

<u>Diocesan Dean for Discernment (PT):</u> Reverend Debs Duguid-May / Trinity Episcopal Church of Greece

(Approximately 350 hours a year)

- Works closely with Commission on Ministry (COM) to help discern and administer details for Commission on Ministry, and the Bishop's office regarding actions, concerns, and aspects of the formation process for Holy Orders.
- Pays particular attention to the Bishop's vision of identifying, discerning, and nurturing a
 diversity of clergy leaders from less/unrepresented groups in our local culture while
 nurturing a web of grace and harmony through it all.
- Schedules regular meetings with COM co-chairs.
- Attends regular COM meetings.
- Organizes a day of Diocesan Day of Discernment to educate and inspire Lay leaders, and potential Deacons and Priests.

Diocesan Deans will also:

- Recruit Facilitators for Mutual Ministry Reviews (MMR) and Circles of Support (COS) in collaboration with Bishop and Director for the College.
- Set up check-ins as necessary, participate in quarterly and annual meetings with the Bishop.
- Participate actively in monthly staff-meetings followed by Diocesan Deans meetings with the Bishop.
- Participate actively in quarterly Leadership Meetings.

"I am so excited to be serving our diocese in this new role. Discernment of vocation is such a critical aspect of each of our journeys, and specifically for the raising up of new leadership in diaconal and priestly ministry, and the re-energizing of religious life. This is something that impacts not just the broader diocese, but each of us within our local parishes." - Reverend Debs Duguid-May

