

Congregational Development (EXHIBIT-4)

Focus on Congregational Growth

2014 Diocesan Budget:	2013 Budget	2014 Budget	Change vs. 2013	Notes
<i>New Congregational Development Grants</i>	\$29,100	\$49,807	\$20,707	<i>Remaining funds</i>
St. Stephen's Leadership for Ministry	\$39,000	\$50,000	\$11,000	<i>Increased Grant</i>
St. Peter's, Henrietta 2012 CDG	\$54,000	\$43,000	(\$11,000)	<i>Reduced grant</i>
St. Mark's & St. John's, Rochester CDG	\$40,000	\$40,000	\$0	
St. George's, Hilton 2012 CDG	\$50,000	\$39,000	(\$11,000)	<i>Reduced grant</i>
EPSC Ministry Partnership	\$21,500	\$19,000	(\$2,500)	<i>Reduced grant</i>
Penfield, CDG		\$18,000	\$18,000	<i>New grant</i>
Scottsville/Caledonia 2012 CDG	\$28,500	\$18,000	(\$10,500)	<i>Reduced grant</i>
2 Saints Leadership for Ministry	\$25,000	\$18,000	(\$7,000)	<i>Reduced grant</i>
Rochester/Trinity Greece Redevelopment	\$20,000	\$15,000	(\$5,000)	<i>Reduced grant</i>
Christ Rochester Loan and Development	\$13,000	\$12,000	(\$1,000)	<i>Reduced grant</i>
Penn Yan Ministry leadership	\$10,000	\$10,000	\$0	
Ephphatha Mission	\$4,500	\$6,790	\$2,290	<i>Increased Grant</i>
Stewardship Training/Programs	\$5,000	\$5,000	\$0	
Mission In-site	\$2,500	\$2,500	\$0	
Ascension Redevelopment	\$33,000	\$0	(\$33,000)	<i>Clergy departure</i>
ACEM	\$42,000	\$0	(\$42,000)	<i>Clergy departure</i>
Urban Catalyst - expenses	\$2,000	\$0	(\$2,000)	<i>No longer applicable</i>
Congregational Development	\$419,100	\$346,097	(\$73,003)	<i>Lower funding of existing grants</i>

The Congregational Development Partnership (CDP) committee of Council completed a new grant review process for all congregations in 2013. Grants are designed to decline over time, as the congregation develops, allowing for the replenishment of funds for NEW grants.