

Spiritual Gifts Inventory

At our creation, God gave us each spiritual gifts. We do not choose our gifts. We only choose how to use our gifts. God has gifted us grace and granted us forgiveness. How should we respond? With gratitude, certainly, but also as God’s eyes, ears, hands, voice and heart in the world. We respond by using our gifts for God’s work of reconciliation in the world.

Some gifts are plain to us. Others are hard to see. This inventory is designed to help identify the gifts we each possess. There are certainly many more spiritual gifts than the 20 listed below. And even these have many subtle shades. This instrument is designed to start an exploration that will continue all of our lives.

INSTRUCTIONS: For each of the questions below, circle the number that bests reflects whether the statement is...

- 4—Consistently true for you
- 3—Frequently true for you
- 2—Occasionally true for you
- 1—Infrequently true for you
- 0—Rarely true for you

Three questions are grouped into each box. Within each box, total your score and write that total to the right of the box. For example, if you circled a 0, 2 and 1 within one box, your total for that box would be 3.

When you are finished, review your totals and circle the three or four highest scores.

Administration						Total
When presented with a goal, I immediately think of steps that need to be taken in order to achieve it.	4	3	2	1	0	
I enjoy organizing thoughts, ideas, hopes and dreams into a specific plan of action.	4	3	2	1	0	
I have been successfully organized, directed and motivated people to achieve a goal.	4	3	2	1	0	

Artistry						Total
I express myself through art.	4	3	2	1	0	
I can translate what I see in my imagination into an artistic form.	4	3	2	1	0	
My artistic work has given spiritual strength to others.	4	3	2	1	0	

Discernment						Total
My faith requires me to seek God’s will and purpose in all circumstances of my life	4	3	2	1	0	
I have assisted others as they seek to understand whether or not their decisions were healthy and in accord with God’s will.	4	3	2	1	0	
I am asked if a direction being considered is in accord with God’s will.	4	3	2	1	0	

Evangelism						Total
I am able to communicate the Gospel message in ways that others are able to easily understand.	4	3	2	1	0	
I enjoy the opportunity to encourage people to faith and commitment.	4	3	2	1	0	
Others have told me that my faith and commitment to God has inspired their faith.	4	3	2	1	0	

Exhortation						Total
I am moved by those who are wavering in faith.	4	3	2	1	0	
When I know someone is facing a crisis, I feel compelled to provide support and care.	4	3	2	1	0	
Those who are struggling with life questions come to me for guidance and help.	4	3	2	1	0	

Faith						Total
I am certain of the spirit's presence in my life and the lives of others.	4	3	2	1	0	
My trust in the Spirit's presence, when I encounter times of personal crisis, is a source of strength for others.	4	3	2	1	0	
I can see great things happening and am not derailed by the pessimism of others.	4	3	2	1	0	

Giving						Total
I am blessed by God each day and gladly respond to these blessings by giving liberally of my time and money.	4	3	2	1	0	
I manage my time and money so that I am able to give much of it to God's work in the world.	4	3	2	1	0	
When I receive money unexpectedly, one of my first thoughts is to share this gift through charity.	4	3	2	1	0	

Hospitality						Total
I enjoy welcoming new people and helping them feel at ease.	4	3	2	1	0	
I seek opportunities to open my home for small group gatherings or social occasions.	4	3	2	1	0	
I am frequently asked to host occasions.	4	3	2	1	0	

Intercession						Total
I know that God hears and responds to my daily prayers.	4	3	2	1	0	
I become so absorbed in my prayer life that the door bell or phone can ring and I will not hear it.	4	3	2	1	0	
People have asked me to pray for healing in their lives, and have experienced God's healing power.	4	3	2	1	0	

Knowledge						Total
I feel compelled to learn as much as I can about the Bible and faith.	4	3	2	1	0	
My study of the Bible has proven helpful to others in their faith journey.	4	3	2	1	0	
I am asked to lead study and reflection groups.	4	3	2	1	0	

Leadership						Total
I am a take-charge person and I enjoy jumping in to tasks that need doing.	4	3	2	1	0	
When I am in a group, others will look to me for direction.	4	3	2	1	0	
People have said they enjoy working with me because the task will be efficiently and successfully completed.	4	3	2	1	0	

Mercy						Total
When I see a person in need, I am moved to assist them.	4	3	2	1	0	
I feel an urgency to provide housing for the homeless, food for the hungry, and comfort for those in distress.	4	3	2	1	0	
People have been surprised by how at ease I am while working with those suffering in mind, body or spirit.	4	3	2	1	0	

Music—vocal						Total
I love to sing and enjoy inspiring others through song.	4	3	2	1	0	
I have sung before groups and felt a real sense of God’s presence.	4	3	2	1	0	
People often tell me that my singing has inspired them.	4	3	2	1	0	

Music—instrumental						Total
I find joy and inspiration playing a musical instrument.	4	3	2	1	0	
I believe that my playing a musical instrument brings others closer to God.	4	3	2	1	0	
Others have told me they were moved when I played a musical instrument.	4	3	2	1	0	

Pastoring						Total
I am motivated to provide spiritual leadership to those who are on a faith journey.	4	3	2	1	0	
I provide spiritual guidance to an individual or group.	4	3	2	1	0	
People have come to me for spiritual help and it has developed into a long-term relationship.	4	3	2	1	0	

Service						Total
I like working behind the scenes to ensure projects are successful.	4	3	2	1	0	
When I turn out the lights, take tables down or work in the kitchen, I feel that I have served the Lord.	4	3	2	1	0	
People tell me that without my willingness to do the unnoticed jobs, their work would be more difficult.	4	3	2	1	0	

Skilled Craft						Total
I am good at building, repairing, creating or restoring things and find satisfaction in doing so.	4	3	2	1	0	
I feel that sharing the skills of my hands is a gift to God and a way of serving God and others.	4	3	2	1	0	
Others have expressed gratitude for the work of my hands.	4	3	2	1	0	

Teaching						Total
My great joy is to communicate biblical truth in such a way that it becomes real and understood by others.	4	3	2	1	0	
I want to express my faith by assisting others to discover the truths contained in the Bible.	4	3	2	1	0	
Students have told me that I can make difficult ideas understandable and spark their curiosity.	4	3	2	1	0	

Wisdom						Total
When a challenge is presented, I am usually able to identify an appropriate solution.	4	3	2	1	0	
People come to me for help applying Christian faith and values to personal situations.	4	3	2	1	0	
When direction is needed, others ask for my opinion.	4	3	2	1	0	

Writing						Total
I am able to take a thought or idea and put it into a clear and inspiring written form.	4	3	2	1	0	
I feel moved to write about my thoughts and feelings so others may benefit from them.	4	3	2	1	0	
People remark that my written work has been insightful and helpful in understanding life's truths.	4	3	2	1	0	

This spiritual gifts inventory was modified from one created by the Evangelical Lutheran Church in America [www.elca.org].

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