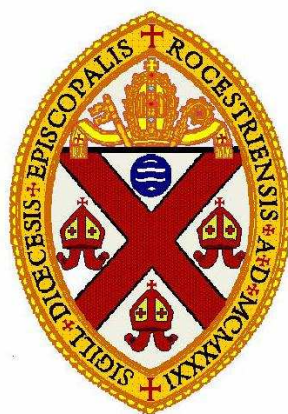


EPISCOPAL
DIOCESE OF ROCHESTER
2010



JOURNAL OF CONVENTION
AND
THE CONSTITUTION AND CANONS

Journal of the Proceedings

of the

**Seventy-Ninth
Annual Convention**

of the

**EPISCOPAL
DIOCESE OF ROCHESTER**

held at

The Hyatt Regency Rochester

Rochester, New York

November 5 & 6, 2010

together with the

Elected Bodies, Clergy Canonically Resident,
Diocesan Reports, Parochial Statistics

Constitution and Canons

2010

TABLE OF CONTENTS

Part One -- Organization

	Pages
Diocesan Organization	4
Districts of the Diocese	13
Clergy in Order of Canonical Residence	15
Addresses of Lay Members and Elected Bodies	21
Parishes and Missions	23

Part Two -- Annual Diocesan Convention

Clerical and Lay Deputies	26
Bishop's Address	31
Official Acts of the Bishop	38
Bishop's Discretionary Fund	42
Licenses	44
Journal of Convention	52
Diocesan Budget	70
Clergy and Lay Salary Scales	78

Part Three -- Reports

Report of Commission on Ministry	84
Diocesan Council Minutes	85
Standing Committee Report	90
Report of the Trustees	92
Reports of Other Departments and Committees	93
Diocesan Audit	120

Part Four -- Parochial Statistics

Parochial Statistics	137
Constitution and Canons	141

PART ONE



ORGANIZATION

THE EPISCOPAL DIOCESE OF ROCHESTER

935 East Avenue
Rochester, New York 14607
Telephone: 585-473-2977
Fax: 585-473-3195 or 585-473-5414

OFFICERS

Bishop of the Diocese

The Rt. Rev. Prince G. Singh

Chancellor

Philip R. Fileri, Esq.
Harter, Secrest & Emery, LLP
1600 Bausch & Lomb Place
Rochester, NY 14607
585-232-6500
FAX: 585-232-2152
e-mail: p_fileri@hselaw.com

Assistant Chancellor

C. Thomas Wright, Esq.
110 Park Central, Suite E
Rochester, NY 14625
585-383-0156
e-mail: wrightlaw@nysbar.com

Assistant Chancellor

Leslie W. Kernan, Jr., Esq.
Davidson Fink, LLP
28 East Main Street
Rochester, NY 14614
585-546-6448
FAX: 585-760-7261
e-mail: lkernan@davidsonfink.com

Chief Financial Officer

Canon Karen Noble Hanson
Episcopal Diocese of Rochester
935 East Avenue
Rochester, NY 14607
585-473-2977
e-mail: karen@episcopaldioceseofrochester.org

Registrar

Ms. Nancy Bell
6 Goldenhill Lane
Brockport, NY 14420
585-637-0428
e-mail: jonbell@frontiernet.net

Assistant Registrar

Ms. Carolyn McConnell
Episcopal Diocese of Rochester
935 East Avenue
585-473-2977
e-mail: carolyn@episcopaldioceseofrochester.org

Secretary of the Diocese

Ms. Susan Woodhouse
62 Kinglet Drive
W. Henrietta, NY 14586
585-473-2977
585-487-9004
e-mail: susan@episcopaldioceseofrochester.org
e-mail: sjw@frontiernet.net

Treasurer of the Diocese

Mr. Robert W. Van Niel
19 Tobey Brook
Pittsford, NY 14534
FAX: 585-249-0475
e-mail: rwwanniel@aol.com

Assistant Treasurer of the Diocese

Ms. Bliss Owen, C.P.A.
Kasperski Owen & Dinan CPA's, LLC
500 Linden Oaks
Rochester, NY 14625
585-641-0530 x100
FAX: 585-641-0527
866-369-4563 (toll)
e-mail: bliss@KODCPAs.com

DIOCESAN HOUSE STAFF

Phone: 585-473-2977
Fax: 585-473-3195 or 585-473-5414
www.episcopalrochester.org

Bishop

The Rt. Rev. Prince G. Singh

Canon for Finance, Resource and Community Development

Chief Financial Officer

Canon Karen Noble Hanson

Canon for Mission & Ministry

The Rev. Canon Julie A. Cicora

Canon for Vocational Discernment & Congregational Redevelopment

The Rev. Canon Peter W. Peters, PhD

Executive Assistant to the Bishop & Diocesan Assistant Registrar

Ms. Carolyn E. McConnell

Benefits Officer & Assistant Finance Officer

Ms. Twila C. Anderson

Diocesan Assistant & House Manager

Ms. Marie L. Fessler

Executive Assistant to Canon Karen Noble Hanson

Ms. Kristan E. Estey

Executive Assistant for Mission & Congregational Support

Ms. Eileen O'Connor Casey

Assistant for Parish Audits

Ms. Catherine Shoemaker

Diocesan Communications Director

Mr. James W. Ernst

THE GOOD BOOK STORE

Manager

Ms. Jane Reynolds

Archivist

Mr. David Sisson

THE DIOCESAN COUNCIL

Chair:	The Rt. Rev. Prince G. Singh
Vice Chair & Chair of Steering Committee:	Mr. Christopher Cleveland
Chief Financial Officer:	Canon Karen Noble Hanson
Chancellor:	Philip R. Fileri, Esq.
Secretary:	Ms. Susan Woodhouse

Elected by the Districts

Term Expires

Ms. Barbara Fowler (Southeast)	2011
Ms. Joanne Jacobs (Northeast)	2011
Ms. Sarah Stoll (Monroe)	2011
Ms. Deborah Sweeney (Southwest)	2011
Ms. Barbara Warner (Rochester)	2011
The Rev. Denise (Dennie) Bennett (Northeast)	2012
The Rev. Rosemary Lillis (Monroe)	2012
The Rev. Lucille Alonzo (Rochester)	2012
The Rev. Cole Gruberth (Southwest)	2012
The Rev. Florence (Kit) Tobin (Southeast)	2012

Members-at-large

The Rev. Michael Hartney	2011
The Rev. Andrew Johnson	2011
The Rev. Stephen Meister	2011
Ms. Margy Ashley	2012
Ms. Judy Carpenter	2012
Mr. Chris Cleveland	2012

STANDING COMMITTEE

Mr. Jamie Bishop	2011
The Very Rev. Brad Benson	2011
Ms. Laura Despard, <i>Chair</i>	2012
The Rev. Christopher Luedde	2012
Ms. Linda Raide, <i>Secretary</i>	2013
The Rev. Fred Reynolds	2013
Mr. Jerry DeLuccia	2014
The Rev. Carmen Seufert	2014

THE TRUSTEES OF THE DIOCESE, INCORPORATED

The Rt. Rev. Prince G. Singh, Chair
Philip R. Fileri, Esq., Chancellor
Canon Karen Noble Hanson, CFO
Mr. Robert Van Niel, *Ex officio*
Ms. Bliss Owen, Assistant Treasurer, *Ex Officio*

	Term Expires
Mr. Gilbert Ferris	2011
Mr. Richard Frey	2011
Ms. Lyn Omphroy	2011
The Rev. John Burr	2012
The Rev. Marilyle Sweet Page	2012
Ms. Susan Scanlon	2012
The Rev. Peter Harter	2013
Mr. Neal Panzer	2013
Ms. Beverly Smith	2013

THE COMMISSION ON MINISTRY

The Rt. Rev. Prince G. Singh, *Ex Officio*

Elected by Convention	Term Expires
The Rev. Mary Ann Brody	2011
Ms. Nancy Curtis	2011
Ms. Barbara Fowler	2011
The Rev. Charles Tyo, <i>Chair</i>	2011
The Rev. Deborah Brown	2012
The Very Rev. Lance Robbins	2012
Mr. John Roy	2012
Ms. Ann DeLaval Schaefer	2012
Ms. Susan Dow	2013
The Rev. Richard Krapf	2013
Ms. Nancy Newton	2013
Appointed by the Bishop	
The Rev. Barbara Fornalik	2012
The Rev. Jennifer Zogg	2012
Ms. Nan Crystal Arens	2013
Ms. Elizabeth Porter	2013
The Rev. Christopher Streeter	2013

DEPUTIES TO THE GENERAL CONVENTION

1. The Rev. Dahn Gandell
2. The Rev. Michael Hopkins
3. The Very Rev. J. Brad Benson
4. The Rev. Canon Dr. C. Denise Yarbrough

1. Canon Karen Noble Hanson
2. Ms. Susan Woodhouse
3. Dr. Carl Johengen
4. Mr. Neil Houghton

ALTERNATE DEPUTIES TO THE GENERAL CONVENTION

1. The Rev. Canon Julie Cicora
2. The Rev. Canon Albert Keeney
- 3.
- 4.

1. Ms. Susan Hartney
2. Ms. Joan Mistretta
3. Mr. R. Bruce Colburn
- 4.

ECCLESIASTICAL COURT

The Rev. Lesley Adams
The Rev. Mary Ann Brody
The Rev. Ruth Ferguson

Ms. Nadene B. Hunter
Leslie Kernan, Esq.

STANDING COMMITTEES OF THE CONVENTION, 2010

COMMITTEE ON ARRANGEMENTS

The Rt. Rev. Prince G. Singh, *ex officio*
Ms. Susan Woodhouse, *Diocesan Secretary*
Ms. Patti Cummings
The Rev. David Hefling, *Chair*
Ms. Karen Pflueger
Ms. Joy Smith
The Rev. Jennifer Zogg

The Rev. Canon Julie Cicora, *Staff*
CFO, *Staff*
The Rev. Canon Peter Peters, *Staff*
Ms. Eileen O'Connor Casey, *Staff*
Mr. Jim Ernst, *Staff*
Ms. Kristy Estey, *Staff*

COMMITTEE ON CONSTITUTION AND CANONS

Philip Fileri, Esq., *Chair*
D. Dyson Gay, Esq.
The Rev. Peter Harter, Esq.
The Rev. Michael Hartney
Leslie Kernan, Esq.

The Rev. Michael Hopkins
The Rev. Christopher Luedde
Susan Scanlon, Esq.
C. Thomas Wright, Esq.
The Rev. Canon Dr. C. Denise Yarbrough

COMMITTEE ON NOMINATIONS

The Rt. Rev. Prince G. Singh, *ex officio*
Ms. Susan Woodhouse, *Diocesan Secretary*
Mr. Thomas Bennett
Mr. Shane Craig
Mr. Ray DeVine

The Rev. Susan Kohlmeier
Ms. Sarah Stoll
The Rev. David Smith
The Rev. Canon Julie Cicora, *Staff*

COMMITTEE ON RESOLUTIONS

The Rt. Rev. Prince G. Singh, *ex officio*
The Rev. Michael Hartney, *Chair*

The Rev. Michael Hopkins
The Rev. Canon Peter Peters, *Staff*

DIOCESAN COMMITTEES

DIOCESAN HUMAN RESOURCES COMMITTEE

The Rt. Rev. Prince G. Singh, *ex officio*
Mr. Gordon Fuller
Mr. Jay Giess
The Rev. Deven Hubert
Dr. Sherry Ralston, *Chair*

Mr. Charles Stainton
Mr. Robert W. Van Niel, *Diocesan Treasurer*
Ms. Bliss Owen, *Assistant Treasurer*
Canon Karen Noble Hanson, *Staff*
The Rev. Canon Julie Cicora, *Staff*

CIRCLE SOCIETY

The Rt. Rev. Prince G. Singh, *Co chair*
The Honorable Amo Houghton, *Co-chair*

Advisory Committee

Ms. Patricia Selwood, *Co-Chair*
Mr. Jonathan Bell
The Rev. Canon Julie Cicora
Mr. Beau Clark
Ms. Jennifer Clark
The Rev. Peter Harter, Esq.
The Rev. Donald Hill
Ms. Jean Hutchins

C. Thomas Wright, Esq., *Co-chair*
Ms. Jennifer Marini
The Very Rev. William Petersen, PhD
Ms. Elizabeth Prejean
Ms. Anne Van Niel
Mr. Robert Van Niel
Mr. Craig Wilson
Canon Karen Noble Hanson, *Staff*

DIOCESAN PROGRAM COMMITTEES

ANTI - RACISM TASK FORCE

Ms. Marlene Allen, *Co- Chair*
Mr. Thomas Bennett, *Co Chair*
Mr. Christopher Cleveland
Ms. Betty Donahue
The Rev. Barbara Humphrey
Ms. Nadine B. Hunter
The Rev. Kenneth Perry
Ms. Liz Porter

Ms. Kathleen Robinson
Mr. Sam Somers
The Rev. Andrea Stridiron
The Rev. Sidney Symington
The Rev. Kit Tobin
The Rev. Charlie Tyo
Dr. Marilyn Wienk
The Rev. Canon Dr. C. Denise Yarbrough

COMMITTEE FOR GAY AND LESBIAN MINISTRY

The Very Rev. J. Brad Benson, *Co-Chair*
The Rev. Bryan Bedell
Mr. John Clinton Bradley
Mr. Robert Crystal
Ms. Becky Holder
Mr. Neil Houghton, *Co-Chair*

Dr. Carl Johengen, *Secretary*
Mr. Nathan Kohlmeier
Ms. Shauna Marie O'Toole
Ms. Sharon Scott
The Rev. David Smith
The Rev. Kit Tobin
The Rev. Canon Dr. C. Denise Yarbrough

Alternate Members:

Mr. R. Bruce Colburn
The Rev. Dahn Gandell

The Rev. Canon Albert Keeney
The Rev. Deven Hubert

PRISON MINISTRY ADVISORY BOARD

Mr. Britt Hopkin, *Chair*
Ms. Ann Cramer
Mr. Robert Crystal
Ms. Janet Farnsworth
The Rev. Barbara Fornalik
Mr. Richard Frey
Mr. John Gibbon
Mr. Keturah Gilbert
The Rev. Barbara Humphrey
Ms. Delores Johnson

Ms. Claire Kremer
Mr. Richard Laidlaw
The Rev. Daniel Linnenberg
Ms. Gloria Lundberg
Ms. Sandra St. Martin
Ms. Ruth Richardson
Dr. Robert Seidel
Ms. Kathy Walczak
Ms. Eleanor Welz

PUBLIC POLICY COMMITTEE

Dr. Marilyn Wienk, *Chair*
Mr. R. Bruce Colburn
Mr. Robert Crystal
Ms. Betty Donahue
Ms. Scarlett Emerson

Ms.Carolyn Garman
The Rev. Barbara Humphrey
Dr. Carolyn Mok
The Rev. Philip Schaefer

DIOCESAN CONTACTS & LIAISONS

BISHOP SHEEN ECUMENICAL HOUSING FOUNDATION

The Most Rev. Matthew H. Clark, Co-Trustee
The Rt. Rev. Prince G. Singh, Co-Trustee
Ms. Allynn Smith, Executive Director
Ms. Amy Batzing
Ms. Linda Berger-Dunn
Mr. John Berry
Ms. Sherri Catalano
Mr. Charles Chapin
Mr. Michael Connelly
Ms. Penny Wisenski

Mr. Patrick Cusato
Ms. Sharon DiNardo Allen
Ms. Nellie Hedegard
Mr. Peter Hin
Ms. Roseanne Khaleel
Mr. Kevin LoCicero
Mr. Bruce Marche
Mr. Kevin Marren
Ms. Diane Stofer

ECUMENICAL OFFICER

The Rev. Canon Dr. C. Denise Yarbrough

ADULT EDUCATION COORDINATOR

(Education for Ministry and Via Media)

Mr. John Clinton Bradley

EPISCOPAL RELIEF AND DEVELOPMENT

The Rev. Dahn Gandell

UNITED THANK OFFERING

Ms. Susan Woodhouse, Representative

THE DISTRICTS OF THE DIOCESE

Monroe District – Monroe County except the City of Rochester including Caledonia

Dean: The Very Rev. Lance Robbins, Church of the Good Shepherd, 1130 Webster Rd., Webster 14580; 585-872-2281; e-mail: gsoffice@frontiernet.net

Warden: Mr. Neil Houghton, 3873 Rush Mendon Rd., Mendon 14506

St. Luke's Church, Brockport

St. Andrew's Church, Caledonia

St. Matthias' Church, East Rochester

St. Luke's Church, Fairport

St. Peter's Church, Henrietta

St. George's Church, Hilton

St. John's Church, Honeoye Falls

Church of the Incarnation, Penfield

Christ Church, Pittsford

Church of the Epiphany, Rochester

Trinity Church, Rochester

Grace Church, Scottsville

Church of the Good Shepherd, Webster

Northeast District – Ontario and Wayne Counties

Dean: The Very Rev. James Adams, St. Peter's, P.O. Box 147, Geneva 14456; (315) 789-4910; e-mail: jimandsueadams@gmail.com

Warden: Ms. Catherine (Kitty) Kelly, 6099 Rt. 88, Sodus 14551

St. Peter's Church, Bloomfield

St. John's Church, Canandaigua

St. John's Church, Clifton Springs/Phelps

St. John's Chapel, Hobart College

St. Peter's Church, Geneva

Trinity Church, Geneva

Grace Church, Lyons

St. Mark's Church, Newark

Zion Church, Palmyra

St. John's Church, Sodus

Rochester District – The City of Rochester

Dean: The Very Rev. Cynthia Rasmussen, Church of St. Mark & St. John, 1245 Culver Rd., Rochester 14609; 585-654-9229;

e-mail: stmarksandstjohns@gmail.com

Warden: Ms. Bonnie Hallman-Dye, 288 Mulberry Dr., Rochester 14620

Christ Church

Church of the Ascension

Church of St. Luke & St. Simon Cyrene

Church of St. Mark's & St. John's

St. Paul's Church

St. Stephen's Church

St. Thomas' Church

Southeast District – Schuyler, Steuben and Yates Counties, except for Hornell

Dean: The Very Rev. J. Brad Benson, St., 122 Liberty St., Bath 14810;

(607) 776-4503; e-mail; office@stthomasbath.org

Warden: Ms. Pat Selwood, 1769 Log Cabin Road, Penn Yan 14527

Church of the Redeemer, Addison

St. Thomas' Church, Bath

St. Luke's Church, Branchport

St. John's Church, Catharine

Christ Church, Corning

St. James' Church, Hammondsport

St. Paul's Church, Montour Falls

St. Mark's Church, Penn Yan

Church of the Good Shepherd, Savona

St. James' Church, Watkins Glen

Southwest District – Allegany and Livingston Counties, plus Hornell

Dean: The Very Rev. Tom Gramley, P.O. Box 336, Hornell 14843;

(607)324-3620; tgramley@stny.rr.com

Warden: Mr. Robert Walker, 47 North Ave., Avon 14414

St. Paul's Church, Angelica

Zion Church, Avon

St. Philip's Church, Belmont

Church of Our Savior, Bolivar

Trinity Church, Canaseraga

Christ Church, Cuba

St. Peter's Church, Dansville

St. Andrew's Church, Friendship

St. Michael's Church, Geneseo

Christ Church, Hornell

St. John's Church, Mt. Morris

St. John's Church, Wellsville

LIST OF CLERGY IN ORDER OF CANONICAL RESIDENCE

2010

Year of Adm. Month Full Name

BISHOPS

1984	Apr. 26	William George Burrill (Retired)
1999	Dec. 4	Jack Marston McKelvey (Retired)
2008	May 31	Prince Grenville Singh

PRIEST AND DEACONS

1957	Feb.1	George Ebdon Exley-Stiegler
1962	May 1	George William Anderson
1962	Sept. 1	Warren Hebert Deane
1963	June 11	George Richard Richards
1964	Aug. 4	Philip Eugene Wheaton
1966	Feb. 15	Winfield Scott Harvin
1968	Apr. 30	John Terry Burr
1968	June 22	John Charles Karl, Jr.
1968	Dec. 12	Richard Morisse Spielmann
1969	Feb.1	Phillip David Schaefer
1969	May 1	Douglas James Carroll
1969	June 21	William Homer English
1969	Aug. 18	Bruce Ernest Hanson
1970	Jan. 19	Richard Aurel Henshaw
1970	June 20	John Richter Van Eenwyk
1972	Apr. 11	Donald Hedges Smith
1973	Feb. 24	Richard Rees Wyland
1973	June 24	Walter Dominic Lee Szymanski
1973	Sept. 25	Richard Alfred Norris
1974	Feb. 8	Roger Kent Steinhauer
1975	June 29	Stephen Ernest Rorke
1978	Mar. 1	Byron Willard Roy
1979	June 30	Gloria Hoyer Fish
1979	Nov. 28	Geoffrey Lloyd Brice
1980	Mar. 15	Clarence Elliot Butler
1980	Sept. 29	Loretta Anne Dennis
1980	Oct. 18	Miriam Elizabeth Owens
1981	Jan. 9	Richard Joseph Eckart, Jr.
1981	Mar. 16	Gary Donald Sawtelle
1981	Mar. 22	Robert Sewell Culp, Jr.
1981	June 29	James Harold Adams

1981	Sept. 20	Lawrence LaVere Mothersell
1981	Oct. 28	John Edward Holman
1981	Oct. 14	Barbara Myers Humphrey
1982	Sept. 2	Linwood Wilson Garrenton
1982	Sept. 4	Dennis Leslie Wienk
1983	June 20	William Herbert Petersen
1984	Sept. 22	Mary Ann Catherine Mroczka
1985	June 8	Catherine Blanc Lewis
1986	June 28	Lynne Herrick McNulty
1986	Dec. 13	Thomas Donald Williams
1987	June 13	Sharon Leith Karl
1988	Jan. 6	Robert Lloyd Shannon, II
1988	June 22	Winifred Nohmer Collin
1988	July 15	Lesley Margaret Adams
1988	Dec. 28	Elizabeth May Groskoph
1988	Dec. 28	Ralph Gordon Groskoph
1989	Jan. 28	Thomas Seymour Gramley
1989	May 10	Daniel Stuart Pope, III
1989	Dec. 12	William Joseph Johnson
1990	May 14	Sheldon Flory
1991	Aug. 10	David Richard Cripps
1991	Aug. 10	Sandra King Curtis
1991	Aug. 19	Lance David Robbins
1991	Sept. 6	Jorge Martin Gutierrez
1992	Apr. 30	Lucille Parsons Delles Alonzo
1992	July 24	Peter William Peters
1993	Mar. 13	Susan Collins Kohlmeier
1993	June 26	Diana Purcell-Chapman
1994	Jan. 18	Albert John Keeney
1994	Jan. 29	Sandra C. Arrington
1994	July 7	Charles L. Grover
1995	Sept. 1	Marilyle Sweet Page
1995	Sept. 28	Frederic W. Reynolds
1996	June 18	Cora E. Booth
1996	Oct. 23	Christopher S. Luedde
1996	Nov. 26	Virginia T. Mazzarella
1998	Mar. 4	Dahn Dean Gandell
1998	Oct. 22	Philip J. Kuhn
1999	Aug. 4	Kenneth E. Bordner
1999	June 5	Julie Anne Cicora
1999	June 5	Mary Darling

1999	June 5	Louise M. Johnson-Toth
1999	Nov. 1	Nancy Dunbar Stevens
2000	Mar. 24	Carolyn D. Lumbard
2000	June 30	Mark A. Lattime
2000	Nov. 8	Daniel M. Linnenberg
2001	Jan. 26	Donald B. Hill
2001	Dec. 8	Peter F. Bryant
2001	Dec. 8	Marian H. Schneider
2001	Dec. 8	Charles H. Tyo, Jr.
2002	Jan. 11	Vicki L. Prescott
2002	Feb 1	Lynn D. Sinnott
2002	May 9	Krista A. Cameron
2002	Jun 1	J. Brad Benson
2002	Jun 1	Cynthia A. Sever
2002	Jun 1	Mark A. Stiegler
2002	Jun 3	Sylvia Dawn Barrett
2002	Sept. 25	Thomas K. McCart
2003	Nov. 25	C. Denise Yarbrough
2004	June 5	Mary Ann Brody
2004	June 5	Jay Peter Burkardt
2004	Oct. 18	Michael W. Hopkins
2004	Oct. 26	Deven Hubert
2005	Feb. 8	Carmen R. Seufert
2006	Jan. 18	Julia Rusling
2006	Feb. 1	Michael E. Hartney
2007	June 30	Bryan Bedell
2007	June 30	Ralph Peter Harter
2007	June 30	Cynthia Rasmussen
2007	June 30	David G. Smith
2007	Nov. 27	Denise H. Bennett
2008	Mar. 29	Lynn R. Broderick
2008	Mar. 29	Barbara H. Fornalik
2008	Mar. 29	Richard Krapf
2008	Mar. 29	Stephen G. Meister
2008	Mar. 29	Kenneth Perry
2008	Mar. 29	Terrell Price
2008	Apr. 20	Florence (Kit) Tobin
2008	June 14	Jennifer Zogg
2009	Feb. 14	Carol Stewart
2009	May 2	Michael Finn
2009	May 2	Andrew Johnson

2009	May 2	Suzanne Johnston
2009	May 2	Andrea Stridiron
2009	June 6	Deborah Brown
2009	June 2	Christopher Streeter
2009	June 2	Sidney Symington
2009	Sept. 3	Rosemary Lillis
2010	June 1	Ruth E. Ferguson
2010	Aug. 12	David Hefling
2010	Sept. 21	Craig Uffman
2010	Sept. 29	G. Cole Gruberth

LIST OF CLERGY - 2010

CANONICALLY RESIDENT CLERGY WHO HOLD A PAROCHIAL CURE

The Very Rev. James Adams
The Rev. Lesley Adams
The Rev. Lucille Alonzo
The Rev. Bryan Bedell
The Rev. Denise Bennett
The Very Rev. J. Brad Benson
The Rev. Lynn Broderick
The Rev. Mary Ann Brody
The Rev. Deborah Brown
The Rev. Peter Bryant
The Rev. Dr. John Burr
The Rev. Krista Cameron
The Rev. Julie Cicora
The Rev. Winifred Collin
The Rev. Sandra Curtis
The Rev. Ruth Ferguson
The Rev. Michael Finn
The Rev. Barbara Fornalik
The Rev. Dahn Gandell
The Rev. Thomas Gramley
The Rev. Michael Hartney
The Rev. David Hefling
The Rev. Donald Hill
The Rev. Michael Hopkins
The Rev. Deven Hubert
The Rev. Andrew Johnson
The Rev. Suzanne Johnston
The Rev. Canon Albert Keeney
The Rev. Susan Kohlmeier
The Rev. Richard Krapf
The Rev. Philip Kuhn
The Rev. Rosemary Lillis
The Rev. Virginia Mazzarella
The Rev. Thomas McCart
The Rev. Lynne McNulty
The Rev. Stephen Meister
The Rev. Lawrence Mothersell

The Rev. Kenneth Perry
The Rev. Daniel Pope, III
The Rev. Vicki Prescott
The Rev. Terrell Price
The Very Rev. Cynthia Rasmussen
The Rev. Frederic Reynolds
The Very Rev. Lance Robbins
The Rev. Marian Schneider
The Rev. Carmen Seufert
The Rev. David Smith
The Rev. Nancy Stevens
The Rev. Carol Stewart
The Very Rev. Mark Stiegler
The Rev. Christopher Streeter
The Rev. Andrea Stridiron
The Rev. Sidney Symington
The Rev. Charles Tyo, Jr.
The Rev. Craig Uffman
The Rev. Dennis Wienk
The Rev. Canon C. Denise Yarbrough
The Rev. Jennifer Zogg

CANONICALLY RESIDENT CLERGY WHO DO NOT HOLD A PAROCHIAL CURE

The Rev. George Anderson
The Rev. Sandra Arrington
The Rev. Dawn Barrett
The Rev. Cora Booth
The Rev. Kenneth Bordner
The Rev. Geoffrey Brice
The Rev. Dr. Clarence Butler
The Rev. Douglas Carroll
The Rev. David Cripps
The Rev. Robert Culp, Jr.
The Rev. Mary Darling
The Rev. Dr. Warren Deane
The Rev. Loretta Dennis

The Rev. Richard Eckart, Jr.
The Rev. William English
The Rev. George Exley-Stiegler
The Rev. Gloria Fish
The Rev. Sheldon Flory
The Rev. Linwood Garrenton
The Rev. Elizabeth Groskoph
The Rev. Ralph Groskoph
The Rev. Charles Grover
The Rev. Jorge Gutierrez
The Rev. Bruce Hanson
The Rev. R. M. Peter Harter
The Rev. W. Scott Harvin
The Rev. Dr. Richard Henshaw
The Rev. Barbara Humphrey
The Rev. William Johnson
The Rev. Louise Johnson-Toth
The Rev. Dr. John Karl, Jr.
The Rev. Sharon Karl
The Rev. Catherine Lewis
The Rev. Daniel Linnenberg
The Rev. Christopher Luedde
The Rev. Canon Carolyn Lumbard
The Rev. Dr. Mary Mroczka
The Rev. Miriam Owens
The Rev. Marilyle Sweet Page
The Rev. Canon Peter W. Peters
The Very Rev. Dr. William Petersen
The Rev. Diana Purcell-Chapman
The Rev. George Richards

The Rev. Stephen Rorke
The Rev. Byron Roy
The Rev. Julia Rusling
The Rev. Gary Sawtelle
The Rev. Philip Schaefer
The Rev. Dr. Robert Shannon
The Rev. Lynn Sinnott
The Rev. Donald Smith
The Rev. Richard Spielmann, Th.D.
The Rev. Roger Steinhauer
The Rev. Canon Walter Szymanski
The Rev. Florence Tobin
The Rev. Dr. John Van Eenwyk
The Rev. Philip Wheaton
The Rev. Richard Wyland

**CLERGY MINISTERING BY LICENSE
IN CHARGE OF PARISHES OR
OTHER CURES**

The Rev. Ella Breckinridge
The Rev. Jeffrey Haines
The Rev. Linda Leibhart
The Rev. Karen Lewis

ADDRESSES OF LAY MEMBERS OF ELECTED DIOCESAN BODIES

Arens, Ms. Nan Crystal (COM) 15 College Ave., Geneva 14456
(H) 315-781-3930
e-mail: arens@hws.edu

Ashley, Ms. Margaret (Margy) (DC) 21 McCormick La., Brockport 14420
(H) 585-637-5685
e-mail: margyashley@yahoo.com

Bishop, Mr. Jamie (SC) 3966 Ridge Rd., Williamson 14589
(H) 315-589-4248 (O) 585-613-7618
e-mail: jbishop@ccsi.org

Carpenter, Ms. Judy (DC) 17 Santa Circle, Pittsford 14534
(H) 585-383-1756
e-mail: jcarpenter002@rochester.rr.com

Cleveland, Mr. Chris (DC) 16 Rogers Dr., Rochester 14606
(H) 585-426-3705 (O) 585-464-5613
e-mail: ccleveland3@rochester.rr.com

Curtis, Ms. Nancy (COM) 11 Frederick Rd., Pittsford 14534
(H) 585-218-4236 (O) 585-240-7447
e-mail: nancyecurtis@yahoo.com

Despard, Ms. Laura (SC) 97 Benedict Rd., Pittsford 14534
(H) 585-248-5742
e-mail: laurades@rochester.rr.com

DeLuccio, Mr. Jerry (SC) 185 Taylor Rd., Honeoye Falls 14472
(H) 585-503-3281
e-mail: jjdeluccio@rochester.rr.com

Dow, Ms. Susan (COM) 216 Whistle Stop, Pittsford 14534
(H) 585-742-5477
e-mail: sdow@rochester.rr.com

Ferris, Mr. Gilbert (T) 8788 Route 53, Bath 14810
(H) 607-776-7101
e-mail: gilf14810@yahoo.com

Fowler, Ms. Barbara (DC & COM) 206 East Steuben St., Bath 14810
(H) 607-776-7291
e-mail: fow_lerbarb@hotmail.com

Frey, Mr. Richard (T) 33 Highview Circle, Brockport 14420
(H) 585-637-8255
e-mail: rafrey@frontiernet.net

Jacobs, Ms. Joanne (DC) 7051 State St., Sodus 14551
 (H) 315-483-2082
 e-mail: mjacobs003@rochester.rr.com

Newton, Ms. Nancy (COM) 107 Oakdale Dr., Rochester 14618
 (H) 585-442-9722
 e-mail: rgnsnewton@gmail.com

Omphroy, Ms. Lyn (T) 9 Waterbury La., Rochester 14625
 (H) 585-264-1436 (O) 585-423-6984
 e-mail: lynn.omphroy@xerox.com

Panzer, Mr. Neal (T) 37 Country Club Dr., Rochester 14618
 (H) 585-586-6351
 e-mail: panzernj@aol.com

Porter, Ms. Liz (COM) 71 Center St., Geneseo 14454
 (H) 585-243-2231

Raide, Ms. Linda (SC) 2514 E. Sherman Hollow, Penn Yan 14527
 (H) 315-536-7186
 e-mail: rlr RAID@roadrunner.com

Roy, Mr. John (COM) 5285 County Rd. 12, Campbell 14821
 (H) 607-583-4439
 e-mail: jaroy43@aol.com

Schaefer De Laval, Ms. Ann (COM) 73 Washington Dr., Rochester 14625
 (H) 585-267-7459
 e-mail: ouranndel@aol.com

Smith, Ms. Beverly (T) 6292 Rush-Lima Rd., P.O. Box 87, Rush 14543
 (H) 585-553-2031
 e-mail: bds5c00@aol.com

Stoll, Ms. Sarah (DC) 108 Dunbar Rd., Hilton 14468
 (H) 585-392-6592
 e-mail: dstoll1@rochester.rr.com

Sweeney, Ms. Dee (DC) 42 West Ave., Dansville 14437
 (H) 585-335-5093
 e-mail: dsweeney1@stny.rr.com

Warner, Ms. Barbara (DC) 160 Oak La., Rochester 14610
 (H) 585-538-6337 (O) 585-271-2240
 e-mail: bwarner@rochester.rr.com

(DC) Diocesan Council (T) Trustees
 (SC) Standing Committee (COM) Commission on Ministry

PARISHES AND MISSIONS OF THE DIOCESE OF ROCHESTER

In respect to their Organization and Relation to the Diocesan Convention

MISSIONS IN UNION WITH THE CONVENTION

<u>Place</u>	<u>Name of Church</u>	<u>Organized</u>	<u>Admitted</u>
Belvidere	Christ	1859&1897	1859
Bolivar	Our Savior		1916
Caledonia	St. Andrew's	1876&1893	1893
Geneva	St. John's Chapel, Hobart College		1938
Montour Falls	St. Paul's	1856	2004
Rochester	Ephphatha Church of the Deaf	1959	1972
Savona	Good Shepherd	1903	1903

SUMMER CHAPELS

Conesus Lake	Atwater Memorial Chapel (St. Michael's, Geneseo)
Nine Mile Point	St. Andrew's-by-the-Lake
Keuka Lake	Garrett Memorial Chapel (Little Chapel on the Mount) (Bluff Point)
Sodus Point	Christ

INSTITUTIONAL CHAPELS

Rochester	Memorial Chapel, Diocesan House
Rochester	Chapel of the Good Shepherd, Episcopal Church Home

PARISHES IN UNION WITH THE CONVENTION

<u>Place</u>	<u>Name of Church</u>	<u>Organized</u>	<u>Admitted</u>
Addison	Redeemer	1854	1854
Angelica	St. Paul's	1827	1827
Avon	Zion	1792&1817	No Record
Bath	St. Thomas'	1826	1826
Belmont	St. Philip's	1853&1858	1859
Branchport	St. Luke's	1859&1866	No Record
Brockport	St. Luke's	1838	1838
Canandaigua	St. John's	1815&1816	1819
Canaseraga	Trinity	1857	1857
Catharine	St. John's	1809&1890	1810
Clifton Springs/Phelps*	St. John's	1809&1874	1874
Corning	Christ	1841	1841
Cuba	Christ	1852	1854
Dansville	St. Peter's	1831	1832
East Rochester	St. Matthias'	1900	1923 & 1987
Fairport	St. Luke's	1887	1953
Friendship	St. Andrew's	1860 & 1896	1997

Geneseo	St. Michael's	1819 & 1823	1819
Geneva	St. Peter's	1867	1867
Geneva	Trinity	1806	1807
Hammondsport	St. James'	1820 & 1829	1830
Henrietta	St. Peter's	1963	1964 & 1985
Hilton***	St. George's		
Holcomb#	St. Peter's	1840	1840
Honeoye Falls	St. John's	1840 & 1842	1840
Homell	Christ	1854	1854
Lyons	Grace	1825 & 1838	No Record
Mt. Morris	St. John's	1832 & 1833	1833
Newark	St. Mark's	1851	1851
Palmyra	Zion	1804	No Record
PennYan	St. Mark's	1826 & 1837	1826
Penfield	Incarnation	1957	1963
Pittsford	Christ	1846 & 1847	1847
Rochester##	All Saints	1925	1947
Rochester	Ascension	1888 & 1892	1888 & 1908
Rochester	Christ	1855	1855
Rochester	Epiphany	1876	1876
Rochester	St. George's	1886	1955
Rochester**	St. Luke's	1817	No Record
Rochester	St. Mark's & St. John's	1885 & 1923	1890
Rochester	St. Paul's	1828 & 1833	1834
Rochester**	St. Simon of Cyrene	1921	1923 & 1958
Rochester	St. Stephen's	1910	1911
Rochester	St. Thomas'	1909	1909
Rochester	Trinity	1955	1956 & 1967
Scottsville	Grace	1885	1885
Sodus	St. John's	1825	1826
Watkins Glen	St. James'	1830	1830
Webster	Good Shepherd	1949	1963
Wellsville	St. John's	1859	1859

* Merged to form St. John's, Clifton Springs/Phelps 1967

** Merged to form The Church of St. Luke & St. Simon Cyrene 1987

***Formerly St. George's, Rochester. Hilton Church consecrated 1992

Now St. Peter's, Bloomfield

##Extinct, by action of 2005 Convention

PART TWO



ANNUAL CONVENTION

**CLERGY CANONICALLY
RESIDENT
AND ELIGIBLE TO VOTE
November 5 & 6, 2010**

BISHOPS

PRIESTS AND DEACONS

* Adams, James H.
* Adams, Lesley M.
* Alonzo, Lucille D.
+ Anderson George W.
* Arrington, Sandra C.
Barrett, Dawn S.
* Bedell, Bryan
* Bennett, Dennie
* Benson, J. Brad
Booth, Cora E.
Bordner, Kenneth E.
Brice, Geoffrey
* Broderick, Lynn
* Brody, Mary Ann
* Brown, Deborah
* Bryant, Peter F.
* Burr, John T.
Butler, Clarence E.
* Cameron, Krista A.
Carroll, Douglas J.
* Cicora, Julie A.
* Collin, Winifred N.
Cripps, David R.
Culp, Robert S., Jr.
* Curtis, Sandra K.
Darling, Mary
Deane, Warren H.
Dennis, Loretta A.
Eckart, Richard J.
English, William H.
* Exley-Stiegler, George E.
* Ferguson, Ruth
* Finn, Michael
Fish, Gloria H.
Flory, Sheldon
* Fornalik, Barbara
* Gandell, Dahn D.

* Garrenton, Linwood W
*+ Gramley, Thomas S. (+Nov. 6th)
Groskoph, Elizabeth M.
Groskoph, Ralph G.
Grover, Charles
* Gruberth, G. Cole
Gutierrez, Jorge M.
Hanson, Bruce E.
* Harter, R.M. Peter
* Hartney, Michael
Harvin, W. Scott
* Hefling, David
* Henshaw, Richard
Hill, Donald
* Hopkins, Michael
* Hubert, Deven
* Humphrey, Barbara M.
* Johnson, Andrew
Johnson, William
* Johnson-Toth, Louise
* Johnston, Suzanne
Karl, John C., Jr.
Karl, Sharon L.
* Keeney, Albert J.
* Kohlmeier, Susan C.
* Krapf, Richard
* Kuhn, Philip
Lewis, Catherine B.
* Lillis, Rosemary
* Linnenberg, Daniel M.
* Luedde, Christopher S.
* Lombard, Carolyn
* Mazarella, Virginia
* McCart, Thomas
* McNulty, Lynne H.
+ Meister, Stephen
+ Mothersell, Lawrence L.
Mroczka Mary A.C.

+ Owens, Miriam E.
 + Page, Marilyle Sweet
 * Perry, Kenneth
 * Peters, Peter W.
 * Petersen, William H.
 + Pope, Daniel S., III
 * Prescott, Vicki
 * Price, Terrell
 + Purcell-Chapman, Diana
 * Rasmussen, Cynthia
 * Reynolds, Frederic W.
 Richards, George
 * Robbins, Lance D.
 Rorke, Stephen E.
 Roy, Byron
 Rusling, Julia
 Sawtelle, Gary D.
 * Schaefer, Phillip D.
 * Schneider, Marian
 * Seufert, Carmen
 Shannon, Robert L., II
 + Sinnott, Lynn
 * Smith, David
 Smith, Donald
 Spielmann, Richard M.
 Steinhauer, Roger K.
 * Stevens, Nancy D.
 * Stewart, Carol
 * Stiegler, Mark
 * Streeter, Christopher
 * Stridiron, Andrea
 * Symington, Sid
 * Symanski, Walter
 * Tobin, Florence
 Tyo, Charles
 * Uffman, Craig
 VanEenwyk, John
 Wheaton, Philip E.
 * Wienk, Dennis L.
 Wyland, Richard R.
 * Yarbrough, C. Denise
 * Zogg, Jennifer

CLERGY LICENSED TO OFFICIATE

Andrews, John
 * Breckenridge, Elle
 * Cordingley, Sandra
 Edmister, Gary
 Evans, Donald
 Griffith, Bruce
 Guenther, Nancy
 * Haines, Jeffrey
 * Leibhart, Linda
 * Lewis, Karen
 Lutz, William
 Price, Barbara
 Van Deventer, Reed

* in attendance
 + excused

**LAY DELEGATES
TO
DIOCESAN CONVENTION**
November 5 & 6, 2010

ADDISON, Redeemer

Ms. Mary Lou Hunt-Quintal
Ms. Amie Jackson
Mr. Troy Preston

ANGELICA, St. Paul's

Ms. Pamela Sandlas
Ms. Mary Scholla

AVON, Zion

Ms. Jean Fisher
Ms. Margaret ("Tobie") Smith
Mr. Robert Walker

BATH, St. Thomas'

Mr. Gilbert Ferris
Ms. Barbara Fowler
Ms. Mary Paddock

BELMONT, St. Philip's

Ms. Nancy Bryant
Ms. Debbie Hunter
Ms. Gloria Lundberg

BLOOMFIELD, St. Peter's

Ms. Barbara Drake
Mr. Lee Drake
Ms. Judyth (Judy) Gilbert

BOLIVAR, Our Savior

BRANCHPORT, St. Luke's

Ms. Marj Corwin
Ms. Janet Hallahan
Ms. Sally Pritchard

BROCKPORT, St. Luke's

Mr. Richard Frey
Ms. Linda Kruchten-Merring
Mr. Dennis Lysy

CALEDONIA, St. Andrew's

Ms. Brenda Kelly
Ms. Cindy Webster
Mr. Paul Webster

CANANDIAGUA, St. John's

Ms. Elizabeth Mattison
Ms. Pat Perkins
Ms. Stacy Taylor

CANASERAGA, Trinity

Ms. Donna Haraty
Ms. Sue Shay

CATHARINE, St. John's

Ms. Patricia Butler
Ms. Denise Switzer

CLIFTON SPRINGS, St. John's

Mr. Tom Bennett
Ms. Bonnie Dixon
Mr. Steve Linder

CORNING, Christ

Ms. Sharon Campbell
Ms. Janet Farnsworth
Mr. Howard Farnsworth (*Friday*)
Ms. Susan Smith (*Saturday*)

CUBA, Christ

Ms. Christine Kratts
Ms. Rosanne Kratts

DANSVILLE, St. Peter's

Ms. Madge Cuddeback
Ms. Wendy Howe
Ms. Debra Sweeney

EAST ROCHESTER, St. Matthias'

Ms. Lisa Dunn
Ms. Diane Prince
Ms. Elsa Schaefer

FAIRPORT, St. Luke's

Mr. Gary Gocek
Mr. Andrew Rodman
Ms. Ellen Wheeler-Winter

FRIENDSHIP, St. Andrew's

Mr. Jim Schneider

GENESE0, St. Michael's

Mr. Ron Pollock
Ms. Liz Porter
Ms. Dianne Price

GENEVA, St. John's Chapel

Mr. Matthew Hynd
Ms. Christa Levesque

GENEVA, St. Peter's

Mr. Dave Galleher
Ms. Josephine Perry
Ms. Joanna Whelan

GENEVA, Trinity

Ms. Carole Arkins
Mr. Steven Kane
Mr. Bruce Tuxill

HAMMONSPORT, St. James'

Ms. Elizabeth Frey
Ms. Leah Nichiporuk
Mr. Charles Skinner

HENRIETTA, St. Peter's

Ms. Mary Holley
Ms. Sylvia Perez-Hardy
Ms. Patti Vay

HILTON, St. George's

Ms. Eileen Henion
Ms. Mary Hutchinson
Ms. Sarah Stoll

HONEOYE FALLS, St. John's

Mr. Neil Houghton
Mr. Cyndy Lamphier
Ms. Beverly Smith

HORNELL, Christ

Ms. Barbara Harris
Mr. Fred Harris
Ms. Heather Yanda

LYONS, Grace

Mr. John Gibbon
Ms. Sherry Gibbon
Ms. Annette Harris

MONTOUR FALLS, St. Paul's

Ms. Eleanor Lattin
Mr. Richard Lattin

MOUNT MORRIS, St. John's

Ms. Mary Burns
Ms. Byrta Ford
Dr. Nadene D. Hunter

NEWARK, St. Mark's

Ms. Suzanne Bouwens
Ms. Barbara Miller
Ms. Deborah Van Riper

PALMYRA, Zion

Ms. Deborah Cottrell
Mr. Roy Cottrell
Mr. John Mayou

PENFIELD, Incarnation

Ms. Patricia (Pat) Cragg
Ms. Susan (Sue) Houppert
Ms. Heather Melnick

PENN YAN, St. Mark's

Mr. Tom Foulkes
Ms. Joan Mistretta
Ms. Linda Raide

PITTSFORD, Christ

Ms. Claire Crump
Ms. Pat Nix
Mr. Charlie Stainton

ROCHESTER, Christ Church

Mr. Padraic Collins-Bohrer
Mr. Christian Haller
Ms. Sharon Hilton

ROCHESTER, Church of the Ascension

Ms. Janice Nash
Ms. Linda VanAllen
Mr. Jerry Welcher

ROCHESTER, Ephaphatha Mission

Ms. Mary Greene
Mr. Walter Rohlin

ROCHESTER, Epiphany

Mr. Thomas Cleveland
Mr. John Nau
Dr. Robert Sudlow

ROCHESTER, St. Luke/St. Simon's

Mr. John Clinton Bradley
Ms. Lorraine Morgan
Ms. Sharon Nelson

ROCHESTER, St. Mark's/St. John's

Ms. Joyce Baker
Ms. Dorothy Barnes
Ms. Betsy Schultz

ROCHESTER, St. Paul's

Ms. Erin Glanton
Ms. Charlotte Kimberly-Haag
Ms. Sally McGucken

ROCHESTER, St. Stephen's

Ms. Bonnie Hallman-Dye
Ms. Kathleen Robinson
Ms. Karen Witkowicz

ROCHESTER, St. Thomas'

Mr. Steve Bauer
Mr. Stephen Plain
Ms. Paula Valeri

ROCHESTER, TRINITY

Mr. Edward Bohrer
Ms. Bridget Martin
Ms. Dorothy Romanet

SAVONA, Good Shepherd

Ms. Sue Caward
Ms. Mary Stamp
Ms. Celin Wood

SCOTTSVILLE, Grace

Ms. Linda Beach
Ms. Pam McShea
Ms. Jane Meston

SODUS, St. John's

Ms. Joanne Jacobs
Ms. Catharine Kelly

WATKINS GLEN, St. James'

Ms. Elizabeth Ferri
Ms. Alice Garey
Ms. Marian Webster

WEBSTER, Good Shepherd

Ms. Susan Kaemmerlen
Mr. Chris Marren
Ms. Cathy Switzer

WELLSVILLE, St. John's

Ms. Kathy Nash
Mr. Bill Nash

Bishop Singh's Address to Convention 2010

November 9, 2010

Good evening saints! Good evening sinners! Glad we are all here!

We are grateful to gather at this the 79th convention of the Diocese of Rochester. Next year will be our 80th! We gather to celebrate our bonds of affection with one another. We also celebrate the ministry and mission that God has enabled us to engage as a living, breathing body of Christ in this part of God's vineyard in western New York. We gather as a diocese that is intentionally beginning to get out of cruise control and recalibrate so as to proactively connect with people who live in our changing world. Business as usual has not been working, and painful as it is, we are being called to become much more nimble in the ways we navigate these cultural waters. We live in times when civic religion is not the norm and individuals are choosing their communities of faith and transformation. We gather at our convention 225 years after the first convention of the Episcopal Church convened on September 27, when our spiritual forebears met in Philadelphia in 1785.

We are still here, and I ask myself "how come?" The simple answer is because we, as the Episcopal Church have consistently and thoughtfully recalibrated. We have done so in the ways we understand and communicate the timeless message of the Gospel of Jesus Christ to ourselves and to the changing worlds around us. We stand in the continuum of those who often successfully offered a life-giving narrative of hope and faith in the midst of many loud and competing narratives of fear. The clearest way to track our process of recalibration is benchmarked in the changes experienced by our prayer book, which has had several revisions over the years. It has been an iterative process at best where, as Church, we have changed due to reasoned interaction with the grace of Holy Spirit along the way. In recent years, we have especially led in the inclusion of all people to claim their baptismal birthright and offer their leadership. We are becoming inclusive despite our traditional exclusions. Look at me. I am not your traditional bishop! Visible and invisible changes mark a complicated propensity within our spiritual DNA to appropriate the gifts of the Gospel of Jesus Christ in every changing environment.

Through all these changes, however, we have consistently claimed our identity as followers of the risen Christ keeping JOY at the center of the various iterations of our transformation. Our diocesan birth narrative reminds us of our origins out of the throes of the Great Depression. We have always gathered with a celebrant to worship around the sacrament of the Eucharist as a celebration, as a way to keep our eyes focused on gratitude and not scarcity because of who God is to us. Celebration is central to our worship and identity. Even at the grave our song is Alleluia! Alleluia! Alleluia! Prem Rewat tells the story of a monk who is busy copying scripture and goes to the head monk because he is dissatisfied copying from a copy. He asks for the original. The head monk thinks the request is fair and decides to pour through the original document all night long to make sure it is indeed true to the copy. He breaks the silence of the night with a

frustrated scream followed by great sobs of disappointment. All the monks wake up because of the commotion to find the head monk screaming, “The word is CELEBRATE! There’s an R in it!”

Two years after my consecration as your bishop, after a disciplined process of individual and communal listening, I am pleased to articulate to you that our diocesan goal for the foreseeable future is to grow the diocese using the methodologies of evangelism, mission communication, and congregational redevelopment. These are priorities that Diocesan Council has adopted and I have started formulating a roadmap for us to get there in the next few years. I have created a working document that I am calling a green document. I will send each of you a copy of this green document after convention. I invite you to help determine how we might synchronize and synergize with our emerging diocesan vision. I am interested in plans that result in fruit bearing and incorporate deadlines.

We are beginning to see signs of hope all around us. We now have eight new clergy coming into the Diocese. Ascension, Trinity Greece, St. Mark’s and St. John’s, Trinity Geneva, and St. Mathias’, are doing some heavy lifting, truth-telling and developing ministry plans. Steuben, Livingston and Allegany county ministries have joined missional forces prayerfully to experiment with the Southern Tier Episcopal Ministry. We have had a rural mission surge with the inauguration of Zion House, a home for women veterans in Avon, the harvesting of 74,000 potatoes to help with radical hospitality in the Southern Tier, and the establishment of a Migrant Education Center in Lyons. The newly named Oasis Rochester promises to help us believe out loud. Discernment and ministry around education in the city is ongoing, prison ministry continues, and seeds are being planted for an Episcopal Service Center in the city. Informed and organic conversation has begun around the planting of new congregations in our Diocese.

We are grateful for the investment of those who have gone before us that has enabled us to stay the course during these tough economic times. We were able to offer a mini-jubilee with forgiveness of debt to thirty congregations to the tune of over \$450K. Youth ministry and communications have new leadership. We have new tools for evangelism, mission and ministry. Our clergy are growing in their regular support of one another in their ministry through fellowship, study of scripture, and prayers. SPICE, our group for clergy spouses and partners, has empowered strengthening their bonds of affection. Our retired clergy continue to be an asset to our collective wisdom. Antiracism training (should we call this eracism?) and safe church training are part of the norm and the regular rhythm. Our part in the leadership of interfaith cooperation in the community is noteworthy. We have seminarians in different stages of formation, many of whom are engaged in course offerings out of our relationship with Colgate Rochester Crozier Divinity School and General Theological Seminary. We have initiated exercises of discernment around our identity to be intentionally visible as a community of faith and transformation. Our Deans, Diocesan Council, Vestries and other bodies are taking a more engaged role in leadership. We have commissioned missionaries to grow our Global Companionship, and the Ephphatha ministry of the Deaf. We blessed the Church by sending another bishop, this time to Alaska! We have lay leaders, clergy, canons and

your bishop serving on boards, committees, and standing commissions in our community as well as in the larger Church for the common good. There is enough evidence to remind us that *we are the ones we have been waiting for!*

I truly believe we are building on foundations we have inherited from the efforts of former leaders. As a priority, we have started seeing greater collaboration in the way we work together as a Diocese. This includes seeking partners beyond our diocesan structure. Staff changes in order to realign gifts with our emerging vision are only a part of this priority. We are striving to become more and more a diocese that supports and empowers all the saints of God in practical ways to live into their true identity as God's beloved! We are not there yet, and may always be striving to get there, but we have committed ourselves to go in this direction. Our Diocesan budget has already been pointing in this direction, where a majority of our resources support mission and ministry in our congregations, communities, and the larger Church, and the rest of the budget provides the necessary structure and leadership to help us grow and form disciples.

I am learning everyday to live and grow into the call to become a faithful bishop. I have received much help from those around me. I am deeply grateful to God for Roja, who has been an amazing companion and confidant in this odyssey. Ned and Eklan have been great and we are truly proud of them for their evolving lives and spirits. I am grateful for the gentle embrace that we received through cards and your prayers when our family was reeling under the tragic loss of my cousin and his family last year. We are grateful for the radical hospitality we have received from several friends who are not Episcopalian.

I continue to marvel at this gift of being your bishop at such a time as this. I especially am fond of the Sunday visitations. I see many signs of transformation around the Diocese in small and large pockets. I have an experienced Bishop for a peer coach, a no-nonsense advisory team, and the Standing Committee who walk with me as I prayerfully lead our diocese through these challenging times. I am grateful to all past and current staff at Diocesan House for their valued help to me during my initial arrival and over the two years of transition into the office of bishop. I appreciate your trust and patience as we discern where we are going as a Church and as I build our diocesan leadership team to help us get there.

Julie Cicora is living into her call to be our Canon for mission and ministry. Her first priority has been to successfully bring in new clergy leaders with vision and energy to our diocese. Julie brings her prayerful discernment to all things with a "can do" attitude, positive energy and wisdom along with many other significant gifts. I am so grateful to her and the saints of St. Peter's for this partnership in Diocesan ministry. She has been a big reason behind our missional accomplishments over the last year. Peter Peters has graciously stepped in as the Interim Canon for vocational discernment. We are beginning to intentionally put together a template walking alongside Commission on Ministry to engage all the baptized in the joy and call of ministry. Deborah Brown is passionately growing into her role as the Presiding Youth Missioner for the diocese and her first priorities have been to enroll district youth missioners to create and implement the vision. She is surrounded by a host of saints who form a supportive advisory group. Jim

Ernst is getting a dose of Episcopal culture while getting his feet on the ground as the new communications facilitator. He also is surrounding himself with a communications resource committee. Denise Yarbrough and Al Keeney are taking on different roles as leaders in church and society. Deven Hubert is our new Chaplain to retired Clergy and their families. The rest of our gifted Diocesan staff, Carolyn McConnell, Twila Anderson, Marie Fessler, Kristy Estey, Eileen O'Connor Casey, Catherine Shoemaker, David Sisson, and Jane Reynolds continue to work with spirited enthusiasm and commitment to support us. We are grateful for the gifts of leadership this Diocese enjoys from the many saints who volunteer their time and talent with enormous generosity. Thank you!

Tomorrow, we will have an opportunity to celebrate and give thanks for the ministry of Karen Noble Hanson, who has served as Canon for Finance and more in this Diocese. At the end of this year, Karen will transition out of daily operations into her part-time role of monitoring our investments while pursuing the song in her heart. I would like to take the opportunity tonight to lift her up as a lay person who has exemplified what it means to take ones baptismal vows seriously. Even before Karen came to work in the Diocese of Rochester as its Chief Financial Officer, she was living into her baptismal call to be an agent of transformation working in the not for profit sector with farm workers and later in President Carter's administration with rural communities. Karen has been a trail blazer in many ways, but especially as a lay leader in this Church. We are enormously grateful for her diligent ministry among us. "Karen, you have helped us remember that we are the ones we have been waiting for. Thank you!"

Tonight, we heard the district Deans articulate some of the ways we are already witnesses to what God is doing in our midst. We are blessed to celebrate senior saints who exemplify discipleship among us. At our liturgy tomorrow, we will celebrate a few young leaders who are signs of hope in our journey of discipleship. Tomorrow, we will also watch a video on mission spurred by our saints impacting our local and global neighbors. It is important for us to remember that we already experience and radiate the transforming work of God in us as individuals and as Church. It would become increasingly significant for us to remind ourselves of these amazing things happening in our midst to spur us on to accomplish even greater goals for the glory of God!

In order to continue this good work, we must not get sucked into narratives of anxiety during these challenging times. Narratives spurred by anxiety usually lead to justified anger based on half truths, but with very little contextual analysis of history. Such narratives almost always seek and find scapegoats to assign blame. When we move away from the Gospel as a narrative of hope, we end up creating our own whirlpool that has us going in circles creating more anxiety and eventually apathy. We need to be careful as leaders not to succumb to these narratives through help from good friends, good therapists, through prayer and being in sync with Jesus' narrative of hope. We need to continue engaging and proclaiming this Gospel as a narrative of hope in word and deed.

Where do we stand when we proclaim or cry out? We stand and proclaim where Jesus stood. At the margins, in the border, and at the place of un-belonging! As a new

immigrant I find this place of un-belonging quite fertile and meaningful for leadership. Every one of us can find ourselves such spiritually liminal spaces to reflect and lead from. A leadership model that seeks balance is relevant to us in an increasingly cross-culturally sensitive and multi-identity embracing 21st century world. Empowering the “other” both as a sacramental (Baptism) and as a missional (community of resurrection) imperative is important to frame leadership in Church and Society. Let me focus on one aspect of leadership and discipleship.

At the last summer Olympics the US track relay teams, both men and women, seemed to be plagued by a simple but serious problem, dropping the baton. Obviously, letting go at the right time is not easy and requires a great deal of practice. Transitions are always difficult. As I watched this in slow motion several times, I remember wondering if it was perhaps a metaphor for our cultural proclivity for individual celebrity that could contribute to us forgetting how to function as an interdependent body, caring for the good of the whole.

Our seasonal Lent is countercultural because it reminds us that we can be intentional about letting go. Why do we let go? We let go so that we can empower others to run with the baton. Practicing some form of symbolic or actual “letting go” is a good way to prepare for our ultimate journey into God’s full embrace when we literally reach the last frontier to let go of all things temporal. Lent may well be a practice run for our eternal journey into God.

Another way to look at this practice of Lenten “letting go” is as a metaphor for an important aspect of leadership, which is about intentionally making disciples. When we let go by passing the baton to new leaders, we move from being “doers” to “makers of disciples.” Passing the baton is a sign of a healthy organization that seeks a higher purpose than merely individual celebrity. Jesus’ temptations were perhaps about this when he had to remind himself that it was not all about him, and that he did not need to be the center of the universe to be God’s beloved. He demonstrates this notion of passing the baton further from the cross when he invites his beloved disciple to take over caring for his mother and *vice versa*. Jesus models for us the mindfulness with which to empower the gathered community to help it thrive with and after us. Interestingly, when we hand off one baton, another one usually appears in our hand.

Jesus’ Easter appearances are pregnant with the message of empowerment to his female and male followers to live into this new way of being a resurrection people. He breathes the gift of Holy Spirit to empower the disciples before he “takes off,” so to speak. If the risen Christ hadn’t passed the baton and if the empowerment of the Holy Spirit had not occurred, all we would be left with is a codependent relationship with some version of a domesticated Jesus whom we can manipulate and make in our own image.

Our culture normalizes narcissism and often gives us a justified sense of entitlement to remain there. As your bishop, if I am not intentional, this could lead to me holding on to responsibilities beyond their time. Almost every Sunday, I remind myself as I remind you, that the ministry of the Episcopate is to empower the Baptized. Through the laying

on of hands I invoke the gift of Holy Spirit on those who are confirmed, received and reaffirmed. I do this ritually as your bishop with your prayers so that you may do the same spiritually with one another. At the root of this letting go or passing on, is the desire to embrace the priority to responsibly empower others. This is Jesus' mandate to us that we make new disciples for Christ. Our baptismal covenant beckons us to create a culture of empowering others with the responsibility of bearing the Gospel, which includes passing the baton. FX: Eklan's "gossip-bearer" story; I have his permission to share it with you.

Jesus' resurrection from the dead points to our core identity as Church: we are essentially Easter people amidst life's disasters, foibles and joys. The power of resurrection gives us reason to stay away from despair, from fainting, from complacency, and from weariness as a way of life. In our creation narrative we are reminded of our original energy in that we are essentially "very good." At the beginning of Lent, we were reminded that we are dust! The pendulum of life seems to have the capacity to swing from dust to very good and from worthless to beloved. As moral agents, we have the capacity to consistently acknowledge who we are, and who we are going to be. We call this *recreation*. Becoming a Church that increasingly exudes Easter values (like generous hospitality, thoughtful engagement, and passionate spirituality) is crucial to our formation as re-created saints. *We are the ones we have been waiting for.*

During one of my visits, I was shocked to hear an Episcopalian say, "we (our congregation) will not grow..." and gave reasons for it. She is right, and unfortunately may not realize that she is fulfilling her own prophecy. She could eventually say, "I told you so." When we collectively wait for the next shoe to drop, it will! I say this not out of sappy notions of positive thinking. I say it out of an understanding that the Gospel message connects with people despite demographic, economic and other forms of decline because a baptized community showed up believing in its transformative power. This is our destiny as long as we choose to live into it.

One interpretation of destiny is that it is the actuation of what is already an ontological or real truth, but only happens in relational dance with moral agency. Agency is about stepping up to do what is necessary. There is causal determinism in the fact that we are God's beloved made out of dust. While we will all return to dust, we have the choice not to make this life all about dust. God endows us with the energy, our *original energy*, which affirms us as "very good" so that we may live into it. The Church has made its collective preferential option to become who we already are in God's sight: good, beloved, and blessed; all of us, not just some! Perhaps this is one of the reasons the final act in our worship is the Blessing, an aspiring proclamation of our identity as a body of hope! We bless because we choose our destiny to be God's beloved saints, an Easter people rising from dust! Of course, our Deacons then tell us to go out and live into it!

Tomorrow, we will gather for our liturgy with our guest preacher Ms. Abigail Nelson, Senior Vice President of Episcopal Relief and Development. We are privileged to have a young lay leader in our church preach at our convention Eucharist this year. In past conventions, some of our young saints have started our Eucharist with the ritual hanging

of the Diocesan quilt. This year they will not hang the quilt. They will be the quilt, our living breathing Diocesan tapestry, joining us as the ones who are ready to believe and take the baton of mission and ministry with and from us. They will need our blessing as they take this beloved Church we cherish to places they discern we ought to go with God in the next decade. Are you ready to bless them? *We are the ones we have been waiting for!*

This Gospel we have received offers a transforming narrative. I remember standing at the wall dividing Arizona and Mexico earlier this autumn prior to the meeting of the House of Bishops, along with the Presiding Bishop, a few other bishops and their families. We were reflecting on our forebears and their experience as new settlers. I was struck by how much ambiguity there is in how we remembered our forebears but also by how clear we were about where we were going. The baptismal covenant reminds me of my role in respecting the dignity of every human being. It is the baptismal narrative that transforms me, not my biological familial narrative. I realized that my baptismal identity is my preferred identity. Tomorrow, we will have an opportunity to share some table conversation. I invite you to come prepared to share your story with another saint for about five minutes as to how you are being transformed by the Baptismal covenant. You could also draw a symbol that visually describes your journey as an offering of thanks for the Eucharist. *We are the ones we have been waiting for!*

Our journey through this current season of a Lent-like recession, through the cross and the empty tomb all remind us to refresh our memory, realign our priorities, and prepare to appropriate and proclaim the gift of resurrection. We are agents of transformation with the capacity to determine our destiny by the grace of God. As leaders in this beloved church, may we have the grace to dance with a healthy balance between our humility and transcendence, our ascribed identity and preferred identity, our ecclesiastical nobility and evangelistic vulnerability! The Lord of the dance did. *We are the ones we have been waiting for!*

Beloved, we live in exciting, scary and challenging times. We have local challenges in congregations striving to stay alive and relevant in our urban, suburban and rural contexts. We have global challenges in Haiti, Sudan, Kenya, Tanzania, India, and more. We have a savior who redeems us, and Holy Spirit who companions us. We have trustworthy servant leaders to guide us. We have friends of other faiths and persuasions who journey with us. We have bread and wine to sustain us. Gifts of music and sacred spaces to spur us on.... God's word to inspire us..... Good friends to comfort us..... Good humor to delight us.... We have a wounded world to heal in front of us. We are sinners and saints.... the body of Christ.... God's beloved....We are the ones we have been waiting for!

OFFICIAL ACTS

November 6, 2009 – November 5, 2010

Admitted as Postulants for Holy Orders to the Priesthood

No one

Admitted as Candidates for Holy Orders to the Priesthood

April 28 10 Dominic Moore

Ordination to the Transitional Diaconate

No one

Ordination to the Priesthood

December 07 09 The Rev. Deborah Brown
December 12 09 The Rev. Christopher Streeter
February 13 10 The Rev. Sidney Symington

Admitted as Postulants for Holy Orders to the Diaconate

June 08 10 William Roemer

Admitted as Candidates for Holy Orders to the Diaconate

No one

Ordination to the Order of Deacons

No one

Installations and Commissions

September 25 10 The Rev. Peter W. Peter, Ph.D., as Interim Canon for Vocational Discernment and Congregational Redevelopment
November 05 10 The Rev. Deborah R. Brown as Presiding Youth Missioner
November 05 10 The Rev. Dahn Gandell as Missioner for Global Companionship
November 05 10 The Rev. Deven Hubert as Chaplain to the retired clergy
November 05 10 The Rev. Cynthia Rasmussen as Dean of the Rochester District
November 05 10 The Rev. Lance Robbins as Dean of the Monroe District
November 05 10 The Rev. Nancy Stevens as Missioner for Ephphatha
November 05 10 The Rev. Mark Stiegler as Interim Dean of the Southwest District

Received by Letter Dimissory

June 01 10 The Rev. Ruth Ferguson from the Diocese of New York
August 12 10 The Rev. David Hefling from the Diocese of Massachusetts
September 21 10 The Rev. Craig Uffman from the Diocese of Northern Indiana

September 29 10 The Rev. Cole Gruberth from the Diocese of San Diego

Transferred by Letter Dimissory

No one

Institution of New Ministry

January 14 10 The Rev. Carmen Seufert as Rector, Grace Church, Lyons
as part of NPEM
June 07 10 The Rev. Susan Kohlmeier as Rector, Zion, Palmyra
October 14 10 The Rev. Ruth Ferguson as Rector, Christ Church,
Rochester
November 13 10 The Rev. David Hefling as Rector, St. John's Canandaigua

Notice of Inhibition

No one

Notice of Deposition

No one

Notice of Renunciation

September 29 10 The Rev. Sharon E. Nurse

License to Officiate

January 28 10 The Rev. John Andrews, Diocese of New York
January 28 10 The Rev. Don Evans, Diocese of Central Pennsylvania
January 28 10 The Rev. Ruth Ferguson, Diocese of New York
January 28 10 The Rev. Nancy Guenther, Diocese of Western New York
January 28 10 The Rev. Richard Witt, Diocese of New York
April 30 10 The Rev. Dr. William Lutz, Central New York
June 24 10 The Rev. Sandra Cordingly, Diocese of Maryland
July 07 10 The Rev. Gary Edmister, ELCA of Upstate New York
July 07 10 The Rev. Deborah Duguid May, Diocese of Natal

Retirements

April 11 10 The Rev. Donald Evans, Church of the Redeemer, Addison
November 07 10 The Rev. Dennis Wienk, Chaplain, Episcopal SeniorLife
Communities
December 31 10 The Rev. Thomas Gramley, Priest-In-Charge Southern Tier
Episcopal Ministry

Deaths

March 12 10 The Rev. Donald Page (canonically resident in the Diocese of
Long Island
May 12 10 The Rev. Russell Champlin (canonically resident in the Diocese of
Central New York)

August	18	10	The Rev. John Harmon (canonically resident in the Diocese of Massachusetts)
September	09	10	The Rev. Sheldon Flory

Elections and Appointments

January	01	10	The Rev. Rosemary Lillis, Priest-In-Charge, St. George's Hilton
February	01	10	The Rev. Karen Lewis, Interim Priest-In-Charge, Trinity Geneva
February	10	10	The Rev. Christopher Streeter, Co-Chair of Convention Arrangements
February	28	10	The Rev. Lance Robbins, Dean of the Monroe District
February	28	10	The Rev. Cynthia Rasmussen, Dean of the Rochester District
February	28	10	The Rev. Deven Hubert, Chaplain to the retired clergy
April	20	10	The Rev. Thomas Gramley, Interim Dean, Southwest District
April	26	10	The Rev. Ruth Ferguson, Rector of Christ Church Rochester
May	01	10	The Rev. Deborah Brown, Presiding Youth Missioner
June	22	10	Ms. Shauna Marie O'Toole, member of LGBT Committee
June	22	10	Mr. Nathan Kohlmeier, member of LGBT Committee
July	05	10	The Rev. Peter Peters, Ph.D, Interim Canon for Vocational Discernment and Congregational Redevelopment
July	14	10	The Rev. David Hefling, Rector, St. John's Canandaigua
August	01	10	The Rev. Canon Albert Keeney, Interim Priest-in-Charge of St. Michael's Geneseo
August	28	10	The Rev. Linda Leibhart, Priest-in-charge, Redeemer, Addison
August	30	10	The Rev. G. Cole Gruberth, Associate Priest-In-Charge, Southern Tier Episcopal Ministry
September	01	10	The Very Rev. Thomas Gramley, Priest-In-Charge, Southern Tier Episcopal Ministry
September	01	10	The Rev. Canon Denise Yarbrough, Ph.D., Interim Priest-In-Charge, Ascension, Rochester
September	07	10	The Rev. Craig Uffman, Rector of St. Thomas', Rochester
October	12	10	The Rev. Mark Stiegler, Interim Dean, Southwest District
November	05	10	The Rev. Deborah Brown, Presiding Youth Missioner
November	05	10	The Rev. Dahn Gandell, Global Missioner for MDG's and ER&D

Terminations

April	09	10	The Very Rev. Mark Lattime, Dean, Southwest District
April	11	10	The Rev. Donald Evans, Rector, Redeemer, Addison
June	30	10	The Rev. Peter Peters, Ph.D, Interim Rector, St. John's, Canandaigua
June	30	10	The Rev. Mark Lattime, Rector, St. Michael's, Geneseo

July	15	10	The Rev. Canon Albert Keeney, Priest-In-Charge, Trinity, Greece
July	31	10	The Rev. Canon Denise Yarbrough, Ph.D., Assisting Priest, Church of St. Luke & St. Simon Cyrene, Rochester, and St. Stephen's, Rochester
August	15	10	The Rev. Gary Sawtelle, Interim Rector, St. Thomas', Rochester
October	12	10	The Very Rev. Thomas Gramley, Interim Dean, Southwest District

Memorandum of Agreement

July	09	10	Formation of Southern Tier Episcopal
------	----	----	--------------------------------------

Consents

December	17	09	To the ordination and consecration of Ian T. Douglas Bishop of Connecticut
March	30	10	To the resignation of Charles vonRosenberg as Bishop of East Tennessee
April	13	10	To the ordination and consecration of John S. Smylie as Bishop of the Diocese of Wyoming
April	15	10	To the election of James B. Magness as Bishop as Bishop Suffragan for Federal Ministries
May	18	10	To the resignation of Edwin F. Gulick, Jr. as Bishop of Kentucky
May	18	10	To the ordination and consecration of Michael Louis Vono as Bishop of the Diocese of Rio Grande
June	03	10	To the ordination and consecration of Mark A. Lattime as Bishop of Alaska
June	17	10	To the resignation of George E. Packard as Bishop Suffragan of Federal Ministries
July	07	10	To the resignation of John L. Rabb as Bishop Suffragan of Maryland
July	07	10	To the resignation of John Bryson Chane as Bishop of Washington
August	24	10	To ordination and consecration of Terry Allen White to be Bishop of Kentucky

<u>Lay Eucharistic Ministers</u>	344
<u>Lay Catechists</u>	0
<u>Lay Eucharistic Visitors</u>	112
<u>Lay Preachers</u>	9
<u>Lay Worship Leaders</u>	141

<u>CONFIRMATIONS</u>	87
<u>RECEPTION</u>	35

CONFIRMATIONS (C) AND RECEPTIONS (R)

	<u>C</u>	<u>R</u>
Christ Corning	7	0
Christ Pittsford	6	1
Christ Sodus Point	1	1
Christ Hornell	2	2
Church of the Epiphany Rochester	11	1
Church of the Good Shepherd Webster	8	2
Grace Scottsville	0	6
St. Andrew's Caledonia	6	0
St. John's Canandaigua	3	1
St. John's Clifton Springs	3	3
St. John's Honeoye Falls	2	2
St. Luke's Branchport	3	0
St. Luke's Brockport	4	0
St. Luke's Fairport	1	0
St. Luke and St. Simon Cyrene	1	0
St. Mark's & St. John's Rochester	0	1
St. Mark's Newark	0	3
St. Mark's Penn Yan	0	1
St. Paul's Rochester	11	2
St. Peter's Danville	4	0
St. Peter's Henrietta	0	1
St. Stephen's Rochester	0	2
St. Thomas Rochester	8	1
Trinity Canaseraga	0	1
Trinity Geneva	1	
Trinity Rochester	1	0
Zion Palmyra	4	4

Bishop's Discretionary Fund October 31, 2009 – October 31, 2010

Balance as of October 31, 2009 \$7,662.00

Income	
Contributions/Offerings	\$ 4600.00
Reimbursements	00.00
Combined Endowment	7,000.00
Budget	11,500.00
Special Purposes	<u>00.00</u>
TOTAL	\$ 23,100.00

Expense

Crisis Intervention	300.00
Continuing Education	00.00
Theological Education	00.00
Sabbatical Support	500.00
Clergy/Families	2,700.00

Conferences	00.00
Special Purposes	1,750.00
Contributions	4,000.00
Loans	00.00
Aged/Infirm Clergy	<u>00.00</u>
TOTAL	\$ 9,250.00

Lay Eucharistic Ministers
November 6, 2009 – November 5, 2010

Addison, Redeemer

Mary Lou Hunt-Quintal – exp. '11
Amie Jackson – exp. '11
David McBride – exp. '11
Troy Preston – exp. '11

Allegheny County Episcopal Ministry

St. Paul's, Angelica

Pam Sandlas – exp. '09
Morgan Scholla – exp. '10

St. Philip's, Belmont

Nancy Bryant – exp. '09
Ray De Tine – exp. '09
Gloria Lundberg – exp. '09

Our Saviour, Bolivar

Beth Harvey – exp. '10
Kaitlyn Harvey – exp. '10
Tim Harvey – exp. '09
Kathryn Saddle mire – exp. '09

Christ, Cuba

Roseanne Kratts – exp. '09
Bernie Taylor – exp. '09

St. John's, Wellsville

Erle Barrett – exp. '09
John Houseman – exp. '09
Alice Salmonson – exp. '09

Avon, Zion

Josie Buckley – exp. '10
Jean Fisher – exp. '10
Lori Meath – exp. '10
Michael Meath – exp. '10
Mary Lou Miller – exp. '10
Kathryn Riedner – exp. '10
Wanda Rowe – exp. '10
Tobie Smith – exp. '10
Robert Walker – exp. '10

Bath, St. Thomas'

Terry Bilancio – exp. '10
Sarah Curtis – exp. '10
Barbara Fowler – exp. '10
David Latour – exp. '10

Nancy Latour – exp. '10
Mary Paddock – exp. '10
Gary Scott – exp. '10
Carolyn Wyatt – exp. '10

Brockport, St. Luke's

Walter Boston – exp. '10
Ralph Crane – exp. '10
Casimer Dubicki – exp. '10
Mary Hutchison – exp. '10
Laurel DeToy – exp. '10
Norm Knapp – exp. '10
Rebecca Livingston – exp. '10
David Samer – exp. '10
John Sorel – exp. '10

Caledonia, St. Andrew's

Tom Hamilton – exp. '09
Brenda Kelly – exp. '09

Clifton Springs, St. John's

Bonnie Dixon – exp. '12
Minerva Milliman – exp. '12
Pam Phillips – exp. '12
Suzanne Phillips – exp. '12
Larry Rockwell – exp. '12
Kevin Sprague – exp. '10

Corning, Christ

Sharon B. Campbell – exp. '12
William Davis – exp. '12
Nancy Douth – exp. '12
Adam Ellison -- exp. '12
Janet Farnsworth – exp. '12
Sarah Franklin – exp. '13
Paula Gullo – exp. '13
Richard Grzybowski – exp. '12
John Howland – exp. '09
Keith Johnson – exp. '12
Dorcas Lushetsky – exp. '09
Peter Maier – exp. '12
John Peck – exp. '12
William Plummer – exp. '12
Eugene Saunders – exp. '12

William Scheidweiler – exp. '12
Rob Shaw – exp. '12
Susan Smith – exp. '12
Judith Zimmerman – exp. '12

Episcopal Parishes of Schuyler
County

St. John's, Catharine

Angelita Bruman – exp. '09
Rick Churches – exp. '09
Kevin Gruber – exp. '11
Susan Hartney – exp. '09
Clarence Parker – exp. '09

St. Paul's, Montour Falls

Pam Davis – exp. '09
Frank Fielder – '09
Susan Hartney – exp. '09
St. James', Watkins Glen
Bob Beardsley - exp. '07
Nicholas Dugo – exp. '09
Susan Hartney – exp. '09
Katherine Lamoreaux - exp. '09
Marion Webster – exp. '09

Fairport, St. Luke's

Linda Barbato – exp. '10
Richard Barbato – exp. '10
Wesley Boyce – exp. '10
Shawn Bierkortte - exp. '10
David Crocker – exp. '10
Carolyn Dailey - exp. '10
John Dailey - exp. '10
Ron Fondiller - exp. '10
Gary Gocek – exp. '10
Helen Haller - exp. '10
Elizabeth Harris - exp. '10
Adam Herdzyk – exp. '10
Sally Hurlbut - exp. '10
Jean Keplinger - exp. '10
William Keplinger - exp. '10
Pat Knapp - exp. '10
Ralph Krohn - exp. '10
Wayne Machamer - exp. '10
Jackie Masciangelo – exp. '10
John Masciangelo - exp. '10
Mary Ellen McDougal – exp. '12

Mike Pepper – exp. '10
Priscilla Petersen – exp. -10
Heather Randell - exp. '10
Martha St. George - exp. '10
Sharon Scott – exp. '10
Janet Shipman – exp. '11
Wayne Shipman - exp. '10
David Smith – exp. '09
Cathy Thayer - exp. '10
Sally Trafton – exp. '10
Christopher Veronda - exp. '10
Greg Vogt – exp. '10
Ellen Wheeler Winter - exp. '10
James Winter - exp. '10

Hammondsport, St. James'

Cecil Van Houten – exp. '10

Henrietta, St. Peter's

Lita Boudakian - exp. '10
Allison Bourne - exp. '10
Nancy Briggs – exp. '10
Patricia Gillett - exp. '10
Janice Hartman - exp. '10
Betty Hatch - exp. '10
William Hendrick - exp. '10
Mary Holley - exp. '10
Robert Klafehn - exp. '10
Rita Moufarrege – exp. '09
Gregory L. Stark, III - exp. '10
Sandy Steffens - exp. '10
Jennifer Ulrich – exp. '12
Ephphatha
Sandra LeBoeuf – exp. '11
Gilbert S. Maxson – exp. '09

Hilton, St. George's

Diane Brisson – exp. '09
Mary M. Hutchison – exp. '13
William A. Miller – exp. 13
Janet Myers – exp. '09
Gail Ophardt – exp. '13
Barbara A. Perry – exp. '13
Ray Rauscher – exp. '09
Richard J. Renehan – expl '13
Maureen Romeo – exp. '09

Sarah Stoll – exp. ‘13
Steve Witkowicz – exp. ‘09

Lyons, Grace

Philip Richard Dodson – exp. ‘10
John S. Gibbon – exp. ‘10
Sherry Gibbon – exp. ‘10
Thomas G. Herendeen – exp. ‘10
Nancy L. Hilger-Lasuster – exp. ‘10
Anne Harvey Hoyt – exp. ‘10
Richard Herbert Hoyt – exp. ‘10

Mount Morris, St. John’s

Nadene D. Hunter, M.D. - exp. ‘13

Newark, St. Mark’s

Charles Atkinson – exp. ‘12
Ira Skinner – exp. ‘12
John Stephens – exp. ‘12
Barbara Miller – exp. ‘12
John Zornow – exp. ‘12

Palmyra, Zion

Mike Braell - exp. ‘10
Renee Case - exp. ‘10
Janet Connor - exp. ‘10
Sarah Christine DeBoer - exp. ‘10
Marion Demma - exp. ‘10
Edie Dutton - exp. ‘10
Marie Fessler - exp. ‘10
Donna Henry – exp. ‘09
Peter Henry – exp. ‘09
Shirley Holloway - exp. ‘10
Rich Messinger - exp. ‘10
Gail Rapp - exp. ‘10
Kim Standish - exp. ‘10
Carol Wise – exp. ‘09
Kenneth Wise – exp. ‘09
Carol Wood – exp. ‘09
Kenneth Wood – exp. ‘09

Penn Yan, St. Mark’s

Scarlett Emerson – exp. ‘09
Pauline Fehrenbacher – exp. ‘09
Ruth Hartmann – exp. ‘09
Jim Henderson – exp. ‘09

Rebecca Holder – exp. ‘10
Doris McCauley – exp. ‘09
Jessica Noveck – exp. ‘09
Stephanie Olsen – exp. ‘10
Barbara Pickney – exp. ‘09
Linda Raide – exp. ‘09
Priscilla Read – exp. ‘09
Suzan Richards – exp. ‘10
Charlotte Ridley – exp. ‘09
Kathy Sandberg – exp. ‘09
Ed Schultz – exp. ‘09
Patricia Selwood – exp. ‘09
Elliott Vorce – exp. ‘09
Susan Vorce – exp. ‘09
Lucia Wheeler – exp. ‘09

Pittsford, Christ

William Herzog, II – exp. ‘09

Rochester, Chapel Good Shepherd

Nancy Andrus – exp. ‘09
Paul Graham - exp. ‘10
Eugene Miller - exp. ‘10
Carolyn Tuke - exp. ‘10
Marilyn Wienk – exp. ‘09

Rochester, Christ

Laurel Daise – exp. ‘09
Kevin Finnigan – exp. ‘10

Rochester, Diocesan House

Karen Noble Hanson – exp ‘13

Rochester, Epiphany

Thomas Cleveland, exp. ‘10
Michael Moffatt – exp. ‘10
Thomas Seils – exp. ‘10

Rochester, St. Mark’s and St. John’s

Harriet Alexander – exp. ‘11
Dorothy Barnes – exp. ‘12
Patricia Culver – exp. ‘11
Mary Ellen Forszt – exp. ‘12
Kevin Henchen – exp. ‘12
Catherine Edwards – exp. ‘13

Janice Metcalf – exp. '12
Jerry Schaertel – exp. '13
Betsy Schultz – exp. '12

Rochester, St. Paul's

William Allison – exp. '10
Edward Curtis, Jr. – exp. '10
Peter Doyle – exp. '10
Chris Fitzstevens – exp. '10
Erin Glanton – exp. '10
Barbara Hargrave – exp. '10
Nancy Reale – exp. '10
Nora Ward – exp. '10

Rochester, St. Thomas'

Marlene Allen – exp. '09
Steve Bauer – exp. '09
Deb Couglar – exp. '09
Maggie Detty – exp. '09
Robert Ferris – exp. '09
Jan Gates – exp. '09
Lois Giess – exp. '09
Shirley Gray – exp. '09
Nick Jones – exp. '09
Christine Long – exp. '09
Mollie McCormick – exp. '09
Brianna Meeks – exp. '09
Carolyn Mok – exp. '09
Janet Morse – exp. '09
Lauren Mossien – exp. '09
Ellie Nace – exp. '09
Mort Nace – exp. '09
Nancy Newton – exp. '09
Gavin Phillips – exp. '09
Karalee Piels – exp. '09
Denise Pieratti – exp. '09
Steve Plain – exp. '09
Dick Schieck – exp. '09
Ann Tamburrini – exp. '09
Brett Van Benthuyzen – exp. '09
Kathy Walczak – exp. '09

Savona, Good Shepherd

Gary Brockway – exp. '12
Sue Caward – exp. '12
Richard Hill – exp. '12

Mary Stamp – exp. '12
Celin Wood – exp. '12

Scottsville, Grace

Robert Croston – exp. '09
Kevin de la Sota – exp. '09
Pete Haake – exp. '09
Gary Leaton – exp. '09
Nina Johnson – exp. '09
Laurie Lucas – exp. '09
Shirley Lucas – exp. '09
Elizabeth Marlowe – exp. '09
Linda Morrison – exp. '09
JoAnne Niemeyer – exp. '09
Henry Williams – exp. '09

Sodus, St. John's

Cathy Bump – exp. '13
Robert Ellis – exp. '13
Catharine Kelly – exp. '13
Donald Ross – exp. '13

Tri-Parish Ministry

Trinity, Canaseraga

Kent Flint – exp. '10
Fran Mann – exp. '10
Howard Shay – exp. '10
Carol Topping – exp. '10
St. Peter's, Dansville
George Ball – exp. '10
Madge Cuddeback – exp. '10
Phyllis Hayton – exp. '10
Muriel Vaughan – exp. '10

Christ, Hornell

Ian Adkins – exp. '12
Marsha Andrews – exp. '12
Robert Andrews – exp. '12
Carla Aslakson-Yarnal – exp. '10
Sylvia Bryant – exp. '12
Donna Carroll – exp. '10
Janet Chaffee – exp. '10
Anne Coddington – exp. '10
Barbara Harris – exp. '12
Peggy Glaister – exp. '10
Patty Martire – exp. '10
Carol Melnyk – exp. '10

Katy Mormino – exp. ‘10
Rob Price – exp. ‘10
Cindy Ripple – exp. ‘10
Glenn Schoettlin – exp. ‘10
Sheila Vondracek – exp. ‘10
Heather Yanda – exp. ‘10

Webster, Good Shepherd

Diane Babcock – exp. ‘09
Jamie Bishop – exp. ‘09
Joyce Bowne – exp. ‘09
Jacqueline Breidt – exp. ‘09
Gwen Brennick – exp. ‘09
Harry Burch – exp. ‘09
Jane Chamberlain – ‘09
Mary Jean Crawford – exp. ‘09
Thomas Curtin – ‘09
Elizabeth Daddis – exp. ‘09
Barbara Fornalik – exp. ‘09
Judi Giovinazzo – exp. ‘09
Carolyn Grill – ‘09

Jane Havranek – exp. ‘09
John Hanranek – ‘09
Cindi Kocick – ‘09
Arnold Lagergren – exp. ‘09
Shane Lyons – exp. ‘09
Carol Markham – ‘09
Robert Markham – exp. ‘09
Peter Marr – exp. ‘09
Shari Miller – exp. ‘09
Jim Munch – exp. ‘09
Nicole Peets – exp. ‘09
Sandra Sgroi – exp. ‘09
Richard Switzer – exp. ‘09
Kathleen Stokes – exp. ‘09
Keisha Stokes – exp. ‘09
Larry Therkildsen – exp. ‘09
Sharon Therkildsen – exp. ‘09
Ken Van Nort – exp. ‘09
Sharon White – exp. ‘09
Janet Wisniewski – exp. ‘09

Lay Eucharistic Visitors
November 6, 2009 – November 5, 2010

Addison, Redeemer

Troy Preston – exp. '11

Allegany County Episcopal Ministry

St. Paul's, Angelica

Pam Sandlas – exp. '09

St. Philip's, Belmont

Nancy Bryant – exp. '09

Gloria Lundburg – exp. '09

Church of our Saviour, Bolivar

Debbie Harvey – exp. '09

Kathryn Saddlemire – exp. '09

Christ, Cuba

Dawn Kelly – exp. '09

St. Andrew's, Friendship

Lois Scott – exp. '09

St. John's, Wellsville

John Houseman – exp. '09

Alice Salmonson – exp. '09

June Wooton – exp. '09

Avon, Zion

Jean Batzing – exp. '10

Michael Meath – exp. '10

Kathryn Riedner – exp. '10

Bath, St. Thomas'

Terry Bilancio – exp. '12

David Latour – exp. '12

Nancy Latour – exp. '12

Mary Paddock – exp. '12

Gary Scott – exp. '12

Carolyn Wyatt – exp. '12

Brockport, St. Luke's

Mary Hutchison – exp. '10

Caledonia, St. Andrew's

Brenda Kelly – exp. '09

Clifton Springs, St. John's

Bonnie Dixon – exp. '12

Corning, Christ

Deborah Buechner – exp. '08

Thomas Buechner III – exp. '08

Laura Campbell – exp. '12

Nancy Doult – exp. '12

Adam Ellison – exp. '12

Janet Farnsworth – exp. '12

Edward Franklin, Sr. – exp. '08

Paula Gullo – exp. '12

George Hunt – exp. '12

Cindy Maier – exp. '12

John Peck – exp. '12

Susan Peck – exp. '12

Eugene Saunders – exp. '12

Episcopal Parishes of Schuyler
County

St. James', Watkins Glen

Katherine Lamoreaux – exp. '09

Marion Webster – exp. '09

Vernon Webster – exp. '09

Fairport, St. Luke's

Warren Knapp – exp. '10

Susan Prener – exp. '13

Sharon Scott - exp. '10

Marlene Shaddock - exp. '10

David Smith – exp. '09

Sue Veronda - exp. '10

Patti Winn - exp. '10

Geneseo, St. Michael's

Judith Day – exp. '11

Deloris Johnson – exp. '11

E. Sue Mills – exp. '11

Hammondsport, St. James'

Cecil Van Houten – exp. '11

Connie Van Houten – exp. '11

Leah Nichiporuk – exp. '11

Henrietta, St. Peter's

Lita Boudakian - exp. '10
Allison Bourne - exp. '10

Hilton, St. George's

Bill Miller – exp. '09
Gail Ophardt – exp. '09
Barb Perry – exp. '09
Ray Rauscher – exp. '09
Steve Witkowicz – exp. '09

Palmyra, Zion

Mike Braell - exp. '10
Renee Case - exp. '10
Don Goetzmann - exp. '10
Katie Goetzmann - exp. '10
Phyllis MacWhorter - exp. '10

Penfield, Incarnation

Cork Dinan – exp. '10
Bob Dobbin – exp. '10
Andrew Johnson – exp. '10
Tod Timmel – exp. '10

Penn Yan, St. Mark's

Craig Buchanan – exp. '11
Kathy Sandberg – exp. '09
Ann Smithers – exp. '09
Anne Wolden – exp. '09

Rochester, Diocesan House

Karen Noble Hanson – exp '13

Rochester, Epiphany

Nancy Cohen – exp. '10
Libby Ferris – exp. '10
Robert Heslin, Sr. – exp. '10
Mary Lou Richmond – exp. '10
Gladys VanBrederode – exp. '10

Rochester, St. Mark's and St. John's

Pat Culver – exp. '12
Catherine Edwards – exp. '13
Mary Ellen Forszt – exp. '13
Janice Metcalf – exp. '12
Jerry Schaertel – exp. '13

Betsy Schultz – exp. '12

Rochester, St. Paul's

Joanne Claus – exp. '09
Ray Claus – exp. '09

Rochester, St. Thomas'

Carolyn Mok – exp. '09
Janet Morse – exp. '09
Kahty Walczak – exp. '09
Savona, Good Shepherd
Sue Caward – '09
Nancy Folts – '09
Gladys Palmer – '09
Celin Wood – '09

Savona, Good Shepherd

Sue Caward – exp '12
Mary Stamp – exp '12
Celin Wood – exp. '12
Gary Brockway – exp. '12
Richard Hill – exp. '12

Scottsville, Grace

Richard Korhumel – exp. '09
Shirley Lucas – exp. '09

Tri-Parish Ministry

Trinity, Canaseraga

Howard Shay – exp. '10
Carol Topping – exp. '10
St. Peter's, Dansville
George Ball – exp. '10
Madge Cuddeback – exp. '10

Christ, Hornell

Carla Aslakson-Yarnal – exp. '12
Donna Carroll – exp. '10
Carol Topping – exp. '10
William Roemer – exp. '12

Webster, Good Shepherd

Mary Jean Crawford – exp. '09
Barbara Fornalik – exp. '09
Robert Markham – exp. '09
Larry Therkindsen – exp. '09

Lay Preachers
November 6, 2009 – November 5, 2010

Avon, Zion

Kelly Ayer – exp. '13

Geneseo, St. Michael's

Dorothy McMillan – exp. '10

Henrietta, St. Peter's

Carl D'Angio –exp. '13

Mount Morris, St. John's

Nadene D. Hunter, M.D. - exp. '13

Penn Yan, St. Mark's

Scarlett Emerson – exp. '09

Pittsford, Christ

William Herzog, exp. '09

Rochester, Diocesan House

Karen Noble Hanson – exp. '13

Rochester, Trinity

Nancy Woodworth-Hill – exp. '11

Sandra Pacyga – exp. '11

Worship Leaders

November 6, 2009 – November 5, 2010

Allegany County Episcopal Ministry

St. Paul's, Angelica

Sylvia Benjamin – exp. '11

Don Scholla – exp. '09

Mary Scholla – exp. '10

St. Philip's, Belmont

Ray DeTine – exp. '09

Gloria Lundberg – exp. '09

Kristen Vossler-Wigent – exp. '09

Church of Our Saviour Bolivar

Debbie Harvey – exp. '10

Kathryn Saddlemire – exp. '09

Chirst, Cuba

Nancy Robinson – exp. '09

Roseanne Kratts – exp. '09

St. Andrew's, Friendship

Lois Scott – exp. '09

Zane Scott – exp. '10

St. John's, Wellsville

Ray Detine – exp. '09

Alice Salmonson – exp. '09

June Wooten – exp. '09

Bath, St. Thomas'

Terry Bilancio – exp. '12

Sarah Curtis – exp. '12

Barbara Fowler – exp. '12

David Latour – exp. '12

Nancy Latour – exp. '12

Mary Paddock – exp. '12

Gary Scott – exp. '12

Carolyn Wyatt – exp. '12

Clifton Springs, St. John's

Bonnie Dixon – exp. '09

Minerva Milliman – exp. '09

Suzanne Phillips – exp. '09

Pam Phillips – exp. '09

Larry Rockwell – exp. '09

Jeff Tyler – exp. '09

Corning, Christ

Adam Ellison – exp. '09

Janet Farnsworth – exp. '12

Dorcas Lushetsky – exp. '09

Susan Smith – exp. '10

Episcopal Parishes of Schuyler County

St. John's, Catharine

Angelita Bruman – exp. '09

Rick Churches – exp. '09

Clarence Parker – exp. '09

St. Paul's, Montour Falls

Pam Davis – exp. '09

St. James', Watkins Glen

Katherine Lamoreaux - exp. '09

Marion Webster – exp. '09

Fairport, St. Luke's

Marti St. George – exp. '10

Sharon Scott – exp. '13

David Smith – exp. '09

Wayne Shipman – exp. '10

Henrietta, St. Peter's

Lita Boudakian – exp. '10

Carl D'Angio – exp. '10

Janice Hartman - exp. '10

Ephphatha

Sandra LeBoeuf – exp. '11

Gilbert S. Maxson – exp. '09

Hilton, St. George's

Diane Brisson – exp. '09

Helen Kucey – exp. '09

Lina Laing – exp. '09

Bill Miller – exp. '09

Janet Myers – exp. '09

Gail Ophardt – exp. '09

Dan Piato – exp. '09

Ray Rauscher – exp. '09

Maureen Romeo – exp. '09

Michele Spath – exp. ‘13
Sarah Stoll – exp. ‘13
Jolie Thorp – exp. ‘09
Steve Witkowicz – exp. ‘09

Honeoye Falls, St. John’s

Neil Houghton – exp. ‘10
Ray Locke – exp. ‘10
Beverly Smith – exp. ‘10

Mount Morris, St. John’s

Nadene D. Hunter, M.D. - exp. ‘13

Palmyra, Zion

Renee Case - exp. ‘10
Sarah Christine DeBoer - exp. ‘10
Marion Demma - exp. ‘10
Edie Dutton - exp. ‘10
Shirley Holloway - exp. ‘10
Kim Standish - exp. ‘10

Penfield, Incarnation

Cork Dinan – exp. ‘10
Bob Dobbin – exp. ‘10
Andrew Johnson – exp. ‘10
Tod Timmel – exp. ‘10

Penn Yan, St. Mark’s

Patricia Selwood – exp. ‘09

Rochester, Chapel Good Shepherd

Paul Graham - exp. ‘10
Eugene Miller - exp. ‘10
Carolyn Tuke - exp. ‘10

Rochester, Diocesan House

Karen Noble Hanson – exp ‘13

Rochester, St. Mark’s and St. John’s

Cassandra Coley – exp. ‘12
Christinia Coley – exp. ‘12
Patricia Culver – exp. ‘11
Mary Ellen Forszt – exp. ‘12
Kuert Hansis – exp. ‘12
Linda Hagarty – exp. ‘12
Kevin Henchen – exp. ‘12

Julia Johnston – exp. ‘12
Karen Marples – exp. ‘12
Matthew Menzies – exp. ‘12
Janice Metcalf – exp. ‘11
LeVonne Nelson – exp. ‘12
T.C. Pellett – exp. ‘12
Betsy Schultz – exp. ‘12
Salley Thornton – exp. ‘12
Mary Walters – exp. ‘13

Savona, Good Shepherd

Sue Caward – exp. ‘12
Mary Stampp – exp. ‘12
Celin Wood – exp. ‘12
Gary Brockway – exp. ‘12
Richard Hill – exp. ‘12

Tri-Parish Ministry

Trinity, Canaseraga

Pat DeRitter – exp. ‘10
Kent Flint – exp. ‘10
Todd Haraty – exp. ‘10
Fran Mann – exp. ‘10
Nancy Saxton – exp. ‘10
Howard Shay – exp. ‘10
Carol Topping – exp. ‘10

St. Peter’s, Dansville

George Ball – exp. ‘10
Madge Cuddeback – exp. ‘10
Phyllis Hayton – exp. ‘10
Deborah Sweeney – exp. ‘10
Muriel Vaughan – exp. ‘10
Peter Vogt – exp. ‘10

Christ, Hornell

Ian Adkins – exp. ‘12
Marsha Andrews – exp. ‘12
Robert Andrews – exp. ‘12
Carla Aslakson-Yarnal – exp. ‘12
Bill Berry – exp. ‘10
Pamela Bowden – exp. ‘12
Sylvia Bryant – exp. ‘12
Donna Carroll – exp. ‘10
Janet Chaffee – exp. ‘10
Anne Coddington – exp. ‘10
Andrew Eklund – exp. ‘12
Peggy Glaister – exp. ‘10

Barbara Harris – exp. ‘12
Fred Harris – exp. ‘12
Ellen Kerr – exp. ‘12
Patty Martire – exp. ‘10
Susan Morehouse – exp. ‘10
Vicki Nichols – exp. ‘10
Lora Price – exp. ‘10
Rob Price – exp. ‘10
Cindy Ripple – exp. ‘10
William Roemer – exp. ‘12
Jenny Sanderlin – exp. ‘12
Marcia Santelli – exp. ‘12
Glenn Schoettlin – exp. ‘10
Sheila Vondracek – exp. ‘10
Heather Yanda – exp. ‘12

JOURNAL OF THE 79TH DIOCESAN CONVENTION

The 79th Convention of the Diocese of Rochester was held on November 5 and 6, 2010 at the Hyatt Hotel in Rochester, New York. On Friday afternoon, delegates and guests were given an opportunity to attend a variety of workshops on pertinent topics. Hearings on resolutions and presentation of the candidates for elected office were held following the workshops.

FIRST BUSINESS SESSION

The Rt. Rev. Prince G. Singh called the 79th Convention to order with prayer by the Rev. Deven Hubert at 5:00 p.m.

Quorum

The Secretary certified that a quorum was present.

Appointment of a Chaplain

The Bishop appointed the Rev. Dennis Wienk and the Rev. Deven Hubert as Chaplains to the 79th Convention.

Reading of the Minutes of the 78th Diocesan Convention

The Bishop announced that the Committee on the Reading of the Minutes had reviewed the minutes of the 78th Diocesan Convention as printed in the journal distributed to all delegates and alternates and called for motions to waive the reading of those minutes and to accept the minutes of the 78th Diocesan Convention. **MSP**

Introduction of Officers

The Bishop introduced the Chancellor, Mr. Philip Fileri who will also serve as Parliamentarian and Ms. Susan Woodhouse, Secretary.

Election of Treasurer

The Bishop, with the consent of the Standing Committee, nominated Mr. Robert VanNiel for the office of Treasurer for an additional term of five years. **MSP**

Appointment of Registrar and Assistant Registrar

The Bishop appointed Ms. Nancy Bell to serve as Registrar and Ms. Carolyn McConnell as Assistant Registrar.

Committee on Elections

The Bishop announced the Committee on Elections: The Rev. Cole Gruberth, Chief Teller; Ms. Sarah Stoll, Ms. Eileen Henion, Ms. Charlotte Kimberly-Haag, Dr. Stephen Bauer, Ms. Josephine Perry, Mr. David Galleher, Ms. Celin Wood, Ms. Sue Caward, the Very Rev. Tom Gramley.

Committee on the Dispatch of Business

The Bishop announced the Committee on the Dispatch of Business: The Rev. David Hefling, Chair; Ms. Stacy Taylor.

Committee on Credentials

The Bishop announced the Committee on Credentials: The Rev. Michael Hartney, Chair; Ms. Denise Switzer, Mr. Richard Latin.

Seat and Voice as reported by the Committee on Credentials

The Chair of the Committee on Credentials, the Rev. Michael Hartney, reported the credentials of the delegates were in order. He cited Article III, Section 2(c) of the Constitution which grants guests of this Convention seat and voice by the Bishop.

Included were:

All members of elected or appointed bodies and committees of this Diocese, including Oasis Rochester;

All committees and organizations funded through programs of this Diocese, Officers of the Diocese;

All Diocesan staff;

Young people of the Diocese present at this Convention;

All spouses, partners and guests present at this Convention, including SPICE

Youth District Leaders and other representatives working with the Youth at Convention

Mr. Loren Ranaletta, President of Episcopal Senior Life Communities;

Ms Abigail Nelson, Sr. Vice-President of ERD and Preacher for the Worship Service

Ms Courtney Spitz, Auditor representing the Diocesan Audit Firm of Bonadio and CO., LLP

All asked to speak on behalf of Resolutions coming before the convention.

Seat and Voice were granted by unanimous vote.

Dispatch of Business

The Rev. David Hefling, Chair of the Committee on Dispatch of Business, moved the agenda for the Convention. **Convention adopted the agenda.**

The Rev. David Hefling, Chair of the Committee on Dispatch of Business, moved the Convention Rules of Debate, which included a modest change from the previous rules of order. With regard to the previous rules of order it is changed in that the first person speaking in support or in opposition has equal time with the sponsor. (The rules of debate may be amended or extended during debate by a simple majority vote, if desired.)

Convention adopted the Rules of Debate

Correspondence

The Bishop asked the Secretary to read the correspondence as follows (in summary):

In response to actions at the 78th Convention:

In December 2009, correspondence was received from the Rev. Canon Joanna Udal, the Archbishop of Canterbury's Secretary for Anglican Communion Affairs, thanking the diocese for sending a resolution passed at the 78th Diocesan Convention opposing anti-

gay legislation in Uganda. She stated that “attempts to publicly influence either the local church or political opinion in Uganda from outside would be divisive and counterproductive.”

In November 2009, Council also received a letter from Presiding Bishop Katherine Jefferts Schori, thanking Convention for its resolution passed at the 78th Convention regarding Uganda stating that she continues,” to seek the most productive ways of reiterating the long-standing positions of The Episcopal Church, and to seek effective change in human rights policy both within our own Church and around the world”.

In addition, Council received letters from the President of the House of Deputies, Bonnie Anderson, in response to receipt of the resolution opposing anti-gay legislation in Uganda that was approved at the 78th Diocesan Convention in November and from President Obama acknowledging receipt of the resolution regarding the Israeli-Palestinian conflict that was also passed at that Convention.

Correspondence (in summary) from the Office of the General Convention of the Episcopal Church on action items for Dioceses that followed the 76th General Convention.

Correspondence received consisted of three proposed Constitution Amendments, eight Resolutions referred from the General Convention for Action and fifty Resolutions referred to Dioceses for Consideration. The diocese must acknowledge action on each of these Constitutional Amendments, Resolutions referred for Action and Resolutions referred for Consideration prior to the 77th General convention in 2012. In addition, the Diocese received information from Michael Harney and the General Convention regarding changes in Canon 21 *“Trial of a Presbyter or Deacon”* which must be in place by July 1, 2011.

Correspondence (in summary) from within the Diocese

Correspondence has been received from some within the diocese regarding possible changes to rules of order.

Correspondence (in summary) from the Office of the General Convention of the Episcopal Church regarding Proposed Constitutional Amendments

“B015: Amend Constitution Article I.4

Resolved, that lines 3, 4 and 11 of Article I.4 of the constitution (page 2) be amended to change the name of the “Convocation of the American Churches in Europe” to Convocation of the Episcopal Churches in Europe.” This substitution of names occurs in several areas of the Article I.4 and reflects our current structure.”

“B029: Amend Constitution Article II.2

Resolved, that the 76th General Convention amend Article II, Section 2 of the Constitution now reads as follows:

Section 2. No one shall be ordained and consecrated Bishop until the attainment of thirty years of age: nor without the consent of a majority of the Standing Committees of all the Dioceses, and the consent of a majority of the Bishops of this church exercising jurisdiction. No one shall be ordained and consecrated Bishop by fewer than three Bishops.”

This clarifies that Standing Committees are required under all circumstances.

“D029: Amend constitution Article VIII

Resolved, that the last paragraph of Article VIII of the Constitution is amended by the addition of a final sentence as follows: “No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established shall be eligible to officiate under this Article.” This clarifies that this cannot be done by just licensing someone.

The Bishop indicated he would forward the *Title Four (Canon 21) “Trial of a Presbyter or Deacon”* changes which have been made by the National Church, which will be in effect in the National Canons of July 1, 2011 to the Committee on Constitution and Canons and ask that that committee bring to future conventions language to conform to the National Canons as required. He also indicated that he would appoint a special committee and forward the Resolutions from the General Convention, resolutions regarding Rules of Order and some other issues to that committee for their attention.

Ministry Reports

The Bishop asked for the Acceptance of Reports of the Commission on Ministry, the Trustees, the Diocesan Council, the Standing Committee and all other official reports included in the delegates’ packets. **MSP**

Standing Committees for the 79th Convention

The Bishop announced the appointments to the Standing Committees for the 79th Convention and expressed thanks for their service.

On Arrangements: Mr. Neil Houghton, Chair; Ms. Susan Woodhouse, the Rev. Deven Hubert, the Rev. Krista Cameron, the Rev. Chris Streeter, Mr. John Clinton Bradley, Ms. Mary Swayze, assisted by the Bishop’s staff.

On Constitution and Canons: Philip Fileri, Esq., Chair; Dyson Gay, Esq., the Rev. Peter Harter, Esq., Leslie Kernan, Esq., Thomas Wright, Esq., Susan Scanlon, Esq., the Rev. Canon Dr. Denise Yarbrough, Esq., the Rev. Christopher Luedde, assisted by the Bishop’s Office.

On Nominations: The Rev. Dahn Gandell, Chair; Ms. Susan Woodhouse, Ms. Laura Despard, Mr. Gil Ferris.

On Resolutions: Mr. Neil Houghton, Chair; Ms. Elsa Schaefer, Rev. Canon Peter Peters.

To Read and Correct the Minutes: The Bishop and the Secretary

Registrar: Ms. Carolyn McConnell

Archivist: Mr. David Sisson

Election of Ecclesiastical Trial Court

The Bishop, with the advice of the Standing Committee, placed in nomination the names of three clergy and two lay persons to serve on Ecclesiastical Court.

Clerical: The Revs. Lesley Adams, Mary Ann Brody, Ruth Ferguson

Lay: Ms. Nadine B. Hunter, Mr. Leslie Kernan

The nominees were elected by acclamation.

Report of the Committee on Nominations

The Rev. Dahn Gandell, Chair of the Committee on Nominations, reported on the election of clerical representatives from the districts to Diocesan Council:

Monroe District:	The Rev. Rosemary Lillis
Northeast District:	The Rev. Dennie Bennett
Rochester District:	The Rev. Lucile Alonzo
Southeast District:	The Rev. Kit Tobin
Southwest District:	The Rev. Cole Gruberth

The Chair of the Committee on Nominations moved the nomination of the various offices by title.

The Rev. Canon Peter Peters was recognized by the Bishop to present a Point of Information related to the Commission on Ministry. The Rev. Canon Peters noted that the Canons require that at least a simple majority of the fifteen members of Commission on Ministry be elected by Convention with the Bishop appointing the remainder. Currently there are eight elected members who are continuing, four for one more year, and four for two more years. In addition there are two clergy who were appointed by the bishop and who are serving for two more years, making a total of ten members. The Canons also require that the Commission have only a simple majority in either order. Currently there are six clergy and four lay. For that reason, he proposed, with the Bishop's consent, that, if there are no additional nominations, that this convention elect by acclamation all three nominees on the ballot (one clergy and two lay) for a total elected number of eleven. The two appointed clergy then bring the total to thirteen and a balance of seven clergy and six lay. The Bishop would then be able to appoint two others to bring the number to the required fifteen. **The delegates accepted the Point of Information.**

The Chair of the Committee on Nominations moved the nomination of elective offices by title. As the slate for each office was presented, the Bishop called for additional nominations from the floor. Nominations were closed at the end of each slate. For those slates where there was no contest, the Bishop asked for a motion to elect the candidates on the slate by acclamation. **MSP**

Commission on Ministry, Clerical: The Rev. Richard Krapf - **Elected by acclamation**

Commission on Ministry, Lay: Ms. Susan Dow, Ms. Nancy Newton - **Elected by acclamation**

Diocesan Council, Laity at-Large: Ms. Margaret Ashley, Ms. Judy Carpenter, Ms. Chris Cleveland - **Elected by acclamation**

Standing Committee, Clerical: The Rev. Carmen Seufert - **Elected by acclamation**

Standing Committee, Lay: Mr. Jerry DeLuccio - **Elected by acclamation**

Trustees, (3 clerical or lay): Mr. Neal Panzer, Ms. Beverly Smith
Nominated from floor: The Rev. Chris Streeter, the Rev. Peter Harter
Nominations closed. **MSP**

Deputies to General Convention; Clerical: The Revs. Brad Benson, Dahn Gandell, Michael Hopkins, Sid Symington, Denise Yarborough
Nominations closed. **MSP**

Deputies to General Convention; Lay: Ms. Nancy Bell, Ms. Jan Farnsworth, Canon Karen Noble Hanson, Mr. Neil Houghton, Dr. Carl Johengen, Ms. Barbara Warner, Ms. Susan Woodhouse
Nominations closed. **MSP**

Taking of the First Ballot

The Bishop asked the Chief Teller, the Rev. Cole Gruberth, to instruct the voters regarding the voting procedures, the location of the ballot boxes and the number of votes to be cast.

Introduction of Resolutions to be Considered by Convention

The Bishop asked the Chair of the Resolutions Committee, Mr. Neil Houghton, to introduce the resolutions to be brought before Convention.

Resolution A: A Resolution Concerning Immigration Reform submitted by the Public Policy Committee

Resolution B: A Resolution to Support Legislative Actions Concerning Campaign Financing submitted by the Public Policy Committee

Recess

The Bishop declared the polls open until the end of the banquet. Convention stood in recess at 5:52 pm.

RECEPTION AND DINNER

Guests were welcomed and introduced by the Bishop and the Rev. Canon Julie Cicora and the banquet opened with a blessing by the Rev. Dennis Wienk. The program included the presentation of awards honoring to “people we are waiting for” from each district:

- Monroe District – Mr. Richard Frey, St. Luke’s Brockport
- Rochester District – Mr. Robert Baker, St. Stephen’s Rochester
- Northeast District – Mrs. Pat Perkins, St. John’s Canandaigua
- Southeast District – Mrs. Marge Corwin, St. Luke’s Branchport
- Southwest District – Mrs. Nadene Hunter, M.D, St. John’s Mt. Morris

Canon Cicora introduced new clergy, clergy in transition and retiring clergy. Several clergy were installed in new positions

The Bishop’s address followed dinner. He linked the theme of the convention, “we are the ones we have been waiting for” to the need for recalibration as times change, the opportunity to live into our baptismal covenant and the responsibility of “passing of the baton” to enable new leaders/make new disciples for Christ.

The polls were declared closed and the Bishop introduced the “this little light of mine” jam session.

SECOND BUSINESS SESSION

The Bishop called the meeting to order with prayer by the Rev. Deven Hubert at 8:35 pm.

Results of the First Ballot

The Bishop announced the results of the first ballot as follows:

Trustees: The Rev. Peter Harter, Mr. Neal Panzer, Ms. Beverly Smith

General Convention, Lay: Canon Karen Noble Hanson, Mr. Neil Houghton, Dr. Carl Johengen, Ms. Susan Woodhouse

General Convention, Clerical: The Rev. J. Brad Benson; the Rev. Dahn Gandell, the Rev. Michael Hopkins, the Rev. Canon C. Denise Yarbrough

Media Presentation of Missions Around the Diocese

The Bishop introduced Mr. Jim Ernst, Diocesan Communication Facilitator, who presented a video representation of missional offerings from across the diocese.

Table Talk

The Bishop called upon the Very Rev. Cindy Rasmussen to introduce a Table Talk activity. She invited convention participants to talk about a recent example where the Gospel narrative has helped them live into their baptismal covenant. Participants were asked to share their stories and then draw a symbol as a visual representation. A second discussion activity asked participants to share instances where they empowered someone

else to live into the Baptismal covenant. At the conclusion of the Table Talk, summaries and visual symbols were gathered by the Deacons to be shared on the diocesan website.

Report on Episcopal Senior Life Communities

The Bishop introduced Mr. Loren Ranaletta, Episcopal Senior Life Communities, who thanked the convention for the time, faith and support of the work and ministry of Episcopal Senior Life Communities. He recognized the Rev. Dennis Wienk, who will be retiring as a “life inspired every day” who gives from the heart and lives he what does and paid tribute to Dennis with a poem written by staff member Penny Martin

Report on Youth Ministries

The Bishop introduced the Rev. Deborah Brown, Presiding Youth Missioner, to give a report on the Youth Ministries. She was accompanied to the podium by the District Youth Missioners:

Rochester District: Ms. Dorothy Barnes and Ms. Karen Shuler

Monroe District: Ms. Jessica Longstreet and Ms. Laura Rosato

Northeast District: Ms. Christa Levesque

Southeast District: Mr. Shane Craig

Southwest District: Ms. Joy Smith

Each was introduced and given a symbol of office.

Resolution B:

The Bishop recognized Neil Houghton, Chair of the Resolutions Committee, for the purpose of proposing Resolution B.

Resolution B: A Resolution to Support Legislative Actions Concerning Campaign Financing submitted by the Public Policy Committee

Resolved, That the 79th Convention of the Episcopal Diocese of Rochester call upon our Congressional Representatives to pass and send to the states for ratification a constitutional amendment to restore fair elections, which have been jeopardized by the recent Supreme Court decision giving the status of persons to corporations with campaign-spending ability; and be it further

Resolved, That in the short term our Congressional Representatives enact legislation that would limit the amounts of campaign contributions from individuals that Congressional candidates can accept in order to conduct honest campaigns; and be it further

Resolved, That the Secretary of Convention forward this Convention’s resolution to our representatives in the House and Senate.

Explanation

The Supreme Court’s recent 5-4 decision in *Citizens United v. Federal Election Commission* used free speech as the basis for awarding corporations the rights of citizens in giving unfettered financial support for candidates in elections. This decision tips the balance against ordinary citizens having an equitable chance of influencing elections. Previously, there has been a ban on direct political spending by businesses and industry

associations. Dissenting Justice Ruth Bader Ginsburg declared during an oral hearing on this case, “a corporation, after all, is not endowed by its creator with inalienable rights.” President Obama commented after the decision that “the last thing we want to do is hand more influence to the lobbyists in Washington, or more power to the special interests to tip the outcome of elections.” In the long term, a constitutional amendment, which would state unequivocally that corporations are not people and do not have the right to buy elections, would prevent the eroding of our democratic electoral process. Constitutional amendments have ended slavery and granted suffrage first to African American males and then to all women. The process of amending the Constitution is a long one, requiring super majorities in Congress followed by ratification by three-fourths of the states. Meanwhile, in the short term, Congress can enact legislation that would limit the amounts of individual campaign contributions. Senators John Kerry, Christopher Dodd and Donna Edwards, among others, have either introduced or support a constitutional amendment. Senator Kerry states that in the short term legislative countermeasures, such as those deigned to limit the influence of foreign corporations, may be able to blunt the impact of the Supreme Court’s ruling but would not negate the ultimate thrust and effect of it. Moreover, future Supreme Court rulings could trump any other legislation to redress the ultimate damage of *Citizens United v. Federal Commission*.

If corporations are permitted to give unlimited contributions to candidates, they can impede the prospects for financial regulations, fair taxes, and improvements in health care, housing, education, the environment, and fair labor practices. Campaign contributions will become an acceptable price of doing business at the expense of our democracy. We believe our Baptismal promises *to seek and serve Christ in all persons, loving our neighbors as ourselves; to strive for justice and peace among all people; and to respect the dignity of every human being* require us to speak out about public policy issues that are influenced by political processes. In order to do this we must protect our democratic process.

Resolution B adopted as amended.

Report from Hobart and William Smith Colleges

The Bishop introduced Matthew Hynd from Hobart and William Smith Colleges to bring greetings from the Colleges.

Recess

Following reminders, at the Bishop declared the Convention in recess for the Eucharist and lunch at 9:52 a.m.

EUCHARIST

Celebration of the Holy Eucharist began at 11:15 a.m. The service included the recognition of youth from each district honoring them as “people we are waiting for” from each district:

Monroe District – Mr. Luke Geloso, Good Shepherd Webster
Rochester District – Ms. Ellen Yates, St. Thomas’ Rochester
Northeast District – Mr. Richard Lawson, St. Peter’s Geneva
Southeast District – Mr. Shane Craig, Christ Church Corning
Southwest District – Mr. William Veazey, Christ Church Hornell

The service included a special presentation by the youth, readings of the Necrology, baptisms, receptions and confirmations, the United Thank Offering Ingathering and an offertory collection of non-perishable items to be donated to food pantries throughout the diocese. The sermon was given by Ms. Abigail Nelson, Senior Vice President of Episcopal Relief and Development.

Third Business Session, Saturday, November 7, Hyatt Hotel, 1:30 – 4:00 p.m.

The Bishop called the third business session to order at 1:35 p.m. and thanked those who helped with worship for an amazing service.

Task Force on Apportionment

The Bishop announced the appointment of a Task Force on Apportionment. The Very Rev.

Jim Adams, Chair; assisted by Mr. Robert Van Niel, Dr. Sarah Collins, the Very Rev. Lance Robbins, the Rev. Dennie Bennett, the Rev. Peter Bryant, the Rev. Kit Tobin, Mr. Jon Bell, Mrs. Nancy Bell, Ms. Emily Wood, Mr. Richard Frey, Mr. Charles Zettek, the Rev. John Burr and Canon Karen Hanson. The Task Force will make its recommendation at the next convention.

Report on Diocesan Council

The Bishop recognized Mr. Chris Cleveland, Vice-Chair of Diocesan Council, to make a report of the Diocesan Council. Chris reported that Diocesan Council reorganized for its work in 2010. Using the forty pages of notes from the six Listening Process meetings held in 2009, three subcommittees of council members focused on work related to three themes that emerged from the feedback: Evangelism, Congregational Re-Development and Communication. As a result of their work, they learned that the three areas do not function completely independent of one another. During 2011, Council will continue its work by developing plans to be a resource and facilitate sharing across parishes to accomplish work in the three areas.

The Bishop thanked Chris and encouraged parishes to communicate with their Diocesan Representatives.

Report on the 2009 Audit

The Bishop recognized Mr. Robert Van Niel, Treasurer of the Diocese, who presented the audit report. Bob acknowledged the work of Ms. Courtney Spitz from the audit firm Bonadio & Co., LLP and noted that that firm issued a clean opinion on the Diocesan finances for 2009. Bob noted the work of the Board of Trustees including the assistance to parishes through the Jubilee program and apportionment reductions offered at the end of 2009 to help them recover from the volatile economy of 2008. Despite that reduction of income, total assets of the Diocese increased during 2009. In summary:

The Diocesan cash position is strong.

Investment returns exceeded those of standard indices: assets grew.

Parish apportionments payments have been received.

Accounts payable are minimal.

Management systems meet professional requirements.

Bob thanked the Diocesan staff for their work: Canon Karen Noble Hanson, CFO; Ms. Twila Anderson, Ms. Cathy Shoemaker and Ms. Kristy Estey and Ms. Marie Fessler.

Presentation of the 2011 Budget

The Treasurer introduced Canon Karen Noble Hanson. Karen thanked Bob for his dedication and support to the work of the Diocese. She noted that there are four main sources of budget funds: Endowment, Interest Income, Other Income and Parish Giving. She spoke briefly about each category and presented the proposed budget for 2010 as follows:

Funds for Ministry 2011: Proposed Budget

From Endowment	\$1,269,955
From Other Sources	207,000
From Parishes	<u>1,018,832</u>
Total Resources	\$2,495,787

The proposed income from parishes reflects a 5% reduction in parish apportionments in 2011 as recommended by Diocesan Council in 2009 due to the economy of the past couple of years.

Proposed Diocesan Ministry: Expenses for 2011

Goal I: Strengthening Resources – Individuals	\$ 126,000
Goal II: Strengthening Ministry – Congregations	558,725
Goal III: Strengthening Mission and Structure of Diocese	292,300
Goal IV: Work and Renewal in the World	285,609
Goal V: Support of Diocesan Objectives, Benefit and Support	<u>1,233,153</u>
Costs, Administration of Facilities, Insurance	
Total Expenses	\$2,495,787

Karen then introduced several Council Members who narrated a slide presentation featuring a variety of ministries supported by the five goal areas outlined in the Diocesan budget. Following that presentation, the Rev. Dahn Gandell moved the resolution to accept the audit and the budget as presented.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester accepts the 2009 audit as presented by Treasurer Bob Van Niel and be it further

Resolved, That this 79th Convention approves the 2011 Budget as presented and recommended by the Diocesan Council, with thanks for the work of the Diocesan Council and the parishes with whom ministry will be undertaken. **MSP**

Special Order of Business

The Bishop called on the Rev. David Hefling, Chair of the Committee on the Dispatch of Business to introduce a Special Order of Business.

Special Order of Business

Resolved, That on behalf of the Committee on Dispatch of Business, I move a Special Order of Business at the Request of the Bishop.

Special Order of Business Adopted

The Bishop then introduced Mr. Bob VanNiel who presented a resolution recognizing the ministry of Canon Karen Noble Hanson.

Resolution Recognizing the Ministry of Canon Karen Noble Hanson

Resolved, That this Diocese recognize and acknowledge the ministry of Karen Noble Hanson, Canon for Finance, Resource and Community Development and Chief Financial Officer; and be it further

Resolved, That we give thanks for her work that helped provide migrant farm workers with adequate housing and better wages; and be it further

Resolved, That we give thanks for her work in the Carter Administration where she was Director of Farmer's Home Administration for New York and the Virgin Islands; and be it further

Resolved, That we give thanks that she left her position as Vice President of Wilmorite Corporation in order to share her gifts with this Diocese in 1999; and be it further

Resolved, That we give thanks for Karen's stewardship of the Diocesan resources that has enabled the mission and ministry of churches; and be it further

Resolved, That we give thanks for Karen's strategic vision that has enabled the development of new missions in the Diocese; and be it further

Resolved, That we give thanks for Karen's creativity that has enabled the Diocese to benefit from the music she has composed for corporate worship; and be it further

Resolved, That we give thanks for Karen's leadership in the planning and executions of the annual convention; and be it further

Resolved, That this convention thank The Rt. Rev. Mark Lattime for his comments and invitation to Canon Noble Hanson and Tom Conklin to join him in ministry in Alaska during which time Karen will provide guidance and assistance to him in his new ministry; and be it further

Resolved, That this Diocese, in thanksgiving for Karen's ministry as she moves from her day to day operations (CFO) to Chief Investment Officer, provide an opportunity through establishment of a ministry fund to support Karen and Tom's travel and stay in Alaska as they undertake this ministry.

During the reading of the resolution a video message of thanks and invitation from The Rt. Rev. Mark Lattime, Bishop of Alaska, was played for convention. It included a tribute to the ministry of Canon Hanson. The two final resolutions were spoken to by the Rev. Fredric Reynolds. He then introduced Mr. Tom Conklin who also spoke about Karen. Fred then moved acceptance of the resolutions with gratitude to Karen for her ministry. **Resolution was unanimously adopted.**

Karen offered her thanks for a "great journey" and noted that we do not do these things by ourselves. We are helped by those who came before, staff, those around us... we are

partners. She offered thanks saying, “You make me feel like I have done some of God’s work.”

The Bishop invited the Rev. Dennis Wienk to lead convention in prayer.

Resolutions before Convention: Resolution A

The Bishop recognized Mr. Neil Houghton, Chair of the Resolutions Committee, for the purpose of presenting Resolution A.

Resolution A: A Resolution Concerning Immigration Reform Submitted by the Public Policy Committee

Resolved, That the 79th Convention of the Episcopal Diocese of Rochester call upon our Congressional representatives to enact comprehensive, humane immigration reform legislation that

Clears the backlog of family visas to permit the reunification of spouses, parents, children and siblings;

Treats same-gender permanent partners in the same manner as opposite-gender spouses;

Creates a fair and workable pathway for undocumented immigrants to earn legal status and, eventually, citizenship;

Recognizes the need for a system so legal workers may enter the United States to respond to U.S. labor needs;

Aligns enforcement with humanitarian values by ensuring due process protections for all and seeking alternative non-custodial measures before resorting to detention; and

Calls for fair and humane enforcement of immigration policies and national borders; and be it further

Resolved, That the Secretary of Convention forward copies of this resolution to our representatives in the House and Senate.

Explanation

The heated debate over the recently passed Arizona immigration law (S.B. 1070) that easily could result in racial profiling came out of anger and fear created by the failure of Congress to fix the broken immigration system. Congress needs to act before more states and cities yield to pressure of exasperated citizens. Reports indicate that nationwide there are upwards of 12 million undocumented workers. Most of these are employed in construction, hotel services, and janitorial jobs, or they are farm workers. They do low-wage work that U.S. citizens are reluctant to do. Undocumented workers pay taxes and spend most of their income locally. Recent Immigration and Customs Enforcement (ICE) raids on workplaces that employ undocumented workers have greatly increased the numbers in detention facilities and deportations that have separated family members. The climate of fear engendered by these actions has caused fewer migrants coming north to pick our apples and grapes. Senator Charles Schumer recently said, “New York farmers are in crisis, because of the lack of migrant workers to pick their crops.” Heightened enforcement measures along the Mexican border have forced migrants seeking much needed employment in the United States to attempt riskier crossings through the desert. More than 4,000 have died in failed attempts.

As people of faith we believe that respect for human and civil rights is essential to safeguarding the integrity of our society and inherent dignity of all human beings. General Convention resolutions in 2006 (AO17) and 2009 (BOO6) call for comprehensive, humane immigration reform that includes the points in this resolution. Scripture is full of stories of immigrants from Sarah and Abraham to Jacob's family and to Jesus' flight to the safety of Egypt. Leviticus reminds us that "the alien who resides with you shall be to you as the citizen among you; you shall love the alien as yourself, for you were aliens in the land of Egypt" (Lev. 19. 33-34). Let us stand firm in those values so intrinsic to our faith and heritage by acting for comprehensive reform and not react to this current situation out of fear of violence perpetrated by undocumented migrant workers. The wrongly feared migrants are often themselves the victims of the violence from the on-going drug wars in Mexico from which many are fleeing. **Resolution A adopted as Amended with several Nay votes.**

Late Resolution

The Chair of the Committee on Resolutions, Mr. Neil Houghton, was recognized by the Bishop for the purpose of introducing a late resolution concerning prevention of bullying and suicide prevention.

Resolution C - Concerning Anti Bullying and Suicide Prevention

Submitted by the Committee for Gay and Lesbian Ministry (Oasis Rochester: The Lesbian, Gay, Bisexual and Transgender Ministry of the Episcopal Diocese of Rochester)

Resolved that the 79th Convention of the Episcopal Diocese of Rochester requests the Boards of Education, administrators, staff and teachers charged with the education of our children to implement anti-bullying programs in recognition of the New York State Dignity for All Students Act, signed into law September 8, 2010; and that they attend anti bullying seminars as part of their ongoing continuing education. We further suggest that the schools continue and expand their invitations to speakers from Gay Alliance of the Genesee Valley (GAGV), American Civil Liberties Union (ACLU), the Trevor Project, Matthew Shepard Foundation, Gay Lesbian Straight Educators Network (GLSEN), and any other anti bullying group, to speak with their faculty and students

Resolved:

The Presiding Youth Missioner, assisted by the District Youth Missioners include an educational component on anti bullying and suicide prevention, particularly as it applies to lesbian, gay, bisexual, transgender and questioning (LGBTQ) youth, in their work with our young people

Diocesan clergy familiarize themselves with the Dignity for All Students Act, anti bullying and suicide prevention resources and be available to work in partnership with local school systems and other LGBTQ agencies that are working in local school systems in support of lesbian, gay bisexual, transgender and questioning (LGBTQ) youth

Each parish, with the assistance of the Diocesan Staff and committees, be strongly encouraged to present anti bullying awareness programs for its congregation and community at large.

And be it, Further Resolved: This Convention directs the Secretary of Convention to relay this Resolution to the New York State Board of Education and Regents and each parish be strongly encouraged to relay this Resolution to their local Board of Education.
Resolution C Adopted as Amended

Acknowledgement of Elected Officials Whose Terms Expire with this Convention

The Bishop thanked the members of elective committees whose terms expire at this convention.

Commission on Ministry: Mr. Richard Frey, Ms. Mary Jane Pia, Ms. Patricia Selwood

Diocesan Council (at-large): Ms. Deborah Cole-Wenderlich, Ms. Donrita Cottrell

Diocesan Council (District Representatives – lay): The Rev. Dahn Gandell, the Rev. Michael Hopkins

Standing Committee: The Rev. Lesley Adams, Ms. Susan Woodhouse

Trustees: The Rev. Bryan Bedell, the Very Rev. Tom Gramley, Ms. Marti St. George

The Bishop also thanked the sign language interpreters, who served during the Convention: Ms. Catherine J. Hardesty, Ms. Marcine Lloyd, and Mr. David Gratzner

Appointment of Committees for the 80th Convention

The Bishop appointed the Committees for the 2011 Convention:

On Arrangements: The Rev. David Hefling, Chair; the Rev. Jennifer Zogg, Ms. Karen Pflueger, Ms. Patty Cummings, Ms. Joy Smith, assisted by Mr. Jim Ernst, Ms. Eileen O'Connor Casey, Ms. Kristy Estey, the Chief Financial Missioner, the Rev. Canon Peter Peters, the Rev. Canon Julie Cicora of the Bishop's staff.

On Constitution and Canons: Philip Fileri, Esq., Chair, Dyson Gay, Esq., the Rev. Peter Harter, Esq., Leslie Kernan, Esq., Thomas Wright, Esq., Susan Scanlon, Esq., the Rev. Canon Dr. Denise Yarbrough, Esq., the Rev. Christopher Luedde, the Rev. Michael Hopkins, the Rev. Michael Hartney

On Nominations: Mr. Tom Bennett, Chair; Ms. Sarah Stohl, Mr. Shane Craig, Mr. Ray DeTine, the Rev. David Smith, the Rev. Susan Kohlmeier

On Resolutions: The Rev. Michael Hartney, Chair; the Rev. Michael Hopkins, the Rev. Canon Peter Peters

The Bishop asked the Rev. Deven Hubert to offer prayer for all who served and all who will serve.

Resolutions of Courtesy

The Bishop recognized Mr. Neil Houghton, Chair of the Committee on Resolutions, to present and move the Resolutions of Courtesy.

Resolutions of Courtesy

The 79th Convention of the Episcopal Diocese of Rochester

Worship at Convention and Music during the Banquet

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester offers its thanks for the moving experience of worship we have shared today, especially, to Bishop Prince Singh, Mr. Terrance Bruce and Ms. Michaela Eremiasova, music directors and those who joined them. And to Mr. Terrance Bruce and Ms. Michaela Eremiasova and those who joined them for the music during yesterday's Banquet.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester send its thanks to Ms. Abigail Nelson for her presence among us and for her inspiring sermon during our Eucharist.

Workshops at Convention

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester thank all those who prepared and presented workshops for the delegates and members of our congregations.

Volunteers and Those Involved in Convention

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester thank all who participated in the arrangements for this convention, including Mr. Neil Houghton, Chair; Ms. Susan woodhouse, the Rev. Deven Hubert, the Rev. Krista Cameron, the Rev. Chris Streeter, Mr. John Clinton Bradley, Ms. Mary Swayze, hosts and hostesses and many volunteers.

Gift of Wine for the Convention

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester offer its thanks to Prejean Winery and Elizabeth Prejean for their generous gifts of wine for the Eucharist and Convention.

Greetings

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester offer its prayers and good wishes for continued strength, peace and love to the Rt. Rev. William Burrill.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester send its greetings and love to Mrs. Charlotte Spears and ask God to bless her with peace, love and joy.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester send its greetings and love to Mrs. Bettina Barrett and ask God to continue to bless her with health and happiness.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester send its greetings, love and well wishes to the Rt. Rev. Jack M. McKelvey and Mrs. Linda B. McKelvey.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester send its thanks and offer its prayers and good wishes to the Rt. Rev. Gayle Harris, the Rt. Rev. Stephen Lane and Mrs. Gretchen Lane and the Rt. Rev. Mark Lattime and Mrs. Lisa Lattime, as they continue their Episcopates in this church.

Officials of Convention

Secretary of Convention

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester offer its thanksgiving for the commitment and skill of Ms. Susan Woodhouse, Secretary to Convention, for her volunteer ministry.

Treasurer and Assistant Treasurer of the Diocese.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester offer its thanksgiving for the commitment and skill of Mr. Robert Van Niel, Treasurer of the Diocese, and to Ms. Bliss Owen, Assistant Treasurer, for their volunteer service.

Chancellor of the Diocese

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester offer its thanksgiving for the commitment and skill of Mr. Phil Fileri, Chancellor of the Diocese, for his volunteer service.

Senior Clergy and Other Leaders

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester send its greetings to the two most senior clergy in this Diocese, the Rev. George Ebdon Exley-Stiegler and the Rev. George William Anderson and their spouses, Mrs. Ann Exley-Stiegler and Mrs. Twila Anderson respectively, with the love and affection from the entire Diocese for their many years of service to us all.

Deans

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester extend its appreciation and gratitude for the leadership of our District Deans, the Very Rev. James Adams, the Very Rev. J. Brad Benson, the Very Rev. Thomas Gramley, the Very Rev. Mark Stiegler, the Very Rev. Cindy Rasmussen, and the Very Rev. Lance Robbins. May God bless you and be with you as you lead our districts into the future ministry of the church.

Diocesan Staff, Canons and Bishop

Canons

Resolved, that his 79th Convention of the Episcopal Diocese of Rochester extend its appreciation and gratitude for the leadership of the Diocesan Canons, the Rev. Canon Julie Cicora, Canon Karen Noble Hanson, the Rev. Canon Al Keeney, the Rev. Canon

Carolyn Lumbard, the Rev. Canon Dr. Peter Peters and the Rev. Canon Dr. Denise Yarborough.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester express its appreciation and thanks for the dedication and hard work of the staff at the Diocesan House; Ms. Marie Fessler, Mr. Jim Ernst, the Rev. Deborah Brown, Mrs. Cathy Shoemaker, Mr. David Sisson, Ms. Eileen O'Connor Casey, Ms. Kristy Estey, Ms. Carolyn McConnell, Mrs. Twila Anderson in preparing for and staffing of this Convention and for the work they do throughout the year.

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester express our appreciation and thanks to the Rt. Rev. Prince G. Singh as he completes his second year as Bishop of this Diocese and sends greetings and love to his family, Dr. Roja Singh, Ned Singh and Eklan Singh.

Neighboring Dioceses

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester extend its greetings to the Dioceses on our borders: Central and Western New York and the Dioceses of Ontario and Northern Pennsylvania. We pray for the Diocese of Western New York, as they prepare to call their next Bishop and resolve to seek greater collaboration in mission and ministry with these neighbors on our borders.

Hyatt Hotel Employees and All Who Served Us

Resolved, That this 79th Convention of the Episcopal Diocese of Rochester give thanks to all of employees of the Hyatt Regency Rochester and CMI who provided the Diocese with service of food, arrangements, communications, room service and care. Without all they do it would not be possible to provide the hospitality to our delegates and guests. For this we are truly grateful.

The Resolutions of Courtesy were accepted.

ANNOUNCEMENTS

The Bishop thanked all who ran for office and those who helped with hospitality. He announced the dates of November 11th and 12th, 2011 for the 80th Diocesan Convention and reminded those who were elected to office to sign the Election Acceptance Forms at the close of Convention.

ADJOURNMENT

The Convention closed with the singing of “*We All Are One in Mission*”.

The Convention adjourned at 3:37 p.m. *sine die*.

Respectfully submitted,

Susan Woodhouse, Secretary of Diocesan Convention

**APPROVED 2010
APPORTIONMENTS**

	2011
	Three-year average
	Minus 5%
Addison, Redeemer	3,573
Angelica, St. Paul's	1,606
Avon, Zion	12,952
Bath, St. Thomas	21,603
Belmont, St. Philip's	3,202
Bloomfield, St. Peter's	3,565
Bolivar, Our Savior: Inactive	currently not operating
Branchport, St. Luke's	5,010
Brockport, St. Luke's	12,816
Caledonia, St. Andrew's	2,315
Canandaigua, St. John's	37,206
Canaseraga, Trinity	2,067
Catharine, St. John's	2,858
Clifton Spr/Ph, St. John's	8,209
Corning, Christ Church	52,560
Cuba, Christ Church	2,079
Dansville, St. Peter's	17,145
East Rochester, St. Matthias'	4,000
Fairport, St. Luke's	23,729
Friendship, St. Andrew's Inactive	currently not operating
Gates, Epiphany	32,032
Geneseo, St. Michael's	20,666
Geneva, St. Peter's	27,398
Geneva, Trinity	23,200
Greece, Trinity	12,885
Hammondsport, St. James'	7,296
Henrietta, St. Peter's	15,725
Hilton, St. George's	9,395
Honeoye Falls, St. John's	10,637
Hornell, Christ Church	12,079
Lyons, Grace Church	10,013
Montour Falls, St. Paul's	1,882
Mt. Morris, St. John's	1,778
Newark, St. Mark's	9,201
Palmyra, Zion Church	14,077
Penfield, Incarnation	19,636
Penn Yan, St. Mark's	15,980
Pittsford, Christ Church	113,369
Rochester, St. Mark's and St. John's	10,742
Rochester, St. Stephen's	11,551

Rochester, Ascension	17,711
Rochester, Christ Church	32,618
Rochester, St. Luke and St. Simon Cyrene	31,765
Rochester, St. Thomas'	69,483
Rochester, St. Paul's	197,678
Savona, Good Shepherd	3,906
Scottsville, Grace Church	8,237
Sodus, St. John's	5,924
Watkins Glen, St. James'	6,853
Webster, Good Shepherd	42,075
Wellsville, St. John's	6,546
Total Parish Giving	1,018,832

2011 Proposed Budget

Goal I. Resources: Individual Growth

Bishop's Discretionary Fund	25,000
C.P.E. Program at Strong Hospital	3,000
Chaplaincy Episcopal Sr. Life Communities	24,000
Chaplain to the Retired	3,000
Roch Genesee Area Campus Ministry	8,000
Campus Ministry St. Michael's, Geneseo	5,000
EFM and VIA Media Scholarships	1,000
SPICE	3,500
Materials for Ed & Spiritual Development from Bookstore	3,000
Mission In-site	2,500
Theological Education Contracts, Courses and Events (all)	30,000
St. Peter's Youth Academy	8,000
The Good Book Store	6,000
Title IV /Safe Church/and Canonically Required Training/anti-racism	4,000
Total Resources: Individual Growth	126,000
Percent of Budgeted Income	5.54%

Goal II. Ministry of Congregations

Care of Allen's Hill Cemetery restricted endowment	6,000
Episcopal Church Foundation for Parishes: materials	2,000
Future Funding for the Whole Diocese: Circle Society	2,000
Coaching and Assistance to Congregations including \$3,000 paychex	5,000
Prison Ministry Committee	1,500
Priest in Charge, Youth and Young Adult Ministries (2010: 9 mos)	39,462
Benefits, including Social Security (2010: 9 mos)	19,873
Priest in Charge, Youth and Young Adult Ministries Expenses	7,000
Priest in Charge, Youth and Young Adult Ministries Continuing Ed.	500
Priest in Charge, Youth and Young Adult Ministries Sabbatical	500
Youth Leadership stipends (2010:4 mos)	7,500
creation camp and youth trips	20,000
St. Paul's Scholarships 2010 only	

Regional Ministry, Re-development and Loan and Grant Programs

Rural Ministry Initiative	2,000
STEM	42,000
EPSC Ministry Partnership includes Montour Falls grant	21,500
NEPM (off set from revenue in income)	17,000
NEPM Diocese Share	7,500

Partnership Ministry Mission Grants

St. John's Sodus Children's Closet	500
Grace, Lyons 2010 Grace's Gifts	1,000
St. Mark's, Newark 2010 Baby Closet	2,550
Christ Church, Hornell Soup Dinner	3,500
Ongoing Ministry	
St. Paul's, Montour Falls House Ministry	combined EPSC

Rochester Urban Ministry Initiative workshops, meetings, materials

Christ Rochester music program	2,000
Christ Rochester Loan and Development	5,000
Christ Church-Rochester Meal and More Ongoing Ministry	13,000
Ascension Redevelopment	7,000
2 Saints Leadership for Ministry	33,000
St. Stephen's Leadership for Ministry	25,000
St. Mark's and St. John's, Dev. And Leadership for Ministry	39,000
St. Mark's and St. John's Kids Club ongoing Diocesan Ministry	10,000
ST. Luke and St. Simon Rt on School ongoing Ministry	5,000
	10,000

Urban Mission Grants

St. Stephen's, Rochester Sunday Supper: amount requested	1,000
St. Stephen's , Rochester SWEM-Food Cupboard	3,000
Ascension, Rochester Mary and Martha's Closet	1,850
St. Mark's & St. John's, Rochester City Spirit	8,000
St. Mark's & St. John's 2010 Feeding Program	3,200

Other Ministry

Trustee Organ Initiative Loan from endowment to Diocese	22,440
Brockport Redevelopment Program final year	2,000
Penn Yan Ministry leadership youth and oversight creation week	10,000
Millennium Development Goal Ministry Partnership/Honeoye Falls	7,500
Ephphatha Mission	4,500
East Rochester Parish Ministry	3,000
Hilton: St. George's Development	5,000
Rochester/Trinity Greece Redevelopment /Leadership Development	20,000
St. Peter's Henrietta Redevelopment	

Ongoing Congregation Ministry* Others found in other categories

St. John's, Canandaigua-Gleaner's Kitchen	7,000
St. Peter's-Geneva Neighbor's Night	8,000
TENS	1,200
Turning Point	6,000
RAIHN	11,000

District Grants and Stipends

Five Districts Grants: \$4,000 Each	20,000
District Stipends	22,500

Mission Grants for 2010* Some Found in other categories

St. Matthias, East Rochester	No request	
Christ Church, Pittsford Cameron Reading & Nutrition		2,000
Trinity, Geneva Storybook Program		2,000
Good Shepherd, Savona Street Fair		1,000
St. Paul's, Rochester	See Other Line Items	
St. Matthias, East Rochester	No Request	
EPSC Schuyler County	No Request	
St. Thomas, Bath 2010 Sunday Supper Fellowship		2,000
St. Mark's, Penn Yan 2010 Safe Harbor Finger Lakes		3,000
St. James, Watkin's Glen	No Request	
St. John's, Clifton Springs 2010 Party in Bag		1,000
St. Matthias, East Rochester	No Request	
St. John's, Honeoye Falls	No Request	
St. Paul's, Rochester 2010 Vacation Books/Tutoring:		5,000
St. Luke's, Brockport Clothing Center		2,000
Zion, Palmyra Veterans Lunch		3,500
Zion, Palmyra Community Dinner		5,000
St. George's, Hilton 2010 Green Space		1,900
St. George's, Hilton 2010 Senior Outreach: two projects		2,250
Christ Church Pittsford School 9		3,000

These Grants are now under Urban Ministry

St. Stephen's, Rochester Sunday Supper: Reduction due to amount requested	Found in Urban Ministry
St. Stephen's , Rochester SWEM-Food Cupboard	Found in Urban Ministry
Ascension, Rochester Mary and Martha's Closet	Found in Urban Ministry
St. Mark's & St. John's, Rochester City Spirit	Found in Urban Ministry
St. Mark's & St. John's 2010 Feeding Program	Found in Urban Ministry

These Grants are Found in Partnership Mission Grants

St. John's Sodus Children's Closet	Found In Partnership Ministry
Grace, Lyons 2010 Grace's Gifts	Found In Partnership Ministry
St. Mark's, Newark 2010 Baby Closet	Found In Partnership Ministry
Christ Church, Hornell Soup Dinner	Found In Partnership Ministry

Total Ministry of Congregations	<hr/>	558,725
% of Budget		22.39%

Goal III. Diocesan Mission and Structure

Archivist: Salary & Benefits & Program	14,000
Canon for Interfaith and Ecumenical Relations: include expenses	13,000
Christian Education Committee	500
Clergy Renewal Conferences and Clergy Mentoring	2,000
Clergy Gatherings	1,500
Clergy Gathering Avon PB	
COM: Continuing Education Grants	5,000
Commission on Ministry: Operating	2,000
Committee for Gay and Lesbian Ministry	1,000
Committee on Anti-Racism	2,000
Music Events including special services/materials, etc	7,000
Crisis Contingency Fund	500
Diaconate Task Force	
Diocesan Audit and Fiscal Manual	15,000
Diocesan Convention	32,000
Diocesan Council	3,000
Diocesan Dental Program	30,000
Diocesan Music Program for workshops & Convention	5,000
Diocesan Newspaper- Print and Digital	23,000
Diocesan Communications Other	14,000
Web Page and Electronic System	14,000
Ecumenical Committee	500
Endowment Reporting	1,000
Flexible Benefits: Administrative	2,800
Gift Planning (Planned Giving) Committee	2,500
Human Resources Committee	500
Medical Insurance: Retirees	92,000
New Clergy Orientation	1,000
Public Policy Committee	1,500
Public Policy Membership	1,000
Standing Committee	1,000
Workshops for congregational Leadership	3,000
Spiritual Formation Contract	
Trustees	1,000
Total Diocesan Mission and Structure	292,300
% of Budget	11.71%

Goal IV. Renewal & Action in the World

Bishop Sheen Ecumenical Housing	20,250
Church Women United	1,500
Deputies to General Convention	12,000
Domestic & Foreign Missionary 1	208,758
Episcopal Relief & Development	1,000
Episcopal Senior Life Communities	7,000
Greater Rochester Comm. of Churches	2,000

Millennium Development Goals	18,351
Lambeth Conference	3,000
Migrant and Rural Ministry	1,000
New York State Community of Churches	1,250
Province II	4,000
St. Paul's/Diocesan Education Series	2,500
UTO Coordinator Expenses	3,000
Total Renewal & Action in the World	285,609
% of Budget	11.44%

Section V. Support of Diocesan and Parish Obj.

Bishop Adjustment per Standing Committee: adjusted during year.	135,000
Executive Assistant to Bishop	53,590
Chief Financial Missioner	86,115
Canon for Mission and Ministry / Canon to the Ordinary	68,675
Interim Canon for Vocational Discernment and Congregational Redevelopment	61,500
Parish Auditor and Financial Assistant	47,544
Benefits Officer & Finance Assistant	58,876
Executive Assistant to Chief Financial Missioner	47,509
Assistant for Mission and Ministry Support	41,174
Diocesan Assistant and House Manager	49,932
Communications Facilitator	36,000
Total Diocesan Staff	685,916
Total Percent of Budget	27.48%

Benefits

Bishop	54,000
Executive Assistant to Bishop	24,000
Chief Financial Missioner	33,000
Canon for Mission and Ministry/Canon to the Ordinary	40,000
Interim Canon for Vocational Discernment and Congregational Redevelopment	20,000
Financial Assistant and Parish Auditor	16,000
Benefits Officer & Finance Assistant	17,000
Executive Assistant to Chief Financial Missioner	18,000
Assistant for Mission and Ministry Support	17,000
Diocesan Assistant & House Manager	22,000
Communications Facilitator	17,000
Total Benefits	278,000
% of Budget	11.14%

Total Professional Reimbursements

Bishop: Business Expense	21,000
Bishop: Continuing Education	3,500
Bishop: Sabbatical	3,000
Executive Assistant to the Bishop: Expense	1,500
Executive Assistant to the Bishop: Continuing Education	500

Chief Financial Missioner Expense	13,000
Chief Financial Missioner Continuing Ed	500
Chief Financial Missioner Sabbatical	500
Canon for Mission and Ministry/Canon to the Ordinary Expense	13,000
Canon for Mission and Ministry/Canon to the Ordinary Cont Ed	500
Canon for Mission and Ministry Sabbatical	500
Interim Canon for Vocational Discernment Expense	10,000
Interim Canon for Vocational Discernment Cont. Ed	500
Financial Assistant and Benefits Officer : Expense	1,500
Financial Assistant and Benefits Officer : Continuing Ed	500
Diocesan Assistant & House Manager Expense	1,500
Diocesan Assistant & House Manager Continuing Ed	500
Executive Assistant to Financial Missioner Expense	1,500
Executive Assistant For Financial Missioner : Cont Ed	500
Communications Facilitator Expense	8,500
Communications Facilitator Continuing Ed	250
Contract for Chief Financial Missioner Position	0
Archivist: Expense	500
Assistant for Mission and Ministry Continuing Ed	250
Assistant for Mission and Ministry Expense	1,000
Total Professional Reimbursements	84,500
% of Budget	0.01%
Administration Costs	
Telephone, FAX, E-mail etc.	16,000
Utilities and Taxes	35,000
Office Expense	20,000
Office Equipment & Furniture	18,000
Electronic Maintenance & Lease	29,000
Diocesan House Maintenance	25,000
Diocesan Insurance	12,000
Legal Fees	10,000
NYS Unemployment Insurance	8,000
Building and Equipment Fund	6,000
Misc.: Memberships, etc: Episcopal Peace Fellowship, Urban Caucus, Integrity, GRAR	5,737
Total Administrative Costs	184,737
% of Budget	7.58%
Total Support of Diocesan Objectives	1,233,153
Total Expenses	2,495,787

EPISCOPAL DIOCESE OF ROCHESTER

2011 CLERGY SALARY RANGES FOR RECTORS/PRIESTS IN CHARGE

The suggested salary range for clergy is determined by what “type” congregations. The type is determined by quantitative standards, “communicants and parish revenue”, derived from parochial reports. See Appendix B (attached) to determine the “type” for your congregation.

Salary Ranges are for the Sum of Salary and Housing Allowance

<u>TYPE I</u>	<u>TYPE II</u>	<u>TYPE III</u>	<u>TYPE IV</u>	<u>TYPE V</u>	<u>TYPE VI</u>
59,465.46	70,985.44	84,004.56	100,378.10	119,495.35	138,985.26
49,488.34	58,813.60	69,625.15	82,306.14	97,460.65	113,356.93
40,417.64	49,178.48	56,145.75	65,876.03	77,438.41	90,068.14

Salary Ranges for Salary only -- **Where a Rectory is Provided**

<u>TYPE I</u>	<u>TYPE II</u>	<u>TYPE III</u>	<u>TYPE IV</u>	<u>TYPE V</u>	<u>TYPE VI</u>
46,262.49	56,393.89	68,748.30	83,792.41	102,145.96	120,531.81
36,284.08	44,224.63	53,517.76	65,720.45	80,111.42	94,531.86
27,213.38	33,212.52	40,438.21	49,290.34	59,653.18	70,391.08

Notes: Individuals with experience who are performing well on the job should receive compensation near, at, or above the midpoint of the range.

These salary ranges include suggested figures for salary and housing allowance only and DO NOT include payments made by the parish to the priest for self-employment taxes or pension. *Such payments should be made in addition to these salary range figures.*

These salary ranges have been increased 2.5% from the 2009 and 2010. This is the salary that would be needed to replace the current employee. Please consider giving your rector a merit increase when you review compensation for 2011.

EPISCOPAL DIOCESE OF ROCHESTER

**2011 SALARY RANGES FOR CLERGY EMPLOYED LESS THAN FULL-TIME
as RECTORS, PRIESTS-IN-CHARGE, INTERIMS and VICARS**

Salary Ranges are for the Sum of Salary and Housing Allowance

Employment is: Quarter Time Half Time Three Quarter Time

<u>TYPE I</u>	<u>TYPE II</u>	<u>TYPE I</u>	<u>TYPE II</u>	<u>TYPE I</u>	<u>TYPE II</u>
14,866.68	17,745.39	29,732.09	35,492.08	44,598.78	53,238.76
12,368.55	14,711.12	24,735.81	29,422.23	37,105.65	44,133.35
10,104.41	12,299.12	20,207.53	24,594.38	30,315.80	36,893.51

Salary Ranges for Salary only -- **Where a Rectory is Provided**

Employment is: Quarter Time Half Time Three Quarter Time

<u>TYPE I</u>	<u>TYPE II</u>	<u>TYPE I</u>	<u>TYPE II</u>	<u>TYPE I</u>	<u>TYPE II</u>
11,568.84	14,095.26	23,137.67	28,191.81	34,707.80	42,284.49
9,070.70	11,058.40	18,142.68	21,737.53	27,341.95	33,171.37
6,798.84	8,447.13	13,598.97	16,896.82	20,397.82	25,345.24

Notes: For clergy working 20+ hours per week, prorate benefits provided clergy employed full-time. Pension should be prorated for all clergy on a prorated basis. Other benefits, below 20 hours per week, provided at the discretion of the parish. For health benefits for active and retired clergy you must check with the Diocese or Diocesan Health Policy for 2011. There are annually adjusted caps for Diocesan participation.

Individuals with experience who are performing well on the job should receive compensation near, at, or above the midpoint of the range.

These salary ranges include suggested figures for salary and housing allowance but DO NOT include payments made by the parish to the priest for self-employment taxes and pension. Such payments should be made in addition to these salary range figures.

The salary ranges have been increased 2.5% from the 2009 and 2010. This is the salary that would be needed to replace the current employee. Please consider giving your clergy person a merit increase when you review compensation for 2011. Be sure to undertake an MMR (mutual ministry review) with the clergy person. (for assistance, contact the Diocese)

Supply Clergy Rates: The rates of pay for Supply Clergy are as follows:

- One Saturday or Sunday main Eucharist \$130**
- Two Saturday or Sunday main Eucharists \$155 Three Main Eucharist Services \$180**
- Mid-week or other than main Eucharist \$75**

In addition, supply clergy should be reimbursed for mileage from their home to the church and back at the IRS allowed rate of .50 cents per mile.

EPISCOPAL DIOCESE OF ROCHESTER

2011 CLERGY SALARY RANGES FOR CURATES

Salary Ranges are for the Sum of Salary and Housing Allowance

<u>Full</u>	<u>three quarter</u>	<u>half time</u>	<u>quarter</u>
59,465.10	44,598.48	29,731.88	14,866.68
49,488.34	37,105.65	24,735.81	12,368.55
40,417.64	30,313.23	20,207.53	10,104.41

Salary Ranges for **Salary only -- Where a Rectory is Provided**

<u>Full</u>	<u>three quarter</u>	<u>half time</u>	<u>quarter</u>
46,262.49	34,692.37	23,129.95	11,561.12
36,284.08	27,341.95	18,142.68	9,070.70
27,213.38	20,408.10	13,606.68	6,806.56

Notes: These ranges are for curates only. The appropriate salary range for an Associate or an Assistant is two types below the Rector. For example, in a Type V parish, the salary range for an Associate or Assistant can be found by using the salary range for a Type III Rector. If there is a second assisting clergy person, the parish should consider the responsibilities and experience of the clergyperson and make an appropriate decision. This person would likely be one-step below the second person, or in this example a Type II Priest.

Benefits provided for associate clergy employed full-time should also be consistent with pension and diocesan health program guidelines. Benefits may be pro-rated where applicable.

Individuals with experience who are performing well on the job should receive compensation near, at, or above the midpoint of the range.

These salary ranges include suggested figures for salary and housing allowance but DO NOT include payments made by the parish to the priest for self-employment taxes and pension. Such payments should be made in addition to these salary range figures.

The salary ranges have been increased 2.5% from the 2009 and 2010 ranges. This is the salary that would be needed to replace the current employee. Please consider giving your Rector or other clergy and employees a merit increase when you review compensation for 2011.

EPISCOPAL DIOCESE OF ROCHESTER

2011 HOURLY WAGE SCALES LAY PARISH EMPLOYEES

Office Staff	Minimum	Midpoint	Maximum
Parish Clerk-Typist	13.00	15.02	17.29
Parish Secretary	14.45	16.98	19.53
Parish Administrative Assistant	17.30	20.33	23.40
Maintenance Staff	Minimum	Midpoint	Maximum
Sexton-Custodian	12.04	14.16	16.29
Sexton-Maintenance	13.59	15.98	18.37
Sexton-Maintenance Mechanic	15.36	18.04	20.74
Musicians	Minimum	Midpoint	Maximum
Musician	13.09	16.37	19.60
Church Musician	17.41	21.74	26.09
Pastoral Musician	21.72	27.16	32.59

Suggested Rates for Funerals: \$ 50 - \$ 100
 Suggested Rates for Weddings: \$ 50 - \$ 150 depending upon rehearsal time
 Substitute Organists: \$ 80 - \$ 100 per Sunday

Notes:

Pension benefits are to be provided for all lay employees who work 20 hours or more per week.

Other employee benefits, such as health and life insurance, are to be provided for full-time employees and on a pro-rated basis for part-time employees who work 20 or more hours per week. All employees must receive a W-2.

Lay employees can take advantage of the Diocesan Flexible Benefits Plan to pay their share of health and dental plan premiums.

The salary ranges have been increased 2.5% from the 2009 and 2010 ranges. This is the salary that would be needed to replace the current employee. Please consider giving your lay employees merit increases based on performance.

PART THREE



OFFICIAL REPORTS

OFFICIAL REPORTS

Convention 2010

Episcopal Diocese of Rochester

Published in the following order:

Reports from Elected Offices:

Commission on Ministry
Diocesan Council Summary of Minutes
Standing Committee and Official Acts
Trustees

Reports from Districts:

Northeast District
Rochester and Monroe Districts
Southeast District
Southwest District

All other Official Reports of the Diocese:

Anti-Racism Task Force
Archivist of the Episcopal Diocese of Rochester
Bishop Sheen Ecumenical Housing Foundation
Committee for Gay and Lesbian Ministry
Diocesan Youth Ministry
Ecumenical and Inter-Religious Officer
Episcopal Relief and Development (ER&D)
Episcopal SeniorLife Communities
Prison Ministry Advisory Board
Public Policy Committee
Rural Migrant Ministry
United Thank Offering
Vocational Discernment and Congregational Redevelopment

COMMISSION ON MINISTRY
Report to Convention 2010

Chair: Rev. Charles Tyo
Vice Chair: Ms Nancy Curtis
Secretary: Ms Mary Jane Pia

Members: Rev. Mary Ann Brody, Rev. Deborah Brown, Rev. Barbara Fornalik,
Ms. Barbara Fowler, Rev. Richard Krapf, Dr. Richard Frey,
Rev. Canon Peter Peters, Rev. Lance Robbins, Mr. John Roy,
Ms. Ann Schaefer, Ms. Patricia Selwood, Rev. Jennifer Zogg

The Commission on Ministry has experienced a year of challenging transition. Administrative staff changes, attempts to continue on-going improvements in the discernment process, and “finding our way” through customs, rules, cannons, and procedures has resulted in many growing experiences for all the members.

We expanded the amount of financial assistance to lay employees and clergy of the dioceses in 2010. We began to work on developing a District/Diocesan-wide discernment team model. And, we continued to assist persons in their call to ordained ministry.

Three persons were ordained priests in our diocese since the last convention:
Rev. Deborah Brown, Rev. Chris Streeter, and Rev. Sidney Symington.

Seven people within the diocese are involved in seminary level education courses and at various stages of the process. Several other people are at the early stages of the discernment process.

The Commission on Ministry membership extends a hearty “Thank You” to Rev. Canon Denise Yarbrough, Rev. Canon Al Keeney and Rev. Canon Julie Cicora for their time and efforts in helping us through this past year.

We look forward to 2011 and the opportunity to work with Rev. Canon Peter Peters.

Respectfully submitted,
The Rev. Charles Tyo

DIOCESAN COUNCIL
Diocesan Council Summary of Minutes
Report to Convention 2010

Summary of Diocesan Council Minutes: November 2009 – September 2010

The agenda for each Diocesan Council meeting is prepared by the Steering Committee of Council and adopted at each Council meeting. In addition to the monthly summaries listed in this report, regular business at Council meetings includes:

- Meditation and prayer
- Approval of the Agenda (as prepared and presented by the Council Steering Committee)
- Approval of Minutes
- Quarterly / Year-to-date Budget and Finance Reports, including the year-to-date status of parish apportionments for approval subject to audit
- Reports to Diocesan Council from Council Sub-committees, diocesan committees, staff and Council members.

A sub-committee of Council, the Budget and Finance Committee, reviews grant applications, establishes criteria and recommends to Council the funding of specific mission grants in the annual budget. Members of the Budget and Finance Committee include two representatives elected by each district to serve on Council. The final budget, as recommended by Council, is the diocesan budget presented at Convention.

During the 2009-2010 year, Council restructured itself into three working subcommittees: Evangelism, Congregational Re-Development and Communication. Each of the committees engaged in goal setting and planning related to those topics.

November 24, 2009:

An orientation for new members preceded the Council meeting. New members of Council were introduced and welcomed. During the business session, Council members divided up into sub-committees to address three focus areas identified from Listening Forum data at an earlier retreat. During the 2009-2010 program year, these committees will set goals and develop plans to address the areas of: Evangelism, Congregational Re-Development and Communication. Committees will meet as needed and report to the entire Council at each meeting.

Reports:

From the Bishop: The Bishop reviewed his recent activities and noted that it was an exciting time for Council as they begin their committee work to address the three focus areas.

Financial Report: Financial information through October 2009 was reviewed and accepted subject to audit.

December 15, 2009:

Council received a letter from the President of the House of Deputies, Bonnie Anderson, in response to receipt of the resolution opposing anti-gay legislation in Uganda that was approved at Diocesan Convention in November. A second letter was received from President Obama acknowledging receipt of the resolution regarding the Israeli-Palestinian conflict also passed at Convention in November.

Reports:

From the Bishop: Canon Cicora conveyed greetings and wishes from Bishop Singh who was in India following the deaths of family members.

Financial Report: With Canon Hanson on sabbatical, Treasurer, Bob VanNiel, indicated a full year-end report would be made to Council at the January meeting. Clergy members of Council expressed gratitude for the work of the Trustees that offered a one year reduction of Sibley loan indebtedness and reamortization of the loan balances at a rate of 2.3%.

Other Reports: Each committee met and worked with a facilitator to organize and understand their task. All reported on the status of their progress in organizing. A template will be used to assist their planning.

January 19, 2010:

Correspondence was received from the Public Policy Committee regarding February 14th as Public Policy Sunday and from the Rev. Canon Joanna Udal, the Archbishop of Canterbury's Secretary for Anglican Communion Affairs, thanking the diocese for sending a resolution passed at diocesan convention opposing anti-gay legislation in Uganda. She stated that "attempts to publicly influence either the local church or political opinion in Uganda from outside would be divisive and counterproductive."

Reports:

From the Bishop: The Bishop thanked Council for their expressions of caring and concern around his family's tragedies. He summarized his recent activities which included the ordinations of Deborah Brown and Chris Streeter and the installation of Don Hill at Grace Church Lyons.

Financial: With Canon Hanson on sabbatical, Treasurer, Bob VanNiel, reported on the status of the apportionment payments.

Sub-committee Reports: Each committee introduced their members and provided an overview of their work so far. Committee reports made at each Council meeting will be circulated to the membership with meeting minutes.

February 2010:

Council did not meet in February in order to provide a block of time for each sub-committee to meet.

March 16, 2010:

Correspondence thanking the Diocese for the Jubilee gift was received from Church of the Good Shepherd Webster, St. Luke and St. Simon Cyrene Rochester, St. Mark's and St. John's Rochester, St. James Watkins Glen, St. Luke's Brockport, St. Michael's Geneseo and St. Luke's Fairport.

Reports:

From the Bishop: The Bishop reviewed his recent activities which included the ordination of Sid Symington and work on a Covenant of Understanding with the Standing Committee. Upcoming events include a visit from the Presiding Bishop on May 12th to bless Zion House Avon, a transitional home for homeless female veterans.

Sub-committees:

Evangelism: The committee has developed goals that would encourage diocesan wide activity to provide support for Haiti, establish a communication network among parishes and develop a collection of parish experiences.

Communications: The committee has developed a job description for the position of Diocesan Communications Officer and plans to collect a mission story from each district to share at Convention.

Congregational Re-Development: The committee plans to develop a process for parishes to share more easily.

April 20, 2010:

Correspondence was received from Epiphany Rochester in thanks for the Jubilee gift and from the Public Policy Committee announcing their annual luncheon in May.

The agenda also included the review of background information and a resolution regarding the Bishop's salary. Following discussion, the resolution was approved by Council.

Reports:

From the Bishop: The Bishop highlighted his activities during the past month which included a visit to St. Luke and St. Simon Cyrene Rochester from the Rt. Rev. Gene Robinson. He reminded Council about the upcoming May visit to Zion Avon by the Presiding Bishop to dedicate Zion House. He reviewed the draft Covenant of Understanding that he has been working on with the Standing Committee and asked for comment and feedback. The document is meant to be a working document which includes priorities, timelines, and a schedule for review with the Standing Committee.

Financial Report: Council reviewed a narrative budget report containing financial data for the first quarter and was reminded that the information reflected only the first three months of the year and a 15% reduction in apportionment.

Other Reports:

Canon Cicora: Julie reported that the Rev. Ruth Ferguson has been called as the new rector of Christ Church Rochester, the Rev. Mark Lattime has been elected as the 8th Bishop of Alaska, and she introduced Jim Ernst who has been hired as the Diocesan Communications Facilitator.

Canon Hanson: Karen thanked Council for her sabbatical and spoke about her experience and the music she created during her time away.

Subcommittee Reports: Each subcommittee provided an update on their work.

May 18, 2010:

A letter of thanks for the Jubilee gift was received from St. Luke's Brockport.

Reports:

From the Bishop: The Bishop noted the growth of the congregations of Christ Church Pittsford and Church of the Incarnation Penfield during the time period of 2000 to 2009. That growth was noted in contrast to lack of growth in the greater Episcopal Church during that time period. He also reviewed his activities of the past month which included the visit of the Presiding Bishop to bless Zion House Avon, a clergy retreat held at Trinity Geneva, the expansion of the Ephaphatha ministry to Epiphany Gates, the Potato Harvest project in Steuben County, the planned use of the rectory at Grace Church Lyons by Rural Migrant Ministries and the announcement of the Rt. Rev. Jack McKelvey as the interim president for CRCDS.

Financial Report: Karen updated the Council on status of the parochial reports and indicated that the first draft of the budget for 2011 will be complete in June. Audits are underway in congregations and total expenses so far are slightly under budget.

Other Reports:

Canon Yarbrough: Denise reported that two anti-racism trainings have been completed.

Canon Cicora: Julie reported that St. John's Canandaigua has called the Rev. David Hefling from the Diocese of Massachusetts and that the Diocese will be engaging in a branding process making use of the mission statement and information collected from a recent diocesan-wide survey.

Canon Hanson: Karen reported that she has been assisting congregations with trust funds established before 1970 in preparation for changes in banking procedures and tax implications.

Subcommittees: Each sub-committee updated council on their work.

June 15, 2010:

Reports:

From the Bishop: The Bishop provided an overview of his activities during the past month which included a retreat Sunday at St. Paul's Toronto. He noted that three priests,

the Rev. Fred Reynolds, the Rev. Deven Hubert and the Rev. Michael Hopkins are on sabbatical. The Rev. Susan Kolhmeier was instituted at Zion Palmyra and the Rev. Ruth Ferguson has been called to Christ Church Rochester. He engaged Council in some reflection on the work/process of the sub-committees. Concerns included the possibility of overlap/duplication of the committee work and the need to communicate with the parishes and districts about the work being done. Reporting to convention was suggested.

Other reports: Canon Cicora: Julie updated Council regarding the work of the Presiding Youth Minister, the Rev. Deborah Brown. Deborah will be grounded at St. Mark's and St. John's Rochester and is working with the Deans on the application process for District Youth Missioners. Her first diocesan event will be the Potato Project in Steuben County.

Canon Hanson: In her absence, Karen provided a memo to be distributed as an update to Council on 2010 budget changes and the 2011 proposed budget. Council will hold a special meeting in July to undertake budget issues.

Subcommittee Reports: Each subcommittee provided an update on their work.

July 13, 2010: Special Meeting

The sole topic of the July meeting was budget. Karen provided a narrative report to review the proposed 2011 budget and highlighted the major changes between 2010 and 2011 using the Diocesan Goals as a context. Proposed changes included: a 5% reduction in apportionment for parishes in 2011 as opposed to the 10% reduction of 2010, addition of the categories for Chaplain to the Retired and Mission Insight software in Goal I: Resources for Individual Growth; additional clarity and emphasis on strategic intentions in Goal 2: Ministry of Congregations; changes related to the organization of the Canons and reflecting the new organization of Council in Goal 3: Diocesan Mission and Structure and adjustments to apportionment to the national church and funding for expenses related to the Lambeth Conference in Goal 4: Renewal and Action in the World. Additionally, the HR Committee approved a 2.5% increase for staff (not including the Bishop or Communications Facilitator). Discussion was followed by a vote of Council to approve the draft budget.

September 21, 2010:

Correspondence included a thank you from St. George's Hilton for the reduction in their apportionment and loan commitments.

Reports:

From the Bishop: In the Bishop's absence, the Vice-chair of Council, Chris Cleveland distributed a report of the highlights of the Bishop's summer/fall calendar which included the upcoming installations of the Rev. Ruth Ferguson at Christ Church Rochester, the Rev. David Hefling at St. John's Canandaigua and the Rev. Craig Uffman at St. Thomas Rochester as well as participation in the ordination and consecration of Bishop Mark Lattime as the Eighth Bishop of Alaska.

The Rev. G. Cole Grufferth was introduced as the new clergy representative from the Southwest District as well as a new clergy person in the newly organized Southern Tier Episcopal Ministries (STEM). He will be working with the Very Rev. Tom Gramley.

Financial: Karen distributed and reviewed a budget handout highlighting the few changes from the one previously published. Council adopted a resolution approving the budget and recommending its forwarding to the 79th Convention for approval.

Other Reports:

Canon Hanson: Karen reported that the information concerning the recommended salary scale and apportionment is now on the website. Convention will be making a concerted effort to use less paper and “go green” this year.

Canon Peters: Peter reviewed clergy transitions that included the three priests to be installed as well as the Rev. Linda Leibhart at Redeemer Addison and the Rev. Deborah Duguid-May at Trinity Greece. He indicated he will be serving as Interim Canon for Vocational and Congregational Development for a year with responsibility for seminarians in the Anglican Studies program at CRCDS and clergy entering the Diocese of Rochester from somewhere else.

Subcommittee Reports: Each subcommittee provided an update on their work.

Respectfully submitted by,
Susan Woodhouse, Secretary
Diocesan Council

STANDING COMMITTEE
Report to Convention 2010

Officers: The Very Rev. J. Brad Benson, President; Ms. Linda Raide, Secretary

Members: The Rev. Lesley Adams, Mr. Jamie Bishop, Ms. Laura Despard, the Rev. Christopher Luedde, Ms. Linda Raide, the Rev. Fred Reynolds, Ms. Susan Woodhouse

Report: The Standing Committee meets monthly with the exception of the summer to conduct official business and to serve as council of advice to the Bishop. The committee stayed informed on matters pertaining to the life and direction of the diocese as well as the wider church. The bulk of our work consisted of three areas: consents to the elections of bishops in the national church; approval of loans for property matters within the diocese; and consent to the advancement of individuals within the ordination process. Another area that consumed our attention was the review and subsequent oversight of the bishop's Covenant of Understanding (contractual agreement) with the diocese.

Official Acts of the Standing Committee

Consents to the Election of a Bishop

The Rev. Ian T. Douglas as Bishop Diocesan of Connecticut
The Rev. Brian N. Prior as Bishop Diocesan of Minnesota moved
The Rev. Mary D. Glaspool as Bishop Suffragan of Los Angeles
The Rev. Michael J. Hanley as Bishop Diocesan of Oregon
The Rev. William A. Waldo as Bishop Diocesan of Upper South Carolina
The Rev. Morris K. Thompson as Bishop Diocesan of Louisiana
The Rev. Diane M. Jardine Bruce as Bishop Suffragan of Los Angeles
The Rev. David Earle Bailey as Bishop of Navajoland Area Mission
The Rev. John Sheridan as Bishop of the Diocese of Wyoming.
The Rev. James B. Magness as Bishop Suffragan for Federal Ministries
The Very Rev. Mark Andrew Lattime as Bishop Diocesan of Alaska
The Rev. Michael Louis Vono as Bishop Diocesan of the Diocese of Rio Grande

Consents to the Translation, Election and Consecration of Bishops

Consent to Admission to Candidacy

Consent to Ordination to the Diaconate

Consent to Ordination to the Priesthood

The Rev. Dominic Moore

Consent to Sell or Lease Property or other Property Matters

- Accepted the boundary agreement between Christ Church, Hornell, 6 Center Street, and the Young Men's Christian Association of Hornell, 12 Center St., Hornell, NY.
- Approved resolution from Diocesan Council for the Episcopal Diocese of Rochester to purchase 4 Cathedral Oaks Drive, Perinton, NY, as a rectory for the bishop.
- Grace Church, Lyons, to lease a portion of the parish rectory to Rural and Migrant Ministry.
- Zion, Avon, for a loan of \$80,000 to which a remaining \$10,798 for a total loan of \$90,798.
- Christ Church, Hornell, a loan for \$8,000 to replace a boiler.

Consent to Borrow Money

- Church of the Good Shepherd, Savona to borrow \$10,750 for renovation of their vicarage apartment.
- St. Paul's, Rochester, to establish a line of credit with Five Star Bank for \$1,500,000 related to the restoration of their Skinner Pipe Organ.

Other Official Acts

- Examination and approval of the bishop's Covenant of Understanding which will act as his letter of agreement. This is the first time that such a document will have existed between the diocese and its bishop. The Standing Committee reaffirmed its commitment to a bi-annual mutual review of the contents of this agreement.
- Approval of compensation package adjustment for the bishop commensurate with national standards; something that was not done when he was hired.

THE TRUSTEES

Diocesan Trustees 2010

The Trustees met four times during the Fiscal year. Subcommittees of the Trustees met more often during the year. Minutes of all meetings of the Trustees are available through the Diocese. The year-end meeting in December set the draw schedule for 2010 and adopted resolutions for Clergy Housing Allowances and Authorities. The Trustees met three additional times, in May, July and September and reviewed and discussed a number of items, including the following:

- Strategic Plan and Covenant of the Bishop
- Discussed declining Average Sunday Attendance For a number of congregations
- Plans for the hiring of the Diocesan Youth Missioner called for at the last Convention
- Plans to hire a new Communications Facilitator
- The establishment of an Environmental Committee called for by the Diocese:
- The Appointment of Deans for 2010
- ACEM (STEM) updates and restructuring
- Clergy updates as they occurred during the year
- Task Forces and Diocesan Council Sub-Committees
- Gene Robinson's visit to 2 Saints, Plans for Avon and the visit of the Presiding Bishop, Youth Missioner, Deans

The Trustees were assigned to committees and reported to the full Trustees quarterly. This included reports for the following committees.

- A. Audit and Finance Committee
The Committee met with the Auditors May 4 and completed the Audit in June. They received reports on parish audits
- B. Investment Review Committee
The IRC met regularly and received reports from the Custodian of funds, Bank America and reports on performance of diocesan assets including the Cutler Funds. They also received reports on performance from Greystone that reported on the performance of managers within their space. The IRC also worked with the staff and consultant on the status of parish Trusts and IRS issues. The Trustees authorized funds to assist parishes with various trust matters and to assist the wider church with interpretation of trust issues and the IRS and banks.
- C. Report of the Responsible Investment Committee
This committee recommended and implemented a Jubilee loan program, reducing all parish loans by ten percent and lowering interest rates to 2.5 percent. The response was very positive. The Committee also discussed having its proxies voted by the Church Pension Fund, following discussion on the experience others had in having proxies voted.
- D. Loan Reports The Trustees Received Loan Reports each meeting on Clergy Housing, Development Loans and Sibley Loans.

- E. Prichard Scholarships were awarded to Charlotte Adams Brooks, Carolyn Jane Reynolds, Ned Singh, Julia Johnston, Nathan Kohlmeier, and Lelia Symington. Each was awarded \$400 from the Diocesan Fund and an anonymous donor gave \$6,000 so that each received \$ 1,400.

NORTHEAST DISTRICT
Report to Convention 2010

The Northeast District Clergy and Delegates have met four times since the last convention.

Some of our meetings include a supper. Worship is always a part of our gatherings. We have approved grants of various ministries and programs within our district that have sponsorship and support of our parishes.

The Northeast District has continued its Story Book Ministry Project. This ministry serves mothers who are incarcerated in the Ontario County Jail and their children. Northeast District volunteers enter the jail with a children's book and a tape recorder. The inmate reads the book aloud and is recorded on tape. The book and the tape recorder are then delivered to the inmate's child so that the child may look at the book and hear their mother's voice reading the story to them.

This year the parish of Grace Church, Lyons joined the Northeast Partners in Ministry, with The Rev. Carmen Seufert, Rector. New clergy were welcomed to the Northeast Partners, St. John's Church in Canandaigua, and Trinity Church, Geneva.

Kitty Kelly of St. John's, Sodus was appointed to be District Warden. The clergy meet monthly with the bishop for bible study, time which is highly valued for our personal spiritual growth, and for building a sense of collegiality.

Our district looks forward to our continued partnership as Episcopal Parishes, and for the support we may provide one another and the entire diocese.

Respectfully submitted,
The Very Rev. James H. Adams

ROCHESTER & MONROE DISTRICTS
Report to Convention 2010

September 3, 2010

Dear Friends:

As Deans and Wardens of the Rochester/Monroe Districts, we began our ministry together this past March (2010).

During March the Deans had an opportunity to meet with Bishop Mydimi Mhogolo from Africa at the home of the Rev. Dahn Gandell to learn of the Carpenter's Kids program. This is an exciting opportunity for mission and ministry in an area of the world where Christianity is growing at an astounding pace and human need is great. The Rev. Gandell will be sharing more information on how each of our parishes can assist and partner with our brothers and sisters in Africa.

As Deans and Wardens we had the opportunity to spend a day with our Bishop in prayer, planning, and visioning new possibilities for our life together in our districts. The Deans and the Bishop met on

April 13th and the Wardens, Deans and Bishop met on Aug. 21st. The days were very productive in terms of sharing ideas, resources, and looking at new ways of doing ministry.

On May 19th, we participated with the Bishop and others from across the Diocese in a "branding workshop." Its' purpose was to define who we are as Episcopalians in this Diocese and what we would like others to know about us. After a day-long process we enthusiastically adopted the following: to be a people of passionate spirituality, creative mission, and radical hospitality.

On May 20th our District meeting was held at St. Stephen's, Rochester. Those gathered voted to increase the number of our District meetings from two to four a year (October, January, March, and May). These additional two meetings will give us an opportunity to prayerfully share the ministry and mission in our respective parishes with the goal of finding ways that we can support one another.

Over these past seven months we have met three times as your Wardens and Deans bringing in an occasional guest (i.e. Jim Ernst, new Diocesan Communications Facilitator).

Finally, the clergy of the Monroe/Rochester Districts continue to meet monthly for the Bishop's Bible Study (fourth Thursday of the month). We are looking forward to inviting guests from the larger church and broader community for conversation.

This is an exciting time in the Diocese of Rochester. We are honored to be entrusted with these positions of leadership and look forward to serving with you in the year to come.

Bonnie Hallman-Dye, Warden (Rochester District
District)

The Very Rev. Cynthia Rasmussen, PhD

Neil Houghton, Warden (Monroe

The Very Rev. Lance Robbins

SOUTHEAST DISTRICT
Report to Convention 2010

Officers: The Very Rev. J. Brad Benson, Dean; Pat Selwood, Lay Warden; Linda Raide, Secretary; Barbara Fowler, Lay Representative to Diocesan Council; the Rev. Kit Tobin, Clerical Representative to Diocesan Council.

The delegates and clergy of the Southeast District gathered in St. Luke's, Branchport in December, 2009, and in February 2010 at St. James, Hammondsport, October at Christ Church, Corning and in December at Church of the Good Shepherd, Savona.

Highlights for the year included:

- We adopted and concluded our first district-wide outreach project: raising \$5,000 for ER&D *NetsforLife* project. We surpassed our goal and every parish took part.
- For 2010, we adopted the goal of \$5000 again for an ER&D Water Well project.
- Scheduled the first regional Anti-Racism training event for September at St. Thomas, Bath.
- Toured the renovated basement at St. James, Hammondsport.
- St. John's, Catherine, celebrated its first 200 years of ministry in October.
- Several parishes collected funds for Haitian relief after the earthquake.
- Each district meeting included presentations of interest to the delegates and clergy; these included the Rev. Dahn Gandell on The Carpenter's Kid's project in Africa; and also on Creation Camp; discussion of sharing our stories, evangelism ideas, getting youth involved, etc.
- We joined in wishing the Rev. Donald Evans well in his retirement (Don has retired four times; most recently from Redeemer, Addison)
- St. Luke's, Branchport, celebrated its 150th anniversary.
- Many, many, many creative fundraisers were held to raise money for so many worthwhile causes...from ER&D to Haitian disaster relief, from local food pantries to a new water well in Nicaragua.

The Southeast District provided grants in the support of Creation Week Camp, Ecumenical Forum in Bath, St. James, Watkins Glen to purchase vouchers for the local farmer's market, Episcopal Parishes of Schuyler County for Schuyler Outreach Food Pantry; Christ Church, Corning to purchase Forward Day-by-Day for the county jail and for recovery materials.

We always enjoy wonderful potluck meals, sharing ideas for ministry, great fellowship and good cheer at each district meeting.

Respectfully submitted,
The Very Rev. J. Brad Benson

SOUTHWEST DISTRICT
Report to Convention 2010

Name of Organization: Southwest District

Officers: Mark Lattime, Dean; Thomas Gramley, Dean; Mel Hunter, Warden; Mary Burns, Secretary; Barbara Harris, Treasurer

Committee Members: The Rev. Terrell Price, The Rev. Cole Gruberth; Dee Dee Sweeney serve as the District Representatives to Diocesan Council.

Report:

The Southwest District meets six (6) times per year, including one post convention meeting. During the year the Rev. Terrell Price was elected to be the clerical representative to Diocesan Council but was unable to attend several meetings. The Rev. Cole Gruberth was elected to fill Rev. Price's term. The Very Rev. Mark Lattime was elected Bishop of Alaska and the Very Rev. Thomas Gramley was appointed as Dean by the Bishop for the remainder of 2010.

During 2010, Zion House was opened as a transitional home for women from the armed forces who had been homeless. This project was sponsored by Zion Episcopal Church in Avon, the Rev. Mark Steigler, Rector. This project is a culmination of hard work and dedication from the people of Zion Church working with the Veterans Administration and the Federal Government. Zion House is one of the first of its kind to provide services to homeless women veterans. Staff has been hired and residents are being referred.

St. John's Episcopal Church in Mount Morris is in a discernment process to look at the future of the parish. The Rev. Charles Tyo and the Rev. "Butch" Mothersell are providing services and working with the leadership of the parish to explore options for the future.

St. Michael's in Geneseo saw the election of their Rector as Bishop of the Diocese of Alaska and we wish Fr. Mark, his wife Lisa and their children all the best. The Rev. Canon Al Keeney has been selected by the Bishop to serve as the Priest in Charge during the search process. We welcome Canon Keeney and his family to the Southwest District.

The four active parishes of the former ACEM and the three parishes of the Episcopal Tri-Parish Ministry have combined into one new parish called the Southern Tier Episcopal Ministry (STEM). The seven parishes voted to combine for one year starting in September of 2010 with a final vote in September 2011. If the parishes vote to continue, all the participating parishes will become one new entity. The Rev. Cole Gruberth was appointed by the Bishop as the Associate Priest in Charge. We welcome Fr. Cole, his wife Corie and their daughter Grace. The Very Rev. Thomas Gramley was appointed by the Bishop to be the Priest in Charge for STEM.

The parishes of Our Savior in Bolivar and St. Andrews in Friendship have been part of the Allegany Episcopal Ministry but have voted to become inactive at this time. The Bishop, his staff and the clergy and leadership of STEM are working to discern the future of these two parishes.

(The Very Reverend) Thomas Gramley, Dean

ANTI RACISM COMMITTEE
Report to Convention 2010

Name of Organization: Anti-Racism Committee – 2009-2010

Officer(s): Marlene Allen, Co-Chair, Tom Bennett, Co-Chair, the Rev. Canon Denise Yarbrough

Committee Members: The Rev. Barbara Humphrey, The Rev. Ken Perry, The Rev. Andrea Stridiron, The Rev. Sid Symington, The Rev Kit Tobin, Rhonda Agent, Chris Cleveland, Betty Donahue, Nadine Hunter, Liz Porter, Kathleen Robinson, Sam Sommers, Marilyn Wienk

Report:

- The Committee meets on the 4th Thursday of each month to plan and review anti-racism training materials.
- Marilyn Wienk and Chris Cleveland designed the anti-racism training material to be used throughout the Diocese. In addition, Dr. Wienk and Mr. Cleveland trained the Anti-Racism Committee.
- The Committee conducted a “lunch presentation” at the Diocesan Convention, Friday, November 6, 2009. Topic: “Traces of the Trade”
- Five committee members attended a two-day “train-the-trainer” program at the Notre Dame Retreat Center, Canandaigua, NY November 16-17. (Marilyn Wienk, Rev. Kit Tobin, Rev. Barbara Humphrey, Betty Donahue, Marlene Allen).
- Five eight-hour workshops held and/or planned at the time of this report: Hornell, Penfield, Newark, Bath, and Rochester.

Training Programs:

Saturday, April 24, 2010, Christ Church Hornell; Trainers: The Rev. Andrea Stridiron and the Rev. Sid Symington; Assistants: Nadene Hunter and Liz Porter. 14 participants.

Saturday, May 15, 2010, Incarnation, Penfield; Trainers: Chris Cleveland and Marilyn Wienk; Assistants: Marlene Allen and the Rev. Kit Tobin. 13 participants.

Saturday, June 5, 2010, Newark; Trainers: Geneva Robinson and the Rev. Barbara Humphrey; Assistants: The Rev. Ken Perry and Tom Bennett. 7 participants.

The following workshops are scheduled:

Saturday, September 18, 2010, St. Thomas, Bath; Trainers: The Rev. Andrea Stridiron and the Rev. Kit Tobin.

Saturday, October 16, 2010, Christ Church, Rochester; Trainers: Madeline Gamble and Marilyn Wienk.

ARCHIVES

Report to Convention 2010

I spent many years in high school and college English classes showing students how to organize their thoughts and how to express them in writing. Seemed like a good thing then; seems like a good thing now. Here's one way of organizing my thoughts:

Who?

Who is involved in the diocesan archives? Me – and all the people who create records at Diocesan House ... but not only there. Also in each parish or mission, and in the committees and other working groups for diocesan programs.

What?

What do we collect? Documents. All kinds of documents. Especially when they pertain to legal or financial matters or have historical importance. Legal and financial records *must* be kept in accordance with canon and civil law. Historical papers and pictures need to be kept for research and for the time when a history of this diocese can be written. Any clergy or lay person for whom I have any record has a “personal” folder. Each parish or mission, still active or now closed, has its own folder, sometimes many folders.

When?

When do we collect them? As soon as the documents lose their day-to-day or stand-by relevance, they may be offered to the Diocesan Archives (or kept in parish archives if that makes more sense).

Where?

The diocesan archives has two rooms, both with temperature and humidity controls. One room is on the third floor of Diocesan House, and the other is in the “Garden [lower] Level” of D House. Two fireproof filing cabinets hold certificates of incorporation along with deeds and other ownership papers. Most other papers are kept in hanging folders in filing cabinets, though some are kept in hanging folders in boxes. Open shelves hold books of parish and diocesan history, albums of photographs, real objects (framed pictures, gifts of various kinds from diocesan organizations or other dioceses, blue prints and oversized papers, etc.)

How?

How can we find materials? Access to every document or photograph, to each CD or DVD, to books, folders for clergy and some lay people, and parish or mission records is available through databases. These databases include indexes to all annual diocesan journals, to diocesan newspapers, and to all records held in folders, boxes, filing cabinets, and shelves. There are several special indexes - to women's leadership (both before and after their ordination was permitted), minorities and the church, correspondence and clippings relating to each bishop of the diocese and some bishops before the creation of the diocese. Unsorted but chronological papers, mostly from the Episcopal News Service,

which deal with the Anglican Communion and its discussion of women's ordination, same-sex marriage, female and gay bishops, etc. These papers will be sorted when the archivist sees "the shape" of the discussion and - hopefully - its eventual settlement, at least as far as the Episcopal Church of the USA is concerned.

Why?

Why go to all this trouble? Records of the people and the parishes and groups that function as the minds and hands of the diocese need to be available so that we can see our mistakes and successes and build our future from what they teach. Perhaps the most valuable aspect of keeping records is that we can hold to our baptismal vows through our worship and our lives of service.

Respectfully yours,
David Sisson
Archivist of the Episcopal Diocese of Rochester

BISHOP SHEEN ECUMENICAL HOUSING FOUNDATION, INC.
Report to Convention 2010

Name of Organization: Bishop Sheen Ecumenical Housing Foundation, Inc. (Sheen Housing)

Officers: Sherri Catalano, President; Kevin LoCicero, Vice President; John M. Berry, Secretary; Charles Chapin, Jr., Treasurer

Members: Linda Berger-Dunn, Michael Connelly, Patrick L. Cusato, Sharon DiNardo Allen, Moses Gilbert, Nellie Hedegard, Peter Hin, Roseanne Khaleel, Bruce Marche', Kevin Marren, Jeffrey Parker, Michael Prague, Penny Wineskin

Report: "A Place to Call Home"

A home is not simply about bricks and mortar, nor is it simply a financial asset. A home includes a warm and secure family, a sense of community, trust and bonds built between neighbors over time and schools that educate our children. A home promotes businesses that support the local economy and provide needed goods and services. The quality of life in any community significantly affects housing issues ranging from abandonment and instability to reinvestment and maintenance. We all deserve a place where we can live with dignity and respect.

Thank you for supporting Sheen Housing's mission to provide safe, decent housing for our neighbors. For over 40 years, Sheen Housing has provided services for families, seniors and persons living with disabilities that are life changing and community empowering. In this economic crisis, Sheen Housing stimulates vital housing services that aid our community's recovery and ensure the well-being of our lower income residents. We not only offer home rehabilitation and accessibility repairs, but also provide housing counseling and foreclosure prevention assistance that strengthens our community and boosts our local economy.

Working together in partnership, we create a comprehensive and efficient response that provides safe, secure, decent housing for our communities. We promote local jobs, pool resources and provide sales growth that impacts our local economy. We are a good investment – improving the quality of life for all in our community.

This past year we touched the lives of over 750 families in housing need by providing the following services:

Home Rehabilitation Services:

- Health and safety home repairs
- Home repairs for seniors
- Home modifications for persons with disabilities
- Substantial home rehabilitation
- Energy and green building modifications

Housing Counseling Services:

- Pre- and post-purchase education
- Reverse mortgage counseling
- Closing cost assistance
- Rental and delinquency counseling
- Foreclosure prevention counseling

Housing Development Services:

- Affordable rental opportunities for families, seniors and persons with disabilities
- Assisted living housing

Sheen Housing's history is as much about promoting human dignity and self-sufficiency as it is about building and preserving housing. Our true success depends on a variety of partners working together in the interest of housing and economic development. Our vision is a community where everyone can achieve the American dream of a safe, affordable place to call home.

We count on your help, generosity and support. Thank you to our passionate supporters vital to our success, who work together to ensure the basic right of a decent home for all our neighbors. We extend special thanks to Bishops Prince Singh and Matthew Clark for their vision and foresight, to our Board of Directors, Benefactors, Volunteers and our dedicated staff. We remain committed to providing safe, quality housing for those in need. We look ahead to a new year in which the only thing we can count on is that it will bring new challenges, new opportunities and plenty of surprises.

Mission Statement: Bishop Sheen Ecumenical Housing Foundation, Inc. (Sheen Housing) is a not-for-profit corporation that goes beyond what any one organization offers to facilitate safe, decent, affordable housing for very low- to moderate-income families, seniors, and persons with disabilities. The end goal is to promote the self-worth and dignity of the families and communities we serve.

**** Building Hope Together ****

Sherri Catalano
President, Board of Directors

COMMITTEE FOR GAY AND LESBIAN MINISTRY
Report to Diocesan Convention 2010

Again our presence at the annual Rochester Pride Parade was warmly greeted. Bishop Singh, Roja and Eklan, marched with us to the delight of gathered supporters. Deborah Brown celebrated and preached for our street Eucharist this year. Many thanks to Sharon Scott and Robert Crystal for coordinating this.

This program year the committee met to re-examine priorities in a facilitated retreat.

Neil Houghton attended the highly acclaimed annual conference “Creating Change” in Dallas, Texas. This event sponsored by the National Gay and Lesbian Task Force included 3 full days of “institutes” and 2 days of workshops and plenary sessions. Both secular and faith-based opportunities were available for grass-roots activists and organizational leadership. The large presence of young leaders highlighted the opportunities and challenges for faith leadership in the area of LGBT equality and social justice.

Among other foci are “Believe Out Loud Episcopal Congregations” the first welcoming congregation designation in the Episcopal Church. This brings us into the fold with the other mainline protestant denominations. Training around the country has been facilitated by committee chair, Neil Houghton and Provincial Coordinators of IntegrityUSA. John Clinton Bradley and Institute for Welcoming Resources trainer, Vicki Wunsch developed the curriculum. Funding for this was completely through grants obtained by IntegrityUSA. Two members of the committee, Bryan Bedell and Kit Tobin, were able to attending this training.

A workshop will be presented at Diocesan Convention covering the essentials of the Believe Out Loud program.

DIOCESAN YOUTH MINISTRY
Report to Diocesan Convention 2010

Presiding Youth Missioner: The Rev. Deborah R. Brown, ObJN

Mission Statement:

The mission of the Presiding Youth Missioner is to welcome all youth, including those who have been rendered invisible; to implement sustainable programs that meet their needs; to cultivate supportive relationships in communities; and to create accepting environments in which youth can struggle with their faith, ask tough questions, discern their gifts, and express the radical love of Christ.

District Youth Missioners:

Rochester District:	Dorothy Barnes Karen Shuler
Monroe District:	Jessica Longstreth Laura Rosato
Northeast District:	Christa Leveque
Southeast District:	Shane Craig
Southwest District:	Joy Smith

District Youth Missioners' Purposes:

- 1) Coordinate and facilitate the District Youth Ministry Council and Diocesan Youth Advisory Board meetings;
- 2) Develop and build relationships with parish leaders to strengthen youth ministry through regular communication and parish visits; and
- 3) Support and help the Presiding Youth Missioner in planning Diocesan programs.

Presiding Youth Missioner's Report:

On May 1, 2010, I began serving as Presiding Youth Missioner. Because the position had been vacant for several years, I began creating a new Diocesan Youth Ministry from the ground up. First, I created a mission statement. From this mission statement, I began formulating ideas for Diocesan-wide events. The District Youth Missioners will follow this same mission statement as they help their districts plan more local events.

I gathered support, information, and resources from other youth leaders in this Diocese and from Diocesan Youth Missioners in other Dioceses. I joined the National Association of Episcopal Christian Education Directors and made connections with the Province II Diocesan Youth Missioners. In September, I attended an Adult Youth Leader Retreat at Holy Cross Monastery, where Episcopal youth leaders shared ideas, learned new material, and built connections. In December 2010, I will attend the Youth Workers Summit in Lake Buena Vista, Florida, which is an ecumenical workshop for youth leaders. Within the Rochester and Monroe districts, I have begun forming ecumenical and interfaith relationships with other clergy and youth leaders, and with departments working with youth in the City of Rochester and Monroe County. During 2011, would like to expand these efforts to at least one additional district.

In order to get to know people in the Diocese personally, and to explain my mission, I visited and preached in all but one of the parishes in the Southeast District during the summer and fall. I had previously served as a supply preacher in many of the Southwest congregations, and I was ordained in the Southwest District, so I decided to begin my efforts in the Southeast District. I had hoped to visit the Northeast District next, but other Sunday obligations have obliged me to delay those plans somewhat. However, the Diocesan House added a YouTube clip to the Youth section of its website, in which I describe my mission and purpose as PYM. I also used this website's Youth link to advertise the job description and application for new District Youth Missioner (DYM) positions, and to post information about the "The Hungry Cannot Wait" potato harvest in Howard. I also sent a letter of introduction to District Deans, rectors, and youth leaders. I described my purposes and provided dates and other information for important upcoming events.

In June, I worked with Mr. Gary Roscoe, Rev. Jennifer Zogg, and Rev. Christopher Streeter on Sunday School lesson plans for the "Hungry Cannot Wait" project. Because the harvest came earlier than anticipated, not all of the plans were used, but those that Rev. Zogg developed were sent to all Sunday School teachers in the Diocese. The potato harvest was originally scheduled for October 16. It was pushed back to September 18, and then, because of a potato blight, the harvest was postponed until October 2. Unfortunately, the day before the harvest a deluge required that the event to be canceled. It was not rescheduled.

Before I took the job of Presiding Youth Missioner, the Youth Advisory Council had created The Episcopal Diocese of Rochester Youth Ministry Strategic Plan, which was presented at the 2009 Diocesan Convention. An essential part of YAC vision was to promote connections and community, which is also my vision. From May through July, when the YAC's work concluded, I worked with the Council on efforts to put this vision into practice. During that time, YAC modified the DYM job description, and I created the job application and had it posted to the Diocesan website and mailed to all district deans, rectors, and youth leaders.

My first step in implementing the mission structure proposed by the YAC was to appoint seven DYMs (two each for the Rochester and Monroe Districts, and one for each of the other three districts). In September, the District Deans helped me to review applications and appoint the DYMs. The new DYMs then sent out letters of introduction to their respective District Deans, rectors, youth leaders, and Sunday School teachers. To start us off on a good "spiritual foot," I organized a twenty-four hour retreat with the DYMs October 8-9 at the Center of Solitude in Angelica, New York. At this retreat, the DYMs had an opportunity to cultivate their relationships with God, get to know one another, and learn more about their responsibilities as DYMs. Their next assignment is to help rectors and youth leaders in their districts identify and prepare two Parish Youth Representatives and two Parish Youth Leader Representatives from each parish, to attend the Diocesan Youth Ministry Council. The deadline for this task is January 1, 2011.

Because the opinions and ideas of youth and Sunday School leaders are important to me, I wanted to hear their ideas about how I and the DYMs might support parish youth programs. Therefore, I planned the first (under my leadership) Adult Youth/Sunday School Leader workshop for people who work with youth aged 12-18. The event was held on October 16 at St. Mark's and St. John's Episcopal Church in Rochester. At that meeting, the leaders met their DYMs, and gathered in small and large groups to share their ideas, hopes, and desires for the new Diocesan Youth Ministry and for their parishes' youth ministries.

In six months the Holy Spirit has done a great work. Other youth-related projects are currently in the planning stages for 2011. These accomplishments and future projects could not occur without God's help. To God be the glory!

The District Youth Missioners and I offer our deepest thanks in advance for the prayers, help, and support that you, lay members and clergy, will offer in making this ministry successful for the sake of our youth and for the coming Kingdom of God.

Respectfully submitted,

The Rev. Deborah R. Brown, ObJN
Presiding Youth Missioner
Associate Priest in Charge- St. Mark's and St. John's Episcopal Church

ECUMENICAL AND INTER-RELIGIOUS OFFICER

Report to Convention 2010

Interfaith and ecumenical activity is very active in Rochester. As Canon for Interreligious and Ecumenical Relations I serve as diocesan representative to the Interfaith Forum of Rochester, a group that meets bi-monthly for discussion of issues important to the interfaith community. For the past two years I have served as Chair of that group. Marilyn Wienk is also on that board. I also serve on the Board of the Interfaith Alliance of Rochester, a group dedicated to grass roots activity for social and economic justice with an interfaith emphasis. I am also diocesan representative and Vice Chair of the Christian Muslim Relations Commission and I am Chair of the Commission on Christian Jewish Relations. Both of these commissions meet monthly and prepare a variety of educational and community events serving their various constituencies. The Christian Muslim Relations Commission sponsored a series of interfaith conversations at the Islamic Center in the Spring of 2010 which gave Christians and Muslims the opportunity for round table conversations about their respective faiths. The fall 2010 program will feature three evening sessions looking at issues of Christian and Muslim identity, violence in our respective religious traditions and diversity within our respective traditions.

The Christian Jewish Relations Commission devoted its time during 2009-2010 to deepening the interfaith dialogue that has been on going for many years in that group. We employed a methodology for dialogue colloquially called "Sacred Envy" in which we found ways to build trust and discuss those aspects of our own religious tradition and that of the other that delight us and those aspects that are causes for concern. We then took that dialogue methodology forward for very deep and intense conversation about the Israeli/Palestinian Conflict. I was a presenter at one of the Wednesday noon Christian Jewish Bible studies, facilitating a discussion of the film "For the Bible Tells Me So."

I also serve as a diocesan representative to the Greater Rochester Community of Churches which meets monthly. In April, the diocese, in conjunction with GRCC sponsored the second annual ecumenical Good Friday Stations of the Cross walk in the Beechwood section of Rochester. That event was extremely successful, with approximately 300 walkers from seven different denominations, including a significant contingent of young people in attendance and garnering television coverage on all our local TV stations.

I also serve on the program committee for the Center for Interfaith Studies and Dialogue at Nazareth College. In that capacity I have done lectures at several CISD educational programs. I was part of the Core Program Committee that sponsored the very successful three day Interfaith Understanding Conference (IUC) in April 2010. That conference was attended by approximately 300 people from around the country and broke new ground in bringing together the younger generation with the older generation of interfaith folk for intergenerational dialogue and engagement. Bishop Singh and Eileen Casey also participated in that conference and a number of Episcopalians from our diocese attended the event.

I put together a workshop every year at our diocesan convention on interfaith issues. At the 2009 convention, I invited a Muslim scholar to lead us through some study of important passages of the Qur'an.

In December 2009, I represented the ECUSA at the Council for the Parliament of the World's Religions, in Melbourne, Australia. At that worldwide conference, I was on a panel discussing "Women in Interfaith Dialogue" and I hosted a screening and discussion of the film "Traces of the Trade" showcasing some of the work the Episcopal Church has done on the issue of racism.

An exciting development that began last year was the Interfaith Youth Core for Rochester, based on a model that has been in existence in Chicago for over ten years under the leadership of Eboo Patel, a Muslim activist and youth worker. Eileen Casey worked on that project under my supervision and we managed to organize three service projects for teens in the city with interfaith dialogue as part of the event. In January we served food at the Sunday Supper at St. Stephen's in Chili, in February we had an interfaith youth day at the Islamic Center where the students attended Friday prayers and then engaged in dialogue and in April we had teens participate in a very successful Earth Day recycling project. The interfaith youth participants also attended the plenary session of the IUC conference at Nazareth when Eboo Patel was presenting.

As I write this report, the September 11 anniversary is approaching in the midst of the controversy over the building of an Islamic Community Center a few blocks from Ground Zero in New York City. The interfaith community has come together to organize an interfaith service that will take place on September 12 at Eastman House to show our support for our Muslim neighbors and to voice our belief in religious tolerance and in building understanding between people of different faiths. Bishop Singh will be a participant in that service. I co-authored an Op-Ed for the D&C newspaper which will appear on September 11 in support of our Muslim neighbors.

As diocesan ecumenical and interreligious officer I represent our diocese at two meetings a year where ecumenical officers from around the country gather. In the fall, the EDEIO officers of Province 2 gather in New York City for a day long meeting and then in the spring we meet at the annual gathering of the National Workshop on Christian Unity. This past year I was elected to serve for the next two years as Province 2 Coordinator of EDEIO officers.

In all of these activities, I represent the Episcopal Diocese of Rochester and endeavor to see that we are a serious player in the emerging and growing interfaith community. Interfaith dialogue and education are critical in today's world and I hope to be sure that this diocese is well represented at all the critical interfaith events that happen in this local community.

Respectfully submitted,

The Rev. Canon Dr. C. Denise Yarbrough

EPISCOPAL RELIEF AND DEVELOPMENT

Report to Convention 2010

It is an honor to serve as the diocesan coordinator for Episcopal Relief and Development. I have been serving the diocese in this capacity for a little over one year. In May, I attended a meeting for all the diocesan and Provincial Coordinators of Episcopal Relief and Development in Belize City, Belize. When I first found out the meeting was in Belize, I was really excited because I was imagining beautiful beaches and a relatively nice resort. And I'm sure Belize has beautiful beaches and relatively nice resorts. Alas, I didn't get to experience any of them. Instead, we stayed at The Princess Hotel and Casino in the middle of Belize City. The Princess Hotel and Casino also had a bowling alley and movie theatre. And metal detectors at the entrance. And no hot water. And very slow bar service which didn't impress some of my fellow Episcopal Relief and Development coordinators. The trip was a great learning experience about how NOT to coordinate a meeting in Belize.

As part of the intense 3-day meeting, we went to visit St. Peter's Primary School and also visited four individuals who have received grants from Episcopal Relief and Development. Because there were over 100 of us attending the meeting, we were put onto large buses to transport us to these locations, some of which were a relatively long distance away on unpaved roads. The buses were a good metaphor for the experience in Belize. When the bus broke down the second time, people handled it much better than when it broke down the first time. On the positive side, when we finally reached our destinations and were able to meet the people receiving the grants, it was great to witness their entrepreneurial spirit. We met Julia Gonzalez who received the 2010 Farmer of the Year Award because of the sustainable methods she is using to grow corn, tomatoes, green peppers, and other vegetables. We met Lori Wallace who has a souvenir stand at Altun Ha, a site of Mayan Ruins. We met Alan Jones, a master carver who carved the bowl and cross that are displayed at the Episcopal Relief and Development Table outside. And we met Cherrymae Galvez, an amazingly hard worker who runs a roadside food stand. The highlight of the trip for me was getting to preach at St. John's Cathedral on Trinity Sunday. Bishop Wright was incredibly gracious and welcoming and it was a great service. Reflecting back, I can see how God was getting me ready to go to Tanzania by having me go to Belize first.

At the coordinators meeting, we were provided with a number of reports about Episcopal Relief and Development's work during the past year. We were given power point presentations which I am happy to come and present either to individual parishes or district meetings, and the "Making Poverty History" packet which is available at our booth. The following information is from one of the reports given in May.

2010 has been an extremely busy year for Episcopal Relief and Development. On January 12, a magnitude 7 earthquake struck Haiti. Because Haiti is part of Province 2 of the Episcopal Church, we were quickly able to use our connections in the diocese to begin coordinating communications and relief efforts. There were already 28 trained development agents in place. They were deployed to assess damage, deliver crucial supplies, install emergency water purification systems and help coordinate emergency health care efforts. Their continued assistance will be invaluable during Haiti's long-term recovery.

“Episcopal Relief and Development is currently present in more than forty countries around the world. We have programs in Latin America and the Caribbean, Africa, Asia and the Middle East that are changing the lives of more than 2.5 million people. In partnership with the worldwide Church, ecumenical agencies and local communities, we work to meet the basic needs of our global neighbors and reduce suffering around the world.

We use an integrated development strategy to promote lasting change. Our four main program areas include:

- Alleviating hunger and improving food supply
- Creating economic opportunities and strengthening communities
- Promoting health and fighting disease
- Responding to disaster and rebuilding communities.”

Many parishes in our diocese already have a designated Sunday where the unpledged offerings go to Episcopal Relief and Development. Some also use the weeks of Advent and/or Lent to engage in fundraising activities to support the Nets for Life fund, a program that reduces the spread of malaria and encephalitis by providing mosquito nets to vulnerable populations. The impact of the Nets for Life program has been nothing short of miraculous. More than 1.7 million nets have already been distributed and the goal is to distribute 7 million nets by 2013.

If your parish does not yet have a designated Sunday to collect funds for Episcopal Relief and Development, I would invite you to consider doing so. Episcopal Relief and Development is truly an organization that is healing a hurting world. Together, we are making a difference.

Respectfully submitted by
The Rev. Dahn Dean Gandell

EPISCOPAL SENIOR LIFE COMMUNITIES

Report to Convention 2010

Life. Inspired every day. This is the guiding principle of Episcopal SeniorLife Communities as we seek to inspire others through the care and service we provide. We have made it our priority to embody our core values (compassion, dedication, friendliness, innovation, and respect) in all that we do to ensure that we provide the utmost quality programs in senior services.

Several advances have taken place in our programs at Episcopal SeniorLife Communities this year:

We have been making great strides in the area of wellness for our employees. Human Resources hosted a Wellness Fair for the employees providing massages and various vendors focused on nutrition and fitness. We now provide nutrition education with food facts displayed in the staff cafeteria. Our new wellness program, Fit for Life, includes one on one nutrition and wellness coaching for staff. Beyond physical health, we are also focusing on the whole person by providing Lunch 'n Learn session on budgeting and financial health. We really believe in promoting health and wellness to maintain the most effective team possible!

The Episcopal Church Home nursing staff is now using convenient notebook computers to record medication administration for our residents. Medication orders are entered into the system and appear on the nurse's med cart screen at the precise time that a medication is to be given. Nurses have reported that they are saving valuable time and, therefore, spending more time directly caring for our residents. Ultimately, the goal is to interface electronically with physicians, labs, and Rochester RHIO (Regional Health Information Organization).

A major accomplishment among all of our housing communities, **River Edge Manor, Brentland Woods, and Seabury Woods**, has been an ongoing falls prevention exercise program. ELSC partnered with HCR (Home Care Rochester) to create a customized exercise plan through the MITE (Maintaining Independence Through Exercise) program. This program helps older adults at all levels of care maintain their highest level of functioning. We are pleased to announce that both the John F. Wegman Fund and the Fred and Floy Willmott Foundation have awarded us funding in support of this valuable program. There are over 100 participants from our housing communities combined.

Working toward our goal of creating affordable housing options for our seniors, we have partnered with Rochester's Cornerstone Group, to develop 40 units of independent affordable housing on the **Brentland Woods** campus. In honor of The Church Home's first executive director, Rockwood Jenkins, we have named the project **Rockwood Center**. We have applied to multiple funding sources to support the project and, if successful in securing financing, we will begin construction in 2010. This is an important component in support of our strategic plan to offer multiple levels of integrated service and care at each campus.

At the center of what we do are the residents for whom we provide excellent care. This is only possible with the quality staff and significant contributions of our volunteers. We are thankful for the many volunteers from the Episcopal parishes that make an impact at Episcopal SeniorLife Communities. Brentland Woods' partnership with St. Peter's and Seabury Woods' partnership with the Church of the Epiphany continue to grow, and we are justly proud of that! We have been continually successful in exceeding occupancy goals and this is certainly a direct result of those who serve with us at ESLC.

A vital part of our organization continues to be Rev. Dennis Wienk, Chaplain and Director of Spiritual Life. He offers encouragement and hope to all our residents, family members, volunteers, and staff. We are blessed by his presence as he faithfully serves the communities.

We offer our deepest thanks to you, the people and parishes of the Diocese of Rochester, for your generous support throughout the years! You truly are a part of who we are at Episcopal SeniorLife Communities.

Loren J. Ranaletta
President/CEO

PRISON MINISTRY ADVISORY BOARD

Report to Convention 2010

Name of Organization: Prison Ministry Advisory Board

Officer(s): Britton Hopkin – Chair

Members: Robert Crystal, the Rev. Barbara Fornalik, Richard Frey, Claire Kremer, Richard Laidlaw, Rev. Dr. Dan Linnenberg, Gloria Lundberg, Margy Mayk, Robert Seidel, Sandra St. Martin, Kathy Walczak, Eleanor Welz

Meetings: Nov. 21, 2009: St. Michael's Episcopal Church, Geneseo, NY
Jan. 16, 2010: Ascension Episcopal Church, Rochester, NY
April 17, 2010: St. Luke's and St. Simon Cyrene, Rochester, NY
Sept. 25, 2010: St. Phillip's Episcopal Church, Belmont, NY.

Mission Statement: Promote within parishes of the dioceses an understanding of the challenges and opportunities faced by the incarcerated and re-entering men and women and their families, and to encourage and support ministries within our parishes to assist this community.

Report:

From the last Convention to the present, the Prison Ministry Advisory Board has been continuing to grow the many prison ministries in our diocese, and has begun documenting the number of ministries, volunteers, churches involved, and most importantly the incarcerated and their families that are being touched in some way, all by the presence of the Board. At this year's convention, statistics being gathered will be available at our display table. **Conservatively, ministries started / supported / volunteered in through efforts of our board members is reaching well over 500 incarcerated, which when combined with persons "at risk", and in "after care" will be shown to easily exceed 1,000.** (Do visit our table for updates on these statistics.) In addition, volunteers from a large number of Episcopal churches are participating along with an increasing number from churches of other denominations that are now working with our board members.

Some notable highlights of this year's activities includes the founding of two Scout Troops which are serving children of incarcerated parents. Girl Scout Troop 3003, based at St. Thomas Episcopal Church in Rochester, is serving girls many of whom have family members touched by incarceration. This fall (2010) a troop, **Scouts Beyond Bars, for boys operated through the Rochester Area Boy Scouts with the leadership of a board member is being formed. Initially, it will be a Cub Scout Troop, but over time it is expected that it will grow into a Boy Scout Troop, and will eventually extend to girls over the age of 13 who would participate in the Learning for Life Program. Participants of the initial Cub Scout Troop will be made up of those with a parent who is incarcerated**

at the Monroe Correctional Facility in Brighton NY and will be participating in activities with their parent within the facility.

Another exciting development has been the on-going production of a **documentary film about the effect of incarceration on the family. The featured ministry in this film is the Northeast Storybook Project founded and headed by Claire Kremer from Trinity Episcopal Church in Geneva NY.** This project came about after Claire at the suggestion of a board member, was given a “Bold Woman of Faith” award at Transfiguration Lutheran Church in Irondequoit NY in 2009. This ceremony was televised and noticed by the film producer. The Northeast Storybook Project brings children’s storybooks into women’s detention facilities into local jails in the Geneva area, along with tape recorders. Incarcerated mothers are recorded reading the stories to their children. The tapes and books are then given to the family for use particularly at bed time so the children can hear their mother’s voice reading stories to them. Sponsorship for the film has been provided by Crystal Pix Inc., the Marie C. and Joseph C. Wilson Foundation, the Sea Stone Foundation, and the Seeds of Peace Fund. Interest in broadcasting the film has been expressed by the management of the Rochester PBS affiliate, WXXI. We are hoping for completion of this film in 2011. We are also excited since public showing of this film can help to increase awareness of the needs of the incarcerated and their families.

The board is planning to begin publication of an e-newsletter to accompany its website (www.prisonministry-edr.org) later this fall. Those wishing to receive the newsletter can sign up for it at our table during this year’s convention.

Respectfully submitted,
Britton Hopkin – Chair

PUBLIC POLICY COMMITTEE

Report to Convention 2010

Name of Organization: Public Policy Committee

Officer(s): Marilyn Wienk, Chair

Committee Members: Bruce Colburn, Robert Crystal, Barbara Deming, Betty Donahue, Scarlett Emerson, The Rev. Barbara Humphrey, Kathleen Jones, Carolyn Mok, and The Rev. Philip Schaefer

Report: The Public Policy Committee met six times since the last Convention. Usually we meet every other month except July and August at St. Thomas' in Rochester. We welcome visitors and potential new members of the committee to attend our meetings.

Current committee members attend churches located throughout the Diocese. Over fifty congregations have people who serve as *contacts* to receive and pass on information about current public policy issues.

Several congregations participated in *Public Policy Sunday* during the month of February 2010, an annual event that we share with the Roman Catholic Diocese. A variety of issues were presented at the participating churches, including farm workers, immigration reform, millennium development goals, and U.S. policies toward Haiti.

Parish contacts from all over the Diocese joined us for the *9th Annual Public Policy Luncheon Program* on Saturday, May 1, 2010, held at St. Michael's in Geneseo. Sister Janet Korn, RSM, Coordinator of Urban Ministry and Mission Awareness for the Roman Catholic Diocese of Rochester, gave a presentation and facilitated a conversation about *Justice: That All Might Have Enough*.

At this 79th Convention of the Diocese, the Public Policy Committee is presenting a *Workshop on the Need for Immigration Reform*. The Rev. Richard Witt, Executive Director of the statewide Rural and Migrant Ministry, will moderate a panel, including an immigrant from the Dominican Republic, a local dairy farmer, a migrant farm worker, and a Legal Aid Attorney who represents low-income people who face detention and deportation.

The Committee is also sponsoring two Convention Resolutions in 2010: *A Resolution Concerning Immigration Reform* and *A Resolution to Support Legislative Actions Concerning Campaign Financing Reform*.

Members of the Committee continue to work on the following issues:

- Abolition of the Death Penalty
- Comprehensive Immigration Reform
- Equal Marriage Legislation
- Fair Labor Practices for Farm Workers
- Peace in Iraq, Afghanistan, Pakistan, and Israel/Palestine
- Poverty and Welfare Reform
- Prison and Parole Reforms
- Halting Global Warming
- Universal Health Care

RURAL MIGRANT MINISTRIES
Report to Convention 2010

Name of Organization:

Rural & Migrant Ministry

Officer(s):

The Rev. Jim Palm, President
Luis Torres, Vice President
The Rev. Jerry Keucher, Treasurer
Jane Konitz, Secretary
The Rev. Richard Witt, Executive Director

Committee Members:

The Rev. Canon Julie Cicora, Board Member

Report:

Dear Members of the Diocese,

We are most grateful for your involvement in this past year as Rural & Migrant Ministry sought to ensure that rural workers and their families were included at the table of justice.

The essence of Rural & Migrant Ministry is the people of the Ministry. We are honored to work with a diverse array of remarkable people from across the State. In this report you will see mention of hundreds of our partners engaged in helping to create an effective organization that has been working for hope, justice and empowerment in rural New York for close to thirty years.

Two simple questions drove Rural & Migrant Ministry this past year:

1. How can those who are at the table in rural New York welcome those who are missing from the table?
2. How can those missing from the table find a way to be present at the table of rural justice?

Throughout our three programs: Accompaniment, Education and Youth Empowerment the Board, staff and volunteers of Rural & Migrant Ministry (RMM) sought ensure that the table of justice included rural workers and their families.

Our year was filled with a number of accomplishments, perhaps none more important than the steps we took to strengthen the infrastructure of RMM, enabling us to move forward with greater effectiveness.

As we look forward to the future we are especially heartened by the emergence Liturgia: The Rural Worker Education Center in Wayne County. This educational center, located at Grace Church in Lyons, is a partnership with the Northeast Partners in Episcopal Ministry. It is also a direct response to the Bishop's call at last convention for creative and effective new models of ministry in the rural areas of the Diocese. We give thanks to the good people of Grace Lyons, St. John's Sodus, St Mark's Newark and Christ Church, Sodus Point. We are also greatly pleased with our emerging relationship with St. John's Canandaigua. While we are focusing a great deal of energy in the eastern part of the Diocese, we also continue our partnership with St. Luke's Brockport and our ministry in the western part of the Diocese.

As we move into the future, we hope that you will partner with us as we work to ensure that our table is a just table; and that all feel invited, welcome and appreciated.

Please visit our web-site: www.ruralmigrantministry.org for more information about our programs. Here is a snap shot of some of our accomplishments this past year across the State.

ACCOMPLISHMENTS

There were many wonderful efforts undertaken by Rural and Migrant Ministry in 2009/2010, here are some of them:

Accompaniment

- Apparently we came within gnat's eyelash of getting the Farmworker Fair Labor Practices Act to the floor of the New York State Senate for a vote. Unfortunately the Senate ended up in an upheaval over who controlled the Senate and we spent the rest of the year working hard to keep the Bill at the forefront of Senate deliberation.
- Helping us keep the Bill alive and present was Kerry Kennedy, of the Robert F. Kennedy Center for Human Rights, who joined us for numerous vigils, speaking engagements and actions. We also received editorial support for the Campaign from The NEW YORK TIMES and the NEW YORK DAILY NEWS, as well as a powerful supportive column, from NEW YORK TIMES COLUMNIST, Bob Herbert.
- RMM continued to be concerned about the treatment of immigrants, especially along the Lake Ontario border. To this end, we helped initiate a Detention Center Visitation Program in upstate New York.
- RMM stood tall in celebrating Human Rights Day in December as we sponsored vigils in support of the Declaration of Human Rights in Sullivan County and in front of the Border Patrol in Rochester..

Education

- In partnership with the Diocese and the Northeast Partners in Episcopal Ministry, we opened Liturgia: the Rural Workers Education Center at Grace Church, Lyons
- In partnership with several powerful organizations, RMM facilitated the opening of the Workplace Education Center in Monticello. We were pleased to co-sponsor with the Daughters of Sarah, the fourth annual, state-wide Rural Women's Conference in Binghamton.
- We continued our co-sponsorship of the monthly Justice For All Speakers Forum which welcomes those who are engaged in social justice from around the country to the Hudson Valley
- We also continued our collaboration with the Little Theater in Rochester as we offered a provocative series of films and speakers through the Harvesting Justice Film Festival

Youth Empowerment

- We celebrated the twentieth anniversary of the Overnight Leadership Camp that welcomed 100 children and a staff of forty (including 12 who had been former campers) During its history the camp has welcomed over 1500 children.
- We were pleased to stand with the Youth Arts Group as they launched their new micro-finance loan program the YAG FUND. The Fund will provide micro-loans for social entrepreneurial efforts and improve access to college.
- We continued our array of summer leadership programs which included: two week programs in Sullivan and Dutchess counties that utilized music to bring about change; and a Summer Leadership Academy that offered a wide variety of workshops.
- We also launched a new two week summer day program at Liturgia in Lyons
- The Youth Arts Group (YAG) saw three of its members graduate and head off to college
- We welcomed over twenty five interns throughout the year (including five at Liturgia for the Summer)

In Peace,

The Rev. Jim Palm, President

The Rev. Richard Witt, Executive Director

UNITED THANK OFFERING (UTO)
Report to Convention 2010

Name of Organization: United Thank Offering (UTO)

Committee Members: Susan Woodhouse, Diocesan Coordinator

Report:

The mission of UTO is to expand the circle of thankful people and encourage intentional, daily thankfulness for the abundance of God's blessings. UTO is a spiritual and financial partner in the mission work of the Episcopal Church. All UTO funds collected each year are distributed in grants. Each year that amounts to approximately \$2+M that funds a variety of domestic and foreign grants. Currently the focus of grant funding is on work particularly impacting the Millennium Development Goals and specifically women and children.

In past years \$108,680 in grant monies has returned to our Diocese.

Year	Recipient	Project	Amount
2004	Church of the Epiphany, Gates	Walkway to Senior Center	\$7,500
2004	Diocese of Rochester	Youth Ministry	\$15,000
2005	St. Peter's, Henrietta	Roof for Parish Hall	\$19,000
2006	St. Luke & St. Simon Cyrene	Right On School Peace Initiative	\$7,500
2008	St. Peter's Geneva	St. Peter's Arts Academy	\$19,700
2010	St. Stephen's Rochester	Parish Kitchen Upgrade	\$39,980

Ongoing goals for UTO in the Diocese of Rochester include:

- Identify a UTO Representative for each parish
- Work toward 100% participation in Convention In-gathering
- Implement a system to facilitate participation in Convention In-gathering
- Promote successful grant applications from the Diocese of Rochester
- Contribute updates/reminders for publication on Diocesan website and in Diocesan newsletter

Progress on those goals is reflected in the chart below:

Year	05-06	06-07	07-08	08-09	09-10
Parish Coordinators Named	24 (47%)	26 (51%)	41 (80%)	35 (65%)	44 (87%)
Parishes Participating in In-gathering at Convention	38 out of 51 (75%)	45 out of 51 (88%)	41 out of 51 (80%)	45 out of 51 (88%)	47 out of 51 (92%)
Total In-gathering Contribution	\$11,232.69	\$11,890.98	\$12,220.36	\$14,676.86	\$10,655.68
Successful grant Applications	1	1	-	1	1

Respectfully,
Susan Woodhouse,
Diocesan Coordinator for UTO

**VOCATIONAL DISCERNMENT AND CONGREGATIONAL
REDEVELOPMENT**

Report to Convention 2010

**Report of the Canon for Vocational Discernment and Congregational
Redevelopment**

I have been in this position since July of this year and am delighted to have been asked by the bishop to work in the following areas of our diocesan vision of ministry and mission:

1. **Vocational Discernment** - We currently have one candidate for ordination to the transitional diaconate, two postulants—one for the permanent diaconate and one for the priesthood, five aspirants, and at least seven people at some point of local discernment.

I have done the following:

- a. Met with all of our seminarians at CRCDS.
 - b. Organized scholarship application process for seminarians.
 - c. Reviewed and assisted in the editing of the covenant between the diocese, CRCDS, and GTS.
 - d. Met with a number of people seeking to enter a discernment process.
 - e. Attended final meeting of a local discernment team for a person seeking ordination.
 - f. Staffed the COM.
 - g. Begun the work with COM to create a pilot district wide discernment team for Rochester/Monroe District.
 - h. Held a workshop on district discernment teams, October 30th.
 - i. Attended a meeting with Province Two vocational leadership.
 - j. Led a workshop on the diocesan ethos for new clergy to the diocese.
2. **Congregational Redevelopment** – I have done the following:
 - a. Created a workshop on the ministry of the baptized.
 - b. Begun the procedural work for planning regional days of spiritual exploration.
 - c. Attended a “large tent Christianity” conference to learn more about the “emerging Church.”
 - d. Facilitated one Vestry Retreat.

In addition to these two areas I also serve as the staff person for the Anti-Racism Committee.

Respectfully submitted,

Peter W. Peters

(The Rev. Canon Peter W. Peters, Ph.D.)

EPISCOPAL DIOCESE OF ROCHESTER

FINANCIAL STATEMENTS AS OF

DECEMBER 31, 2009

TOGETHER WITH

INDEPENDENT AUDITORS' REPORT

BONADIO & CO., LLP

INDEPENDENT AUDITORS' REPORT

August 19, 2010

To the Diocesan Trustees of the
Episcopal Diocese of Rochester:

We have audited the accompanying balance sheet of the Episcopal Diocese of Rochester (the Diocese) as of December 31, 2009, and the related statements of revenue, expenses and changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Diocese's management. Our responsibility is to express an opinion on these financial statements based on our audit. The prior year summarized comparative information has been derived from the Diocese's 2008 financial statements and, in our report dated August 25, 2009, we expressed a qualified opinion on those financial statements because of the departure from generally accepted accounting principles described in the third paragraph.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As more fully described in Note 2 to the financial statements, certain improvements to and replacements of property and equipment have been charged to expense in the accompanying financial statements. Also, only certain expenditures, as authorized by the Diocesan Trustees, have been capitalized. In our opinion, all capital expenditures should be capitalized and depreciated over their estimated useful lives to conform with accounting principles generally accepted in the United States of America. Additionally, the Diocese has not adopted the accounting or disclosure requirements for donor restricted gifts including endowments. In our opinion, all donor restricted gifts should be accounted for as temporarily or permanently restricted to conform with accounting principles generally accepted in the United States of America. The effects on the financial statements of the preceding practices are not reasonably determinable.

171 Sully's Trail
Pittsford, NY 14534
p (585) 381-1000
f (585) 381-3131

ROCHESTER • BUFFALO
ALBANY • SYRACUSE
PERRY • GENEVA

www.bonadio.com

INDEPENDENT AUDITORS' REPORT
(Continued)

In our opinion, except for the effects of the matters discussed in the preceding paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Episcopal Diocese of Rochester as of December 31, 2009, and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The information provided in Exhibit I is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information, except for the budget information in Exhibit I which is marked "unaudited", on which we express no opinion, has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, except for the effects on Exhibit I of the matters discussed in the third paragraph of our report, such information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Bonadio & Co., LLP

EPISCOPAL DIOCESE OF ROCHESTER

BALANCE SHEET
DECEMBER 31, 2009
 (With Comparative Totals for 2008)

	2009										2008 Total All Funds
	Unrestricted					Restricted					
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total	Total	All Funds		
ASSETS											
CASH	\$ 136,107	\$ 50	\$ -	\$ 136,157	\$ -	\$ -	\$ 11,246	\$ 11,246	\$ 147,403	\$ 317,881	
MORTGAGES AND LOANS RECEIVABLE	425,000	358,113	-	783,113	-	-	455,571	455,571	1,238,684	1,977,796	
MORTGAGES AND LOANS RECEIVABLE - Related parties	666,695	115,551	-	782,246	-	-	-	-	782,246	796,377	
PREPAIDS AND OTHER ASSETS	203,743	1,374	-	205,117	-	-	6,897	6,897	212,014	150,545	
BOOK STORE INVENTORIES	-	19,443	-	19,443	-	-	-	-	19,443	21,715	
INVESTMENTS	-	13,768,086	-	13,768,086	3,584,201	9,515,707	(244,626)	13,099,908	26,867,994	23,772,005	
DUE (TO) FROM OTHER FUNDS	1,630	246,715	-	248,345	(3,719)	-	-	(248,345)	-	-	
LAND, BUILDINGS AND EQUIPMENT	-	-	2,301,088	2,301,088	-	-	-	-	2,301,088	2,261,347	
	<u>\$ 1,433,175</u>	<u>\$ 14,509,332</u>	<u>\$ 2,301,088</u>	<u>\$ 18,243,595</u>	<u>\$ 3,580,482</u>	<u>\$ 9,744,795</u>	<u>\$ 13,325,277</u>	<u>\$ 31,568,872</u>	<u>\$ 29,297,666</u>		
LIABILITIES AND NET ASSETS											
ACCOUNTS PAYABLE	\$ 4,821	\$ 2,108	\$ -	\$ 6,929	\$ -	\$ -	\$ -	\$ -	\$ 6,929	\$ 26,496	
ACCRUED LIABILITIES	69,476	-	-	69,476	-	-	-	-	69,476	82,555	
FUNDS HELD FOR OTHERS	-	-	-	-	-	6,749,979	6,749,979	6,749,979	6,749,979	5,947,888	
	<u>74,297</u>	<u>2,108</u>	<u>-</u>	<u>76,405</u>	<u>-</u>	<u>6,749,979</u>	<u>6,749,979</u>	<u>6,826,384</u>	<u>6,056,939</u>		
NET ASSETS:											
Unrestricted	1,358,878	14,507,224	2,301,088	18,167,190	-	-	-	-	18,167,190	17,601,882	
Restricted	-	-	-	-	3,580,482	2,994,816	6,575,298	6,575,298	6,575,298	5,638,845	
Total net assets	<u>1,358,878</u>	<u>14,507,224</u>	<u>2,301,088</u>	<u>18,167,190</u>	<u>3,580,482</u>	<u>2,994,816</u>	<u>6,575,298</u>	<u>24,742,488</u>	<u>23,240,727</u>		
	<u>\$ 1,433,175</u>	<u>\$ 14,509,332</u>	<u>\$ 2,301,088</u>	<u>\$ 18,243,595</u>	<u>\$ 3,580,482</u>	<u>\$ 9,744,795</u>	<u>\$ 13,325,277</u>	<u>\$ 31,568,872</u>	<u>\$ 29,297,666</u>		

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

**STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2009**

(With Comparative Totals for 2008)

	2009										2008 Total All Funds	
	Unrestricted					Restricted						
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total	Eliminations	Total All Funds			
REVENUE:												
Parish support	\$ 898,595	\$ -	\$ -	\$ 898,595	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 898,595	\$ -	\$ 1,020,953
Contributions	-	325,000	-	325,000	-	9,156	9,156	(325,000)	-	9,156	-	53,390
Book store	-	90,763	-	90,763	-	-	-	-	-	-	-	87,925
Interest on mortgages and loans	161,913	-	-	161,913	-	-	-	-	-	-	-	201,161
Other	96,872	-	-	96,872	-	-	-	(54,130)	-	-	-	29,631
	<u>1,157,380</u>	<u>415,763</u>	<u>-</u>	<u>1,573,143</u>	<u>-</u>	<u>9,156</u>	<u>9,156</u>	<u>(379,130)</u>	<u>-</u>	<u>1,203,169</u>	<u>-</u>	<u>1,393,060</u>
EXPENSES:												
Program -												
National Church support	244,557	-	-	244,557	-	-	-	-	-	-	-	244,557
Other grants and support	1,070,382	325,000	-	1,395,382	-	101,730	101,730	(325,000)	-	1,172,112	-	963,860
Diocesan operations -												
Payroll and benefits	1,162,528	-	-	1,162,528	-	-	-	-	-	-	-	1,162,528
Occupancy	115,029	-	-	115,029	-	-	-	-	-	-	-	115,029
Other	119,984	26,924	-	146,908	-	19,421	19,421	(54,130)	-	112,199	-	172,919
Book store	-	96,677	-	96,677	-	-	-	-	-	-	-	92,434
	<u>2,712,480</u>	<u>448,601</u>	<u>-</u>	<u>3,161,081</u>	<u>-</u>	<u>121,151</u>	<u>121,151</u>	<u>(379,130)</u>	<u>-</u>	<u>2,903,102</u>	<u>-</u>	<u>2,738,049</u>
EXCESS OF REVENUE OVER EXPENSES BEFORE LOAN FORGIVENESS AND INVESTMENT INCOME	(1,555,100)	(32,838)	-	(1,587,938)	-	(111,995)	(111,995)	-	-	(1,699,933)	-	(1,344,989)
LOAN FORGIVENESS	-	(775,897)	-	(775,897)	-	-	-	-	-	(775,897)	-	-
INVESTMENT INCOME (LOSS), net	-	2,758,542	-	2,758,542	688,664	530,385	1,219,049	-	-	3,977,591	-	(8,429,339)
CHANGE IN NET ASSETS	(1,555,100)	1,949,807	-	394,707	688,664	418,390	1,107,054	-	-	1,501,761	-	(9,774,327)
NET ASSETS - beginning of year	1,398,419	13,942,116	2,261,347	17,601,882	3,065,107	2,573,738	5,638,845	-	-	23,240,727	-	33,015,054
SPENDING POLICY TRANSFER	1,147,403	(968,699)	-	178,704	(173,289)	(5,415)	(178,704)	-	-	-	-	-
TRANSFERS (TO) FROM OTHER FUNDS	368,156	(416,000)	39,741	(8,103)	-	8,103	8,103	-	-	-	-	-
NET ASSETS - end of year	<u>\$ 1,358,878</u>	<u>\$ 14,507,224</u>	<u>\$ 2,301,088</u>	<u>\$ 18,167,190</u>	<u>\$ 3,580,482</u>	<u>\$ 2,984,816</u>	<u>\$ 6,575,298</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 24,742,488</u>	<u>\$ -</u>	<u>\$ 23,240,727</u>

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2009**
(With Comparative Totals for 2008)

	2009		2008						
	Unrestricted		Restricted						
	Operating	Special Purpose	Real Estate	Total	Endowment	By Donors	Total	Total All Funds	2008 Total All Funds
CASH FLOW FROM OPERATING ACTIVITIES:									
Change in net assets	\$ (1,555,100)	\$ 1,949,807	\$ -	\$ 394,707	\$ 688,664	\$ 418,390	\$ 1,107,054	\$ 1,501,761	\$ (9,774,327)
Adjustments to reconcile change in net assets to net cash flow from operating activities:									
Loan forgiveness	-	775,897	-	775,897	-	-	-	775,897	-
Loss (gain) on investments, net	-	(2,628,182)	-	(2,628,182)	(638,100)	(479,418)	(1,117,518)	(3,745,700)	8,710,020
Changes in:									
Book store inventories	-	2,272	-	2,272	-	-	-	2,272	(434)
Due to (from) other funds	(35,398)	91,823	-	56,425	3,719	(60,144)	(56,425)	-	-
Prepays and other assets	(39,033)	170	-	(38,863)	-	11,246	11,246	(27,617)	25,455
Accounts payable	(19,349)	(579)	-	(19,928)	-	-	-	(19,928)	(27,397)
Accrued liabilities	(13,079)	-	-	(13,079)	-	-	-	(13,079)	29,695
Net cash flow from operating activities	(1,661,959)	191,208	-	(1,470,751)	54,283	(109,926)	(55,643)	(1,526,394)	(1,036,988)
CASH FLOW FROM INVESTING ACTIVITIES:									
Change in mortgages and loans receivable, net	-	(26,614)	-	(26,614)	-	65,926	65,926	39,312	31,326
Related parties, net	(19,713)	33,844	-	14,131	-	-	-	14,131	(454,269)
(Purchases) sales of investments, net	-	1,181,971	-	1,181,971	119,006	(760,854)	(641,848)	540,123	5,150,561
Purchases of land, buildings, and equipment	-	-	(39,741)	(39,741)	-	-	-	(39,741)	(14,822)
Transfers (to) from other funds	368,156	(416,000)	39,741	(8,103)	-	8,103	8,103	-	-
Spending policy transfer	1,147,403	(968,699)	-	178,704	(173,289)	(5,415)	(178,704)	-	-
Change in funds held for others, net	-	-	-	-	-	802,091	802,091	802,091	(3,559,902)
Net cash flow from investing activities	1,495,846	(195,498)	-	1,300,348	(54,283)	109,851	55,568	1,355,916	1,152,894
CASH FLOW FROM FINANCING ACTIVITIES:									
Repayments on note payable	-	-	-	-	-	-	-	-	(2,383)
Net cash flow from financing activities	-	-	-	-	-	-	-	-	(2,383)
CHANGE IN CASH	(166,113)	(4,290)	-	(170,403)	-	(75)	(75)	(170,478)	113,523
CASH - beginning of year	302,220	4,340	-	306,560	-	11,321	11,321	317,881	204,358
CASH - end of year	\$ 136,107	\$ 50	\$ -	\$ 136,157	\$ -	\$ 11,246	\$ 11,246	\$ 147,403	\$ 317,881

The accompanying notes are an integral part of these statements.

EPISCOPAL DIOCESE OF ROCHESTER

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009

1. ORGANIZATION

The Episcopal Diocese of Rochester (the Diocese) was formed in December 1931. It stretches from Lake Ontario south to Pennsylvania, its east and west borders are formed by the Diocese of Central New York and the Diocese of Western New York. The Diocese comprises Episcopal congregations throughout eight counties in the State of New York. These are Steuben, Allegany, Schuyler, Yates, Livingston, Ontario, Wayne and Monroe Counties. It includes 52 congregations and 8 summer and institutional chapels. The Diocesan House, on East Avenue in Rochester, New York is the administrative center of the Diocese and houses the office of the Bishop.

The mission of the Diocese is described as follows:

"God calls us through our Baptism to grow and be transformed spiritually to be God's voice and hands engaging and renewing the world in which we live."

The Diocese is rich in material and spiritual resources and in people able and willing to use them.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States, except for the items described below.

	<u>Generally Accepted Accounting Principles</u>	<u>Diocese Accounting Principles</u>
Recording of furniture and fixtures	Capitalized and depreciated	Expensed (or charged to special funds) at time of purchase
Other fixed assets	Capitalized and depreciated	Capitalized, but not depreciated
Donor restricted contributions	Donor restricted contributions are to be recorded as temporarily or permanently restricted at the time of donation. Net assets are released from restriction when the donor restriction is satisfied.	Use of Fund Accounting

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Accounting (Continued)

	<u>Generally Accepted Accounting Principles</u>	<u>Diocese Accounting Principles</u>
Endowments	The composition of, and activity related to, endowment funds are required to be disclosed, as well as the related spending policy, investment return objectives and other information related to managing the endowment.	Disclosure is omitted

Financial Reporting

The Diocese's assets, liabilities and net assets are classified as follows:

- **Unrestricted**
Unrestricted net assets are available for use without any donor-imposed restrictions. The following unrestricted funds are maintained by the Diocese:
 - **Operating**
This fund is used to account for all resources which are intended for current operating activities. In addition, a significant portion of the income from investments held in other funds is transferred to the operating fund to support operations.
 - **Special Purpose**
This fund includes the General Endowment investments, Housing Loan Fund and book store operations.
 - **Real Estate**
This fund includes the Diocese's investment in land, buildings and equipment.
- **Restricted**
Restricted net assets have donor-imposed restrictions that require the Diocese to treat the donated asset as specified. The following restricted funds are maintained by the Diocese:
 - **Endowment**
This fund consists of permanent endowments contributed to the Diocese, the earnings from which are available to support operating activities.
 - **By Donors**
This fund consists of amounts that are restricted by the donor for a specified purpose, as well as amounts belonging to parishes in the Diocese deposited with the Diocese for investment management purposes.

Cash

Cash includes bank demand deposit and money market accounts. At times, the amounts in Diocesan bank accounts may exceed federally insured limits. The Diocese has not experienced any losses in these accounts and believes it is not exposed to any significant credit risk with respect to cash.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Mortgages and Loans Receivable

Mortgages and loans receivable represent amounts due to the Diocese under loan agreements. The Diocese evaluates each outstanding account for collectibility and records an allowance if the account is determined to be uncollectible. The Diocese has not recorded an allowance for uncollectible amounts because all amounts are deemed collectible. For the years ended December 31, 2009 and 2008, the Diocese recorded no bad debt expense related to its mortgages and loans receivable.

Book Store Inventories

Inventories are stated at the lower of cost, as determined on the first-in, first-out basis, or market.

Investments

Investments in equity and fixed income securities are recorded at fair value. The Diocese's investment in Community Development mortgages and loans receivable are carried at historical cost. Investment securities are exposed to various risks, such as interest rate, market economic conditions, world affairs and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in their values could occur in the near term and such changes could materially affect the net assets of the Diocese.

Land, Buildings, and Equipment

In addition to the Diocesan House, the Diocese owns certain missions (parish churches which are not self-supporting) and other properties. These properties were brought under general ledger control of the Diocese on January 1, 1973, and were recorded on its balance sheet at their appraised replacement value. The appraisal included only buildings and equipment. Land has been recorded at cost.

The Diocese capitalizes additional land, buildings, and equipment purchases greater than \$500 with an estimated useful life exceeding three (3) years. The Diocese does not record depreciation expense.

Income Taxes

The Diocese is a not-for-profit corporation and is exempt from income taxes as a religious organization qualified under Section 501(c)(3) of the Internal Revenue Code. The Diocese has also been classified by the Internal Revenue Service as an entity that is not a private foundation.

In June 2006, the Financial Accounting Standards Board (FASB) issued Interpretation No. 48, *Accounting for Uncertainty in Income Taxes - an interpretation of FASB No. 109, Accounting for Income Taxes* (FIN 48, now known as Accounting Standards Codification (ASC) Section 740). This interpretation addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. For tax-exempt entities, their tax-exempt status itself is deemed to be an uncertainty, since events could potentially occur to jeopardize their tax-exempt status. ASC Section 740 provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosures and transition. The Diocese adopted the provisions of ASC Section 740 on January 1, 2009, and there was no impact on the Diocese's financial statements. At the date of adoption and as of December 31, 2009, the Diocese does not have a liability for unrecognized tax benefits.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Comparative Information

The financial statements include certain prior year summarized comparative information in total but not by net asset category. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Diocese's financial statements for the year ended December 31, 2008, from which the summarized information was derived.

Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

3. MORTGAGES AND LOANS RECEIVABLE

Mortgages and loans receivable consisted of the following at December 31:

	<u>2009</u>	<u>2008</u>
Unrestricted:		
Mortgages and loans - related parties	\$ 782,246	\$ 796,377
Housing loan fund	<u>783,113</u>	<u>756,499</u>
Total unrestricted funds	<u>1,565,359</u>	<u>1,552,876</u>
Restricted:		
Sibley revolving loan fund	453,674	1,214,094
Bishop's revolving loan fund	<u>1,897</u>	<u>7,203</u>
Total restricted funds	<u>455,571</u>	<u>1,221,297</u>
	<u>\$ 2,020,930</u>	<u>\$ 2,774,173</u>

Mortgages and loans receivable bear interest at rates ranging from 2.5% to 6.0% and mature at various dates through June 2039. Approximately \$1,140,000 of the balance of the receivables outstanding at December 31, 2009, are secured by first and second mortgages. All remaining amounts outstanding are unsecured. Included in unrestricted mortgages and loans receivable are amounts due from the Bishop, priests and canons which totaled \$782,246 and \$796,377 at December 31, 2009 and 2008, respectively. Principal payments are due to be received on mortgages and loans receivable as follows for the years ending December 31:

2010	\$ 112,057
2011	79,462
2012	80,778
2013	93,567
2014	89,573
Thereafter	<u>1,565,493</u>
	<u>\$ 2,020,930</u>

In 2009, the Diocese reviewed the terms of certain loans outstanding and forgave amounts outstanding from parishes of \$775,897.

4. INVESTMENTS

Investments consisted of the following at December 31:

	2009		2008	
	<u>Cost</u>	<u>Market</u>	<u>Cost</u>	<u>Market</u>
Investments, stated at fair value:				
Money market funds	\$ 626,165	\$ 626,165	\$ 1,811,729	\$ 1,811,729
Government obligations	1,399,798	1,455,928	744,502	830,002
Common trust funds	3,155,337	4,551,528	3,176,506	3,377,002
Bonds	2,144,369	2,203,453	4,489,126	4,291,092
Equity mutual funds	2,201,878	1,670,597	2,190,721	891,003
Common stock	13,495,045	14,335,259	15,211,656	10,813,340
Alternative investments	<u>225,000</u>	<u>217,151</u>	<u>225,000</u>	<u>197,918</u>
	23,247,592	25,060,081	27,849,240	22,212,086
Other:				
Community development loans	<u>1,807,913</u>	<u>1,807,913</u>	<u>1,559,919</u>	<u>1,559,919</u>
	<u>\$25,055,505</u>	<u>\$26,867,994</u>	<u>\$29,409,159</u>	<u>\$23,772,005</u>

Other investments are carried at cost and represent the Diocese's investment in community development initiatives in the form of interest-bearing loans that have been approved by the Diocesan trustees. The Diocese is authorized by the Trustees to loan up to 10% of its unrestricted endowment fund in fixed rate loans for community development purposes. These loans are considered investments for purposes of the Diocese's investment spending policy and bear interest at 2.5%.

Investment Income

Investment income consisted of the following for the years ended December 31:

	2009			2008		
	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Interest and dividend income	\$ 252,346	\$ 131,574	\$ 383,920	\$ 337,865	\$ 149,376	\$ 487,241
Gain (loss) on investments	2,628,182	1,117,518	3,745,700	(5,882,762)	(2,827,258)	(8,710,020)
Investment related expenses	<u>(121,986)</u>	<u>(30,043)</u>	<u>(152,029)</u>	<u>(160,523)</u>	<u>(46,036)</u>	<u>(206,559)</u>
	<u>\$2,758,542</u>	<u>\$1,219,049</u>	<u>\$3,977,591</u>	<u>\$(5,705,420)</u>	<u>\$(2,723,918)</u>	<u>\$(8,429,338)</u>

The Diocese has adopted an investment spending policy under which 5% of the average market value of unrestricted investment balances over the previous 13 calendar quarters is allocated to fund operating activities. Investment earnings on restricted balances are allocated for expenditures based on donor restrictions or added to the restricted net assets.

5. FAIR VALUE MEASUREMENTS

Fair Value Measurement – Definition and Hierarchy

In 2008, the Diocese adopted the provisions of SFAS No. 157, *Fair Value Measurements*, now known as ASC Section 820. ASC Section 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Diocese uses various valuation techniques in determining fair value. ASC Section 820 establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Diocese. Unobservable inputs are inputs that reflect the Diocese's assumptions about the estimates market participants would use in pricing the asset or liability, developed based on the best information available in the circumstances.

The hierarchy is broken down into three levels based on the reliability of inputs as follows:

- Level 1 - Valuations based on quoted prices in active markets for identical assets or liabilities that the Diocese has the ability to access. Valuation adjustments are not applied to Level 1 instruments. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation does not entail a significant degree of judgment.

The Diocese's investment in U.S. government obligations, common stocks and mutual funds are valued using Level 1 inputs.

- Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, directly or indirectly.

The Diocese's investment in corporate bonds and common trust funds are valued using Level 2 inputs. Fair value of the Diocese's corporate bonds is determined by entering standard inputs into a pricing model. These inputs include benchmark yields, reported trades, broker/dealer quotes, issuer spreads, and industry and economic events. The Diocese's investment in common trust funds is valued based on the daily prices of the underlying holdings of the trust, which consist entirely of exchange traded securities.

- Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The Diocese's alternative investments are valued using Level 3 inputs. The alternative investments consist of ownership interests in hedge funds which are valued by the hedge fund managers based on a review of the fair values of the underlying holdings in the fund.

The availability of observable inputs can vary and is affected by a wide variety of factors. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes the level in the fair value hierarchy within which the fair value measurement in its entirety falls is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

5. FAIR VALUE MEASUREMENTS (Continued)

Fair Value of Investments

The following are measured at fair value at December 31, 2009:

	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
U.S. government obligations	\$ 1,455,928	\$ -	\$ -
Corporate bonds	-	2,203,453	-
Alternative investments	-	-	217,151
Common trust funds	-	4,551,528	-
Equity mutual funds	1,670,597	-	-
Common stocks	<u>14,355,259</u>	<u>-</u>	<u>-</u>
	<u>\$ 17,481,784</u>	<u>\$ 6,754,981</u>	<u>\$ 217,151</u>

The following are measured at fair value at December 31, 2008:

	<u>Level 1 Inputs</u>	<u>Level 2 Inputs</u>	<u>Level 3 Inputs</u>
U.S. government obligations	\$ 830,002	\$ -	\$ -
Corporate bonds	-	4,291,092	-
Alternative investments	-	-	197,918
Common trust funds	-	3,377,002	-
Equity mutual funds	891,003	-	-
Common stocks	<u>10,813,340</u>	<u>-</u>	<u>-</u>
	<u>\$ 12,534,345</u>	<u>\$ 7,668,094</u>	<u>\$ 197,918</u>

The following is a reconciliation of the beginning and ending balances for the Diocese's alternative investments, which are measured at fair value using significant unobservable inputs (Level 3):

Balance at December 31, 2007	\$ 112,033
Purchases	66,272
Realized and Unrealized Gains	<u>19,613</u>
Balance at December 31, 2008	197,918
Realized and Unrealized Gains	<u>19,233</u>
Balance at December 31, 2009	<u>\$ 217,151</u>

6. LAND, BUILDINGS AND EQUIPMENT

Land, buildings, and equipment consisted of the following at December 31:

	<u>2009</u>	<u>2008</u>
Land	\$ 169,600	\$ 169,600
Buildings and building improvements	1,779,800	1,779,800
Equipment	<u>351,688</u>	<u>311,947</u>
	<u>\$ 2,301,088</u>	<u>\$ 2,261,347</u>

7. FUNDS HELD FOR OTHERS

The Diocese serves as the custodian of funds held for the benefit of certain congregations and other organizations. These funds are invested by the Diocese, with investment income allocated to the benefit of each congregation or organization. The total amount held for others was \$6,749,979 and \$5,947,888 at December 31, 2009 and 2008, respectively.

8. PENSION AND POSTRETIREMENT BENEFIT PLANS

Pension Plans

Diocesan clergy participate in the Church Pension Fund of the National Episcopal Church. Under the terms of this plan, the Diocese contributes 18% of each employee's salary to the plan. Contributions of \$63,385 and \$76,578 were made by the Diocese under the terms of this plan in 2009 and 2008, respectively.

The Diocese sponsors a defined contribution plan for full-time lay employees. Under the terms of this plan, the Diocese contributes 12% to 18% of each employee's salary to the plan. In addition, employees are allowed to make elective tax-deferred contributions. Contributions of \$52,488 and \$58,039 were made by the Diocese under the terms of this plan in 2009 and 2008, respectively.

Postretirement Health Insurance Benefits

On an annual basis the Diocese makes a determination of what amount, if any, it will make available to pay health insurance benefits on behalf of its retired clergy, partners and Diocesan staff. The Diocese records expense under these plans as insurance premiums are paid. Expense recognized under these plans totaled \$88,726 and \$82,057 for the years ended December 31, 2009 and 2008, respectively.

9. SUBSEQUENT EVENTS

Subsequent events have been evaluated through August 19, 2010, which is the date the financial statements were available to be issued.

EPISCOPAL DIOCESE OF ROCHESTER

**COMPARISON OF BUDGET TO ACTUAL OPERATING REVENUE AND EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2009**

	Budget Approved by Diocesan Convention (Unaudited)	Actual	Actual Over/Under Budget
Revenue:			
Parish support	\$ 898,541	\$ 898,595	\$ 54
Investment spending policy	1,268,945	1,201,533	(67,412)
Interest on mortgages and loans	175,131	161,913	(13,218)
Other	<u>53,065</u>	<u>42,742</u>	<u>(10,323)</u>
	<u>2,395,682</u>	<u>2,304,783</u>	<u>(90,899)</u>
Expenses:			
Program -			
Strengthen individual growth and transformation	130,750	78,487	52,263
Strengthen ministry of congregations	495,325	424,771	70,554
Transform and strengthen mission and structure	244,800	299,486	(54,686)
Strengthen renewal and action in the world	<u>315,813</u>	<u>309,478</u>	<u>6,335</u>
	1,186,688	1,112,222	74,466
Support of Diocesan objectives	<u>1,206,099</u>	<u>1,275,258</u>	<u>(69,159)</u>
Total budgeted operating expenses	2,392,787	2,387,480	5,307
Unbudgeted expenses:			
Contribution in support of Organ Project *	<u>-</u>	<u>325,000</u>	<u>(325,000)</u>
Total expenses	<u>2,392,787</u>	<u>2,712,480</u>	<u>(319,693)</u>
Excess (deficiency) of revenue over expenses	<u>\$ 2,895</u>	<u>\$ (407,697)</u>	<u>\$ (410,592)</u>

* The Diocese used funds to support the organ construction at Christ Church. The Diocese has approved an annual withdrawal from the general endowment to offset the cost of the organ in future years.

The accompanying notes are an integral part of this exhibit.

2009 INCOME AND EXPENSE REPORT

INCOME			
	Sales: Cash, Charge, Bank Card	94,331.29	
	Discounts	(7,872.23)	
	Rebates on Book Displays	(19.99)	
	Consignments	279.17	
	Used Book Sales	314.02	
Total Income from sales			87,032.26
	Cash Discounts Taken	221.86	
	2009 Diocesan Support	6,000.00	
	Miscellaneous	795.15	
Total Other Income			7,017.01
TOTAL INCOME 2009			94,049.27
EXPENSE			
	Cost of Merchandise	52,139.25	
	Transportation Costs	2,199.24	
Total Cost of New Merchandise			54,338.49
	Cost of Bank Card Service	1,553.57	
	Telephone	155.67	
	Advertising	-	
	Overstocks	-	
	Office Expense	3,327.74	
	Salaries	25,223.25	
	Benefits	9,806.42	
Total Cost of Administration			40,066.65
Net Change in Inventory			2,272.25
NET TOTAL 2009			(2,628.12)

BALANCE SHEET as of DECEMBER 31, 2009

ASSETS			
	Cash	3,426.18	
	Accounts Receivable	1,374.10	
	Inventory (at Cost)	19,442.95	
Total Assets			24,243.23
LIABILITIES			
	Accounts Payable & Miscellaneous	-	
	Gift Certificates	1,142.68	
	Tax Deferred Annuity & FSA	-	
	New York State Sales Tax	603.72	
Total Liabilities			1,746.40
FUND BALANCE (Net Worth)			22,496.83

PART FOUR



PAROCHIAL STATISTICS

Vital Statistics of Congregations and Missions

Parish	Location	Active Members	Communicants in Good Standing	Others	Average Sunday & Evening Eucharists	Saturday/ Sunday Eucharists	Baptisms 16 yrs and older	Baptisms Under 16 years	Confirmed or Received
Redeemer	Addison	81	81	3	32	52	0	0	3
St Paul's	Angelica	17	17	4	14	23	0	0	0
Zion Church	Avon	104	56	55	39	52	1	1	2
St Thomas'	Bath	240	112	4	66	103	1	3	0
St Phillip's	Belmont	33	33	0	25	27	0	0	0
St Peter's	Bloomfield	37	35	0	25	47	0	0	0
Our Savior	Bolivar	8	8	0	10	0	0	0	0
St Luke's	Branchport	52	47	1	32	51	0	2	0
St Luke's	Brockport	208	145	8	74	102	1	1	1
St Andrew's	Caledonia	35	34	1	20	52	0	0	0
St John's	Canandaigua	303	218	7	94	89	0	2	0
Trinity Church	Canaseraga	18	18	0	12	45	0	0	0
St John's	Clifton Springs	105	81	0	40	55	0	2	6
Christ Church	Corning	263	276	8	94	91	1	2	7
Christ Church	Cuba	12	12	0	11	40	0	0	0
St Peter's	Dansville	46	46	0	22	39	0	0	0
St Matthias'	E Rochester	26	25	0	27	51	0	0	0
St Luke's	Fairport	355	191	2	93	98	0	5	6
St Andrew's	Friendship	11	11	0	5	17	0	1	0
St Michael's	Geneseo	211	130	8	103	128	3	5	8
St Peter's	Geneva	352	314	0	150	94	4	4	24
Trinity Church	Geneva	122	68	5	55	100	0	1	0
St James'	Hammondsport	152	152	11	67	53	0	3	0
St Peter's	Henrietta	161	160	20	98	109	0	8	6
St George's	Hilton	90	75	1	41	52	1	5	4

Vital Statistics of Congregations and Missions

Parish	Location	Active Members	Communicants in Good Standing	Others	Average Sunday & Evening	Saturday/Sunday Eucharists	Baptisms 16 yrs and older	Baptisms Under 16 years	Confirmed or Received
St John's	Honeoye Falls	113	107	4	48	54	0	0	3
Christ Church	Hornell	116	122	6	60	45	0	2	4
Grace Church	Lyons	63	55	0	25	50	0	0	2
St Paul's	Montour Falls	13	10	0	12	1	0	1	0
St John's	Mount Morris	19	19	0	14	50	0	0	0
St Mark's	Newark	79	60	1	35	53	1	5	0
St John's	Odessa	60	50	0	26	44	0	0	0
Zion Church	Palmyra	157	99	17	68	87	0	0	8
Incarnation	Penfield	242	192	26	102	93	0	4	11
St Mark's	Penn Yan	84	61	5	51	112	0	1	0
Christ Church	Pittsford	1107	966	0	330	105	0	10	14
Christ Church	Rochester	213	213	7	109	100	0	1	0
Ascension	Rochester	163	194	9	72	116	1	3	0
St. Luke/St. Simon	Rochester	231	140	14	86	119	0	1	2
St Mark's & St John's	Rochester	94	66	0	45	60	0	2	1
St Paul's	Rochester	884	776	73	331	107	1	13	7
St Stephen's	Rochester	78	47	8	41	54	0	1	2
St Thoma's	Rochester	777	757	29	220	156	1	6	7
Epiphany	Rochester	306	243	36	127	103	6	0	3
Trinity Church	Rochester	136	130	4	78	95	0	0	3
Good Shepherd	Savona	79	44	2	24	47	0	6	0
Grace Church	Scottsville	88	82	1	46	104	0	0	0
St Johns	Sodus	58	48	0	25	52	0	2	2
St James'	Watkins Glen	82	64	0	34	45	0	0	0
Good Shepherd	Webster	521	433	0	197	52	1	8	11
St John's	Wellsville	38	34	0	28	32	0	0	0

Financial Statistics of Congregations and Missions

Parish	Location	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expenses	To the Diocese	Outreach & Development	Total Expenses
Redeemer	Addison	25,272.00	31,108.00	46,400.00	33,530.00	3,086.00	199	51,946.00
St Paul's	Angelica	12,367.00	15,068.00	15,080.00	13,047.00	1,669.00	100	13,301.00
Zion Church	Avon	72,997.00	123,652.00	285,537.00	108,579.00	9,889.00	91	266,599.00
St Thomas'	Bath	105,804.00	168,465.00	180,129.00	160,218.00	17,893.00	672	181,992.00
St Phillip's	Belmont	16,895.00	28,633.00	28,633.00	37,564.00	4,164.00	5,640.00	43,833.00
St Peter's	Bloomfield	21,143.00	31,401.00	40,000.00	35,558.00	4,109.00	0	39,983.00
Our Savior	Bolivar	7,045.00	13,941.00	13,941.00	13,941.00	1,426.00	517	13,941.00
St Luke's	Branchport	44,327.00	50,461.00	51,677.00	58,044.00	4,218.00	0	60,505.00
St Luke's	Brockport	113,032.00	121,201.00	147,949.00	149,845.00	13,384.00	1,200.00	169,573.00
St Andrew's	Caledonia	16,525.00	19,439.00	20,821.00	19,254.00	2,175.00	75	20,470.00
St John's	Canandaigua	169,947.00	263,566.00	337,191.00	266,893.00	40,800.00	6,505.00	340,518.00
Trinity Church	Canaseraga	16,277.00	17,542.00	18,098.00	20,259.00	1,667.00	600	20,415.00
St John's	Clifton Springs	68,358.00	92,898.00	96,817.00	80,716.00	7,720.00	1,479.00	100,197.00
Christ Church	Corning	273,646.00	342,047.00	358,868.00	353,242.00	44,114.00	23,004.00	406,109.00
Christ Church	Cuba	8,784.00	14,209.00	14,209.00	17,557.00	2,257.00	750	17,557.00
St Peter's	Dansville	13,640.00	141,088.00	146,977.00	129,889.00	14,362.00	7,927.00	129,889.00
St Matthias'	E Rochester	32,116.00	37,966.00	84,571.00	59,024.00	3,632.00	100	101,779.00
St Luke's	Fairport	178,994.00	196,710.00	240,868.00	196,030.00	22,418.00	500	201,235.00
St Andrew's	Friendship	5,253.00	5,909.00	10,749.00	8,421.00	1,841.00	0	8,421.00
St Michael's	Geneseo	120,627.00	157,815.00	183,177.00	188,143.00	18,367.00	3,318.00	202,363.00
St Peter's	Geneva	127,718.00	194,874.00	199,398.00	256,370.00	27,292.00	18,824.00	299,970.00
Trinity Church	Geneva	75,086.00	153,706.00	184,383.00	229,257.00	22,634.00	973	318,424.00
St James's	Hammondsport	57,966.00	60,745.00	94,844.00	77,383.00	6,300.00	0	283,314.00
St Peter's	Henrietta	129,112.00	132,105.00	177,145.00	159,997.00	13,196.00	3,100.00	224,778.00
St George's	Hilton	48,102.00	79,483.00	80,889.00	86,042.00	8,804.00	1,000.00	86,415.00

Financial Statistics of Congregations and Missions

Parish	Location	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expenses	To the Diocese	Outreach & Development	Total Expenses
St John's	Honeoye Falls	61,741.00	80,008.00	162,857.00	101,290.00	9,424.00	0	171,275.00
Christ Church	Hornell	67,138.00	94,660.00	107,331.00	98,845.00	9,598.00	796	109,261.00
Grace Church	Lyons	22,144.00	92,460.00	99,541.00	97,602.00	8,742.00	1,431.00	136,971.00
St Paul's	Montour Falls	6,635.00	12,503.00	14,053.00	11,562.00	1,636.00	0	11,562.00
St John's	Mount Morris	15,704.00	15,704.00	15,704.00	25,954.00	2,417.00	0	26,079.00
St Mark's	Newark	46,198.00	81,853.00	145,807.00	81,853.00	9,558.00	177	191,268.00
St John's	Odessa	22,289.00	25,162.00	26,640.00	24,566.00	2,625.00	632	30,118.00
Zion Church	Palmyra	63,477.00	105,175.00	108,457.00	166,546.00	16,054.00	3,331.00	171,768.00
Incarnation	Penfield	152,244.00	159,005.00	195,916.00	198,513.00	20,540.00	0	213,853.00
St Mark's	Penn Yan	94,450.00	146,884.00	162,725.00	132,716.00	11,824.00	3,970.00	147,078.00
Christ Church	Pittsford	645,192.00	695,075.00	801,979.00	695,445.00	87,304.00	20,189.00	749,443.00
Christ Church	Rochester	246,187.00	246,187.00	271,187.00	369,150.00	27,012.00	250	395,136.00
Ascension	Rochester	128,235.00	159,488.00	197,502.00	142,735.00	18,142.00	1,225.00	199,283.00
St. Luke's & St. Simon	Rochester	168,722.00	246,999.00	343,793.00	295,756.00	26,701.00	11,275.00	389,488.00
St Mark's & St John's	Rochester	66,382.00	91,002.00	171,103.00	201,624.00	10,235.00	4,170.00	245,486.00
St Paul's	Rochester	535,582.00	1,224,711.00	1,459,592.00	1,241,034.00	165,063.00	60,408.00	1,315,855.00
St Stephen's	Rochester	95,417.00	96,577.00	128,499.00	119,478.00	11,693.00	100	149,814.00
St Thoma's	Rochester	393,711.00	422,935.00	459,738.00	443,164.00	63,658.00	0	482,350.00
Epiphany	Rochester	207,272.00	244,745.00	344,940.00	238,207.00	27,537.00	2,006.00	462,638.00
Trinity Church	Rochester	112,015.00	132,499.00	152,332.00	208,561.00	14,656.00	3,000.00	226,165.00
Good Shepherd	Savona	26,152.00	33,646.00	36,297.00	33,455.00	2,855.00	431	35,719.00
Grace Church	Scottsville	61,649.00	81,548.00	87,714.00	79,937.00	6,682.00	440	84,367.00
St Johns	Sodus	22,973.00	51,028.00	57,730.00	88,081.00	4,932.00	83,149.00	90,580.00
St James'	Watkins Glen	56,308.00	63,645.00	74,952.00	71,641.00	7,526.00	978	78,706.00
Good Shepherd	Webster	268,834.00	284,993.00	340,742.00	328,620.00	30,519.00	3,203.00	340,904.00
St John's	Wellsville	39,651.00	48,065.00	52,735.00	56,351.00	5,939.00	1,950.00	56,351.00

CONSTITUTION AND CANONS
for the Government of
THE EPISCOPAL DIOCESE OF ROCHESTER
in the State of New York

As Revised and Adopted
in the
Conventions of 1952, 1954, and 1955
and as
Amended in Subsequent Conventions

Including the Rules of Order

INDEX

THE CONSTITUTION

PREAMBLE	
ARTICLE I	- Authority of the General Church
ARTICLE II	- Annual and Special Convention
ARTICLE III	- Members of the Convention
ARTICLE IV	- President of the Convention
ARTICLE V	- Secretary, Treasurer, Chancellor, Registrar
ARTICLE VI	- Voting in Convention
ARTICLE VII	- The Standing Committee
ARTICLE VIII	- Election of a Bishop
ARTICLE IX	- Amendment of Constitution

THE CANONS

Canon 1	- The Diocesan Convention
Canon 2	- Duties of Officers
Canon 3	- Convention Elections
Canon 4	- Deputies to the General Convention
Canon 5	- Deputies to the Provincial Synod
Canon 6	- Diocesan Council
Canon 7	- Trustees of the Diocese
Canon 8	- Parish and Diocesan Properties
Canon 9	- Business Methods
Canon 10	- The Admission of Churches
Canon 11	- Establishment of New Churches
Canon 12	- Vacant Cures
Canon 13	- Application by Parishes for Diocesan Assistance
Canon 14	- Organization of Missions
Canon 15	- Hobart College
Canon 16	- Districts
Canon 17	- The Parish Organization
Canon 18	- Parish Records and Reports
Canon 19	- Family Instruction
Canon 20	- Diocesan Societies and Institutions
Canon 21	- Trial of a Presbyter or Deacon
Canon 22	- The Clergy List
Canon 23	- Church Pension Fund
Canon 24	- Commission on Ministry
Canon 25	- Arms and Seal of the Diocese
Canon 26	- The Bishop and the Cathedral
Canon 27	- Removal for Absences of Members of Diocesan Bodies, Vestries and Executive Committees
Canon 2	- Interpretation of Canons
Canon 2	- Amendments and Repeal
	- The Rules of Order

PREAMBLE

We thank God for our part in the noble past of the Diocese of Western New York from which we have been informed and in which we have had our place, and, prior to its formation in A.D. 1838, our participation in the Diocese of New York; for our spiritual descent from the Mother Church of England before the independence of these United States of America and for our origin and part in the One, Holy Catholic and Apostolic Church of Jesus Christ to which we yield our allegiance.

ARTICLE I

Authority of the General Church

The Church in the Episcopal Diocese of Rochester comprises the Counties of Allegany, Livingston, Monroe, Ontario, Schuyler, Steuben, Wayne and Yates, in the state of New York; and, as a constituent part of the Protestant Episcopal Church in the United States of America, accedes to the Constitution and Canons of that Church, and acknowledges its authority accordingly.

ARTICLE II

Annual and Special Convention

Section 1.

There shall be a Convention of the Church in this Diocese called annually no later than November 30 at such time and place as shall be determined by the Bishop with the approval of the Standing Committee.

Section 2.

The Ecclesiastical Authority shall have power to call Special Conventions; provided the notice of such meeting shall state the purpose for which it is called, and is sent to all clergy entitled to vote and all parishes and missions entitled to representation in such Convention at least 30 days before the appointed time thereof. No business other than that stated in the notice shall be transacted, except by a two-thirds vote of all clergy equal to the number of parochial clergy, and by the two-thirds vote of lay delegates who in aggregate equal the number of delegates from two-thirds of all parishes and missions entitled to representation.

Article II amended 1968, 2000, 2006

ARTICLE III

Members of the Convention

The Convention shall consist of clergy and laity; and shall be the judge of the election, eligibility and qualification of its members.

Section 1. The Clerical Members

The Clerical Members of the Diocese shall include:

(a) The Bishop or Bishops of the Diocese:

(b) All the other clergy of the Diocese duly admitted by the Ecclesiastical Authority thereof, who have been at least six weeks in regular standing in accordance with the Constitution and Canons of the Diocese and of the Protestant Episcopal Church in the United States of America;

(c) Ordained Episcopal clergy functioning in charge of congregations by license with this Diocese, provided that any of the foregoing have been in office at least six weeks;

(d) And ordained, non-Episcopal clergy who are in good standing with the Ecclesiastical Authority of the denomination under whose discipline they minister and who are serving as minister-in-charge or co-minister-in-charge of an ecumenical parish or mission in union with the Church in this Diocese as represented in Convention, except that neither Episcopal clergy functioning by license nor ecumenical clergy shall be eligible to vote on a question to amend the Constitution and Canons of this Diocese or in any election of a Bishop.

Section 2. The Lay Members

(a) Each parish and organized mission received into union with the Convention shall be entitled to not more than three delegates, or alternates, who have been duly chosen by the vestry or congregation of such parish or by the executive committee or congregation of such mission, and who shall be baptized persons qualified to vote for the members of the Vestry or officers of such parish or mission.

(b) No lay delegate, or other representative, shall be qualified for a seat in the Convention (except a Convention for the election of a Bishop) until the parish's or mission's apportionment for the Diocese and National Church shall have been fully paid, nor until the report of the parish or mission required by the Canons of the Diocese and General Convention shall have been made, nor until the Pension Fund premiums for the previous calendar year shall have been fully paid; except in special cases recommended by the Diocesan Council or its authorized agent, as provided by Canon, and approved by the Convention.

(c) The Chancellor, Secretary and Treasurer of the Diocese, ex officio, or their assistants, if the principals are not able to serve, and Lay Canons, if they are not otherwise members of Convention, shall have seat, voice and vote in the Convention, except in the case of a vote by Orders. Other Diocesan Staff, members of elected or appointed diocesan bodies

shall have seat and voice subject to the direction of the Ordinary. Official guests of the Convention invited by the Ecclesiastical Authority shall have the courtesy of the floor, and at the Authority's invitation may address the Convention.

(d) No lay delegate, or other representative, of any parish or mission, shall be qualified for a seat in a Convention for the Election of a Bishop unless such person shall be canonically resident in this Diocese.

Amended 1962, 1965, 1966, 1970, 1973, 1976, 1983, 1993, 2000, 2006

ARTICLE IV President of the Convention

The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor or the Suffragan Bishop, if there be such and in that order, shall preside in the Convention; but in case of absence or vacancy in the Episcopate, the President of the Standing Committee shall call the Convention to order and the members shall thereupon elect a President from among the clergy.

Amended 2000

ARTICLE V Secretary, Treasurer, Chancellor, Registrar

Section 1.

A Secretary and a Treasurer shall be nominated by the Bishop and Standing Committee and shall be confirmed by the Convention and shall hold office for a term of five years. Should there be a vacancy in either office, the Bishop in consultation with the Standing Committee shall appoint a proper officer to complete the unexpired term.

Section 2.

On the nomination of the Bishop, a Chancellor of the Diocese who is skilled in ecclesiastical and civil law, shall be elected by the Convention for a term of three years. In the event of a vacancy due to removal from office or other cause, the Bishop, in

consultation with the Standing Committee, may appoint a successor who shall serve until the next Convention.

Section 3.

A Communicant in good standing in the Diocese shall be appointed to the Registrar.

Section 4.

The Secretary, Treasurer, Chancellor or Registrar may be removed from office at any time by the Bishop in consultation with the Standing Committee.

Amended 1968, initiated 1969. Section 3 amended 1983.

ARTICLE VI
Voting in Convention

Section 1.

The clergy and laity shall deliberate as one body. Each member shall be entitled to one vote; and a majority of all the votes cast shall determine the question unless otherwise provided.

Section 2.

If a separate vote by orders is required by Canon or by the request of five members, the clergy and laity shall vote as individuals, and a majority of the votes in each order shall be necessary to carry any measure.

ARTICLE VII
The Standing Committee

Section 1.

There shall be a Standing Committee of the Diocese, consisting of four presbyters or deacons and four lay persons, communicants of the Church in the Diocese. One member of the clergy and one member of the laity shall be elected at each annual meeting of the Convention to serve four years and no member shall be eligible for re-election until at least one year shall have elapsed after serving one full term. One member of the clergy

and one member of the laity shall be elected at each annual Convention for a four year term as aforementioned. The Committee “may meet from time to time in conformity to its own rules, shall elect a President and Secretary from its membership, shall perform such duties as may be assigned to it by the Diocesan Convention, and shall perform all duties and exercise all powers directed to it by the Canons of General Convention. Vacancies in the Committee shall be filled until the next Convention by the concurrent vote of the remaining clerical and lay members, and the consent of the Bishop. A quorum of the Standing Committee shall consist of five elected members provided that at least two members in each Order are present.

Section 2.

As provided by the Constitution (Article IV) and Canons, (Title I, Canon 11, Section 1) of the General Convention, the Standing Committee shall act as the Bishop’s Council of Advice. It shall be summoned on the requisition of the Bishop whenever the Bishop shall desire its advice; and it may meet of its own accord and agreeable to its own rules when it may be disposed to advise the Bishop.

Section 3.

In the absence of the Bishop, “the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention.”

Section 4.

No member of the clergy or lay person shall hold office concurrently as a member of the Standing Committee, excepting any ex officio members, and also as a member or member-at-large of the Diocesan Council, a Trustee of the Diocese and/or as a member of the Commission on Ministry.

Amended 1966, 1972, 1974, 1976, 1999, 2000, 2006

ARTICLE VIII
Election of a Bishop

Section 1.

(a) If a vacancy in the Episcopate occurs between thirty (30) and ninety (90) days before the annual meeting of the Convention, the election of a Bishop shall be made at such Convention, provided due notice of the election shall be given. Otherwise the date for a special Convention for that purpose shall be duly announced within thirty (30) days

after the vacancy occurs, which announcement shall be at least thirty (30) days before the electing Convention assembles.

(b) A Nominating Committee shall be established by the Ecclesiastical Authority with the advice and consent of the Standing Committee and a slate of nominees shall be developed. The Standing Committee may also establish other procedures for securing nominees. The list of nominees shall include candidates who have been selected with due consideration of the Diocesan Profile (if there be one,) and of the guidelines of the National Church.

(c) The Electing Convention shall convene under the Rules of Order for an Electing Convention (if such exist, otherwise under the standing Rules of Order for a Convention.) Such Rules of Order shall be presented to the Electing Convention for its ratification or amendment, which shall be by majority vote. However, after the first vote is taken, all amendments of the Rules shall be by two-thirds (2/3) majority.

Section 2.

After the Convention has been opened with the Celebration of the Holy Communion and is in order for business, the President shall call for nominations of fit and qualified persons. After the nominations procured by the Standing Committee have been presented, individual nominations are in order, each of which shall require at least two seconds. Individual nominating and seconding speeches may be limited as to time, as provided by the electing Convention.

Section 3.

During the election all persons, save canonical voters and officers of the Convention, shall be required to leave the floor. The Clerical and Lay Orders shall then ballot separately for a Bishop as provided by Article VI, § 2 of this Constitution. A concurrent majority of both orders shall be necessary for the election. However, if less than two-thirds (2/3) of all the parishes be represented, then a two-thirds (2/3) majority in the lay order shall be required for the election. And, if there are fewer clergy present and voting than the whole number of parochial clergy then a two-thirds (2/3) majority shall be required in the clerical order for an election. The election when completed shall be duly declared.

Amended 1986, 2002, 2006

ARTICLE IX

Amendment of Constitution

Any proposal to alter or amend this Constitution shall first be submitted to the Secretary of the Diocese and by the Secretary submitted to the Committee on Constitution and Canons at least ninety (90) days before the annual meeting of the Convention of the Diocese, and after consideration and recommendation by that Committee shall be delivered into the hands of the Secretary of the Diocese at least one month before the opening of the Convention and the Secretary shall then circulate the same among the parishes, unless by a two-thirds vote of each Order the Convention shall consent to suspend the time requirement; and if approved by a majority of each Order it shall be acted upon at the next annual Convention; and if the Convention shall then adopt said amendment by a majority of each Order it shall become valid and effective forthwith, unless the Bishop should disapprove of such amendment, and within 24 hours communicate his reasons to the Convention. Should the Convention, however, by its early adjournment prevent the communication of the Bishop's objections, he may present the same on the opening day of the next annual Convention, the amendment in the meantime being ineffective. And should the Convention, at either time after receiving and considering the Bishop's objections, adopt said amendment by a two-thirds vote of each Order, it shall become a valid part of the Constitution.

THE CANONS

CANON 1

The Diocesan Convention

Section 1.

(a) Some time, not less than one week before the meeting of the Diocesan Convention, the Bishop shall prepare, or cause to be prepared, a list of the canonically resident clergy entitled to seats in the Convention. None other than clergy free from all canonical censure shall be recorded in such list. Such list, authenticated by the Bishop, shall be laid before the Diocesan Convention on the first day of its session, for correction of any errors or omissions.

(b) The right of any member of the clergy to a seat in the Diocesan Convention shall be determined by the Convention, according to the provisions of the Constitution and Canons. The Bishop's list shall be presumptive evidence of the right of those whose names are there registered to seats.

(c) In case the right of any member of the clergy holding or appointed to a parish or cure in this Diocese is contested, the evidence of the member's having a cure of souls shall be the record required by Canon 22, or in the production of the canonical certificate; which certificate, if not previously recorded, shall thereupon be placed on record.

(d) In case the right of any member of the clergy claiming a seat is contested, the evidence of such right shall be the written certificate of the Ecclesiastical Authority.

(e) And in case the right of any member of the clergy who may claim a seat by virtue of the member's having been received into this Diocese is contested, the production of the record, or of the certificate of acceptance, as hereinafter provided for, shall be presumptive evidence of a canonical admission; which certificate, if not previously recorded, may thereupon be placed on record by the Secretary, on vote of the Convention.

(f) A member of the clergy who has been admitted to this Diocese according to its Constitution is qualified for the purposes mentioned in these Canons.

Section 2.

(a) The evidence of the appointment of a lay delegate shall be a written certificate signed by the Rector, Vicar or Priest in charge of the church, if there be one, or, in case of vacancy, or disability of the clergy, by the Warden who presided at the meeting at which such delegate was appointed, or by the Clerk of the Vestry; which certificate shall be sent to the Secretary at least one week before the meeting of the Convention.

(b) The right of any member of the laity, duly qualified as above, to a seat in the Convention of the Diocese, in cases of doubt or dispute, shall be determined by the Convention.

Section 3.

Unless it be otherwise ordered by the Convention, the notice of a meeting shall be by a printed or written notice, designating the time and place of such meeting, mailed by the Secretary to each member of the clergy having the right to a seat, and to a Warden or Clerk of the Vestry of each parish in union with the Diocese.

Section 4.

The attendance of at least one-third of the clerical members entitled to vote in the Diocesan Convention, and of delegates from at least one-third of the parishes and missions, entitled to representation, shall be requisite for the transaction of business; but a smaller number may adjourn from day to day, or to some other day within three calendar months.

Section 5.

(a) It shall be the duty of each clerical delegate attending the Convention to report to the Secretary of the Convention immediately upon arrival. The Secretary shall announce the number of clergy enrolled on the canonical list and entitled to seats who have reported themselves present.

(b) It shall be the duty of each lay delegate attending the Convention to report to the Secretary of the Convention immediately upon arrival. The Secretary shall announce the number of churches entitled to representation, whose delegates have reported themselves present, and whose certificates have been received and are in due form. Irregular and defective certificates, and certificates and documents referring to contested seats, shall be immediately reported to the Committee on Credentials appointed by the presiding officer.

(c) A canonical quorum being present, the Bishop or the Presiding Officer shall declare the Convention duly organized.

(d) The Convention shall then proceed to the election of a Secretary. The Secretary may at any time nominate an Assistant Secretary for the action of the Convention.

(e) The Rules of Order in force at the preceding annual Convention shall be in force for the organization of the Convention and shall remain in force until changed by action of the Convention. Notwithstanding the foregoing, a Convention assembled to elect a bishop shall convene under the "Rules of Order for a Convention to Elect a Bishop," if such exist.

(f) Any member who is obliged to leave the Convention before its final adjournment, will notify the Secretary when possible.

Section 6.

The regular attendance of the clergy and laity at the meetings of the Convention being of essential consequence to the interests of the Church, this duty is hereby enjoined upon them; and it shall be the duty of every parish to make provision for the expenses of its clergy in attending the Convention.

Section 7.

The *Journal* of the proceedings and acts of the annual Convention shall be published in suitable form. Likewise, a *Journal* of any special Convention shall be published bound together with the *Journal* of the annual Convention immediately proceeding or following, or separately, as may be most convenient.

Section 8.

The Diocesan Convention shall annually establish salary scales and additional material provisions or expense allowances to be received by all clergy in the employ of the Diocese, its parishes, missions, or programs.

Amended 1965, 1969, 1972, 1982, 1999, 2001

CANON 2
Duties of Officers

Section 1. The Secretary:

In addition to other duties imposed by the Constitution and Canons of the Diocese, the Secretary shall perform the following duties:

(a) The Secretary shall record and attest the proceedings and acts of the Convention; preserve the *Journals* and other records of the Diocese and deliver them to the Registrar for safe keeping; and also perform such other duties as the Convention shall prescribe.

(1) The *Journal* shall display lists of the names of each person elected or appointed to a term of office, together with the year in which the term expires.

(2) Beside each name there shall be a notation as to whether the current term is a full term or a partial term and whether the person is eligible for reelection or reappointment.

(b) The Secretary shall give at least sixty days notice to every member of the clergy of the Diocese, and to every Vestry therein, of the time and place appointed for the meeting of the annual Convention of the Diocese.

(c) The Secretary shall hold and preserve all books and papers belonging to the office of Secretary and duly transfer the same to a successor when elected.

(d) The Secretary shall sign and transmit annually to each of the Diocesan Bishops of this Church, and to the Secretary of the House of Deputies of the General Convention, and to the Secretary of every Diocesan Convention or Council, (except in those cases in which a wish has been expressed not to receive it), a copy of the Journal of the Convention, and shall secure, so far as possible, from the Secretaries of the Diocesan Conventions or Councils, copies of their Journals in exchange.

(e) The Secretary shall also sign and transmit to every General Convention, for the Secretary of the House of Deputies thereof, in addition to other documents canonically required, a signed certificate, containing a list of the Members of the clergy of this Diocese; and, also, a like certificate of the due election or appointment of clerical and lay deputies.

(f) The Secretary shall, with such aid as may be required, prepare, immediately after the adjournment of the Diocesan Convention next preceding the regular meeting of every General Convention, and forward forthwith to the Secretary of the House of Deputies of the General Convention, upon the blanks provided by the General Convention for that purpose, a condensed summary of the statistics contained in the Parochial Reports and Bishop's statements, with information as to all institutions in any way connected with the Church within the Diocese; and also as to the condition of all invested funds and the amount of all contributions received or expended by the Bishop or otherwise, within the Diocese.

Section 2. The Treasurer

(a) It shall be the duty of the Treasurer to receive and disburse monies collected under the authority of the Convention, and other contributions for Church objects, except as may be otherwise provided by the Convention or the Diocesan Council. The Treasurer shall report annually to the Convention the amounts so received and disbursed in accordance with this Canon, and shall render to each annual Convention an exhibit of all such accounts, which shall be duly audited.

(b) An Assistant Treasurer may be chosen by the Diocesan Council and may be removed from office by said Council in consultation with the Bishop.

(1) It shall be the duty of the Assistant Treasurer to perform the duties of the Treasurer in the Treasurer's absence.

(c) Each Treasurer shall give a Surety Company Bond, in an amount determined by the Diocesan Council, conditioned for the faithful performance of the duties of this office. The form of each bond and the manner of its execution shall be such as shall be approved by the Chancellor of the Diocese; and when so approved, the bond shall be delivered to the Secretary of the Convention. The cost of providing said bonds shall be a charge upon the Diocese.

Section 3. The Chancellor

(a) The Chancellor shall at all times afford to the Bishop, Standing Committee, and Diocesan Council at their request, confidential or public advice on legal or canonical matters; and shall, on request, give similar advice to the Diocesan Convention.

(b) It shall also be the Chancellor's duty to review any proposed amendments to the laws of the State which affect the Religious Corporations Law or the property interests of the Church, and to cooperate with the representatives of other Dioceses in the State in securing the passage or defeat of such proposed amendments after reference to the Convention whenever possible.

(c) At the consecration of any Bishop to serve within this Diocese, the Chancellor shall be present, either in person or by deputy, and shall make a record of such consecration, which record the Chancellor shall authenticate by hand and seal with the subscription of witnesses, and place the same on file among the Archives of the Diocese.

(d) Assistant Chancellors may be appointed by the Bishop to serve at the Bishop's pleasure under the Bishop and the Chancellor and to perform such duties as shall be assigned to them by the Chancellor.

Section 4. The Registrar

(a) Journals, files, papers, reports and other documents which, under the Canons or otherwise, may become the property of this Convention, shall be committed to the keeping of the Registrar of the Diocese.

(b) It shall be the duty of the Registrar to procure all such journals, files, papers, reports, copies of charters and acts of incorporation of churches, and other documents as may be of value in the history of the Diocese, to arrange, label, file, index and otherwise put in order, and provide for the safekeeping of the same, and all such others as may hereafter come into the Registrar's possession, in some fireproof, safe and accessible place of deposit, and to hold the same under such regulations and restrictions as the Convention may from time to time provide.

(c) It shall be the Registrar's duty also to preserve, in a proper Registry Book, a record of the consecration of the successive Bishops of this Diocese, designating accurately the time and place of the same, with the names of the chief Consecrator, and of the Bishops canonically present and assisting; to record a list of all the presbyters and deacons of the Diocese, and the dates of their connection therewith, and copies of the charters and acts of incorporation of churches in the same, with such additional records as may be worthy of safekeeping in the archives of the Diocese.

(d) It shall be the duty of every member of the clergy who shall be transferred to this Diocese by Letter Dimissory, or who shall remove into this Diocese with the intent to be so transferred, to forthwith transmit to the Registrar a written statement signed by the member, setting forth the date and place of said member's birth; when, where and by whom the member was ordained; the times and places of the member's previous pastoral and missionary labor; with such other details of the said member's personal and official record as the member may think proper, and it shall be the duty of the Registrar to report to the Bishop the name or names of any clergy failing to comply with this provision.

Amended 1965, 1972, 1973, 1999, 2001

CANON 3

Convention Elections

Section 1.

(a) In elections the voting shall be by ballot as required by the Canons; provided, that balloting may be dispensed with by a unanimous vote of the Convention, except as hereinafter provided.

(b) When voting is by ballot, a majority of the ballots cast (excluding blank ballots) shall be necessary to a valid election, unless otherwise provided by Constitution or Canon. If in any election a greater number of persons than the number of offices to be filled shall receive a canonical majority of ballots cast, those who up to the number of offices to be filled receive the highest majorities shall be declared elected. In the event there is only one candidate for an office, the Convention may direct the Secretary to cast one vote for that candidate.

(c) In any election the candidate or candidates (to the required number) receiving the highest number of votes on the third ballot (if such is needed) shall be declared elected; however, elections for a Bishop shall require be as the Constitution directs.

(d) If two or more candidates receive the number of votes necessary to be elected and are tied, and the order of their election must be determined, then there shall be a runoff election among such candidates solely for determining the order of their election, which shall be deemed the election. In no event shall this procedure operate to elect more persons than there are offices to be filled.

Section 2.

In all cases of failure or omission to elect officers by the Convention, the persons last elected, if still resident within the Diocese, shall continue in office until others are duly chosen in their stead, and vacancies may be filled for the time by the Bishop with the advice and consent of the Standing Committee.

Section 3.

(a) The Bishop, with the approval of the Diocesan Council, shall appoint a Nominating Committee and its chair for the Diocesan Convention composed of two clergy and five lay persons. With the consent of the Bishop, the chair of the Nominating Committee may employ other members of this Church to assist the Committee in its administrative work.

(b) The Nominating Committee shall be appointed immediately following a Diocesan Convention to serve until the next Convention.

Section 4.

(a) At least ninety (90) days before a Convention at which elections for diocesan bodies are to be held, the Secretary shall send to:

- (1) All the clergy entitled to vote,
- (2) All the Clerks of the Vestries and of other bodies in union with this Diocese and
- (3) the Nominating Committee, lists specifying:
 - (i) all the offices to be filled by election at the upcoming Convention, (excepting the Ecclesiastical Trial Court, nominations for which are specified by Canon 27,) and
 - (ii) the incumbents in each office whose terms are expiring, together with a statement as to whether each is eligible for reelection.

(b) Clerical or lay delegates entitled to seats and votes in a forthcoming annual Convention and vestries of parishes and executive committees of missions may file nominations for the offices to be filled at the said Convention (except the Ecclesiastical

Trial Court), prior to the assembling thereof. All such nominations shall be placed in writing and signed by either a clerical or lay delegate; shall be accompanied by information as to the residence, parish, and ecclesiastical status of each nominee; and shall be delivered into the hands of the Nominating Committee at least two months before the opening of the Convention; and the Nominating Committee shall then circulate the same among the parishes. Nominations, stating the information required above, may also be made from the floor of the Convention.

(c) The Nominating Committee is to review all nominations, keeping in mind the requirements for the Districts of the Diocese to be represented on Diocesan Council by Members elected by and according to District as well as by members-at-large. (See Canon 6, Section 2). Where no nominations are forthcoming, the Committee is to communicate with parishes in the Districts so to advise them and request nominations. Whenever possible the Committee shall present multiple nominations for each vacancy; nevertheless, it shall make certain there is at least one nomination for each vacancy.

(d) The Nominating Committee shall ascertain the willingness of each nominee to serve if elected. The Committee shall secure biographical data and a photograph of each nominee. Whenever possible it shall prepare a brochure on nominations to be distributed throughout the Diocese at least thirty days prior to the Diocesan Convention.

(e) The Nominating Committee shall be present at the Diocesan Convention to present the nominations predetermined in the form of a ballot on which the names of the nominees for each office shall be placed, as well as nominations made from the floor of the Convention, ascertaining first the willingness of such nominees to serve, if elected.

(f) The Nominating Committee costs for communications, preparations and mailing of the brochure shall be borne by Convention.

(g) Any ballot on which are marked more names than there are vacancies to be filled for a particular office shall be declared void, as to such office.

Section 5.

All persons elected to office by the Convention must accept such office in writing to the Bishop or Secretary within thirty (30) days after the mailing to them of written notification of such election by the Secretary of the Convention. The Secretary, within seven (7) days of the adjournment of any meeting of the Convention, shall send written notification by mail to each person elected to office, who has not already signed the acceptance, at such meeting that a written notice of acceptance is required. The form of acceptance shall state the office to which the person is elected and the requirements of this canon of written acceptance. In default of such acceptance within the time above

specified the office shall be vacant and the vacancy shall be filled in the manner provided by the Canons.

Amended 1959, 1968, 1969, 1975, 1987, 1995, 1999, 2001 (Former Section 5 deleted 2001)

CANON 4

Deputies to the General Convention

Section 1.

At the annual Convention no less than eighteen months before the General Convention, four presbyters or deacons and four lay persons shall be elected to represent this Diocese as Deputies to the General Convention.

Section 2.

At the annual Convention following the annual Convention at which Deputies were elected, four presbyters or deacons and four lay persons shall be elected as provisional Deputies to the General Convention.

Section 3.

The clerical Deputies shall each be a presbyter or deacon in active status within the Diocese at the time of the meeting of General Convention, and entitled to seats in the Convention of this Diocese, and the lay Deputies shall be communicants in good standing of this Church in this Diocese, but not necessarily domiciled within this Diocese.

Section 4.

It shall be the duty of the Deputies to signify to the Bishop, in writing, at least one month before the meeting of the General Convention, their acceptance of the appointment and intention to perform its duties. Provided that in case of any provisional Deputies' having had an equal number of votes, the Bishop shall elect which of them to notify as aforesaid. And provided also that should there be an insufficient number of available provisional Deputies, the Bishop, with the advice and consent of the Standing Committee, may fill such vacancy.

Amended 1956, 1965, 1975, 1982, 1984, 1990, 1995, 2001

CANON 5

Deputies to the Provincial Synod

Deputies to the Provincial Synod shall be appointed each year by the Bishop with the consent of the Standing Committee and in such manner as shall be deemed sufficient to provide adequate representation of the Diocese.

Amended 1966, 1967, 1982

CANON 6

Diocesan Council

Section 1.

There shall be an executive body known as the Diocesan Council, which shall have charge of the unification, development, and prosecution of the work of Missions, Church Extension, Christian Education, and Christian Social Relations in the Diocese, shall perform such other work as may be committed to it by the Diocesan Convention, and shall assist the Bishop in the initiation and development of such new work between sessions of the Convention as the Bishop may deem necessary, subject, however, to the provisions of the Constitution and Canons of the Diocese.

Section 2.

The Council shall be composed of the Bishop of

(a) The Bishop of the Diocese, the Bishop Coadjutor and/or the Bishop Suffragan if there be such, and sixteen additional members, eight of whom shall be clergy, each either as presbyter or as deacon, canonically resident in the Diocese, and eight lay persons, communicants in good standing of the Church in the Diocese, including

(b) Five clergy and five lay persons, taken from the five Districts of the Diocese, which are:

Rochester District - The City of Rochester

Monroe District - Monroe County except for the City of Rochester

Northeast District - Ontario and Wayne Counties

Southeast District - Schuyler, Steuben and Yates Counties except for Hornell

Southwest District - Livingston and Allegany Counties plus Hornell

the boundaries of all of which Districts shall be determined by the Bishop and Diocesan Council by resolution not more frequently than annually, and the members of Council shall be elected as provided below:

(1) Pursuant to authority granted by Convention, in even-numbered years, the clerical and lay delegates resident in each District, as specified in paragraph (h), shall at a duly called meeting of the District before Convention in such year elect one presbyter or deacon to represent that District for a term of two years, which presbyter or deacon shall be attached to a parish or other congregation in the District as described in paragraph (h), or shall have designated that District as such presbyter's or deacon's Diocesan Council District by so notifying the Secretary of the Convention in writing not less than ninety (90) days prior to the Diocesan Convention.

(2) Pursuant to authority granted by Convention, in odd-numbered years, the clerical and lay delegates resident in each District, as specified in paragraph (h), shall at a duly called meeting of the District before Convention in such year elect one lay person to represent that District for a term of two years, which lay person shall be a member of a parish or other congregation in such District.

(c) Three clergy and three lay persons shall be elected by and from the Diocese at large as follows:

(1) In odd-numbered years, the Convention shall elect three clergy, each to serve as a member-at-large for a term of two years.

(2) In even-numbered years, the Convention shall elect three lay persons, each to serve as a member-at-large for a term of two years.

(d) No member or member-at-large who shall have served two full terms shall be eligible for re-election until at least one year shall have elapsed.

(e) Any vacancy in the membership of the Council elected by District shall be filled by the respective District for the unexpired term within thirty days after the vacancy occurs by an election at a duly called meeting of the District.

(f) Any vacancy in the membership of the Council elected by the Convention shall be filled within thirty days by the Council until the next annual meeting of the Convention, at which time, if the vacancy would continue thereafter, the Convention shall elect a member to complete the unexpired term.

(g) The Chancellor, the Secretary and the Treasurer shall be *ex officio* members of the Council with seat and voice but without vote in the meetings of the Council.

(h) For the purpose of balloting under subparagraphs (b) (1) and (b) (2):

(1) "Clerical delegates resident in each District" shall mean those full or part time parochial presbyters and deacons otherwise entitled to vote in Convention, each of whom is a Rector of, assisting clergy of, or in charge of a parish or other congregation which has its place of worship in such District; and those non-parochial presbyters and deacons who, more than ninety days prior to the Diocesan Convention shall have designated that

District as the Diocesan Council District of such presbyter or deacon by so notifying the Secretary of the Convention in writing.

(2) "Lay delegates resident in each District" shall mean those delegates otherwise qualified to vote in Convention, each of whom is a member of a parish or other congregation which has its place of worship in such District.

Section 3.

The Council shall meet annually before the meeting of the Convention of the Diocese, and at other times at its own appointment, or at the call of the Bishop or the call of three of its members. The Bishop of the Diocese, or, in the Bishop's absence, the Bishop Coadjutor or the Bishop Suffragan, if there be such, or, in the absence of a Bishop, the Vice-Chair, shall preside at the meetings of the Council, and eight (8) members and the Presiding Officer shall constitute a quorum for the transaction of business.

Section 4.

The Council shall elect one of its members to be Vice-Chair. The Diocesan Secretary and Treasurer elected by the Convention shall be, *ex officio*, the Secretary and Treasurer, respectively, of the Council. The Council may elect an Assistant Treasurer and a Treasurer for Missionary Funds who shall hold office for such term and have such powers and duties as are prescribed by Canon 2. It shall also have power to elect such other officers and to employ such other persons as its work may require, fixing their duties and stipends, for terms not exceeding one year.

Section 5.

(a) Before the beginning of each fiscal year, the Council shall formulate the Budget as directed by the Convention, and shall receive and disburse all monies applicable thereto.

(b) The Council shall each year establish an apportionment to be paid by each parish and each mission in support of the Diocesan Budget; and the Council shall publish such apportionments with the publication of the Diocesan budget and shall present the same to the Diocesan Convention for its approval at the Convention preceding the beginning of the fiscal year for which the apportionments are to be effective.

Section 6.

(a) The Council shall organize Departments and shall determine the scope and power of each. The Bishop and the Bishop Coadjutor and/or the Bishop Suffragan, if there be such, shall be *ex officio* members of each Department.

(b) The Bishop, with the advice and consent of Council, may designate a member of the Diocesan Staff to meet with each department and with each subdivision thereof to accomplish liaison between the Bishop and Staff and each body. Such Staff member shall have seat and voice in the body but no vote.

Section 7.

The Council shall present an annual report to the Convention of the Diocese, which shall include:

- (a) a summary of its activities and those of the Departments;
- (b) statements covering receipts and disbursements in the administration of the Budget for the preceding fiscal year;
- (c) a copy of the proposed Budget for the ensuing fiscal year.

Section 8.

The Council shall have authority to require such reports and statements from the parishes and missions as the successful prosecution of its work may necessitate and it shall be the duty of the respective parochial clergy and officers to furnish such information promptly.

Section 9.

The Council shall have power to adopt such by-laws as are needed for the conduct of its affairs.

Section 10.

No appointed member of the Diocesan Staff shall be eligible to be elected to membership on the Diocesan Council.

Section 11.

No person shall hold office concurrently as a member or member-at-large of Diocesan Council, excepting as an *ex officio* member, and also as a member of the Standing Committee and/or as a Trustee of the Diocese.

Amended 1959, 1965, 1966, 1970, 1975, 1976, 1980, 1987, 1993, 1995, 1999, 2001

CANON 7
Trustees of the Diocese

Section 1.

In compliance with a Resolution of the First Annual Convention of the Episcopal Diocese of Rochester and of the Certificate of Incorporation of said Diocese, providing for the election of nine members to serve with the Bishop as the Board of Trustees, three members are to be elected annually by a plurality vote of the Convention for a term of three years.

Section 2.

The general powers, duties and responsibilities of the Trustees shall be as are set forth in Section 5 of the Religious Corporations Law of the State of New York.

Section 3.

No presbyter, deacon, or lay person shall hold office concurrently as a Trustee, excepting any person who is a Trustee ex officio, and also as a member or member-at-large of Diocesan Council and/or as a member of the Standing Committee

Amended 1965, 1976, 1980

CANON 8
Parish and Diocesan Properties

In conformity and consistent with the provisions of Title I, Canon 7, of the General Convention, it is hereby explicitly reaffirmed that all real and personal property held by or for the benefit of any Parish, Mission, Chapel, or Congregation located in the Diocese of Rochester is held in trust for the Episcopal Church and the Diocese of Rochester. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, Chapel, or Congregation, or the power and authority of the Trustees of the Diocese holding title thereto, otherwise existing over such property so long as the particular Parish, Mission, Chapel, or Congregation remains a part of, and subject to, the

Episcopal Church and the Diocese of Rochester and the Constitution and Canons of each of them.

Old Canon 8 defined the Diocesan Investment Trust, which was dissolved in 1988. New Canon 8, above, was substituted at the 1988 Convention.

CANON 9

Business Methods

(See General Convention Title I, Canon 7)

Section 1.

In this Diocese the following standard business methods shall be observed:

(a) The Fiscal Year of the Diocese and of each parish and mission thereof shall begin January first.

(b) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Federal or State Bank, or Trust Company, or a Diocesan Corporation, or with some other agency approved in writing by the Diocesan Council or its authorized agent under either a deed of trust or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities.

(c) Records shall be made and kept of all trust and permanent funds showing source and date, terms governing the use of principal and income, to whom and how often reports of condition are to be made, and how the funds are invested.

(d) Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed \$500 at any one time during the fiscal year.

(e) Books of account shall be so kept as to provide the basis for satisfactory accounting.

(f) All accounts shall be audited annually by a Certified Public Accountant, or by such an accounting agency as shall be approved by the Diocesan Council or its authorized agent.

(g) All accounts shall be audited within ninety (90) days after the end of the month following the end of the tenure of a rector by a Certified Public Accountant or such an accounting agency as shall be approved by Diocesan Council or its authorized agent, except that such audit shall not be performed by an audit committee from the parish. The

parish and the Diocesan Council shall mutually approve the Certified Public Accountant or accounting agency. The cost shall be borne by the diocese.

(h) Copies of any and all accounts shall be filed with the Diocesan Council or its authorized agent, who shall report annually thereon to the Convention.

(i) All buildings and their contents shall be kept adequately insured.

Section 2.

(a) No indebtedness shall be incurred by a parish, mission, congregation, or institution for permanent improvements, replacements, or additions to real estate, or equipment, without the written approval of the Bishop and Standing Committee.

(b) No indebtedness shall be incurred by a parish, mission, congregation, or institution for current expenses without the written approval of the Bishop and Standing Committee, where the amount of such indebtedness, plus any existing indebtedness heretofore incurred for current expenses, exceed 20% of the total receipts for current expenses during the preceding fiscal year.

(c) Whenever such approval is required, payment of all indebtedness must be provided for in a plan of amortization or other method of payment approved by said authority.

(d) This canon shall not apply to emergency repairs to real estate, buildings, or equipment.

Amended 1972, 1974, 2003

CANON 10 **The Admission of Churches**

Section 1.

(a) To entitle a church to admission as a parish into union with the Church in this Diocese as represented in Convention, the Vestry of said church shall submit to the Convention, or to the Bishop and Standing Committee, the certificate of act of incorporation, or a copy thereof, certified by the officer whose duty it is or may be to record or file certificates of incorporation according to the law of the State.

(b) There shall also be submitted a certificate of the Bishop, that the incorporation of such church had received the Bishop's approbation before such act of incorporation, and that such church is duly and satisfactorily established; and that the Bishop has received satisfactory evidence that such church in addition to meeting its current expenses is able to maintain regular priestly services worked out on a contractual basis and, where

applicable, at a salary level not in violation of the standards set by the Convention or the Bishop and Council, and to meet its annual premium to the Church Pension Fund.

(c) Satisfactory testimony, by Certificate of the Rector, Missionary, or Warden, or otherwise, shall be given that not less than twenty-five persons of 18 years or more, members of such church, have habitually, for at least twelve months preceding such application, attended Divine Service in such church or congregation.

(d) The application for admission shall be in writing, and shall be accompanied with a copy of a resolution adopted by the Vestry subsequent to incorporation, that such church agrees to abide by and conform to the Constitution and Canons in force within this Diocese, and to all the canonical and legal enactments thereof. Such copy shall be certified by the Secretary, or Clerk, the seal of the corporation affixed thereto, and shall be kept on file by the Registrar of the Diocese.

(e) Upon approval by the Convention, or by the Bishop and Standing Committee, such parish shall thereupon be deemed in union with the Church in this Diocese as represented in Convention.

Section 2.

(a) To entitle a church to admission as a mission into union with the Church in this Diocese as represented in Convention, the Warden and Clerk of said church shall submit to the Convention or to a committee thereof, a copy of the written consent of the Bishop of the Diocese to the organization of the mission according to the Canons of this Diocese, together with a copy of the minutes of the first Annual Election of the mission showing the name of the duly elected Warden, Clerk, Treasurer and other officers if any; a copy of the last Annual Report of the mission to the Bishop of the Diocese; a certificate from the Trustees of the Episcopal Diocese of Rochester as to the vested property of the mission, if any, held by them; and a certificate from the Diocesan Council recommending admission of the mission into union with the Diocese.

(b) The application for admission shall be in writing and shall be accompanied with a copy of a resolution, adopted by the congregation subsequent to the written approval of the Bishop for the formation of the mission, that such mission church agrees to abide by and conform to all canonical and legal enactments thereof. Such copy shall be certified by the Warden and Clerk and be authorized by the Minister-in-charge (if there be one), or by the Bishop of the Diocese, and shall be kept on file by the Registrar of the Diocese.

Section 3.

Whenever a parish or mission in union with the Church in this Diocese shall have failed to conform to the Constitution and canonical requirements of this Diocese and shall have been thereby debarred from seating delegates in the annual Convention of the

Diocese, the said parish or mission shall be listed as temporarily out of union with the Diocese and such listing shall continue until the Diocesan Convention shall have restored it to the status of union with the Church in this Diocese.

Amended 1965, 1972, 1999

CANON 11

Establishment of New Churches

Section 1.

No new church or chapel shall be established, or new congregation or church school gathered, nor shall the site of any existing church, chapel or church school building be changed, without the consent of the Bishop of the Diocese.

Section 2.

When it is desired to take any such action, a petition shall be presented to the Bishop, setting forth the site proposed for the new place of worship or church school building, as the case may be, and stating that notice of the proposed change of the site has been given by the Rector or Minister-in-charge to the congregation, at one public service on each of the three Sundays immediately preceding the filing of said petition.

Section 3.

As soon as may be after the receipt of said petition, the Bishop shall cause a copy of the same to be served, either personally or by registered mail, upon the Rector and Clerk or some member of the Vestry of each of the three parishes whose places of worship are nearest to the site of the new place of worship or church school building, together with a notice to said Rector and Vestry to appear before the Bishop and Standing Committee at a time named by the Bishop, not less than twenty days from the service of said notice, and show cause, if any they have, why the prayer of the petition should not be granted. Notice of the time and place of hearing shall be served in like manner upon the Rector and Clerk or some member of the Vestry of the petitioner.

Section 4.

Notice similar to that provided for in Section 3 may be given by the Bishop to any Rector or Minister-in-charge of a congregation, or Vestry, whose interests the Bishop may consider likely to be affected should the prayer of the petition be granted.

Section 5.

At the time named, the Bishop and Standing Committee shall hear any person or persons who may desire to be heard either for or against said petition. The Standing Committee shall promptly advise the Bishop of its opinion in the premises, and the reason or reasons upon which the same is based, and as soon as may be thereafter, the Bishop shall either grant or refuse the prayer of said petition, and file with the Secretary of the Convention such decision in writing.

Section 6.

If any of the Churches mentioned in Section 3 be without a Rector, service of the petition and notice upon the Clerk or a member of the Vestry, of said church shall be sufficient.

Amended 1965, 1999

CANON 12
Vacant Cures

Section 1.

Whenever a church becomes vacant, it shall be the duty of the Vestry to give immediate notice to the Bishop or Ecclesiastical Authority.

Section 2.

No election of a Rector shall be had until the name of the presbyter whom it is proposed to elect has been made known to the Bishop, if there be one (or to the Ecclesiastical Authority), and sufficient time, not exceeding thirty days, has been given to communicate with the Vestry thereon; nor until such communication, if made within that period, has been considered by the parish or Vestry at a meeting duly called and held for that purpose.

Section 3.

When a parish or mission is unable to hold services by reason of lack of clerical supply, the Bishop shall appoint those of the clergy in the Diocese who can with most convenience discharge the duty, to supply such vacant parishes as have been reported to the Bishop, at such times as may be deemed convenient and proper. It shall be the duty of such vacant churches thus supplied to defray all the expense incident to such occasional services.

Section 4.

The Bishop shall provide for lay reading whenever the supply of clerical services is impracticable.

Amended 1999

CANON 13

Applications by Parishes for Diocesan Assistance

Section 1.

A congregation having been organized as a parish which is unable to support a Rector, or maintain the worship or work of the parish or fulfill the canonical obligation to the Convention of the Diocese may, with the consent of the Bishop, apply to the Council for a grant subject to such conditions and limitations as the Bishop and Council may impose.

Section 2.

Whenever it shall appear to the Bishop and the Council that a congregation organized as a parish has ceased to fulfill the requirements of a parish under the Religious Corporations Law of the State of New York and under these Canons, they may recommend to the Convention that the parish be declared extinct; and if the Convention shall so declare, the Bishop may proceed to the organization of the congregation as a mission in accordance with the provisions of the Canons.

Section 3.

A congregation organized as a parish may voluntarily apply to the Bishop and the Council for reorganization as a mission under the provisions of this Canon.

Section 4.

Any congregation (a) whose Rector or other clergy are not in receipt of an over-all amount equal to the combined total minimum compensation, including salary, additional material provisions and expense allowances required by resolution of Convention, or, (b) which is unable adequately to maintain its property or support all other functions and services normally expected from a place of worship, shall by such fact be held to have applied to the Bishop for a grant-in-aid and to have subjected itself to the requirements of such a grant. The Diocesan Council shall be responsible for determining when the facts listed under (a) and (b) actually exist in any congregation and so certifying to the Bishop; and the Diocesan Council shall make annual reviews of such situations.

Amended 1963, 1970, 1972, 1973

CANON 14

Organization of Missions

Section 1.

New congregations may be formed in the Diocese only with the consent and under the direction of the Bishop and subject to the provisions of Canon 11 on Establishment of New Churches. The Bishop shall have the right to form a congregation at any place in the Diocese where there is a sufficient number of persons requiring the ministrations of the Church and willing to contribute to the maintenance thereof.

Section 2.

Until such time as a congregation formed under the direction of the Bishop can qualify to be admitted as a mission church in union with the Convention of the Diocese, it shall be conducted as an unorganized mission and the Bishop shall from time to time appoint such ministers, officers and committees as its affairs require.

Section 3.

Such a congregation may become an organized mission church in the following manner:

(a) Application shall be made to the Bishop of the Diocese in the following form:

Dear Bishop: We the undersigned, residents of _____, Town of _____, County of _____, within the Episcopal Diocese of Rochester, desiring to establish in our midst the regular and permanent ministrations of the Protestant Episcopal Church

and to be numbered with those who share in the fellowship and work of the Convention of the said Diocese and of the General Convention, do respectfully petition to be received unto your spiritual charge and direction and to be organized as a Mission Church in union with the Convention of the Episcopal Diocese of Rochester, under the name of _____.

“We do severally and collectively promise to provide for the maintenance of said Mission Church as the Bishop or other canonical authority shall from time to time require; and to work faithfully and harmoniously to promote its influence in our neighborhood.

“We promise conformity to the Doctrine, Discipline, and Worship of the Protestant Episcopal Church and to the Constitution and Canons of the General Convention and the Convention of the Episcopal Diocese of Rochester.”

To this petition shall be attached the signatures of only such persons who are baptized and have attained the age of 18 years.

(b) If the Bishop approves the establishment of a congregation as an organized mission, the Bishop shall give consent thereto in writing, and shall appoint a provisional Executive Committee to serve until the first regular annual meeting of the congregation.

(c) There shall be an annual meeting of the congregation of each organized mission church in the month of January on a day approved by the Bishop. Special meetings of the congregation may be held with the consent of the Bishop. Notice of all meetings shall be given as provided for a parish (see Canon 17, Section 2(a) (3), paragraphs 1 and 3). The presiding officer at all annual and special meetings of the organized mission shall be the Bishop or the Bishop’s representative.

Only persons 18 years or more who have regularly attended its services of worship and have regularly contributed to its support for the sixty (60) days preceding, shall be qualified to vote in any meeting and to hold office in an organized mission; and the Warden shall be a communicant of the Church.

(d) At the time of each annual meeting, an Executive Committee of not less than five (5) persons shall be elected to serve until the next annual meeting. The Executive Committee shall organize with the election of:

- (1) a Warden;
- (2) a Clerk; and
- (3) a Treasurer of the congregation, who may be members of the mission at large. The Bishop, if present, shall preside in meetings of the Executive Committee; in the Bishop’s absence the Minister-in-charge; and in the absence of both, the Warden.

Section 4.

The admission of an organized mission into union with the Convention shall be in accordance with the provisions of Canon 10, Section 2.

Section 5.

The title to all real estate acquired by an organized mission shall be vested in the Episcopal Diocese of Rochester and all trust funds of an organized mission shall be held and administered by the Trustees of the Diocese, until such time as the mission is incorporated as a parish in union with the Convention, when the title to its real estate and the custody of its trust funds shall be transferred to the parochial corporation.

Section 6.

The procedure for changing the status of an organized mission to that of a parish in union with the Convention shall be in accordance with the provisions of Canon 10, Section 1, and Canon 11.

Section 7.

An organized mission which has become incorporated as a parish but has not been admitted into union with the Convention as a parish, shall be organized and administered according to the provisions of the Religious Corporations Law of the State of New York; save that it shall not be entitled to call a presbyter to be Rector, but shall accept a member of the clergy appointed by the Bishop to be Minister-in-charge; and that the representation of such a congregation in the Convention of the Diocese shall be that accorded an organized mission.

Section 8.

The provisions of the Canon shall apply to St. John's Chapel, Hobart College, Geneva, N.Y., only so far as it is consistent with the Canon entitled "Hobart College."

Section 9.

A parochial mission, chapel or branch church school may be established and organized by a parish, provided that the written consent of the Bishop and Standing Committee be first obtained in the manner specified in Canon 11, and provided said parish shall satisfy the Bishop and Standing Committee of its desire and ability to sponsor and financially support said parish mission, chapel or church school.

Amended 1965, 1966, 1972, 1999

CANON 15

Hobart College

The Bishop of the Diocese is an *ex officio* member of the Board of Trustees of Hobart College.

St. John's Chapel is consecrated to the worship and service of Almighty God according to the ministry, doctrines, liturgy, rites and usages of the Protestant Episcopal Church in the United States of America; and, by the instrument of donation and the statutes of the Trustees, is placed under the spiritual jurisdiction of the Bishop of this Diocese with the right to nominate the Chaplain.

The President of the College, if a Communicant of the Protestant Episcopal Church in the United States of America, shall *ex officio* hold the office of Warden of St. John's Chapel and the provisions of Canon 14 on "Organization of Missions", shall apply to the Chaplain only insofar as the same is consistent with the Chaplaincy Statutes of the Trustees.

If the President of Hobart College is not a Communicant of the Protestant Episcopal Church in the United States of America, the Bishop of the Diocese, upon recommendation of the President of Hobart College, shall appoint a Communicant of the Protestant Episcopal Church in the United States of America to be the Warden of St. John's Chapel. However, in that event, the President of Hobart College shall be entitled to a seat and voice without vote in the Convention.

St. John's Chapel is admitted as a church in union with the Convention and the cure shall consist of the students of Hobart College as defined by the statutes of the Trustees.

The Chapel shall have the status of an organized mission and as such is entitled to representation in the Convention as provided by Article III, Section 2(b) of the Constitution.

Amended 1999

CANON 16

Districts

There shall be Districts of the Diocese as determined from time to time by the Bishop and Diocesan Council, the purpose of which shall be to provide a regional opportunity to exchange information among congregations and with the Diocese and to make recommendations and share in decision-making on the issues of importance to the congregations represented, on such matters as nominations to Diocesan Council (See Canon 6, Section 2(b)), the expenditure of discretionary funds and matters slated to come before the Annual Convention.

Former Canon 16 repealed 2001. New Canon 16 adopted 2001.

CANON 17
The Parish Organization

(See Religious Corporations Law, Art. II, Secs. 5 and 12; Art. III, Secs. 42 and 43. Also General Convention Title I, Canons 6 and 13)

Section 1. Organizing

A parish or mission shall be organized in accord with the Religious Corporations Law of the State of New York insofar as it relates directly or indirectly to this Church. (See Canons 11 and 14.)

Section 2. Parish Meetings and Elections

(a) (1) There shall be an annual meeting of the members of every parish on the day designated on its Certificate of Incorporation, for the purpose of electing Wardens and Vestry, and for the consideration and disposition of all other business devolving upon the meeting of the parish through the provisions of the Religious Corporations Law of the State of New York or the Canons of the Diocese. If no day is specified in the Certificate, then the meeting shall be held on such day, either a Sunday or a secular day as may be determined by vote of the Vestry. For a parish incorporated after the enactment of Religious Corporations Law Art. III, Section 43, the meeting shall be held on the day, either a Sunday or a secular day, designated in its Certificate of Incorporation.

(2) Special meetings of any parish may be held on any Sunday or secular day fixed by the Vestry.

(3) Notice of an annual or special meeting of the parish shall be read by the Rector of the parish, or if there be none, or if the Rector be absent, by the officiating member of the clergy, or by a Warden thereof, on each of two Sundays next preceding such annual or special meeting, in the time of divine service; or if, for any reason, the usual place of worship of the parish be not open for divine service, the notice shall be posted conspicuously on the outer door of the place of worship for two weeks next preceding the annual or special meeting. Such notice shall specify the place, day and hour of holding the annual or special meeting.

The notice of an annual meeting shall also specify the number and terms of office of each Warden and member of the Vestry whose terms of office shall then be vacant for any cause, and the office for which each such officer is to be then elected.

The notice of a special meeting shall also specify the matter or question to be brought before such meeting, and no matter or question not specified in such notice shall be acted on at such meeting.

(b) The presiding officer of such annual or special meeting shall be the Rector of the parish, if there be one; or if there be none, or the Rector be absent, one of the Wardens elected for the purpose by a majority of the duly qualified voters present; or if no Warden be present, a member of the Vestry elected in like manner.

Such presiding officer shall be the judge of the qualifications of the voters; shall receive the votes cast and shall declare the meeting in the book of minutes of the Vestry, the officer shall sign such book, and have as many of the qualified voters present as the officer deems necessary also sign.

(c) Persons of 18 years or more belonging to the parish, who have been baptized and are regular attendants at its worship and contributors to its support for at least twelve months prior to such annual or special meeting or since the establishment of such parish, shall be qualified voters at such annual or special meeting, unless the charter or by-laws of said parish shall specify otherwise.

(d) Any action of an annual or special meeting shall be determined by a majority of the qualified voters voting thereon.

(e) Bylaws, as proposed by the Vestry or Trustees and consistent with the requirements of other governing authority, may be adopted or amended by a two-thirds vote of the qualified voters present and voting at the meeting, after written notice embodying such bylaws or amendment, has been openly given at a previous meeting, and also in the notices of the meeting at which such proposed bylaws or amendment is to be acted upon. Bylaws thus adopted or amended shall control the actions of the Trustees.

(f) The polls of an election shall continue open for one hour and longer, in the discretion of the presiding officer, or if required by a vote of a majority of the qualified voters present and voting.

Section 3. The Vestry

(a) At each annual meeting of the parish unless otherwise provided by its act of incorporation, one Warden shall be elected to hold office for two years; and one-third of the total number of members of the Vestry shall be elected to hold office for three years. Each Warden and member of the Vestry shall hold office after the expiration of the term and until a successor is chosen.

(b) The Wardens and members of the Vestry who with the Rector constitute the Trustees of the parish, shall be elected by ballot from persons qualified to vote at such election; and no person shall be eligible for election as Warden unless such person also be a confirmed communicant in the Protestant Episcopal Church, nor be eligible for election to the Vestry, unless such person shall have been baptized. (For qualifications of voters, see Section 2 (c) above.)

(c) No meeting of the Vestry or Trustees of any parish shall be held unless either all the members thereof are present, or three days' notice thereof shall be given to each member thereof, by the Rector in writing, either personally or by mail; or, if there be no Rector or if the Rector be incapable of acting, by one of the Wardens; except that twenty-

four hours' notice of the first meeting of the Vestry after an annual election shall be sufficient, provided such meeting be held within three days after the election.

Should the Rector refuse or neglect to call a meeting of the Vestry or Trustees, the Clerk of the Vestry shall, on the written request of two-thirds of the whole Vestry, call a meeting of the same, by giving at least fifteen days' written notice to be served on each member of the Vestry personally; if personal service cannot be had, then upon such member by mailing the notice to the member's last known place of residence.

(d) To constitute a quorum of the Vestry or Board of Trustees, there must be present either:

(1) the Rector and at least a majority of the whole number of Wardens and members of the Vestry; or

(2) one Warden and one more than a majority of the Vestry, or both Wardens and a majority of the members of the Vestry; or

(3) if the Rector be absent from the diocese and shall have been so absent for over four calendar months; or if the meeting be called by the Rector and the Rector be absent therefrom or be incapable of acting, one Warden and a majority of the members of the Vestry, or both Wardens and one less than a majority of the members of the Vestry.

(e) If there be a Rector of the parish, no measure shall be taken in the Rector's absence, in any case, for effecting the sale or disposition of the real property of the corporation, nor for the sale or disposition of the capital or principal of the personal property of the corporation, nor shall any act be done which shall impair the rights of such Rector.

(f) The presiding officer of the Vestry shall be the Rector, or if there be none, or the Rector be absent, the Warden who shall be called to the chair by a majority of the votes, if both Wardens be present, or the Warden present, if but one be present.

(g) The Vestry shall have power to fill a vacancy occurring in the office of a Warden or member of the Vestry by death, resignation or otherwise than by expiration of term, until the next annual election, at which, if such vacancy would continue thereafter, it shall be filled for the remainder of the unexpired term.

(h) If vacancies exist in the offices of Wardens or members of the Vestry in such number that a quorum is not in office at any time, the Rector shall forthwith call a special meeting of the parish for the filling of such vacancies. If there be no Rector the Warden longest in office shall call such special meeting.

Notice of such special meeting shall be read by the Rector, or if there be none, or the Rector be absent, by the officiating member of the clergy or by one of the Wardens, on the Sunday next preceding such meeting in the time of divine service. If for any reason the usual place of worship of the parish be not open for divine service on such Sunday, such notice shall be posted conspicuously on the outer door of the place of worship for

one week next preceding the meeting. Such notice shall conform to that required for an annual election. Such vacancies shall be filled at such election for the remainder of the unexpired terms.

(i) (1) The Vestry as the Trustees of the incorporated parish are the custodians of its real and personal property and its agents and legal representatives in all matters concerning its corporate affairs, subject always to the Religious Corporations Law and the Canons of the Diocese and General Convention. A Vestry may not convey title, mortgage, or encumber the real property of a parish or divert any of its endowments, or in any way alienate any said property of a parish from the use of this Church in the Episcopal Diocese of Rochester without the previous consent of the Bishop and Standing Committee. (See General Convention Title I, Canon 7, Section 1(b)).

(2) The Vestry is the agent and legal representative of the parish in all matters concerning the relations of the parish to its clergy. It is its duty to elect and call a Rector and to provide for the Rector's maintenance, and all expenses incident to the worship and work of the parish. (See General Convention Title I, Canon 13, Section 2).

(3) The Vestry shall elect a Secretary or Clerk who need not be one of its members to take and record the minutes of its proceedings and of all annual and special meetings of the incorporated parish, attest the public acts of the Vestry and the meetings of the incorporated parish, preserve all records and papers belonging to the incorporated parish, not otherwise provided for, perform such duties as shall be legally assigned to the Clerk, and faithfully deliver to the successor in office, all books and documents in the Clerk's possession belonging to the incorporated parish.

(4) The Vestry shall elect a parish Treasurer, who need not be one of its members, whose duty it shall be to receive, disburse, and account for the funds of the incorporated parish. Such Treasurers shall be bonded in accordance with the Canons.

(5) When for any reason the parish shall be without the services of a Rector it shall be the duty of the Wardens to provide for the regular services of worship and occasional ministrations either by the temporary employment of a member of the clergy or lay reader, and if the Rector, from disability or any other cause, neglect to perform the regular services in the parish, and refuse without good cause, consent to any other duly qualified member of the clergy of this Church to officiate within the cure, the Vestry shall have power, with the written consent of the Ecclesiastical Authority of the Diocese, to permit any duly qualified member of the clergy of this Church to officiate.

(6) It is the duty of the Vestry to make the work embodied in the program of the Diocese and the program of the General Church known to the parishioners, and to provide for the payment of the apportionment for the Diocesan budget to support the work of the Diocese and the General Church by including the same in its budget for

current expenses, and transmitting one-twelfth thereof to the Diocesan Treasurer each month. (See Canon 6.)

(7) The Vestry is jointly responsible with the Rector for furnishing the Bishop at every visitation with such information as the Bishop may request concerning the spiritual and temporal affairs of the parish; and to furnish on a form authorized by the General Convention a report covering the year ending on the 31st day of the preceding December, which report shall be sent to the Bishop, or other person designated by the Bishop. (See Canon 18, Section 2(a))

(8) The Vestry is required by the Canons of the General Convention to approve the application of any communicant of the parish before admission as a Candidate for Holy Orders and for ordination to the diaconate and to the priesthood.

(9) The Vestry shall have power to make such bylaws as are necessary for the performance of its duties and which are not inconsistent with the provisions of the certificate of incorporation of the parish, the Corporations Laws of the State of New York, nor with the Canons of the Diocese or the General Convention. Any proposed parish By-law or amendment thereto shall be submitted to the Chancellor at least sixty (60) days prior to its publication at any meeting; and, either the proposal shall be conformed to the Chancellor's advice, or else the Chancellor's comments about the proposal shall be read aloud to the meeting before any vote is taken.

Section 4. Acceptance of Election to Office

All persons elected to office in any parish must accept such office in writing to the presiding officer within thirty days after the mailing to them of written notification by the presiding officer of such election. The presiding officer within seven days of the adjournment of the meeting at which such election occurred shall send written notification by mail to each person elected to office at such meeting. The notification shall state the office to which the person is elected and the requirements of this Canon of written acceptance. In default of such acceptance within the time above specified the office shall be vacant and the vacancy shall be filled in the manner provided for such office.

Amended 1957, 1964, 1965, 1970, 1972, 1974, 1986, 1993, 1995, 1999, 2001

CANON 18
Parish Records and Reports

Section 1.

(a) Every member of the clergy officiating in this Diocese shall keep a Parish Register of baptisms, confirmations, communicants, marriages, and burials, and of the families and individuals within the cure.

(b) The Register to be kept in the parish shall specify:

(1) The name, and place and date of birth, of the child or adult baptized, with the names of the parents, and sponsors or witnesses, signed by the officiating member of the clergy.

(2) The name, and place and date of birth of person confirmed.

(3) The names of all communicants within the member of the clergy's cure, with the time of their admission or reception to communion in the same, and of death, removal or transfer. There shall also be indicated the names of those whose domicile is unknown, and those whose domicile is known but are inactive.

(4) The names, ages and residences of the persons married and their witnesses, signed by the officiating member of the clergy.

(5) The names, ages and residences of the persons buried, signed by the officiating member of the clergy.

(6) The time when, and the place where, each rite was performed.

(7) The names of all the families and individuals within cure, as nearly as can be ascertained.

(c) These entries shall be made by the member of the clergy in a book provided for that purpose by the Vestry of the parish, the mission, or the incorporated religious society under which the member is at work, and approved as suitable by the Bishop; which book shall be the Parish Register and shall be preserved as part of the records of the church, by the member of the clergy, or in the case of a vacant parish or mission, by a Warden.

(d) Such Register shall be always open to inspection by the Bishop, or by any person authorized by the Bishop, and also, in the case of a mission, by an authorized representative of the Diocesan Council.

(e) A member of the clergy resigning the charge of a parish or mission shall deliver the Register, with the requisite entries complete, to the successor in office, or to a Warden, and take a receipt therefor.

(f) Whenever a parish or mission or other incorporated religious society, shall cease to function and be abandoned for any cause, other than the uniting with or being absorbed

by another parish, the Rector or missionary, or if there be none, the Warden or official head shall deliver to the Bishop for safe keeping the Parish Register, and the Bishop shall place the same in the Diocesan Archives.

Section 2.

(a) It shall be the joint duty of the Rector and Vestry of every parish, and of the Minister-in-charge and Warden of every mission, to prepare upon the blank form adopted by the General Convention, a report for the year ending December 31st preceding, and to deliver the same on or before the first day of February in every year to the Bishop of the Diocese, or to the person designated by the Bishop to receive it; or, when there is no Bishop, to the Secretary of the Convention. A grace period of not more than thirty days will be allowed before a parish is considered non-reporting. [See subsection (e)]. This report shall include the following information:

(1) The number of baptisms, confirmations, marriages, and burial during the year; the total number of baptized persons and communicants at the time of the report;

(2) A summary of all receipts and expenditures from whatever source derived, and for whatever purpose used; and

(3) A statement of the property held by the parish, whether real or personal, with an appraisal of its value, together with a statement of the indebtedness of the parish, if any, and of the amount of insurance carried.

(b) It shall be the duty of every member of the clergy not in charge of any parish or congregation to report any occasional services, and if there have been none the causes or reasons which have prevented the same.

(c) The parochial and personal reports, or such parts of them as the Bishop may deem proper, shall be entered in The Journal.

(d) It shall be the duty of the Bishop of the Diocese to pass upon all reports of which there may be any doubt as to the accuracy or completeness of the information rendered and to return all reports which do not conform to the requirements of this Canon to the parish or mission and member of the clergy making the same, with the request that the report be made conformable to these requirements.

(e) At the time of the annual Diocesan Convention all parishes and missions which have failed to make and file the report as required by this Canon shall be counted as Non-Reporting.

Section 3.

Communicants removing from one parish to another, or wishing their names to be transferred from the list of communicants in one parish to the list of communicants in

another without changing their residence, shall procure a certificate of good standing as communicants, as provided for in the Canons of the General Convention.

Amended 1999

CANON 19

Family Instruction

Section 1.

Every member of the clergy in charge of a congregation shall give or cause to be given, to both adults and children, regular instruction in the relation of the Church and the family; which instruction shall include the duties and responsibilities of membership in a family, the mutual obligations and privileges of spouses and of parents and children, and the Christian doctrine and discipline of marriage, together with the particular ministrations of the Word and Sacraments and the work and worship of the Church of which the family and its members have need for the fulfillment of the Christian life.

Section 2.

Every member of the clergy in charge of a congregation shall, in exercising pastoral ministry, take care to make the family a basic unit and objective of such effort.

Amended 1999

CANON 20

Diocesan Societies and Institutions

Section 1.

No institution, society, or corporation shall represent itself to be an institution of the Diocese of Rochester for the purpose of soliciting money, or for any other purpose, unless it shall have qualified and shall continue to qualify as a diocesan institution as provided herein.

Section 2.

In order to qualify as a diocesan institution, each institution shall be incorporated as a charitable or non-profit corporation under the applicable provisions of the laws of the State of New York and shall duly maintain such corporate status.

Section 3.

In addition to the matters required by the applicable laws of the State of New York, the Articles of Incorporation or By-Laws of any such institution shall contain the following provisions:

(a) That the Bishop shall always be a member of the Board of Directors or Trustees of the institution, either *ex officio* or by election, as appropriate.

(b) That at least a majority of the Board of Directors shall be members in good standing of a parish or mission of the Diocese of Rochester, or presbyters canonically resident in that Diocese.

(c) That the institution shall not alienate or encumber real property belonging to it without first obtaining the written consent of the Bishop and Standing Committee.

(d) That the provisions of the Constitution and Canons of the Protestant Episcopal Church in the United States of America and in this Diocese, as they are now and as they may be amended, shall be a part of the By-Laws of such institution and that in case of conflict between said Constitutions and Canons, and said By-Laws, the provisions of said Constitutions and Canons shall be paramount.

Section 4.

Articles of Incorporation and By-Laws shall be submitted to the Chancellor of the Diocese not less than ninety days prior to the meeting of the Convention at which approval is sought. The Chancellor shall examine such Articles of Incorporation and By-Laws to determine whether they meet the requirements herein set forth and whether they are otherwise in proper form, and shall transmit the same to the Secretary of the Convention, together with the Chancellor's written recommendation as to approval or disapproval. The Secretary shall then present the matter to Convention for action.

Section 5.

A true copy of the Articles of Incorporation of such institution and of any amendments thereof, duly certified by the Secretary of such institution, shall be filed with the Secretary of Convention, and shall be open to inspection at all times by the Ecclesiastical Authority or any person or persons duly delegated by said Authority.

Section 6.

Each diocesan institution shall make a written annual report to the Convention, setting forth its financial transactions and other activities during the previous year.

Section 7.

The Secretary of the Convention shall report the names of all institutions qualified under this Canon, and their activities, in the Journal each year.

Section 8.

This Canon shall apply to existing institutions as well as to those which may be organized in the future. If the Articles of Incorporation or By-Laws of existing institutions do not conform to the requirements of this Canon, they shall be amended accordingly.

Section 9.

In case of any institution which shall have a provision in its Articles of Incorporation or By-Laws for the election of a member or members of its Board of Directors by the Convention, such member or members shall be elected by the Convention in the manner prescribed by the Rules of Order.

Section 10.

The Ecclesiastical Authority shall have the power of visitation of any diocesan institution and power to examine its books, minutes, records, and affairs, to determine whether such institution conforms and continues to conform to the provisions of this Canon, and whether its standards and performances of work and service are sufficiently high to warrant continued recognition as a diocesan institution. If, in the opinion of the Ecclesiastical Authority, any institution shall fail to meet such requirements, the Authority may so report to Convention, with the reasons and recommendations, whereupon Convention may take such action as in its discretion may be deemed appropriate, either to correct undesirable conditions or to end the status of such institution as a diocesan institution.

Former Canon 20 (Marital Relations Court) deleted 1965. Present Canon 20 added 1965.

Amended 1999

CANON 21

Trial of a Presbyter of Deacon

(Canons of the General Convention Title IV)

Section 1.

All matters with respect to Ecclesiastical Discipline of members of the clergy in the Diocese of Rochester shall be governed by the relevant provisions of Title IV of the

Canons of the General Convention, as amended from time to time, which provisions are hereby incorporated by reference.

Section 2.

(a) The Diocesan Convention shall elect an Ecclesiastical Trial Court consisting of three Priests who are canonically resident in the Diocese and two lay persons who are adult confirmed communicants of the Church in good standing residing in the diocese, to serve for a term of three (3) years, and until their successors have been elected; PROVIDED, HOWEVER, that if at the time of any Diocesan Convention at which election of any member or members is called for, the Court is engaged in trial, the members then comprising the Court shall continue to serve, and to constitute the Court for such matter until such trial and all matters related thereto shall be concluded and until the next following annual Diocesan Convention, at which time the Convention shall elect members to fill all vacancies. No member of the Court may be a member of the Standing Committee.

(b) Annually, within two months following Diocesan Convention, the members of the Court shall elect from their number a Presiding Judge to serve for a term of one year and until a Presiding Judge is next elected. As the need may arise, the Court shall appoint a Clerk and Assistant Clerk(s), a Reporter, and Lay Assessor(s), to serve at the pleasure of the Court.

(c) The Bishop, with the advice of the Standing Committee, shall, at each annual Convention, place in nomination a number of qualified candidates equal to the number of vacancies on the Court. Nominations of qualified candidates may also be made from the floor of Convention.

(d) Any vacancy in the Court, other than for cause under Canon IV.4.(a)8 of the Canons of the General Convention (or any successor Canon), shall be filled by appointment by majority vote of the remaining members of the Court from persons otherwise qualified for election until the next annual meeting of the Convention, at which time the Convention shall elect a successor to complete the unexpired term. Vacancies shall be filled from the same Order as the person who created the vacancy.

(e) The necessary costs of the Ecclesiastical Trial Court, including the necessary expenses of its members and appointees and of the Church attorney but excepting the cost of printing any records or briefs, shall be a charge upon the Diocese and shall be paid by the Treasurer of the Diocese upon order of the Standing Committee. This provision specifically does not apply to costs and expenses incurred by the respondent.

Section 3.

Within a reasonable time after a Charge, as defined in Title IV of the Canons of the General Convention, is filed with the Standing Committee, the Bishop, with the consent of the Standing Committee, shall appoint a Church Attorney, to serve at the pleasure of the Bishop and the Standing Committee. The Church Attorney shall be a confirmed adult communicant of this Church in good standing, residing in this Diocese, and duly licensed to practice law in the State of New York. The Church Attorney may not be the Chancellor to the Presiding Bishop, the Chancellor or Assistant Chancellor of the Diocese, or a member of the Standing Committee or of the Diocesan Council, and may not be from the same law firm as the Chancellor to the Presiding Bishop, the Diocesan Chancellor or Assistant Chancellor, or any lay Assessor. In the event of a vacancy in the office of Church Attorney, the vacancy shall be filled as set forth above.

Adopted 1995 to replace Canon 21 (1974 version)

CANON 22

The Clergy List

Section 1.

The Bishop shall prepare, or cause to be prepared and kept by the Secretary:

(a) A list of all canonically resident clergy who hold a parochial cure. This list shall provide the “whole number of parochial clergy” mentioned in Article VIII of the Constitution.

(b) A list of all canonically resident clergy who do not hold a parochial cure. This list, together with the list in Section 1(a) (above), shall constitute the list of clergy entitled to vote under Article VIII.

(c) A list of all clergy ministering by license in charge of parishes or other cures.

Section 2.

Such lists shall be registered by the Secretary of the Diocesan Convention, under the supervision of the Bishop.

Section 3.

The Secretary of the Diocesan Convention shall preserve on file all canonical certificates that shall be presented to the Bishop concerning the election and institution of ministers, provided that the same be accompanied with the certificate of the Bishop that the member of the clergy chosen to any cure, church or parish, in this Diocese, is a member of the clergy of this Church. The Secretary shall also record other certificates transmitted to the Secretary by the Bishop.

Section 4.

(a) When Letters Dimissory shall have been accepted, the member of the clergy received shall procure from the Bishop a certificate that the member has been received into the Diocese, in compliance with the Canons. The member shall deliver such to the Secretary of the Diocesan Convention, who shall record the same. A record thus made shall be evidence of the Canonical residence of such member.

(b) The Bishop shall also certify in writing to the Secretary the name of any member of the clergy who shall in any way become canonically resident within the Diocese, to be duly recorded.

(c) The Bishop shall indicate to the Secretary the name of every member of the clergy of the Diocese deceased, transferred, deposed, suspended, or otherwise disqualified during the year preceding an annual session of the Diocesan Convention; of which record shall thereupon be made by the Secretary.

(d) All records in these Canons provided for, duly exhibited, or transcript of the same attested by the Secretary, shall be admitted in evidence upon all proceedings or trials, under any law or Canon in force in this Diocese.

Amended 1969, 1999, 2001

CANON 23

Church Pension Fund

In conformity with the legislation adopted by the General Convention of 1913, pursuant to which the Church Pension Fund was duly incorporated; and in conformity with the "Church Pension Fund" Canon of the General Convention, as amended; the Diocese of Rochester hereby accepts said Fund as the authorized and approved pension

system for the clergy of the Church and their dependents, and declares its intention of supporting this Fund in accordance with its rules.

CANON 24

Commission on Ministry

Section 1. Membership

(a) The Commission on Ministry shall consist of not more than fifteen (15) nor less than nine (9) persons, no more than a simple majority of which may be from either the clerical or lay order.

(b) The Bishop, the Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be *ex officio* members of the Commission. The Bishop(s) shall not be counted in the “simple majority” requirement of this Canon.

(c) The Annual Convention shall elect at least a simple majority of the members of the Commission, the remaining number to be appointed by the Bishop. No person shall hold office concurrently as a member of the Commission on Ministry, excepting *ex officio* members, and also as a member of the Standing Committee. The Secretary shall assure that the lists of members required by Canon 2, Section 1 are published in the *Journal* each year.

(d) The term of the membership on the Commission shall be three years. No one elected or appointed for two full consecutive terms shall be eligible for membership until the Annual Convention following the expiration of the member’s term. The Bishop’s appointments shall be considered to have been made at the time of the Annual Convention.

(e) Vacancies among the elected membership of the Commission occurring between Annual Conventions shall be filled by appointment by the Bishop with the advice and consent of the Standing Committee. Members so appointed shall serve until the next Annual Convention.

(f) The Chair of the Commission shall be elected annually by the Commission.

Section 2. Duties

(a) The duties of the Commission shall be those set forth in the Canons of the Episcopal Church, together with such other such duties as the Bishop may appropriately assign.

(b) At the discretion of the Bishop, the Commission on Ministry in the Diocese may join with like Commissions of other dioceses in fulfilling its responsibilities.

Section 3. Working Rules

The Commission shall have the power to devise its own rules of order and/or by-laws for its own governance, not inconsistent with the Constitution and Canons of the Diocese.

Section 4.

The Commission shall report to each Annual Convention of the Diocese.

Former Canon 24, on Examining Chaplains, amended 1969, repealed 1971.

New Canon 24, on Commission on Ministry, adopted 1971, amended 1972, 1976, 1998, 1999 and 2001.

CANON 25

Arms and Seal of the Diocese

Section 1.

The arms of the Episcopal Diocese of Rochester hereinafter described are derived from the Arms of the Anglican Diocese of Rochester.

Argent, a saltire gules between a fountain proper in the center chief point, and three mitres of the second garnished or.

The three mitres are symbolic of the three Sees of which the Episcopal Diocese of Rochester was formerly a part, viz., London, New York, and Western New York; and the fountain is symbolic of the Genesee River which flows the length of the Diocese from south to north.

Section 2.

The official seal shall be held in the custody of the Bishop of the Diocese and shall be used to authenticate all official acts of the Bishop or of the Convention of the diocese.

CANON 26

The Bishop and the Cathedral

Section 1.

The Bishop with the approval of the Diocesan Council may, from time to time, or until a Diocesan Cathedral shall be established upon a proper and permanent foundation, and with the consent of the Rector, Wardens, and Vestry, select a parish church as the Bishop's Church, which may also be known as the Cathedral and Parish Church of (here insert the name of the parish.)

Section 2.

The Bishop with the approval of the Diocesan Council may enter into such stipulations in writing with the Rector, Wardens and Vestry of such church touching upon the Bishop's rights in the use of the church building and in parochial affairs, as may be agreed upon, and as embodied in "The Institutes of the Cathedral."

Canon 26 added 1965

Amended 1999

CANON 27

Removal For Absences of Members of Diocesan Bodies, Vestries and Executive Committees

Section 1.

(a) The members of any Diocesan body, as defined in this section, by majority vote of all members then serving, and with the consent of the Ecclesiastical Authority, may remove from office any member who shall have failed to attend three (3) successive regular meetings of the body without excuse by the chairperson of the body.

(b) For purposes of this section, the term "Diocesan body" shall mean the Trustees of the Diocese, the Standing Committee, Diocesan Council, and the Commission on Ministry.

Section 2.

Unless otherwise provided by the Certificate of Incorporation or the By-Laws of the parish, the Vestry of any parish, by majority vote of all persons then serving, may remove from office any Warden or Vestry member who shall have failed to attend three (3) successive regular meetings of the Vestry without excuse by the Rector, or if there is no Rector, a Warden.

Section 3.

The Executive Committee of any organized mission church, by majority vote of all persons then serving, may remove from office any Warden or Executive Committee member who shall have failed to attend three (3) consecutive regular meetings of the Executive Committee without excuse by the Minister-in-charge; or if there is no Minister-in-charge, the Warden or in the case of a Warden, a member of the Executive Committee.

Section 4.

Any vacancy created by such removal shall be filled as provided by New York State law or the Constitution and Canons of the Diocese, or, if not so provided, by a majority vote of the persons remaining in office.

Canon 27 adopted 1996

CANON 28
Interpretation of Canons

In the interpretation of all Canons, words of the masculine gender shall include the feminine.

Renumbered 1995 to reflect the deletion of old Canon 27

Renumbered 1996 to reflect adoption of new Canon 27

CANON 29
Amendment and Repeal

All proposals to alter, amend, or repeal these Canons shall first be submitted in writing to the Secretary of the Diocese and by the Secretary submitted to the Committee on Constitution and Canons at least ninety (90) days before the annual meeting of the Convention of the Diocese, and after consideration and recommendation by that Committee shall be delivered into the hands of the Secretary of the Diocese at least one month before the opening of the Convention and the Secretary shall then circulate the same among the parishes, unless by a two-thirds vote of each Order the Convention shall

consent to suspend the time requirement; and then approved by a majority vote in each Order at two successive Conventions, or by a two-thirds vote in each Order at the Convention at which the resolution is introduced. When so adopted it shall become effective at the close of the Convention.

Amended 1965

Canon 28 adopted 1976. Old Canon 28 then re-numbered to Canon 29

Renumbered 1995 to reflect the deletion of old Canon 27

Renumbered 1996 to reflect adoption of new Canon 27

RULES OF ORDER

1. The Convention shall include a celebration of the Holy Communion and an address by the Bishop, either of which shall be in order at any time.
2. When a quorum of Clerical and Lay Delegates are present, the Presiding Officer shall declare the Convention open for business.
3. Election of a Secretary and Treasurer (every fifth year).
4. Election of an Assistant Secretary.
5. Appointment of the following Convention Committees:
 - (a) On Elections, a Chief Teller and other fit persons
 - (b) On Credentials, one Clerical and two Lay Delegates
 - (c) On Dispatch of Business, one Clerical and one Lay Delegate
6. Report of the Committee on Credentials.
7. Granting of the courtesy of the Convention to non-delegates.
8. Report of the Committee on Dispatch of Business.
9. Nominations from the prepared ballot and from the floor.
10. Elections, casting the first ballot for the following:
 - (a) Standing Committee
 - (b) Trustees of the Diocese
 - (c) Diocesan Council
 - (d) Commission on Ministry
 - (e) Deputies to the General Convention (eighteen months prior to each General Convention)
 - (f) Provisional Deputies to the General Convention (one year after election of Deputies)
 - (g) Ecclesiastical Court (every 2 years)
11. Report of the Committee on Constitution and Canons.

12. Confirmation by the Convention of the nomination by the Bishop of the Chancellor (triennially).
13. Communications from Secretaries of General, or Diocesan Conventions or of the Provincial Synod.
4. Acceptance of reports by title or presentation of reports for action where appropriate:
 - (a) Commission on Ministry
 - (b) Treasurer of the Diocese
 - (c) Trustees of the Diocese
 - (d) Diocesan Council and Departments
 - (e) Standing Committee
 - (f) Registrar
15. Report of Committee on Resolutions
16. Presentation of the following reports for action, or on request of the Bishop, or on recommendation of the Committee on Dispatch of Business:
 - (a) Special Committees of the last Convention
 - (b) Special Committees Appointed by the Bishop or Diocesan Council
 - (c) Special Committees of this Convention
17. Miscellaneous and unfinished business.
18. Appointment by the Presiding Officer of the following:
 - (a) Standing Committees of Convention
 - (1) Committee on Constitution and Canons
 - (2) Committee on Resolutions
 - (3) Committee on Nominations
 - (4) Special Committees to report to the next Convention
 - (5) A Committee to read, correct and approve the minutes
 - (6) Committee on Arrangements
 - (b) A Registrar
 - (c) An Archivist
19. No rule of order shall be suspended, varied, amended or rescinded unless by a majority vote of the delegates present.

20. Unless otherwise provided in these Rules of Order, Robert's Rules of Order shall prevail in the conduct of business.

21. Committee Procedures

(a) Resolutions Committee

The Committee on Resolutions shall be responsible for receiving all resolutions except those proposed by the Standing Committee, the Diocesan Council, the Commission on Ministry, and District, or General Convention Deputies.

(1) All miscellaneous resolutions to be considered for action by the Convention shall be submitted to the Secretary of the Convention in writing and signed by the proposer at least ninety (90) days before the date of Convention. Resolutions should be submitted on white 8 ½ x 11 paper, typed and double spaced, and contain two sections: the Resolved the desired action; and a further Resolved, as appropriate, providing for the implementation of the resolution if adopted. A separate, brief supporting statement may accompany the resolution. After the expiration of the ninety (90) day deadline, the Secretary shall transmit to the committee all resolutions so submitted.

(2) The Committee on Resolutions shall prepare the proposed resolutions for consideration by the Convention, exercising the right of editorial judgment on any resolution, in consultation with the proposer, or choosing between several resolutions offered on the subject or relating them to one another in a final version.

(3) The Committee shall at least sixty (60) days before the date of Convention submit its report to the Secretary with its recommendation for action upon each resolution. This report shall be distributed to the delegates by publication, by mail or otherwise at least thirty (30) days before the date of Convention.

(4) Any resolution from the floor shall be permitted only if reviewed and approved for presentation by the Resolutions Committee and only upon majority vote by the Convention approving consideration of the resolution. Such resolution should be duplicated in advance by the proposer(s),” with sufficient copies (350) available for distribution to the officers and delegates.

(b) Committee on Arrangements

The Committee on Arrangements shall be responsible for receiving post-Convention recommendations, and from such recommendations to make referrals in the following areas:

- (1) To the Ecclesiastical Authority - recommendations pertaining to location, date, and length of sessions.
- (2) To the Nominating Committee - recommendations pertaining to the nominating and election procedures.
- (3) To the Committee on Resolutions - recommendations pertaining to the resolutions procedure.
- (4) To the Diocesan Council - recommendations pertaining to the agenda and calendar of business.

The Committee on Arrangements shall be responsible for all physical arrangements of the Convention.

Revised 1972, 1974, 1977, 1986, 1987, 1992, 1995