

1st DRAFT 2016 Diocesan Budget

EXHIBIT #5

2016 Diocesan Budget:	2014 Final	% of Budget	2015 Budget	% of Budget	2016 Budget	% of Budget	Change vs. 2015	(%)	Notes
Total Operating Income	\$2,238,656	100%	\$2,147,703	100%	\$2,071,176	100%	(\$76,527)	-3.6%	
Congregational Development	\$295,238	13%	\$260,500	12%	\$299,900	14%	\$39,400	15%	Updated estimate
Mission inside the Diocese	\$220,485	10%	\$211,450	10%	\$211,450	10%	\$0	0%	No change - Grants
Mission outside the Diocese	\$238,016	11%	\$240,663	11%	\$244,000	11%	\$3,337	1%	D&FMS +2%
Clergy Benefits	\$125,814	6%	\$129,000	6%	\$130,000	6%	\$1,000	1%	No change to policy
Leadership Development	\$101,116	5%	\$116,500	5%	\$110,500	5%	(\$6,000)	-5%	No change to grants
Communications	\$96,487	4%	\$102,470	5%	\$94,978	4%	(\$7,492)	-7%	Web hosting
Governance	\$100,789	5%	\$113,950	5%	\$97,950	4%	(\$16,000)	-14%	Audit & Province II
Support Staff	\$420,596	19%	\$384,490	18%	\$395,162	18%	\$10,672	3%	S & B +3%
Executive Staff	\$463,314	21%	\$447,680	21%	\$456,580	21%	\$8,900	2%	S & B +3%
Office Expense	\$141,395	6%	\$141,000	7%	\$140,000	6%	(\$1,000)	-1%	IT/Telecom
Total Operating Expense	\$2,203,250	100%	\$2,147,703	100%	\$2,180,520	100%	\$32,817	1.5%	
Operating Surplus/Deficit	\$35,406		\$0		(\$109,344)				
Non-operating Draw & Expense	\$53,671		\$57,500		\$57,000		(\$500)	-1%	
TOTAL EXPENDITURES	\$2,256,921		\$2,205,203		\$2,237,520		\$32,317	1.5%	

Increase in CDP grants and staffing (salary & benefits) accounts for ~ \$59,000 of the current \$109,000 deficit.

1st DRAFT 2016 Diocesan Budget

EXHIBIT #6 - Congregational Development

2016 Diocesan Budget: <i>1st DRAFT</i>	2014 Final	2015 Budget	2016 Budget	Change vs. 2015	(%)	Notes
NEW Congregational Development Grants	\$0	\$6,250	\$114,900	\$108,650	1738%	<i>New & Renewal Grants</i>
St. Stephen's Leadership for Ministry	\$50,000	\$50,000	\$50,000	\$0	0%	<i>Approved</i>
Clifton Springs, CDG		\$23,000	\$36,000	\$13,000		<i>Approved</i>
Ascension Redevelopment	\$0	\$40,000	\$34,000	(\$6,000)	-15%	<i>Approved</i>
St. Peter's, Henrietta 2012 CDG	\$43,000	\$31,000	\$25,000	(\$6,000)	-19%	<i>Approved</i>
St. George's, Hilton 2012 CDG	\$39,000	\$29,000	\$19,000	(\$10,000)	-34%	<i>Approved</i>
Scottsville/Caledonia 2012 CDG	\$16,500	\$24,000	\$18,000	(\$6,000)	-25%	<i>Approved</i>
Stewardship Training/Programs	\$2,953	\$3,000	\$3,000	\$0	0%	<i>No change</i>
EPSC Ministry Partnership	\$19,000	\$19,000		(\$19,000)	-100%	<i>TBD</i>
Penfield, CDG	\$18,000	\$15,000		(\$15,000)	-100%	<i>TBD</i>
Rochester/Trinity Greece Redevelopment	\$15,000	\$12,000		(\$12,000)	-100%	<i>TBD</i>
Christ Rochester Loan and Development	\$12,000	\$7,000		(\$7,000)	-100%	<i>TBD</i>
Mission In-site	\$2,495	\$1,250		(\$1,250)		<i>Final contract payment</i>
St. Mark's & St. John's, Rochester CDG	\$40,000					
2 Saints Leadership for Ministry	\$13,500					
St. John's Honeoye Falls - CDG	\$12,000					
Ephphatha Mission	\$6,790					
Penn Yan Ministry leadership	\$5,000					
Congregational Development	\$295,238	\$260,500	\$299,900	\$39,400	15%	

CDP grants not yet reviewed and approved by Diocesan Council are noted as “*To be Determined*” (TBD). Additional funds budgeted in the “NEW Grants” line item to fund both potential renewals & additional NEW Grants in 2016.

1st DRAFT 2016 Diocesan Budget

EXHIBIT #7 – Mission inside the Diocese

2016 Diocesan Budget: <i>1st DRAFT</i>	2014 Final	2015 Budget	2016 Budget	Change vs. 2015	(%)	Notes
Parish Grants	\$81,735		\$89,450	\$89,450	#DIV/0!	<i>Grants</i>
Transitional Mission Grant - Zion House	\$0	\$20,000		(\$20,000)	-100%	<i>Parish - TBD</i>
Wellsville - Amish Potato Farm Feeding		\$10,800		(\$10,800)	-100%	<i>Parish - TBD</i>
Creation camp	\$8,000	\$8,000		(\$8,000)	-100%	<i>Parish - TBD</i>
St. Peter's-Geneva Neighbor's Night	\$8,000	\$7,700		(\$7,700)	-100%	<i>Parish - TBD</i>
St. John's, Canandaigua-Gleaner's Kitchen	\$7,000	\$7,000		(\$7,000)	-100%	<i>Parish - TBD</i>
St. Peter's Youth Academy	\$8,000	\$6,400		(\$6,400)	-100%	<i>Parish - TBD</i>
St. Paul's, Roch. - Adopt a Classroom		\$6,100		(\$6,100)	-100%	<i>Parish - TBD</i>
St. Mark's and St.John's Kids Club	\$5,000	\$6,000		(\$6,000)	-100%	<i>Parish - TBD</i>
Zion, Palmyra - Community Dinners		\$4,025		(\$4,025)	-100%	<i>Parish - TBD</i>
Henrietta - Joyful Messaging		\$3,750		(\$3,750)	-100%	<i>Parish - TBD</i>
Christ Rochester music program	\$5,000	\$3,000		(\$3,000)	-100%	<i>Parish - TBD</i>
Henrietta - Storybook Pilot Project		\$2,000		(\$2,000)	-100%	<i>Parish - TBD</i>
Bloomfield - Movie Matinee		\$1,975		(\$1,975)	-100%	<i>Parish - TBD</i>
St. Stephen's, Roch. - Sunday Supper		\$1,500		(\$1,500)	-100%	<i>Parish - TBD</i>
Transitional Mission Grant - Montour Falls	\$0	\$1,000		(\$1,000)	-100%	<i>Parish - TBD</i>
Campus Ministry St. Michael's, Geneseo	\$5,000			\$0		
Monroe District Grants	\$4,000	\$4,000	\$4,000	\$0	0%	<i>District</i>
Rochester District Grants	\$4,000	\$4,000	\$4,000	\$0	0%	<i>District</i>
Southeast District Grants	\$4,000	\$4,000	\$4,000	\$0	0%	<i>District</i>
Northeast District Grants	\$4,000	\$4,000	\$4,000	\$0	0%	<i>District</i>
Southwest District Grants	\$4,500	\$4,000	\$4,000	\$0	0%	<i>District</i>
Partner Grants			\$102,000	\$102,000	#DIV/0!	<i>Grants</i>
Bishop Sheen Ecumenical Housing	\$20,250	\$15,000		(\$15,000)	-100%	<i>Partner - TBD</i>
Nazareth Elementary School Scholarships	\$0	\$10,000		(\$10,000)	-100%	<i>Partner - TBD</i>
Right on School	\$10,000	\$10,000		(\$10,000)	-100%	<i>Partner - TBD</i>
RMM - Justice for Farmworkers (NEW)		\$10,000		(\$10,000)	-100%	<i>Partner - TBD</i>
RAIHN	\$11,000	\$9,000		(\$9,000)	-100%	<i>Partner - TBD</i>
Episcopal Senior Life Communities - Neighb	\$7,000	\$7,500		(\$7,500)	-100%	<i>Partner - TBD</i>
Meal and More	\$7,000	\$7,500		(\$7,500)	-100%	<i>Partner - TBD</i>
Episcopal Senior Life Communities - Pastora	\$0	\$7,200		(\$7,200)	-100%	<i>Partner - TBD</i>
SW Mission - support (NEW)		\$6,000		(\$6,000)	-100%	<i>Partner - TBD</i>
Turning Point	\$6,000	\$6,000		(\$6,000)	-100%	<i>Partner - TBD</i>
RIT Chaplain - support (NEW)		\$5,000		(\$5,000)	-100%	<i>Partner - TBD</i>
Roch Genesee Area Campus Ministry	\$8,000	\$5,000		(\$5,000)	-100%	<i>Partner - TBD</i>
Literacy of Rochester - Volunteer Recruitment (NEW)		\$2,000		(\$2,000)	-100%	<i>Partner - TBD</i>
Rural & Migrant Ministry (RMM)	\$1,000	\$1,000		(\$1,000)	-100%	<i>Partner - TBD</i>
Greater Rochester Comm. of Churches	\$2,000	\$1,000		(\$1,000)	-100%	<i>Partner - TBD</i>
Mission inside the Diocese	\$220,485	\$211,450	\$211,450	\$0	0%	No change to grants

1st DRAFT 2016 Diocesan Budget

EXHIBIT #8 – Mission Outside, Clergy Benefits & Leadership Dev.

2016 Diocesan Budget: <i>1st DRAFT</i>	2014 Final	2015 Budget	2016 Budget	Change vs. 2015	(%)	Notes
D&FMS Asking	\$218,024	\$222,978	\$227,750	\$4,772	2%	D&FMS +2%
New York State Community of Churches	\$1,250	\$1,250	\$1,250	\$0	0%	
Episcopal Relief & Development	\$1,482	\$1,000	\$0	(\$1,000)	-100%	Include in Global Mission
Church Women United	\$1,500		\$0	\$0		No current engagement
Global Mission - Millennium Development Goals	\$15,760	\$15,435	\$15,000	(\$435)	-3%	Grants
Mission outside the Diocese	\$238,016	\$240,663	\$244,000	\$3,337	1%	D&FMS +2%
Diocesan Dental Program	\$30,899	\$24,000	\$25,000	\$1,000	4%	Pending HIPTF
Flexible Benefits: Administrative	\$1,625	\$3,000	\$2,000	(\$1,000)	-33%	Pending HIPTF
Medical Insurance: Retirees	\$93,290	\$102,000	\$103,000	\$1,000	1%	Pending HIPTF
Clergy Benefits	\$125,814	\$129,000	\$130,000	\$1,000	1%	No change to policy
District Youth Programs & Events	\$16,066	\$31,000	\$25,000	(\$6,000)	-19%	Grants
Christian Formation - Parish programs		\$20,000	\$20,000	\$0	0%	Grants
Leadership Development, Coordinator	\$17,295	\$19,000	\$19,000	\$0	0%	Stipend
Christian Formation - Ecumenical Partnership (TBD)		\$12,000	\$12,000	\$0	0%	Stipend
Colgate Rochester Crozer Divinity School	\$7,500	\$7,500	\$7,500	\$0	0%	
Workshops, Programs & Events	\$9,224	\$9,500	\$9,500	\$0	0%	Combine: Materials & Ops.
COM: Continuing Education Grants	\$4,350	\$5,000	\$5,000	\$0	0%	
COM: Operating expenses	\$4,154	\$4,000	\$4,000	\$0	0%	
C.P.E. Program at Strong Hospital	\$3,000	\$3,000	\$3,000	\$0	0%	
Educational Grants	\$3,000	\$3,000	\$3,000	\$0	0%	
St. Paul's/Diocesan Education Series	\$2,500	\$2,500	\$2,500	\$0	0%	
The Good Book Store	\$32,000					Closed retail operations
Clergy Conferences & Mentoring	\$2,027					Combine Conf./Prog. & Events
Leadership Development	\$101,116	\$116,500	\$110,500	(\$6,000)	-5%	No change to grants

1st DRAFT 2016 Diocesan Budget

EXHIBIT #9 – Communications & Governance

2016 Diocesan Budget: <i>1st DRAFT</i>	2014 Final	2015 Budget	2016 Budget	Change vs. 2015	(%)	Notes
Diocesan Newspaper- Print and Digital	\$3,986	\$8,000	\$5,000	(\$3,000)	-38%	Updated Est.
Diocesan Communications Other	\$1,866	\$3,000	\$2,000	(\$1,000)	-33%	Updated Est.
Web Page and Electronic System	\$6,132	\$7,000	\$2,000	(\$5,000)	-71%	Move web hosting
Communications - Salary	\$60,960	\$61,920	\$62,849	\$929	1%	1.50%
Communications - Benefits	\$19,046	\$19,300	\$19,879	\$579	3%	3.00%
Communications - Expenses	\$4,247	\$3,000	\$3,000	\$0	0%	
Communications - cont. edu.	\$250	\$250	\$250	\$0	0%	
Communications	\$96,487	\$102,470	\$94,978	(\$7,492)	-7%	Web hosting
Deans: Compensation	\$25,462	\$25,000	\$25,000	\$0	0%	Stipends
Legal & Professional Fees	\$18,564	\$12,000	\$15,000	\$3,000	25%	3-YR Avg.
Diocesan Audit and Fiscal Manual	\$15,900	\$29,000	\$14,000	(\$15,000)	-52%	No Parish Audits
Diocesan Convention	\$11,433	\$13,000	\$13,000	\$0	0%	
Deputies to General Convention	\$12,349	\$10,000	\$10,000	\$0	0%	
Province II	\$3,355	\$7,000	\$3,500	(\$3,500)	-50%	No GC in 2016
Public Policy Committee	\$2,500	\$3,500	\$2,500	(\$1,000)	-29%	\$1K for Salsa
Interfaith & Ecumenical Programs	\$2,545	\$3,000	\$3,000	\$0	0%	
Interfaith & Ecumenical Relations: Stipend	\$2,525	\$2,950	\$2,950	\$0	0%	Stipend
Prison Ministry Committee	\$1,440	\$1,500	\$1,500	\$0	0%	
Trustees & HR	\$1,035	\$1,500	\$1,500	\$0	0%	
SPICE	\$200	\$1,000	\$1,000	\$0	0%	
Committee on Anti-Racism	\$1,020	\$1,000	\$1,000	\$0	0%	
Committee for Gay and Lesbian Ministry	\$125	\$1,000	\$1,000	\$0	0%	
Diocesan Council	\$679	\$1,000	\$1,000	\$0	0%	Amount requested
Misc.: Gifts & Memberships	\$1,530	\$1,000	\$1,000	\$0	0%	
Standing Committee	\$127	\$500	\$1,000	\$500	100%	Amount requested
Governance	\$100,789	\$113,950	\$97,950	(\$16,000)	-14%	Audit & Province II

1st DRAFT 2016 Diocesan Budget

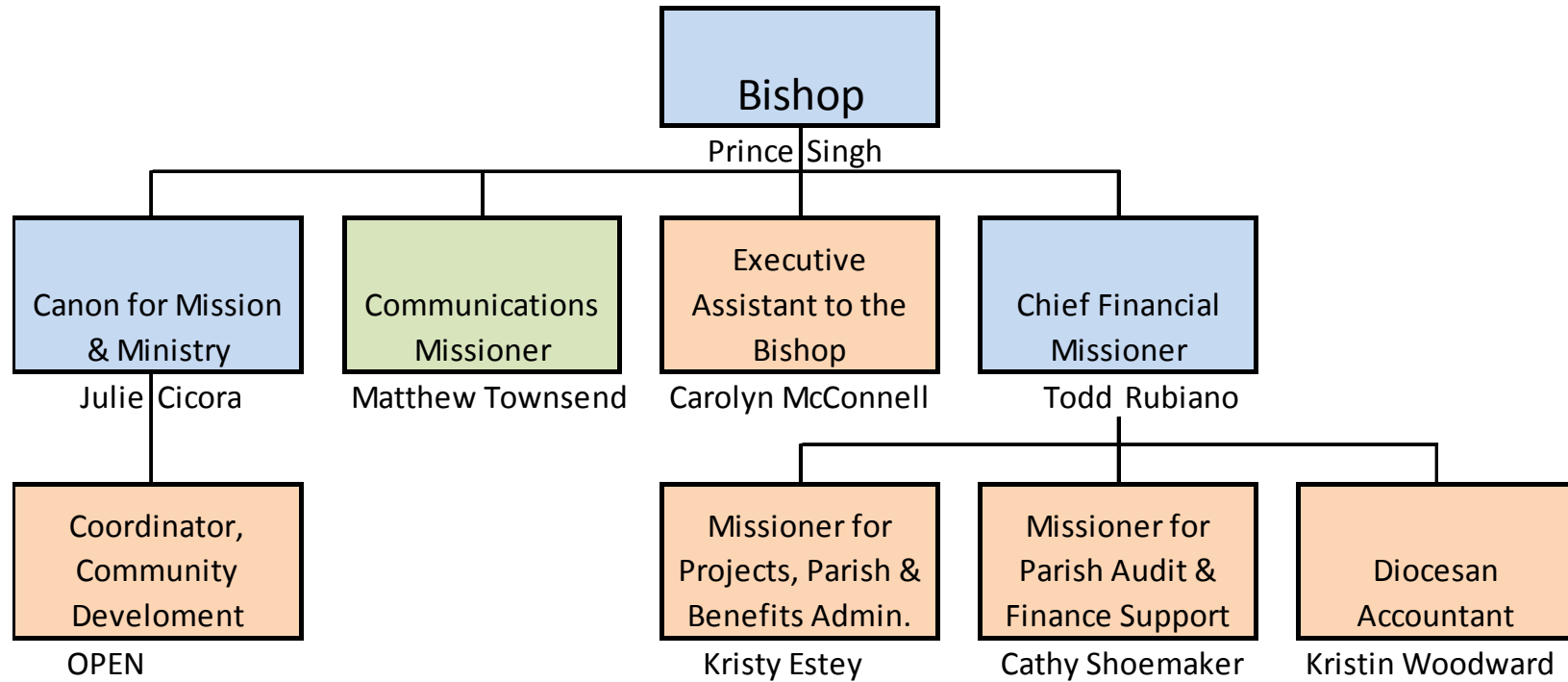
EXHIBIT #10 – Diocesan Staff & Office Expense

2016 Diocesan Budget: <i>1st DRAFT</i>	2014 Final	2015 Budget	2016 Budget	Change vs. 2015	(%)	Notes
<i>Support Staff - Salary</i>	\$292,563	\$264,190	\$271,463	\$7,273	3%	3.00%
<i>Support Staff - Benefits</i>	\$122,497	\$113,300	\$116,699	\$3,399	3%	3.00%
<i>Support Staff - Expense Reimbursement</i>	\$5,536	\$7,000	\$7,000	\$0	0%	No change
Support Staff	\$420,596	\$384,490	\$395,162	\$10,672	3%	S & B +3%
Bishop - Salary	\$135,000	\$135,000	\$137,025	\$2,025	2%	1.50%
Bishop - Benefits	\$63,776	\$47,300	\$48,719	\$1,419	3%	3.00%
Bishop - Auto	\$2,560	\$2,000	\$3,000	\$1,000	50%	
Bishop: Business Expense	\$11,793	\$11,000	\$10,000	(\$1,000)	-9%	
Bishop: Continuing Education	\$2,500	\$2,500	\$2,500	\$0	0%	
Bishop: Sabbatical	\$3,000	\$1,000	\$2,000	\$1,000	100%	Reduce to \$10K/5-Yr.
Canon for Mission and Ministry - salary	\$85,680	\$86,640	\$87,940	\$1,300	1%	1.50%
Canon for Mission and Ministry - benefits	\$37,469	\$37,800	\$38,934	\$1,134	3%	3.00%
Canon for Mission and Ministry - expense	\$3,242	\$6,000	\$6,000	\$0	0%	
Canon for Mission and Ministry - Cont. Edu.	\$1,195	\$250	\$250	\$0	0%	
Canon for Mission and Ministry - sabbatical	\$500	\$500	\$500	\$0	0%	
Chief Financial Missioner - salary	\$94,020	\$95,040	\$96,466	\$1,426	1%	1.50%
Chief Financial Missioner - benefits	\$19,996	\$19,900	\$20,497	\$597	3%	3.00%
Chief Financial Missioner - expense	\$2,333	\$2,500	\$2,500	\$0	0%	
Chief Financial Missioner - Cont. Edu.	\$250	\$250	\$250	\$0	0%	
<i>Pool for potential salary increases</i>	\$0	\$0	\$0	\$0	#DIV/0!	
Executive Staff	\$463,314	\$447,680	\$456,580	\$8,900	2%	S & B +3%
Telephone, FAX, E-mail etc.	\$9,308	\$5,000	\$5,000	\$0	0%	New phone system
Utilities and Taxes	\$22,184	\$21,000	\$22,000	\$1,000	5%	
Office Expense	\$17,906	\$20,000	\$18,000	(\$2,000)	-10%	
Office Equipment & Furniture	\$0		\$0	\$0		
Electronic Maintenance & Lease	\$35,691	\$37,000	\$35,000	(\$2,000)	-5%	IT support & mail equip.
Diocesan House Maintenance	\$34,674	\$38,000	\$37,000	(\$1,000)	-3%	
Diocesan Insurance	\$21,632	\$20,000	\$23,000	\$3,000	15%	Increasing rates
Building and Equipment Fund						
Office Expense	\$141,395	\$141,000	\$140,000	(\$1,000)	-1%	IT/office expenses

1st DRAFT 2016 Diocesan Budget

EXHIBIT #11 – Organization Chart

Bishop's Staff



 Support Staff Budget

 Executive Staff Budget

 Communications Budget

1st DRAFT 2016 Diocesan Budget

EXHIBIT #12 – Non-Operating Expenditures

2016 Diocesan Budget: <i>1st DRAFT</i>	2014 Final	2015 Budget	2016 Budget	Change vs. 2015	(%)	Notes
Diocesan Vehicle	\$13,802	\$0	\$0	\$0	#DIV/0!	<i>Capital Budget</i>
D- House - Building	\$4,911	\$30,000	\$30,000	\$0	0%	<i>Capital Budget</i>
IT equipment/systems	\$5,102	\$4,000	\$3,500	(\$500)	-13%	<i>Capital Budget</i>
NEPM support	\$17,500	\$17,500	\$17,500	\$0	0%	<i>from restricted endowment</i>
Allen's Hill Cemetery	\$5,550	\$6,000	\$6,000	\$0	0%	<i>from restricted endowment</i>
Rectory Expense	\$6,806	\$0	\$0	\$0	#DIV/0!	<i>Trustee authorized</i>
Non-operating Draw & Expense	\$53,671	\$57,500	\$57,000	(\$500)	-1%	

Non-operating draws and expenditures are authorized by Trustees for capital expenses, pass-through transactions from restricted funds and special expenditures related to the management of assets.