## 2017 Baseline Operating Budget (#4)

Diocesan Budget:	2015	% of	2016	% of	2017	% of	Change vs.		
2017 1st DRAFT Budget	Final	Budget	Budget	Budget	Budget	Budget	2016 Budget	(%)	Notes
Apportionment	\$970.888	48%	\$974.666	47%	\$973.151	48%	(\$1,515)	0%	Lyons closes
Investment	\$1,060,477	40 % 52%	\$1,097,000	53%	\$1,048,000	40 % 52%	(\$49,000)		reduce draw
moounom	ф1,000,111	0270	¢1,001,000	00 /0	¢1,010,000	02/0	(\$10,000)	170	
Total Operating Income	\$2,031,365	100%	\$2,071,666	100%	\$2,021,151	100%	(\$50,515)	<mark>-2.4%</mark>	
Unallocated CDP Grants			\$67,000		\$297,000		\$230,000	343%	New & Renewal Grants
Congregational Development	\$260,750	13%	\$297,000	14%	\$297,000	14%	\$0	0%	All CDP Grants TBD
Parish Grants:			\$0		\$110,000		\$110,000	#DIV/0!	MPC request
Partner Grants:			\$0		\$110,000		\$110,000	#DIV/0!	MPC request
Mission Partnerships	\$228,751	11%	\$215,550	10%	\$255,000	12%	\$39,450	18%	All MPC grants TBD
D&FMS Asking	\$222,978		\$227,750		\$245,000		\$17,250	8%	increase ~ 8%
D&FMS	\$222,978	11%	\$227,750	11%	\$245,000	12%	\$17,250	8%	15% commitment by 2019
Retiree Health Reimbursement Account (HRA)			\$60,000		\$41,000		(\$19,000)		Move from \$900 tp \$600 p.p.
Retiree Medical Insurance Premiums	\$95,372		\$6,000		\$3,000		(\$3,000)		Fewer participants
Diocesan Dental Program	\$24,242		\$11,000		\$9,000		(\$2,000)		Est. parish sub sidy
Health Benefits	\$121,567	6%	\$77,000	4%	\$53,000	3%	(\$24,000)	-31%	HRA & Dental
Workshops, Programs & Events	\$12,532		\$9,500		\$13,000		\$3,500	37%	Clergy retreat & development
Leadership Development	\$93,957	5%	\$114,450	6%	\$117,950	6%	\$3,500	3%	
Diocesan Audit and Fiscal Manual	\$28,800		\$14.000		\$12.000		(\$2,000)	-14%	RFP- new audit firm
Province II Assessment/Synod	\$28,800 \$7,580		\$6.000		\$6.000		(\$2,000) \$0	-14 %	Support - TBD
Deputies to General Convention	\$5,406		\$10.000		\$0,000		(\$10,000)		No accrual
Governance	\$106,745	5%	\$95,750	5%	\$83,750	4%	(\$12,000)		
coronnanco	¢100,110	0,0	<i><i>vvvvvvvvvvvvv</i></i>	0,0	<i><i>vooi. oo</i></i>	170	(+12,000)	1070	Est. increases:
Diocesan Staff - Salaries	\$608,754		\$636,145		\$653,616		\$17,471	3%	2.5%
Diocesan Staff - Benefits	\$220,267		\$234,900		\$241,947		\$7,047	3%	3.0%
Diocesan Staff - Expense	\$30,794		\$35,250		\$33,500		(\$1,750)	-5%	No accruals
Diocesan Staff	\$859,815	42%	\$906,295	44%	\$929,063	44%	\$22,768	3%	salary & benefits
Electronic Maintenance & Lease	\$34,332		\$33,000		\$24,000		(\$9,000)	-27%	IT/printer
Diocesan Insurance	\$18,418		\$23,000		\$21,000		(\$2,000)	-9%	Fewer properties
Office Expense	\$11,918		\$16,450		\$14,000		(\$2,450)	-15%	Office supplies
Office Expense	\$132,487	7%	\$137,871	7%	\$124,000	6%	(\$13,871)	-10%	IT/Comm. & Maint.
Total Operating Expense	\$2,027,050	100%	\$2,071,666	100%	\$2,104,763	100%	\$33,097	1.6%	
Operating Surplus/Deficit	\$4,315		\$0		(\$83,611)				

*Initial roll-up of input & estimates from committees, Bishop & staff (\$84K deficit)*