's CDG	\$28,000	\$21,000	\$21,000	\$15,000	(\$6,000)	-29%	
South Wedge Mission CDP	\$19,000		\$17,000	\$15,000	\$15,000		
St. James, Watkins Glen CDP	\$8,500		\$16,500	\$12,000	\$12,000		
St. John's, Sodus CDG	\$27,000	\$23,000	\$23,000	\$12,000	(\$11,000)	-48%	
St. Andrew's, Caledonia CDP	\$2,500		\$8,000	\$12,000	\$12,000		
Zion, Avon CDP	\$15,000	\$9,000	\$9,000	\$6,000	(\$3,000)	-33%	
Christ Church Rochester CDG	\$17,000	\$17,000	\$15,000		(\$17,000)	-100%	<i>Funded in 2020</i>
St. Mark's & St. John's, Rochester CDG	\$10,000		\$15,000		\$0		<i>Funded in 2020</i>
Ascension Rochester, CDG	\$15,000	\$10,000	\$7,500		(\$10,000)	-100%	<i>TBD</i>
St. Peter's, Henrietta 2012 CDG	\$4,000				\$0		<i>TBD</i>
Clifton Springs, CDG	\$8,333				\$0		
Congregational Development	\$269,908	\$282,250	\$282,250	\$305,000	\$22,750	8%	
<i>Other Grants - Pandemic Response</i>		\$15,000	\$11,600	\$25,875	\$10,875	73%	<i>New grants Q1 2021</i>
Monroe District Grants	\$4,000	\$5,000	\$5,000	\$5,000	\$0	0%	
Northeast District Grants	\$4,000	\$5,000	\$5,000	\$5,000	\$0	0%	
Rochester District Grants	\$4,000	\$5,000	\$5,000	\$5,000	\$0	0%	
Southeast District Grants	\$4,000	\$5,000	\$5,000	\$5,000	\$0	0%	
Southwest District Grants	\$4,000	\$5,000	\$5,000	\$5,000	\$0	0%	
Global Mission - Sustainable Develop.	\$15,000	\$15,000	\$10,850	\$15,000	\$0	0%	<i>2020 / Meal & More</i>
Mission Partnerships	\$163,880	\$177,150	\$176,400	\$168,000	(\$9,150)	-5%	

Proposed 2021 Operating Budget: Mission Partnership (Continued)

	2019 Final	2020 Budget	2020 YEE	2021 Budget	Change vs. '20 Budget	(%)	Notes vs. 1st DRAFT
St. Mark's & St. John's EDEN Harvest food shelf		\$3,000	\$3,000	\$5,000	\$2,000	67%	Parish Grant
Scottsville, Industry - Supplies/Support				\$4,675	\$4,675		Parish Grant
Geneseo, Upper So. St. Senior Meals				\$3,600	\$3,600		Parish Grant
St. Peter's-Geneva Neighbor's Night	\$3,750	\$3,750	\$3,750	\$3,400	(\$350)	-9%	Parish Grant
St. Mark's & St. John's Kids Club	\$3,000			\$2,500	\$2,500		Parish Grant
St. Luke & St. Simon - Jazz Vespers	\$3,450	\$4,000	\$1,000	\$2,500	(\$1,500)	-38%	Parish Grant
Clifton Springs - Coat Giveaway	\$800	\$800	\$800	\$800	\$0	0%	Parish Grant
Episcopal Senior Life - CHAPLAINCY	\$8,000	\$8,000	\$8,000	\$8,000	\$0	0%	Outside Partner Grant
REACH Advocacy		\$8,000	\$8,000	\$8,000	\$0	0%	Outside Partner Grant
Family Promise of Ontario Cty		\$7,600	\$7,600	\$8,000	\$400	5%	Outside Partner Grant
Summer LEAP (GRSLA)	\$7,200	\$7,200	\$7,200	\$7,200	\$0	0%	Outside Partner Grant
Campaign D Inc.				\$7,200	\$7,200		Outside Partner Grant
Sew Green	\$8,000	\$8,000	\$8,000	\$6,800	(\$1,200)	-15%	Outside Partner Grant
Family Promise Wayne County				\$6,000	\$6,000		Outside Partner Grant
RAIHN	\$3,750	\$5,000	\$5,000	\$5,000	\$0	0%	Outside Partner Grant
RMM - Justice for Farmworkers	\$5,000	\$5,000	\$5,000	\$5,000	\$0	0%	Outside Partner Grant
Cameron Community Ministries -	\$3,750	\$3,500	\$3,500	\$5,000	\$1,500	43%	Outside Partner Grant
Literacy Volunteers - Yates/Ontario	\$3,750	\$4,750	\$4,750	\$4,500	(\$250)	-5%	Outside Partner Grant
Genesee Area Campus Ministry - CHAPLAINCY	\$3,750	\$3,500	\$3,500	\$3,500	\$0	0%	Outside Partner Grant
Greater Rochester Comm. of Churches	\$1,875	\$2,000	\$2,000	\$2,000	\$0	0%	Outside Partner Grant
St. Peter's, Geneva Arts Academy	\$3,750	\$3,000	\$3,000	\$1,500	(\$1,500)	-50%	Outside Partner Grant
Bishop Sheen Ecumenical Housing	\$3,750	\$2,500	\$2,500	\$1,250	(\$1,250)	-50%	Outside Partner Grant
Meal and More	\$3,750	\$3,500	\$7,650	\$350	(\$3,150)	-90%	Outside Partner Grant
RESOLVE of Rochester	\$4,750	\$4,500	\$9,250	\$250	(\$4,250)	-94%	Outside Partner Grant
Catholic Charities of Steuben, Bath	\$3,750	\$3,500	\$6,900	\$100	(\$3,400)	-97%	Outside Partner Grant
Gleaner's Kitchen, Canandaigua		\$4,750	\$4,750		(\$4,750)	-100%	Outside Partner Grant 2020
Hands of Hope	\$3,250	\$3,900	\$3,900		(\$3,900)	-100%	Outside Partner Grant 2020
Lutheran/Episcopal RIT - CHAPLAINCY	\$2,500	\$2,500	\$2,500		(\$2,500)	-100%	Outside Partner Grant 2020
Destination Hope & Friendship, Bloomfield	\$950	\$1,000	\$1,000		(\$1,000)	-100%	Outside Partner Grant 2020
SWEM Community Services	\$750				\$0		Outside Partner Grant 2019
KidStart Children's Services, Dansville	\$1,000				\$0		Outside Partner Grant 2019

Proposed 2021 Operating Budget: Mission Partnership (Continued)

	2019 Final	2020 Budget	2020 YEE	2021 Budget	Change vs. '20 Budget (%)	Notes vs. 1st DRAFT
Savona - The Shepherd's Cupboard	\$5,000	\$5,000	\$5,000		(\$5,000) -100%	Parish Grant 2020
St. Mark's & St. John's - Farm Stand	\$5,000	\$3,200	\$3,200		(\$3,200) -100%	Parish Grant 2020
Brockport, Harvest Kitchen		\$3,000	\$1,500		(\$3,000) -100%	Parish Grant 2020
St. John's, Sodus - Cooking Class		\$1,500	\$1,500		(\$1,500) -100%	Parish Grant 2020
Bloomfield - Peter's Place	\$1,900	\$1,500	\$1,500		(\$1,500) -100%	Parish Grant 2020
Ascension, Rochester Care Closet		\$1,000	\$1,000		(\$1,000) -100%	Parish Grant 2020
Ascension, Rochester - Art @ Ascension		\$2,000	\$1,000		(\$2,000) -100%	Parish Grant 2020
Dansville, HOPE	\$950	\$1,000	\$1,000		(\$1,000) -100%	Parish Grant 2020
Dansville, Spiritual Dev. Ctr.		\$500	\$500		(\$500) -100%	Parish Grant 2020
Clifton Springs - Party in Bag	\$200	\$200	\$200		(\$200) -100%	Parish Grant 2020
Palmyra, Grace House	\$7,600				\$0	Parish Grant 2019
Webster - Lego Love	\$5,000				\$0	Parish Grant 2019
St. Paul's, Roch. - Adopt a Classroom	\$3,750				\$0	Parish Grant 2019
Canandaigua, Storybook Prison Ministry	\$3,200				\$0	Parish Grant 2019
Sodus, Inclusive Sundays/hearing impaired	\$2,850				\$0	Parish Grant 2019
Bath, Community Garden	\$2,500				\$0	Parish Grant 2019
Hornell, SaturJam Mass	\$2,125				\$0	Parish Grant 2019
Trinity, Geneva - Academic Achievement	\$2,100				\$0	Parish Grant 2019
Avon, Martha's Kitchen	\$1,530				\$0	Parish Grant 2019
Henrietta - Storybook Project	\$900				\$0	Parish Grant 2019
Mission Partnerships	\$163,880	\$177,150	\$176,400	\$168,000	(\$9,150) -5%	

Proposed 2021 Operating Budget: (Exhibit #8)

D&FMS, Leadership Development & Health Benefits

	2019 Final	2020 Budget	2020 YEE	2021 Budget	Change vs. '20 Budget	(%)	Notes vs. 1st DRAFT
D&FMS Contribution	\$269,150	\$287,814	\$287,814	\$286,522	(\$1,292)	0%	
Diocesan Deans/Deacon Coord. - Stipends	\$21,250	\$73,800	\$73,800	\$76,000	\$2,200	3%	Est. + 3% increase
Diocesan Deans/Deacon Coord. - Benefits	\$3,825	\$26,600	\$26,600	\$27,400	\$800	3%	Est. + 3% increase
Diocesan Deans/Deacon Coord. - Expenses		\$0	\$4,000	\$4,000	\$4,000		moved from: Workshops
Deaf Ministry - Salary	\$52,000	\$53,250	\$53,250	\$54,500	\$1,250	2%	Est. + 2% increase
Deaf Ministry - Benefits	\$25,330	\$26,000	\$26,000	\$26,500	\$500	2%	Est. + 2% increase
Deaf Ministry - Expense	\$1,752	\$7,750	\$3,000	\$6,000	(\$1,750)	-23%	Estimate
Deaf Ministry - Interpreters	\$5,000	\$5,000	\$0	\$5,000	\$0	0%	
CCD - Trainers/Coord.	\$32,662	\$35,000	\$25,000	\$30,000	(\$5,000)	-14%	Online programs
CCD - Program / Christian Formation	(\$2,601)	\$10,000	\$0	\$2,500	(\$7,500)	-75%	Online programs
Workshops, Programs & Events	\$14,856	\$23,000	\$8,000	\$10,000	(\$13,000)	-57%	Online programs
Colgate Rochester Crozer Divinity School	\$7,500	\$10,000	\$10,000	\$10,000	\$0	0%	
Educational Grants	\$4,953	\$7,500	\$15,000	\$7,500	\$0	0%	
C.P.E. Programs	\$3,000	\$3,000	\$3,000	\$6,000	\$3,000	100%	Crossroads of Caring -TBD
Youth Programs & Events	\$2,441	\$10,000	\$3,000	\$5,000	(\$5,000)	-50%	Estimate
Consulting - Cong. Health & Vitality	\$1,000	\$12,000	\$4,000	\$4,000	(\$8,000)	-67%	Estimate
COM: Operating expenses	\$3,789	\$3,500	\$3,500	\$3,500	\$0	0%	
COM: Continuing Education Grants	\$2,000	\$3,000	\$3,000	\$3,000	\$0	0%	
Interfaith & Ecumenical Relations: Stipend	\$2,950	\$2,950	\$2,950	\$2,950	\$0	0%	
Stewardship Training/Programs	\$1,000	\$3,000	\$2,000	\$2,000	(\$1,000)	-33%	3-YR Avg.
St. Paul's/Diocesan Education Series	\$2,500	\$2,500	\$1,500	\$1,500	(\$1,000)	-40%	Online programs
Interfaith & Ecumenical Programs	\$1,112	\$3,000	\$1,000	\$1,000	(\$2,000)	-67%	3-YR Avg.
Leadership Development	\$186,319	\$320,850	\$268,600	\$288,350	(\$32,500)	-10%	
Retiree Insurance Premiums	\$451	\$3,000	\$1,500	\$0	(\$3,000)	-100%	Moved: Non-Op. Exp.
Retiree Health Reimbursement Account	\$55,275		\$0	\$0	\$0		Moved: Non-Op. Exp.
Health Benefits	\$55,726	\$3,000	\$1,500	\$0	(\$3,000)	-100%	

Proposed 2021 Operating Budget: (Exhibit #9)

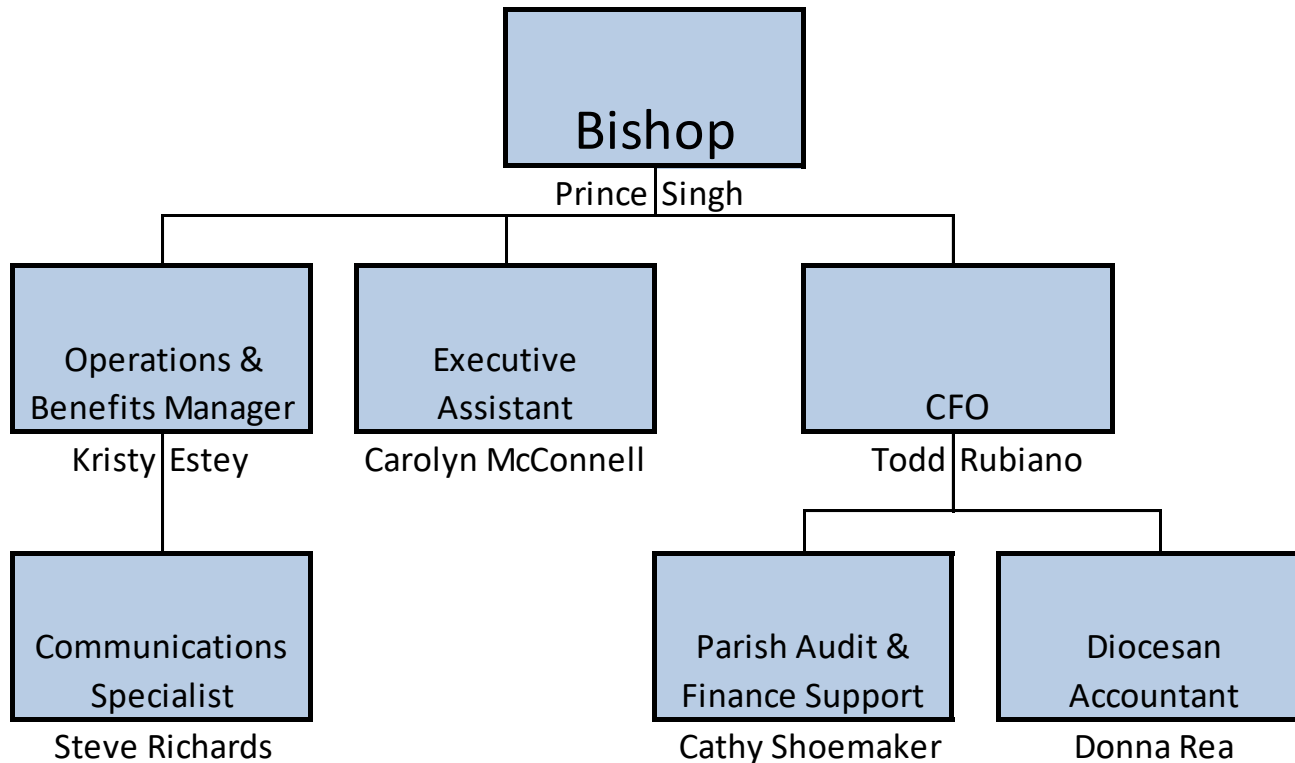
Governance, Staff & Office Expense

	2019 Final	2020 Budget	2020 YEE	2021 Budget	Change vs. '20 Budget	(%)	Notes vs. 1st DRAFT
District Deans Stipends	\$23,397	\$29,500	\$29,500	\$29,500	\$0	0%	
Diocesan Audit and Fiscal Manual	\$13,400	\$17,500	\$17,500	\$14,000	(\$3,500)	-20%	No parish audits > \$500K
Legal & Professional Fees	\$50,770	\$17,000	\$32,136	\$12,000	(\$5,000)	-29%	Est. ~ 2020
Misc.: Memberships & Sponsorships	\$3,425	\$2,500	\$2,500	\$2,500	\$0	0%	
Diocesan Convention	\$11,922	\$10,000	\$2,000	\$2,000	(\$8,000)	-80%	Move to online
Prison Ministry Committee	\$1,053	\$1,500	\$1,500	\$1,500	\$0	0%	
Committee on RRH&J	\$669	\$1,000	\$1,000	\$1,000	\$0	0%	
Province II Assessment/Synod	\$3,350	\$3,350	\$3,350	\$1,000	(\$2,350)	-70%	Online - TBD
Deputies to General Convention		\$0	\$0	\$1,000	\$1,000		Online - TBD
Committee for Gay Ministry	\$951	\$500	\$500	\$500	\$0	0%	
Public Policy Committee		\$500	\$500	\$500	\$0	0%	
Diocesan Council	\$390	\$500	\$500	\$500	\$0	0%	
Standing Committee	\$154	\$500	\$500	\$500	\$0	0%	
Trustees & HR	\$464	\$500	\$200	\$500	\$0	0%	
Lambeth Conference		\$7,500	\$0	\$0	(\$7,500)	-100%	Not attending
Governance	\$109,945	\$92,350	\$91,686	\$67,000	(\$25,350)	-27%	
<i>Diocesan Staff - Salaries</i>	\$615,408	\$554,526	\$548,564	\$564,160	\$9,634	2%	Est. + 3% increase
<i>Diocesan Staff - Benefits</i>	\$238,273	\$218,900	\$216,035	\$224,200	\$5,300	2%	Est. + 3% increase
<i>Diocesan Staff - Expense</i>	\$43,702	\$18,750	\$6,500	\$8,800	(\$9,950)	-53%	Reduced travel
Diocesan Staff	\$897,383	\$792,176	\$771,099	\$797,160	\$4,984	1%	
Telecommunications	\$4,449	\$3,500	\$3,000	\$3,000	(\$500)	-14%	Lower phone costs
Office Expense	\$44,187	\$46,000	\$40,000	\$42,000	(\$4,000)	-9%	Lower hospitality/cleaning
Electronic Maintenance & Lease	\$30,049	\$25,000	\$28,000	\$28,000	\$3,000	12%	Recent estimate
Diocesan Insurance	\$13,337	\$14,000	\$12,000	\$15,000	\$1,000	7%	Increases in liability
Communications /Public Relations	\$336	\$1,500	\$1,000	\$1,000	(\$500)	-33%	Recent estimate
Office Expense	\$92,358	\$90,000	\$84,000	\$89,000	(\$1,000)	-1%	

Proposed 2021 Staffing

Diocesan Staff Roles

(Exhibit S-1)



There are (6) full time, lay staff roles that support the Bishop, Clergy and Lay Leadership across the Diocese.

Proposed 2021 Staffing

Diocesan Salary Ranges (Exhibit S-2)

POSITION (* includes SECA allowance):	HC	SALARY RANGE (FT)		
		Min.	Midpoint	Max.
<i>Bishop *</i>	1.0	125,000	150,000	175,000
<i>Rector/Priest in Charge (ASA > 400) *</i>	0.0	108,382	135,478	162,573
<i>Rector/Priest in Charge (ASA 225-400) *</i>	1.0	94,546	118,183	141,819
<i>Rector/Priest in Charge (ASA 141-224) *</i>	5.0	80,710	100,888	121,065
<i>Rector/Priest in Charge (ASA 75-140) *</i>	4.0	66,874	83,593	100,311
<i>Rector/Priest in Charge (ASA < 75) *</i>	20.0	53,038	66,298	79,557
<i>Other Priests (Asst., Chaplain, etc.)</i>	4.0		<i>n/a</i>	
	34.0			
Chief Financial Officer, CFO	1.0	73,600	92,000	110,400
Diocesan Operations & Benefits Manager	1.0	52,000	65,000	78,000
Parish Audit & Finance	1.0	48,000	60,000	72,000
Diocesan Accountant	1.0	44,000	55,000	66,000
Communications Specialist	1.0	42,000	52,500	63,000
Executive Assistant	1.0	31,200	41,600	52,000

Salary ranges are established for all Diocesan positions based on current market compensation data. * Clergy positions are based on Total Assessable Compensation (TAC) and include SECA allowance.

Proposed 2021 Staffing

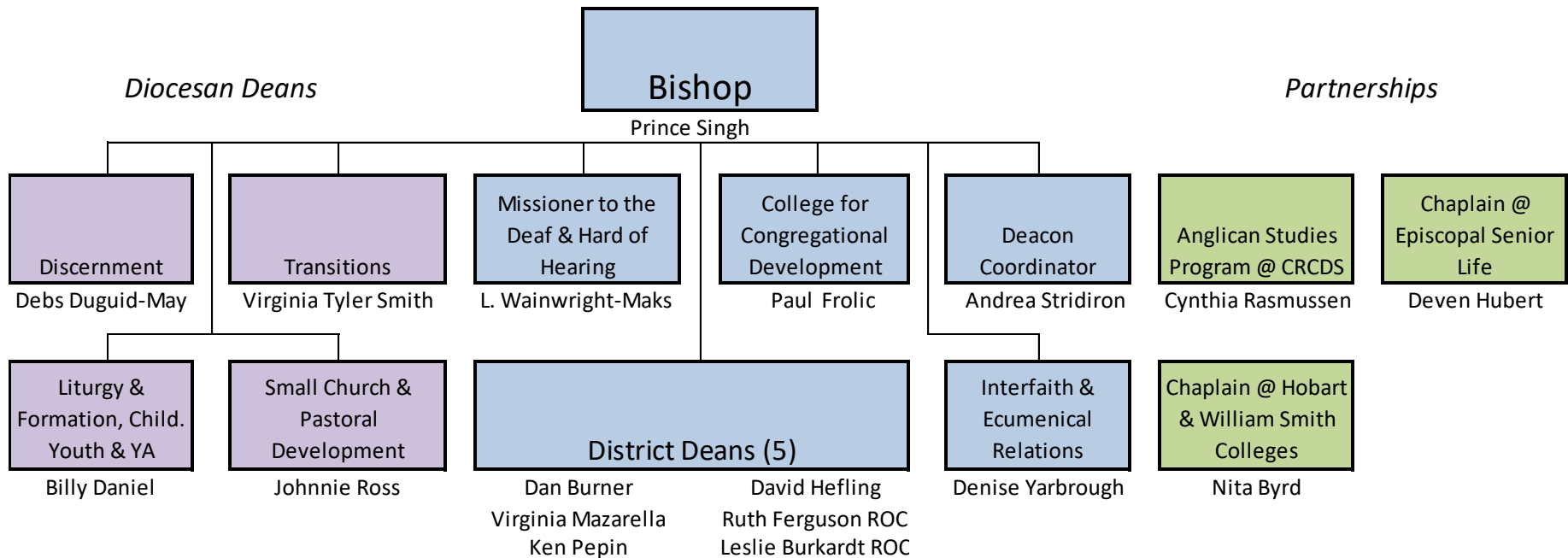
Diocesan Staff: Total Compensation (Exhibit S-3)

POSITION (* includes SECA)	HC	2021 TOTAL	Expense Reimbursement
<i>Bishop *</i>	1.0	\$204,040	\$4,000
Chief Financial Officer, CFO	1.0	\$144,780	\$800
Diocesan Operations & Benefits Manager	1.0	\$88,580	\$800
Parish Audit & Finance	1.0	\$85,560	\$800
Diocesan Accountant	1.0	\$67,900	\$800
Communications Specialist	1.0	\$99,600	\$800
Executive Assistant	1.0	\$80,404	\$800
TOTAL Compensation:	7.0	\$770,864	\$8,800
<i>Pool for potential salary increases (eff. 01/01/21)</i>		\$16,496	
Expense Reimbursement		\$8,800	
NYS Payroll Insurance		\$1,000	
TOTAL Diocesan Staff Budget		\$797,160	

- **Total Compensation includes:** Salary, Housing, *SECA, FICA, pension contributions, car allowance (bishop), life, disability & health insurance.
- **Reimbursed expenses include:** Travel, continuing education, sabbatical, etc.
- Pool for salary increases: 3.0 % (01/01/21)

Proposed 2021 Staffing

Diocesan Clergy Leadership Roles (Exhibit S-4)



Four PT Diocesan Dean roles help expand the breadth of skills and diverse experiences needed to focus on key initiatives and critical responsibilities, in a flexible structure, that provides ongoing leadership development opportunities for talented clergy leaders within our diocese.

2021 Staffing

Diocesan Clergy Leadership Roles (Exhibit S-5)

POSITION (* includes SECA)	HC	7/1/2020 Salary/Stipend	All other Compensation	Total (Individual)	2021 TOTAL
<i>Diocesan Dean - Small Church & Pastoral Dev.*</i>	1.0	\$35,000	\$6,300	\$41,300	\$41,300
<i>Diocesan Dean (all other)*</i>	3.0	\$15,000	\$2,700	\$17,700	\$53,100
<i>Director, College for Congregational Development*</i>	1.0	\$15,000	\$2,700	\$17,700	\$17,700
<i>Deacon Coordinator*</i>	1.0	\$5,000	\$900	\$5,900	\$5,900
<i>District Deans*</i>	5.0	\$5,000	\$900	\$5,900	\$29,500
<i>Ecumenical and Interfaith Relations*</i>	1.0	\$2,500	\$450	\$2,950	\$2,950
	12.0				\$150,450

All part time, stipendiary clergy roles are categorized under *Leadership Development* expenses, except for District Dean roles, which are part of our *Diocesan Governance* expense.

Additional slides from
1st DRAFT Budget Presentation
(08/12/20)

Budgetary Role of Diocesan Council

Delegates to Diocesan Convention elect Council members to:

- Establish Apportionment
- Develop the annual Operating Budget
- Oversee expenditures and receipts

Council is chaired by the Bishop, and an elected Vice-Chair, and supported by Diocesan Staff, Treasurers & Chancellors

Committees of Council:

- Congregational Development Partnership (CDP)
- Mission Partnership Committee (MPC)
- *Budget Committee*

Budget Committee of Diocesan Council

Members:

- Adwoa Boateng, Christ Church, Rochester
- Troy Preston, Chair, Rector of Christ Church, Corning
- Buz Stewart, St. John's, Wellsville
- Julie Syracuse, Vice Chair of Council, St. John's, Sodus
- Bob Wilcox, St. Michael's, Geneseo
- *Terry Butwid, Treasurer of the Diocese*
- *Donna Rea, Diocesan Accountant*
- *Todd Rubiano, CFO*

Role:

- Monitor, analyze and recommend apportionment and budget plans to Council that are aligned with our Diocesan Mission and areas of focus.

2021 Budget: **Process**

JAN - Review preliminary 2019 results. Begin to consider budget topics/issues for 2021 and review process.

FEB - Review 2019 results, any changes for 2020 & 3-YR baseline budget projections (2021 – 2023). Committees & staff begin developing 2021 budgets (CDPC, MPC, Budget & Others).

MAR – Trustees preliminary approval of 2021 draw *(3/21/20)* .
Begin review of Apportionment and discuss spending priorities.

APR - Review Q1 performance. *Consider impact of COVID-19 with appropriate actions to address financial impact on churches.*

MAY – *Revise Income and expense plans for 2020. Revise 2021 Budget timeline/communication plan and distribute to delegates.*

2021 Budget: Process

JUN – Finalize 2021 apportionment vs. spending priorities. Joint Steering meeting with Trustees (06/23/20).

JUL -Approve 1st DRAFT 2021 budget, apportionment & communications plan (7/21/20).

AUG - Publish 1st DRAFT budget (7/28/20) and gather feedback via online forum (8/12/20).

SEP – Review feedback, integrate changes & approve PROPOSED 2021 Budget (9/15/20).

- Pre-Convention Meeting: online gathering (09/22/20).

OCT - Present budget at online Convention (10/31/20)