

Clergy Leadership Resource Reallocation Strategy

Diocesan Deans

Who should contact the Dean for Transitions:

The Very Rev. Virginia Tyler Smith
Diocesan Dean for Transitions
585-315-6604
transitions@episcopalrochester.org

- Search chairs
- Wardens of churches in transition
- Clergy considering a change of cure
- Clergy considering retirement
- Ordination candidates
- Anyone who knows of innovative clergy who may be interested in coming to the Diocese of Rochester
- Those looking for the Dean point-person for Mutual Ministry Reviews.

Who should contact the Dean for Liturgy and Formation:

The Very Rev. William O. Daniel, Jr., Ph.D.
Diocesan Dean for Liturgy and Formation
585.358.8338
formation@episcopaldrochester.org

- Any who seek to lead, collaborate or share best practices on Children, Youth and Young Adults ministry at a Diocesan level.
- Churches seeking to initiate a program for or better understand ministry with and to children, youth and young adults.
- Those who want to explore new mission or formation opportunities in their parish.
- All who seek assistance designing liturgical opportunities or liturgy server programs that extend beyond the ordinary offerings of a local parish.
- Clergy or lay persons planning liturgies beyond the Sunday service where the Bishop is to be the celebrant/officiant, i.e., ordinations, installations, district gatherings, etc.

Who should contact the Dean for Discernment:

Rev. Dr. Deborah Duguid-May
Diocesan Dean for Discernment
585-729-3231
discernment@episcopalrochester.org

- Those who are feeling called to explore diaconal or priestly ministry, or a calling to religious life in the real world as lay saints.
- Rectors who are needing to set up a parish-based discernment team.
- Those who would like to be involved in the ministry of discernment in our diocese such as serving on Commission on Ministry.
- Those who would like to serve as diocesan catalysts on parish discernment teams.
- Those looking for the point-person for Circles of Support.

Who should contact the Dean for Small Church and Pastoral Development

The Rev. Canon Johnnie E. Ross
 Diocesan Dean for Small Church & Pastoral Development
 (859) 285-9361
smallchurch@episcopalrochester.org

- Deans, Rectors, Priests-in-charge, wardens, or vestry members of those Small Church communities whose congregation:
 - struggles with conflict, emotional stress, grief, or low morale
 - is interested in strategic planning for sustainability of ministry in their community
 - wishes to engage in ecumenical partnerships with churches in full communion with the Episcopal Church
 - is willing to share best practices and or development of a companion relationship with another small church for the purpose of strengthening both, without either of them becoming dependent upon the other for their individual survival.
 - is interested in offering their particular spiritual and professional gifts in assisting other congregations
 - engaging in creative, dynamic, innovative, mission-minded, and forward-thinking practices designed to grow and develop their community of faith in the areas of spiritual, numerical, and/or in missional leadership.
- Canonically resident retired clergy, their spouses, partners, or children who find themselves in need of chaplain services.