

October, 2019

Dear friends,

Thank you for the outpouring of prayer for my mother and our family!

Last month I announced my *Clergy Leadership Resource Reallocation Strategy* and promised more information on these significant changes that I have made as Bishop. My decisions followed my sense of how to organize ourselves to optimize our help across the Diocese, in addressing vital focus areas through an empowerment and equipping model. The single clarity in all the analysis, is that the job description for the Canon to the Ordinary position was impossible for our Diocese that is curious and forward looking. We now have four Diocesan Deans, a designated Deacon Coordinator, along with five District Deans to help ensure that we are organizationally prepared to help in any eventuality.

Today I am passing along the "Who Do You Call" form that outlines roles and contact information. Kindly utilize this form going forward. I will continue to share updates as they develop in the weeks and months ahead.

This has been a significant shift, and I ask for your prayers as these leaders take their places as we go forward and live into this reality. Please show them some love and offer your prayers, insights and support. Small church, formation, liturgy, discernment and transition resources and best practices are forth coming. Contact me if you have any questions. In going down this path, we have chosen the road less travelled because we believe God provides when we trust!

With affection,

A handwritten signature in black ink, consisting of a stylized initial 'B' followed by a long horizontal line that tapers to the right.