

# Mission outside the Diocese & Clergy & Lay Benefits (EXHIBIT-6)

2014 Diocesan Budget:	2013 Budget	2014 Budget	Change vs. 2013	Notes
D&FMS Asking	\$207,642	\$218,024	\$10,382	<i>Increase to 10.5% vs. 19% ask</i>
Millennium Development Goals	\$18,000	\$18,000	\$0	
Millennium Dev. Ministry Partnership/Honeoyt	\$7,500	\$7,500	\$0	
Province II	\$4,000	\$4,000	\$0	
Church Women United	\$1,500	\$1,500	\$0	
New York State Community of Churches	\$1,250	\$1,250	\$0	
Episcopal Relief & Development	\$1,000	\$1,000	\$0	
UTO Coordinator	\$1,000	\$1,000	\$0	
Rural & Migrant Ministry	\$1,000	\$1,000	\$0	
<b>Mission outside the Diocese</b>	<b>\$242,892</b>	<b>\$253,274</b>	<b>\$10,382</b>	<b><i>D&amp;FMS Asking + 5%</i></b>
Medical Insurance: Retirees	\$95,000	\$100,000	\$5,000	<i>Increase in participants</i>
Diocesan Dental Program	\$28,000	\$37,000	\$9,000	<i>Higher dental claims</i>
Flexible Benefits: Administrative	\$2,500	\$2,000	(\$500)	<i>Lower estimate</i>
<b>Clergy &amp; Lay Benefits</b>	<b>\$125,500</b>	<b>\$139,000</b>	<b>\$13,500</b>	<b><i>Increased cost estimate</i></b>

For 2014, we will increase our contribution to the D&FMS Asking 5% (vs. 2013). This increase will move our contribution over 10% (vs. the full asking of 19%).

Clergy & Lay Benefits are primarily in support of current & former parish staff.