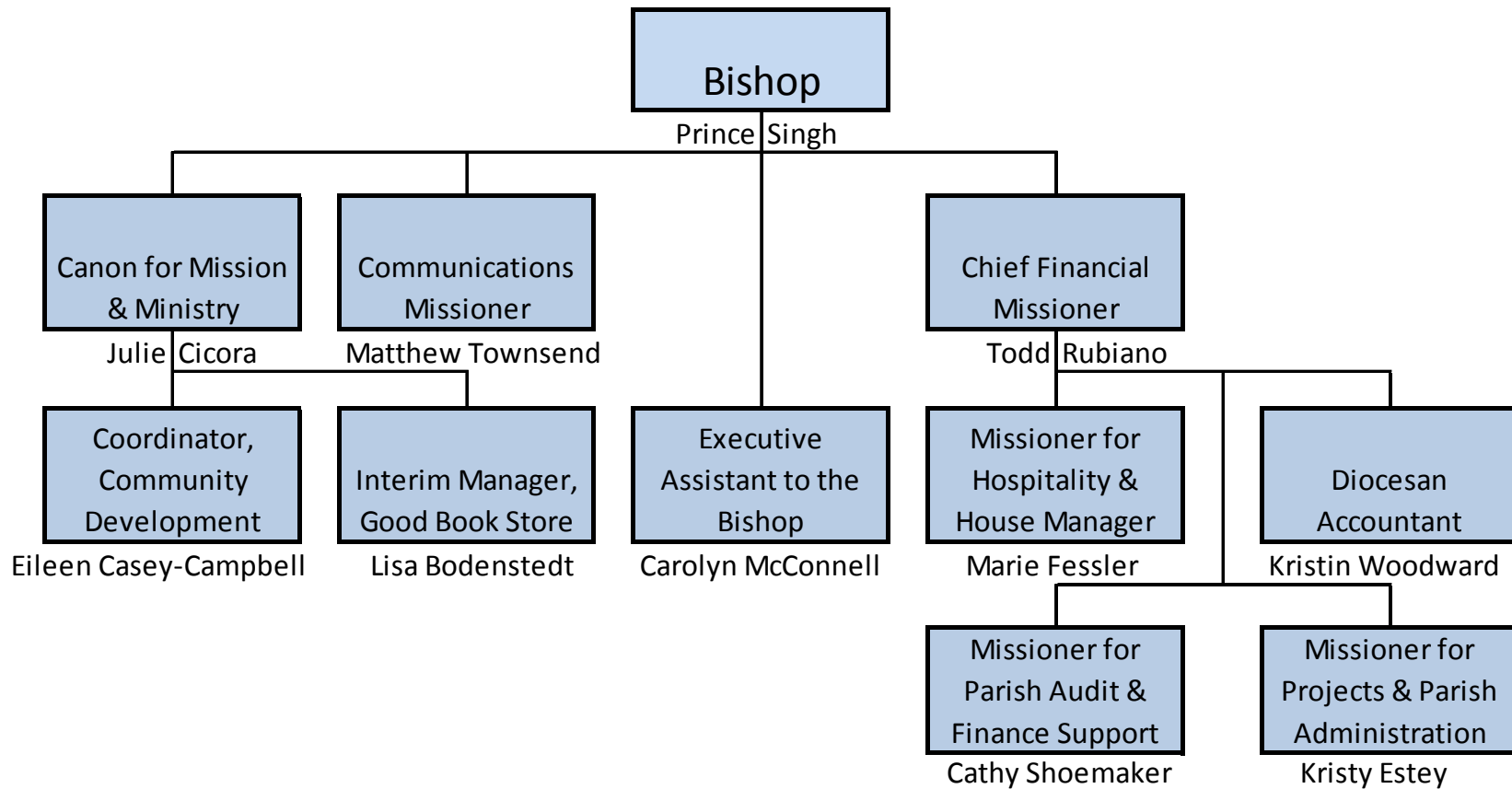


Bishop's Staff (EXHIBIT-11)

Administrative Structure



Retiring Staff Members: Twila Anderson & Jane Reynolds

New Staff Members: Lisa Bodenstedt & Kristin Woodward