



**Diocesan Dean for Transitions (PT):** *Reverend Virginia Tyler Smith / St. John's Honeoye Falls*  
(Approximately 350 hours a year)

- Works with churches (clergy and lay leaders) in transition as they prepare for and experience stages of change that are inherently part of the search process.
- The Dean coaches on good leave-taking practices, dealing with grief, creating parish profile or its equivalent, conducting a search, and other related activities.
- Identifies and proactively works with the Bishop to recruit outstanding clergy candidates who are well suited to lead congregations in faithful and innovative 21st Century ministry.
- Supports and guides current Diocesan Priests who may be discerning a new call.

**Diocesan Deans will also:**

- Recruit Facilitators for Mutual Ministry Reviews (MMR) and Circles of Support (COS) in collaboration with Bishop and Director for the College.
- Set up check-ins as necessary, participate in quarterly and annual meetings with the Bishop
- Participate actively in monthly staff-meetings followed by Diocesan Deans meetings with the Bishop
- Participate actively in quarterly Leadership Meetings.

*"I am excited to become Dean of Transitions for our Diocese. We are blessed to have tremendous clergy here, and I look forward to continuing that standard in our future clergy cures. My passion is helping groups discern their needs and their options, and it will be wonderful to work with parishes, the Diocese, and the entire Episcopal Church to match clergy with the opportunities that God continues to bring to us all." - Reverend Virginia Tyler Smith*



