Annual budget process EXHIBIT #1

Diocesan Council – Budget Committee

ROLE: Work with Council and the Bishop's staff to develop an operating budget that aligns resources with our mission statement.

Council Members:

- •Rev. Sara D' Angio White, NEPM, Lyons/Newark/Sodus
- •Dr. Carolyn Mok, Task Force Chair, St. Thomas', Rochester
- •Rev. Lance Robbins, Church of the Good Shepherd, Webster
- •Mr. Scott Seabridge, Church of the Incarnation, Penfield
- •Ms. Gwen Van Laeken, Chair, St. Peter's, Geneva

Diocesan Staff: Todd Rubiano, CFO

FOCUS:

- •Diocesan Staff Functional Resource Assessment
- •Health Benefits joint Task Force with HR Committee

2016 Diocesan Budget: Process

- JAN Review 2016 budget process & establish committees
- **FEB** Review '14 results, '15 changes, & '16 spending targets
- **FEB thru SEP** Committees develop proposed budgets (CDPC, MPC, Budget, Health Insurance Task Force, & Others)
- MAR Analyze baseline income & expense projections '16-' 18. Trustees approve 2016 draw (3/21/15).
- **APR** Review Q1 '15 performance & '16 apportionment
- MAY Council reviews 1st DRAFT 2016 budget, apportionment, & communications plan
- JUN Publish & communicate 1st DRAFT budget

2016 Diocesan Budget: Process

JUL - Review & approve 2nd DRAFT budget changes

JUN thru AUG – District meetings, review and gather feedback

SEP – Review 3rd DRAFT budget & approve PROPOSED 2016 Budget

SEP & OCT - Review PROPOSED budget at District Meetings

NOV - Review & approve budget at Convention